## UNION PACIFIC MAILMOAD CONFAINT

DEPARTMENT OF LABOR RELATIONS
NORTHWESTERN DISTRICT

J. E. COOK

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P.O. BOX 4265 PORTLAND, OREGON 97208

June 24, 1980

Mr. F. D. Tuffley Vice President, U T U 10309 Hemlock Street, SW Tacoma, Washington 98498

Mr. K. B. Palfreyman General Chairman, UTU C&T 1025 East 21st South Salt Lake City, Utah 84106 Mr. L. L. Nelson General Chairman, UTU C&T 936 SE Ankeny Street Portland, Oregon 97214

Mr. F. J. McCarty General Chairman, UTU T P O Box 1333 Pocatello, Idaho 83201

## Gentlemen:

This will confirm our understanding that in the interdivisional service territory between La Grande, Oregon and Nampa, Idaho should a must-fill vacancy occur at the away-from-home terminal (Nampa for Oregon Division crews and La Grande for Idaho Division crews) as a direct or indirect result of the Crew Consist Agreement signed at Salt Lake City on May 10, 1980, such vacancies will be filled in accordance with the provisions of Section 2(c) of Article IV of said agreement. To be specific, Oregon Division employes will be stepped up to vacancies on Oregon Division crews and Idaho Division employes will be stepped up to vacancies on Idaho Division crews, presuming, of course, the availability of such employes at the away-from-home terminal.

Yours truly,

ACCEPTED:

General Chairman, UTU CET NWD

Kent B Wallingens

General Chairman Blu Gai SCD

General Chairman, UIU & SCU

Director of Labor Relations Northwestern District

Director of Labor Relations South-Central District

APPROVED:

Vice President