

A G R E E M E N T  
between the  
UNION PACIFIC RAILROAD COMPANY  
EASTERN DISTRICT  
and the  
BROTHERHOOD OF RAILROAD TRAINMEN

ENGINE HERDERS AND ENGINE TURNERS

Effective July 1, 1943, engine herders at North Platte, Cheyenne and Green River, and engine turners at Buford will receive helper's rate of pay, and all rules of the current yardmen's schedule effective June 1, 1941 will apply to these positions, except the following provisions:

Section (b) of Rule 3, and Note thereunder; That part of Rule 4, reading:

"So far as it is practicable, assignments will be restricted to 8 hours work."

Sections (b) to (i), inclusive of Rule 5; and Rule 8.

Employees at terminals named above, assigned to pilot road locomotives between the roundhouse and passenger station will be classified as engine herders.

Employees assigned to turning locomotives at Buford will be classified as engine turners.

It is understood that engine turners at Buford will not be required to provide themselves with standard railroad watch.

Engine herders at North Platte, Cheyenne and Green River, and engine turners at Buford, having seniority date prior to June 1, 1943, will be accorded seniority date of June 1, 1943 as yardman on the division yardmen's seniority roster in the order of their seniority standing on the division engine herders' and engine turners' roster, and will be senior to all yardmen holding seniority date of June 1, 1943, or later.

Effective June 1, 1943, yardmen on the Nebraska Division will be accorded rights as engine herders at North Platte, and yardmen on the Wyoming Division, rights as engine herders at Cheyenne and Green River and as engine turners at Buford, but will be junior to all employees holding rights as engine herders and engine turners prior to June 1, 1943.

Engine herders and engine turners holding seniority date as such prior to April 1, 1938 will retain seniority rights at point at which seniority date was established.

Regular positions or vacancies as engine turner at Buford will be bulletined for period of five days in all yards on the Wyoming Division, and senior applicant assigned. If no applications are received, the junior yardman on the division will be assigned.

ITEM 5(a) Cont'd

Temporary vacancies in position of engine turner at Buford will be filled from the Cheyenne yardmen's extra board, and extra yardman agreed upon by the Superintendent and Local Chairman will be required to fill the temporary vacancy.

This agreement supersedes agreement dated May 14, 1942, and shall continue in effect until it is changed in accordance with provisions of the Railway Labor Act.

This agreement is made subject to such approval as may be required by the Chairman of the National Railway Labor Panel, with whom request for approval will be filed by the Company, pursuant to Executive Order 9299.

FOR THE UNION PACIFIC RAILROAD COMPANY:

/s/ F. C. Paulsen  
General Manager, Eastern Dist.

FOR THE EMPLOYEES:

/s/ Jas. A. Bostic  
General Chairman, B.ofR.T.

/s/ R. Lannin  
General Secretary, B.ofR.T.

Omaha, Nebraska,  
July 2, 1943.