**Item - B**

 A G R E E M EN T  
AMTRAK UNIFORMS

THIS AGREEMENT, made this 18th day of October 1979, by and between the participating carriers listed in Exhibit A, attached hereto and hereby made a part hereof, and represented by the National Carriers' Conference Committee, and the employees of such carriers shown thereon and represented by the United Transportation Union, witnesseth:

IT IS HERESY AGREED:

1(a). The National Railroad Passenger Corporation, hereinafter referred to as Amtrak, shall prescribe the uniform, accessories, badges and insignia to be worn by Conductors and Trainmen at all times when on  
duty in Amtrak passenger service. Specifications for said uniforms shall be subject to change from time to time as required by Amtrak. If specifications are changed and a new uniform is required, it will be the responsibility of Amtrak to provide a new uniform at no cost to the employee. All uniforms shall be purchased only through Amtrak.

(b). A complete Amtrak uniform will consist of one (1) cap, one (1) jacket, one (1) tie, two (2) pairs of trousers. All-weather coats may be purchased on a 50-50 basis from Amtrak, if desired.

2(a). Conductors and Trainmen who have not previously received a free uniform and who are assigned or upon becoming regularly assigned in Amtrak passenger service will be provided at no cost, one (1) complete Amtrak uniform, of material suitable for year around use.

(b). The cost of all subsequent replacement uniforms will be shared equally (50-50) by Amtrak and the employee, provided, however, in no event will Amtrak participate in the expense of the purchase of more  
than two (2) uniforms in any twelve (12) month period, unless such additional purchase has first been authorized by Amtrak. Replacement uniforms may be ordered with one (1) pair of trousers if so desired.

3. Amtrak will supply, free of charge, badges, buttons and such other insignia as they may require to be worn upon such uniforms. Conductors and Trainmen will be responsible for the safekeeping of such  
items and when a new uniform is purchased they will transfer usable badges, buttons and insignia from the old uniform to the new uniform.

4(a). Except as authorized by Amtrak, Conductors and Trainmen will be responsible for the expense of keeping uniforms properly repaired, cleaned and neatly pressed at all times and will wear the prescribed  
uniform while on duty in Amtrak passenger service.

 (b). Uniform or parts thereof will not be worn while off duty but way be worn while enroute to or deadheading to or from assignments, or when tied up at away-from-home terminal,

5. If at the result of carelessness on the part of a Conductor or Trainman his uniform or any part thereof is lost, stolen, damaged or destroyed while off duty, or is damaged through negligence on his part while on duty, he shall bear the cost of replacing the uniform entirely or repairing the damage. Damaged uniforms or parts thereof will be replaced at no cost to the employee when damage is not caused through employee's negligence and replacement is authorized by the Amtrak officer on the property.

6. Conductors and Trainmen subject to this Agreement will be required to procure a new uniform when it is determined by proper Amtrak official or his designee on the property that the condition of the old uniform is such that it should be replaced.

7. When it is necessary to replace worn or damaged uniforms or parts thereof, such purchase will be made consistent with the terms of this Agreement.

8. Train service employees assigned in Amtrak passenger service who do not have an Amtrak uniform nor a Railroad uniform in their possession, but who do have an application (requisition) on file for an Amtrak uniform will be permitted to and must wear a dark dress suit, not an ensemble, while awaiting delivery of an Amtrak uniform.

9. Extra or unassigned Conductors and/or Trainmen who have worked in Amtrak service for five (5) days or more per month for three (3) consecutive months will be provided at no cost one (1) complete Amtrak  
uniform providing such employee has not previously obtained a free Amtrak uniform. On such railroads where extra Conductors and/or Trainmen are assigned under a so-called temporary vacancy or hold down  
rule for a period of thirty (30) consecutive days or more, they will be provided a uniform in accordance with paragraph 2(a). The coat of all subsequent replacement uniforms will be in accordance with paragraph  
2(b) of this Agreement.

10. This Agreement applies only to crews assigned to passenger service operated for Amtrak and not to passenger crews in other than Amtrak passenger service. As of its effective date it supersedes rules,  
practices, understandings and agreements, however established, to the extent that they are in conflict or inconsistent with this Agreement, and is made without prejudice to the positions of either the Railroads  
or the Organization with respect to any question or issue, concerning uniform required in other than Amtrak service.

 11. This Agreement is in disposition of any pending Section 6 notices or portions thereof pertaining in any way to the matter of uniforms in Amtrak operations. It shall be construed as a separate agreement by and on behalf of each of said carriers and its employees represented by the organization signatory hereto, and shall continue in effect until changed or modified in accordance with the procedures of the Railway Labor Act, as amended.

12. This Agreement is subject to approval of the courts with respect to carriers in the hands of receivers or trustees.

13. The date of the Organization's notification to the Carriers that the agreement has been ratified shall be considered the effective date of this Agreement.

SIGNED AT WASHINGTON, D. C. THIS 18thDAY OF OCT., 1979, SUBJECT TO

RATIFICATION.

 FOR THE PARTICIPATING CARRIERS  
LISTED IN EXHIBIT A:

FOR THE EMPLOYEES REPRESENTED BY  
THE UNITED TRANSPORTATION UNION: Chairman

National  Railroad  Passenger  Corporation,  
400  North  Capitol  Street, N. W.,

Washington, D, C. 20001  
Telephone  (202)  383-3000

October  18, 1979  
120. 83. 1

Mr. C. F. Christiansen                              Mr. C. I. Hopkins, Jr.  
Vice President                                      Chairman            
United Transportation Union              National Railway Labor Conference  
4943 South 98th Avenue                                1901  L. Street, N. W.  
Omaha, NE    68127                                       Washington, D. C. 20036

Gentlemen:

During  the  discussions  pertaining  to  the  Amtrak  Uniform Agreement dated     October  18, 1979, Amtrak  agreed  that  the  replacement  uniform, as  provided  in Section  2(b)  of  the  Agreement, may  be  purchased  through  
Amtrak in  the weight  desired  by  the employee, provided  the  cost  of  such  
uniform  in  the desired  weight  does  not  exceed  the  cost  to Amtrak of  the  
standard uniform.

Further, in  the  application  of  Section 4(a)  of the  Antrak  
Uniform Agreement  of \_\_\_\_ October  18 \_\_\_\_, 1979, Amtrak  agreed  that  
it  will  share  with  the  employees  the  expense  of  cleaning  and  pressing  of  
the  uniforms. Amtrak's  share  of  this  expense  will  be  the  cost  of  
cleaning and  pressing of one  uniform  per employee each month. The  
employees  at  the  end  of  each  month  (or  when  leaving  passenger  service)  
may  submit  a statement  for  such  cleaning  and  pressing  services, together  
with  receipt  of  payment, to  the  designated officer  of  their  employing  
carrier  for  reimbursement. Additional  cleaning  will  be  allowed  when  
necessary  upon  authorization  of; i. e  National Rail  Passenger  
Corporation officer or  his  designee  on  the  property.

If the above correctly reflects your understanding in this regard, please sign in the space provided and return this letter. A copy is enclosed for your files.

Very  truly yours,

 C. F. Daniels

Vice President  
Labor Relations & Personnel

I CONCUR:

 C. F. Christiansen, Vice President

 C. l. Hopkins, Jr., Chairman

 Robert Brown, Vice Chairman