

**MEMORANDUM OF AGREEMENT  
#2203189872**

**between the**

**UNION PACIFIC RAILROAD COMPANY  
For The Territory Eastern District**

**and the**

**UNITED TRANSPORTATION UNION**

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**ZONE 400 -- DENVER / CHEYENNE POOL  
RULE 41, ITEM (v)**

At the request of the Organization, Carrier is agreeable in amending Article IV(B) of the Denver Hub Merger Award/Supplemental Agreement as well as deleting Rule 41, Item (v) of the basic Schedule of Agreement to the extent the following freight service pool will operate on a first-in, first-out basis both at the home and away-from-home terminals:

**Denver - Cheyenne .... CMS ID #RC 26**

The first-in first-out provisions are governed under Rule 41(e)(1) of the basic Schedule of Agreement which holds:

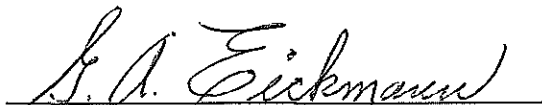
*"Train crews in pool freight or unassigned service will run first-in, first-out. Crews arriving at arrival point first, as shown by train register, will stand first-out, if available under Schedule Rules."*

Additionally, it is also agreed crews who perform short turnaround service at the away-from-home terminal will be placed first-out, after rest.

This Memorandum of Agreement will become effective on July 15, 1998 and will remain in place unless canceled by either party in the future with the serving of a thirty (30) day advance notice. In the event of cancellation, the above listed pool will again be governed under the aforementioned Article of the Merger Award/Agreement and Rule 41 (Item v).

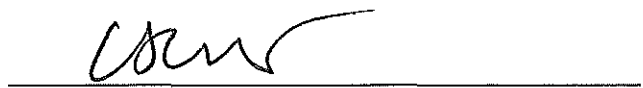
Signed this 4<sup>th</sup> day of June, 1998.

**FOR THE  
UNITED TRANSPORTATION UNION:**



**G. A. EICKMANN  
GENERAL CHAIRMAN**

**FOR THE  
UNION PACIFIC RAILROAD COMPANY:**



**L. A. LAMBERT  
GENERAL DIRECTOR LABOR RELATIONS**