UNION PACIFIC RAILROAD COMPANY



1416 DODGE STREET OMAHA, NEBRASKA 68179

June 1, 1989

380.10 - 4

Mr. L. L. Nelson General Chairman, UTU C&T 936 SE Ankeny Street, Suite F Portland, OR 97214

Dear Mr. Nelson:

This refers to our discussions of the Guaranteed Extra Boards on the territory north of Hinkle.

In the modified Crew Consist Agreement, it was agreed that employes would receive credit for the day assigned to the extra board but not the day they came off the board. A review of this Agreement indicates that it provides an opportunity for an employe to cover the board most of the day and be bumped off the board late at night and not receive credit for the day.

In order to correct this inequity, it was agreed to add the following language to Article III, Section (2):

"To receive credit, an employe must place on the Board prior to 12:01 PM of the day added or credit will be given to the employe being displaced."

Please indicate your acceptance of this addition by signing below and return one to this office.

Yours truly,

W. S. Hinckley

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Director Labor Relations

AGREED:

General Chairman, UTU C&T