

**MEMORANDUM OF AGREEMENT
#2211199883**

between the

UNION PACIFIC RAILROAD COMPANY

and the

UNITED TRANSPORTATION UNION
(Eastern District)
(Denver Hub)

Establishment Of Strict Seniority
Grand Junction, Co., Zone 2

This refers to your Organization's request on behalf of the Conductors and Brakemen at Grand Junction, Colorado within the Denver Hub, Zone 2, to retain their strict seniority rights in lieu of exercising seniority in accordance with UTU Rule 92 (23).

Therefore, in line with the Organization's request for the Conductors and Brakemen at Grand Junction within the Denver Hub, Zone 2:

IT IS AGREED:

1. Rule 92 (23) is modified to the extent Conductors and Brakemen may exercise their seniority rights from one class of train service to another.

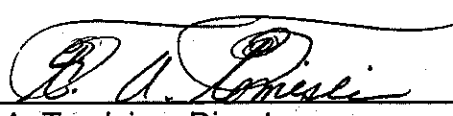
This agreement will remain in effect until terminated by service of a ten-day written notice by either party upon the other to cancel this agreement.

**FOR THE
UNITED TRANSPORTATION UNION:**



A. M. Martin, III
General Chairman, UTU

**FOR THE
UNION PACIFIC RAILROAD COMPANY:**



F. A. Tamisiea, Director
Labor Relations - Operating North