

A G R E E M E N T
between
UNION PACIFIC RAILROAD COMPANY-EASTERN DISTRICT
and
UNITED TRANSPORTATION UNION (C&T)

USING 5TH AND 6TH DISTRICT EXTRA CONDUCTORS AND
BRAKEMEN FOR SHORT TURNAROUND TRIPS OUT OF CHEYENNE

Section 1. When a conductor and/or brakeman from the conductor's and/or brakemen's extra board is used on a turnaround trip from Cheyenne to any point east of M.P. 609, such conductor and/or brakeman will be placed first-out at Cheyenne after 12 hours' rest--calculated from the time released at Cheyenne. Service on the Denver and Walden runs would also be applicable as long as M.P. 609 was not reached.

(EXCEPTION: Extra conductors and/or brakemen arriving Cheyenne 24 or more hours after having been called for the short turnaround trip would not be entitled to be placed first-out as provided in this Section 1.)

Section 2. Extra conductors and/or brakemen used for short turnaround service under Section 1, above, will not be called to make two successive turnaround trips out of Cheyenne if other extra conductors and/or brakemen are available.

Section 3. If necessary to use an extra conductor and/or brakeman for another successive turnaround trip as outlined in Section 1 above, such conductor and/or brakeman will be placed first-out on the extra board 12 hours after tie-up at Cheyenne, provided the trip was less than 24 hours.

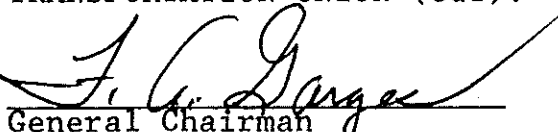
Section 4. When two or more conductors and/or brakemen tie-up from turnaround trips at the same time, the crew who reached the arrival point first (field tie-up time if deadheading) will be placed first-out.

Section 5. It will be the responsibility of the crewmen tying up to advise the Carrier if qualified for first-out status no later than tie-up at Cheyenne. If the employe fails to advise the Carrier of his election at tie-up, the employe will be placed at the bottom of the board.

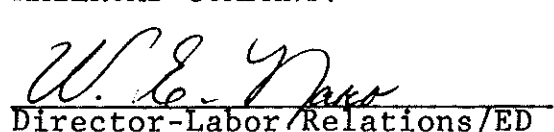
Section 6. This agreement is effective February 1, 1986, and may be terminated by the service of a ten-day written notice by either party on the other.

Dated at Omaha, Nebraska, this 17th day of January, 1986.

FOR THE UNITED
TRANSPORTATION UNION (C&T):


General Chairman

FOR THE UNION PACIFIC
RAILROAD COMPANY:


Director-Labor/Relations/ED

Copies to: J. G. Schmechel, K. S. Tuma LC #446, R.J. Gerber Secy #446
N:ED2/U47