

A G R E E M E N T

between
UNION PACIFIC RAILROAD COMPANY-EASTERN DISTRICT
and
UNITED TRANSPORTATION UNION (C&T)

DISPLACEMENT RIGHTS - THIRD SENIORITY DISTRICT

The following various rules and agreements are modified as follows for the Third Seniority District - North Platte:

Rule 92(20)(a) - Conductor displaced from a regular assignment in pool service.

Rule 92(17) - Conductor or brakeman displaced from a regular assignment on passenger or assigned freight service runs that have been in effect for more than 90 days.

Rule 92(18) - Conductor or brakeman displaced from a regular assignment on passenger or assigned freight service runs that have been in effect for less than 90 days.

Rule 92(18) - Conductor or brakeman returning to service after being dismissed from all boards.

Rule 92(17) - Conductor or brakeman returning to service after being absent over 30 days from all boards (other than vacation).

Rule 92(19), Item 92(e) dated February 25, 1970 and Item 92(f) dated June 5, 1978 - Brakemen displaced from regular assignment in pool freight service.

Brakeman displaced from the brakemen's extra board.

MAY DISPLACE AS FOLLOWS

1. May displace any junior conductor or brakeman in road service, including positions which have been designated as "no-bid" or "no application".

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Rule 92(15) and Item 92(d) dated November 18, 1980 -
Assigned Freight And Passenger Conductors and Brakemen
Relinquishing Assignment

MAY DISPLACE AS FOLLOWS

1. Any conductor or brakeman position in any class of service which has been designated as "no-bid" or "no application", or the junior conductor in the pool of his choice, or the junior head end or the junior rear end brakeman in the pool of his choice, or place on the conductor's extra board or the brakemen's extra board.

The other provisions of Item 92(d) will remain in effect.

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Rule 93 - Conductors and brakemen not bidding on their assignment on the Annual Bulletin in all classes of service.

MAY DISPLACE AS FOLLOWS

1. Any conductor or brakeman position in any class of service which has been designated as "no-bid" or "no application", may displace the junior conductor in the pool of his choice, displace the junior head end or the junior rear end brakeman in the pool of his choice, or place on the brakemen's extra board.

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Item 92(a-11) dated April 14, 1976 - yardmen transferring from yard service to road service

MAY DISPLACE AS FOLLOWS

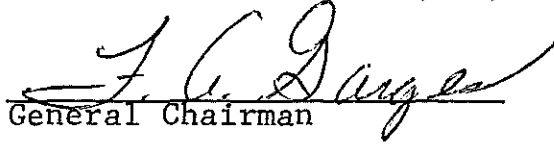
1. Any conductor or brakeman position in any class of service which has been designated as "no-bid" or "no application", or the junior regular conductor in the pool of his choice, or the junior head end or the junior rear end brakeman in the pool of his choice, or place on the conductors' extra board or the brakemen's extra board.

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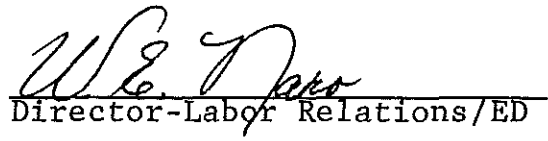
This agreement is effective August 1, 1985, and shall automatically terminate ten (10) days from the date of written notice by either party.

Dated at Omaha, Nebraska, this 24th day of July, 1985.

FOR THE UNITED
TRANSPORTATION UNION (C&T):


General Chairman

FOR THE UNION PACIFIC
RAILROAD COMPANY:


Director-Labor Relations/ED