

MEMORANDUM OF**AGREEMENT**

#2201220109

Between the
UNION PACIFIC RAILROAD COMPANY

for the territory
Eastern District

and the

UNITED TRANSPORTATION UNION

**Pool Freight Trainmen Permitted
To Attend A Funeral - Holding Turn
Second (2nd) Seniority District**

At the request of the Organization the Carrier is agreeable to allowing Second (2nd) District Conductors in pool freight service to hold their turn to attend a funeral under the following conditions:

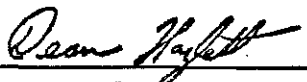
Therefore It Is Agreed:

- 1.) A pool freight trainmen desiring to hold his/her turn must contact the designated Local Chairman for approval. If approved, the Local Chairman will advise the CMS crew dispatcher of the name of the employee and the turn I.D. to be held.
- 2.) If the pool turn becomes first out, the turn/position will remain first out until the employee resumes duty.
- 3.) It is understood an employee who is permitted to lay off under this agreement will be required to mark up for service immediately thereafter.
- 4.) Upon mark up and subject to call the employee will be called at the home terminal from his/her first out position. At the far terminal, the turn will be placed in the same order it was called at the home terminal. The turn will then be restored to the same relative blue print position upon tie up at the home terminal.
- 5.) No claims or grievances will be filed or progressed as a result of the application of this agreement.


6.) This agreement will be effective May 11, 2001 and may be cancelled by either party upon ten (10) days written notice to the other party.

Signed this 7th Day of May 2001

For The Organization:


D. L. Hazlett
General Chairman UTU

For The Carrier:


F.A. Tamisiea
Director - Labor Relations
Northern Region