

**MEMORANDUM OF
AGREEMENT
#2208019630
between the
UNION PACIFIC RAILROAD COMPANY
for the territory
EASTERN DISTRICT
and the
UNITED TRANSPORTATION UNION (CT&E)**

*ITEM RULE 43(F) - DENVER COMBINATION SWITCHMAN/BRAKEMAN
EXTRA BOARD*


Item 43 (f) of the basic schedule of agreement effective May 1, 1983 stipulates that the arrival time for the brakemen's extra board at Denver, Colorado determines the brakeman's position on the board. However, since this board is now a combination switchman/brakeman extra board and the fact that switchmen do not have an arrival time, the parties hereby agree to amend Item 43(f) to now read as follows:

*AS LONG AS THE DENVER EXTRA BOARD REMAINS A COMBINATION
SWITCHMEN/BRAKEMEN EXTRA BOARD, EMPLOYEES WILL BE PLACED TO
THE BOARD BASED UPON THEIR TIE-UP (OFF DUTY) TIME.*


This Memorandum of Agreement will be effective August 1, 1996 and remain in effect thereafter unless cancelled by either party with a thirty (30) day advance written notice.

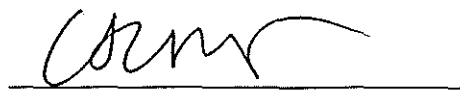
Signed this 9th day August, 1996 r/s

for the
UNITED TRANSPORTATION UNION


G. A. Eickmann
General Chairman/UTU

for the
UNION PACIFIC RAILROAD CO.


R. Gentry
Director - Labor Relations


L. A. Lambert
General Director - Labor Relations