

MEMORANDUM OF AGREEMENT
#2109019630
between the
UNION PACIFIC RAILROAD COMPANY
for the territory Eastern District
and the
UNITED TRANSPORTATION UNION (C,T&E)

MODIFICATION OF ITEM 43(d)(14)
FOR APPLICATION ON THE
PRIOR RIGHT SECOND SENIORITY DISTRICT -- ZONE 100

IT IS AGREED:

1. Paragraph 14 of the Agreement dated August 7, 1972, and identified as ITEM - 43(d) of the Basic Agreement is hereby modified to read as follows:

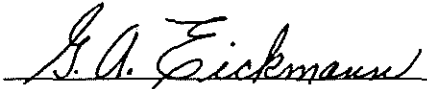
14. Extra conductors called for short turnaround service out of district terminals will be placed at the bottom of the applicable extra board following tie-up from such turnaround service.

2. This modification above will only be applicable on the Prior Right Second (2nd) Seniority District -- Zone 100.

3. The terms of this Agreement shall be effective September 1, 1996, and will continue thereafter unless terminated by either party. Termination of this arrangement will be effective fifteen (15) days after the serving of written notice by either party.


Signed this 13 day of SEPTEMBER 1996.

FOR THE
UNITED TRANSPORTATION UNION:

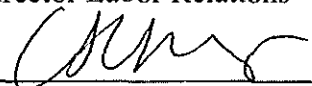


G. A. Eickmann
General Chairman UTU(C,T&E)

FOR THE
UNION PACIFIC RAILROAD COMPANY:



R. R. Gentry
Director Labor Relations



L. A. Lambert
General Director-Labor Relations