Item – P11

AGREEMENT
between
Union Pacific Railroad Company - Eastern District

and

United Transportation Union (C)
United Transportation Union (T)

ADVANCING VACATION & RETURNING FROM VACATION

POOL FREIGHT SERVICE

IT IS AGREED:

Section 9 of the Vacation Agreement dated December 30, 1964 recurring vacation periods of conductors and brakemen to commence the 1st, 8th, 16th or 23rd day of a month is modified for such employes in pool freight service by the following provisions:

1. After the official vacation schedules become effective an employe may advance his assigned vacation period to commence on any day following completion of his final trip prior to the assigned starting date of his scheduled vacation, subject to the provisions of this agreement.

EXAMPLE: An Employe whose vacation is scheduled for May 8 reports for his final trip at the far
terminal on May 4 and ties up at the home terminal on May 5.  Such employe may advance his vacation
period to commence on May 5, 6 or 7.  (Note:  In this example the vacation may be advanced to May 3
inasmuch as the final trip commenced May 4 and no earnings would be credited to May 5.)

*2.*Vacations must be taken at the home terminal and will commence at 12:01 AM on the date specified by the
employe, provided no compensation is credited to the date selected.

3. Notice of intent to advance an assigned vacation period must be given to the crew 'dispatcher or other
designated company representative.

4. The number of scheduled days in a vacation period shall not be extended or reduced or otherwise
affected when an employe advances the vacation period under the provisions of this agreement.

5. This agreement shall be effective December 1, 1972 and shall terminate thirty (30) days after written
notice is served by any party on the others.

Dated at Omaha, Nebraska this 30th day of October, 1972.