

RULE 43. (a) Extra Conductors--Freight Service. When filling vacancy in position of conductor in all classes of freight service, the senior promoted brakeman of the district, available at calling time, will be used. Extra conductors holding an assigned run as brakeman will not be used as conductor unless they have indicated in writing their desire to be called for extra conductors' work. The written notice shall remain in effect until terminated in writing and in no case can a change be made for less than a period of 30 days. Extra conductor will fill vacancy in position of conductor on his own assignment, seniority permitting.

Note: See Appendix "A" - Items 43, 43(a), 43(b), 43(c) and 43(d) through 43(d-4).

(b) Extra Brakeman--Freight Service. (1) Extra brakemen will be run first in, first out of terminal where extra boards are maintained, except that when filling vacancy on a run which ties up at a point where no extra list is maintained, the extra brakeman will remain on the run until displaced by the regular brakeman, except as provided in Rule 44.

Note: See Appendix "A" - Items 43(e), 43(f), 43(g), 43(g-1), 43(h), 43(i), 43(j) and 43(k).

(2) Extra brakemen without uniform will not be called for passenger service when extra brakemen having uniform are available. Extra brakemen

on Ogden--Green River District, will be required to have passenger uniform.

Note: See Appendix "B" - Item "B".

(3) Extra brakemen laying off of their own accord will not be called for service in less than 24 hours from the time of layoff if other extra brakemen are available.

(4) Extra brakemen missing a call will be placed at the foot of the extra board. It is understood that this provision does not stop the management from administering such discipline as it deems proper for missing a call.

Note: See Appendix "A" - Items 43(m) and 43(m-1).