

unit. J transportation u. Jon



GENERAL COMMITTEE OF ADJUSTMENT (C) & (T)

Union Pacific Railroad (Central Region)

2933 WOODSIDE DRIVE, SUITE F • TOPEKA, KS 66614

G. A. EICKMANN, CHAIRMAN
D. L. HAZLETT, 1st VICE CHAIRMAN
W. T. PRICE, 2nd VICE CHAIRMAN
D. W. HOLLAND, SECRETARY

FILE NO



November 1, 1989

M. L. Janovec
Director - Labor Relations
Union Pacific Railroad Company
1416 Dodge, Room 332
Omaha, NE 68179

Dear Sir:

In the negotiations which lead to the ratification of the Seniority Zone 200 Agreement dated September 21, 1988, questions arose concerning the application of Section 5(2) of the agreement as it pertained to the employees' obligation to protect their conductor's seniority.


It was understood that the intent of Section 5(2) would not modify Section 9 of the Dual Rights Agreement, and employees working in yard service will be required to protect their conductor's seniority as provided for under the provisions of Item 92(a-5) of the current Road Schedule of Rules.

If this accurately reflects our understanding, please indicate by signing below, returning one original to this office.

Yours truly,

G. A. Eickmann
G. A. Eickmann
General Chairman, UTU (C&T)

ACCEPTED:



M. L. Janovec, Director
Labor Relations, Union Pacific Railroad

UNION PACIFIC RAILROAD COMPANY



UTU GEN. COMM 953
RECEIVED
OCT 20 1988
TOPEKA, KANSAS

October 18, 1988

Files: 1940.15-1
1940-1
140.80-10

Mr. G. A. Eickmann
General Chairman, UTU(C&T)
2933 Woodside Drive
Topeka, KS 66614

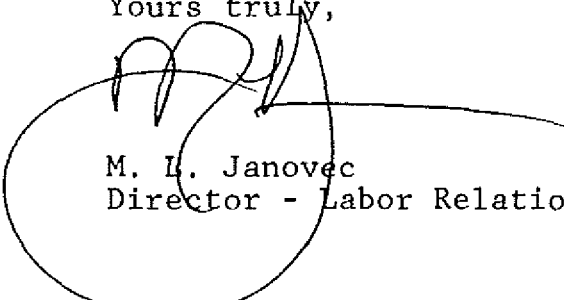
Dear Sir:

This is in reference to employes exercising their conductors' seniority under the Zone 200 Seniority Agreement.

It is agreed that an employe exercising their seniority under the Zone 200 Agreement will not be permitted to work as Conductor until after 60 calendar days on the new territory. After 60 days, such employe can exercise seniority on a Conductor's vacancy or can be force assigned as Conductor.

This agreement is effective November 22, 1988 and may be cancelled by either party by serving a 10-day written notice of intent to cancel.

Yours truly,


M. L. Janovec
Director - Labor Relations

ACCEPTED:


General Chairman, UTU(C&T)

GSD:N27/014A(3)

UNION PACIFIC RAILROAD COMPANY

1416 DODGE STREET
OMAHA, NEBRASKA 68179



August 20, 1991

File: 1940-1

MR G A EICKMANN
GENERAL CHAIRMAN UTU(C&T)
2933 WOODSIDE DRIVE F
TOPEKA KS 66614

Dear Sir:

Recently a situation developed where an employe working the Second Seniority District was properly force assigned to a Conductor position. The employe then attempted to use his Zone 100 seniority to move to the brakeman's extra board on the Third Seniority District to avoid his conductor responsibilities.

A review of the rules indicates that prior to Zone 100 an employe could not move off his Conductor position until a junior Conductor on the district not working as such became available to replace him. The Carrier is unable to find any language in the Zone 100 Award and modifications to the Award that would grant an employe the right to deviate from this past practice. The granting of expanded seniority rights did not alter the obligation to protect Conductor assignments.

Should the above be in accordance with the Organization's position, please sign below and return one copy to this office.

Yours truly, ,

A handwritten signature in cursive script that reads "W. S. Hinckley".

W. S. HINCKLEY
DIRECTOR - LABOR RELATIONS

AGREED:

A handwritten signature in cursive script that reads "G. A. Eickmann".
General Chairman, UTU-C&T

0820A.WSH(1)