UNION PACIFIC RAILROAD COMPANY

Omaha, Nebraska

May 19, 1965

J. H. Shepherd, Vice President Brotherhood of Railroad Trainmen 631 Bartlett Building 215 West 7th Street Los Angeles, California 90014

> (CC - H. A. Janulewicz, General Chairman Brotherhood of Railroad Trainmen 718 Kilpatrick Building Omaha, Nebraska

Dear Sir:

This has reference to your letter of April 13, 1965 replying to mine of April 1, 1965 referring to conference held on March 12, 1965 in connection with the application of Article I, "Paid Holidays", of the agreement dated June 25, 1964.

The work week for extra yardmen on the Eastern District commences on Wednesday under the provisions of Section 9(a) of the Five Day Work Week Agreement-Supplement, and they have no scheduled rest days.

However, Section 1(a) of Article I, "Paid Holidays", of the June 25, 1964 agreement reads as follows:

"For purposes of this Agreement, the work week for extra yard service employees shall be Monday through Friday, both days inclusive. If the holiday falls on Friday, Monday of the succeeding week shall be considered the work day immediately following. If the holiday falls on Monday, Friday of the preceding week shall be considered the work day immediately preceding the holiday."

"NOTE: This work week shall not be applied to extra yard service employees who have scheduled days off other than Saturday and Sunday, in which event the same principles outlined above will apply in determining the work days immediately preceding and following the holiday."

It is, therefore, agreed that for the purposes of applying Section 1(a), quoted above, of the June 25, 1964 agreement, a hypothetical work week for extra yardmen on the Eastern District will be considered as Monday through Friday and their hypothetical rest days will be considered as Saturday and Sunday. Holiday allowances will be made accordingly.

For all other purposes the work week for extra yardmen on the Eastern District will commence on Wednesday.

ITEM 7(d) Cont'd

All pending claims for holiday pay that have been properly handled and progressed under the time limit on claims rules will be settled on the above basis, providing the claimants properly qualified for holiday pay under current rules and agreements.

Yours truly,

/s/ N. T. DeLong

ACCEPTED:

/s/ J. H. Shepherd

Vice President, BofRT

/s/ H. A. Janulewicz

General Chairman, BofRT