

**LETTER OF
UNDERSTANDING**
#2204309679
between the
UNION PACIFIC RAILROAD COMPANY
(Eastern District)
and the
UNITED TRANSPORTATION UNION

**MODIFICATION OF RULE 58(H)
FIFTH AND SIXTH SENIORITY DISTRICT**

Since prior rights employees may not place on a reserve board as long as a post-February 1, 1996 employee remains in service, and when such junior employee is working a protected assignment e.g. the Sinclair Local, which requires a prior right employee to displace such non-protected employee prior to being furloughed, IT IS UNDERSTOOD that:

1. Prior rights employees required to displace onto a protected assignment prior to being furloughed, will be treated under Section 3(b) of the agreement dated December 19, 1983 the same as an employee who is forced to such assignment.

Signed this 3rd day of ~~April~~ ^{JUNE}, 1996.

FOR THE
UNITED TRANSPORTATION UNION


G. A. Eickmann General Chairman UTU

FOR THE
UNION PACIFIC RAILROAD


R. R. Gentry Director Labor Relations