

**MEMORANDUM OF AGREEMENT
#2209079992**

**between the
UNION PACIFIC RAILROAD COMPANY
for the Territory Eastern District**

and the

UNITED TRANSPORTATION UNION

**Zone 500 - Salt Lake City Hub
Filling No Bid Conductor Vacancies**

The provisions set forth in Article VII of the September 18, 1997 Salt Lake City Hub Supplemental Agreement continues to apply with the following additional provisions to only be utilized in the event Carrier is unable to fulfill a permanent conductor vacancy on a regular position and/or extra board:

IT IS AGREED:

Section 1 – Force Assigned Districts

To avoid forcing demoted conductors from long distances to fill permanent vacancies, the parties agree to establish the following force districts:

District Location/Territory

1. Ogden and the vacancies protected by the Ogden Extra Boards.
2. Salt Lake City North and the vacancies protected by the Salt Lake City North Extra Boards.
3. Salt Lake City South and the vacancies protected by the Salt Lake City South Extra Boards.
4. Provo and the vacancies protected by the Provo Extra Boards.
5. Helper and the vacancies protected by the Helper Extra Boards.
6. Milford and the vacancies protected by the Milford Extra Boards.
7. Elko and the vacancies protected by the Elko Extra Boards.
8. Las Vegas and the vacancies protected by the Las Vegas Extra Boards.

Section 2 - Force Order by District

When force assigning permanent conductor vacancies on regular positions and/or extra boards, the order of such force will be the junior demoted conductor within the force district as follows:

Forced Vacancy District

Steps By District

Vacancies	District	1st	2nd	3rd	4th	5th	6th	7th	8th
Ogden	1	1	2	3	4	7	5	6	8
Salt Lake City North	2	2	3	1	4	7	5	6	8
Salt Lake City South	3	3	2	1	4	7	5	6	8
Provo	4	4	3	2	5	1	6	8	7
Helper	5	5	4	3	2	1	6	8	7
Milford	6	6	4	3	2	8	5	7	1
Elko	7	7	1	2	3	4	6	5	8
Las Vegas	8	8	6	4	5	3	2	1	7

Section 3

A. No claims will be filed by or on behalf of an employee as set forth in this Agreement when force assigning junior demoted employees to Conductor vacancies.


B. Except as provided herein, all other provisions of the Salt Lake City Hub Merger Award and Supplemental Agreement, as well as the basic rules of the UTU Eastern District Collective Bargaining Agreement, remain in effect.

Section 4

This Agreement will become effective on NOVEMBER 17, 1999 and is made without prejudice to either party's position and will not be cited as a precedent in any future situation. This agreement may be canceled in the future by the serving of a thirty (30) day advanced notice by either party signatory hereto.

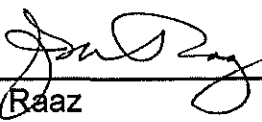
Signed this 17th day of NOVEMBER, 1999.

**FOR THE
UNITED TRANSPORTATION UNION:**



A. Martin III
General Chairman, UTU

**FOR THE
UNION PACIFIC RAILROAD COMPANY:**



J.M. Raaz
AVP - Labor Relations
Northern Region

UNION PACIFIC RAILROAD COMPANY

1416 Dodge Street
MC/ LM005NR
Omaha, NE 68179



November 18, 1999

MOA#2209079992

Agenda # 159

UTU 60953
RECEIVED

NOV 22 1999

TOPEKA, KANSAS

Mr. A. Martin, III
General Chairman UTU
2933 SW Woodside Dr.
Topeka, Ks. 66614-4181

Re: MOA#2209079992 Filling No Bid Conductor Vacancies - S.L.C. Hub

Dear Sir:

This refers to the parties conference held in Kansas City on November 17, 1999 to discuss various items, one of which was Agenda Item 159, Memorandum Of Agreement #2209079992 - Filling No Bid Conductor Vacancies in the Salt Lake City Hub, Zone 500.

Since MOA#2209079992 was signed by all parties and is effective November 17, 1999, this is to advise all concerned, that Memorandum Of Agreement #2207269892 dated September 23, 1998, Zone 500 - Salt Lake City Hub Recall For Conductor Vacancies was superceded by Memorandum Of Agreement #2209079992 dated November 17, 1999 and is no longer applicable or in effect.

Yours truly,

A handwritten signature in cursive script, appearing to read "F.A. Tamisiea".

F.A. Tamisiea
Director - Labor Relations
Operating North

CC: Julian Caldwell - CMS
Pat Kenny - Timekeeping
Alan Weed
Greg Spratlen
John Raaz
Jim Albano

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