**APPENDIX No. 18
Off-Track Vehicle Insurance
ODB-2500
ODB-2495**

**UNION PACIFIC RAILROAD COMPANY**

***Department* of *Labor Relations*Portland, Oregon**

**July 17, 1967**

Mr. J. H. Watson
General Chairman, BRT
306 Park Building
Portland, Oregon 97205

Dear Sir:

Effective July 16, 1967, the Carrier will secure and maintain a group policy to cover all employees under seventy (70) years of age who are working in crafts and classes represented by the Brotherhood of Railroad Trainmen, and when such employees are required by order of the Carrier to ride in any off-track land vehicle of a common carrier, or in a private passenger automobile on Company business. The group policy will provide for the following benefits:

Accidental death or dismemberment - $100,000.00.

Eighty percent (80%) of basic weekly income limited to a maximum amount of $100 per week for a period of 156 consecutive weeks.

The group policy is subject to the standard exclusions such as disease, self-inflicted injuries, suicide or attempted suicide, etc.

The General Chairman will be furnished a copy of the insurance policy .

The group policy shall not be cancelled without at least thirty days' advance notice to the Brotherhood of Railroad Trainmen.

It is understood, hospital and medical expenses incurred as a result of an accident while traveling in the aforementioned vehicles on Company orders are not affected by this group policy.

The foregoing is in full, complete and final settlement of Item 11, as contained in the Organization's Section 6 Notice, Attachment ''A", served upon the Company under date of October 28, 1966.

Yours truly,

*s/ N. B. Beckley*

N. B. Beckley

Assistant to Vice President

A C C E P T E D:

*s/ J. H. Watson*

J. H. Watson

General Chairman, B R T

NOTE: Conductors are governed by National Agreement dated March 19, 1969.