

A G R E E M E N T  
between the  
UNION PACIFIC RAILROAD COMPANY  
EASTERN DISTRICT  
and the  
BROTHERHOOD OF RAILROAD TRAINMEN

MODIFICATION OF RULE 18 - DUAL RIGHTS  
YARDMEN QUALIFYING FOR TRAIN BAGGAGEMEN

It is agreed that the provisions of Rule 18(a), "Qualifying for Train Baggage-men" of the Agreement effective November 1, 1957 are modified to the extent herein provided:

1. Dual rights yardmen desiring to qualify for service as train baggagemen will be permitted to do so in their seniority order as brakemen regardless of division, and in accordance with present arrangement of taking one-half of the men required from the ranks of trainmen and the other half from other departments.

2. All of the provisions of Rule 18 will be applicable to dual rights Yardmen whose applications to qualify for service as train baggagemen are accepted.

3. Should a dual rights Yardman pass the required examinations for promotion to conductor, he will be subject to the provisions of Agreement dated January 4, 1967, captioned "Modification of Rule 90-Promotion-Dual Rights-Yardmen."

4. It is understood and agreed that the provisions of Section 5, Paragraphs (a) and (b) of the Agreement dated July 27, 1956, effective September 21, 1962, "Establishment of Dual Interchangeable Seniority Rights for Employees in Train and Yard Service" are waived in the application of this agreement during the period of time that a yardman is qualifying as a train baggageman and after his promotion when his services are needed as such.

Dated at Omaha, Nebraska this 1st day of January, 1968.

FOR BROTHERHOOD OF RAILROAD  
TRAINMEN:

/s/ J. S. Ferryman

General Chairman, BofRT

FOR UNION PACIFIC RAILROAD  
COMPANY:

/s/ J. H. Kenny

Asst. to Vice President-  
Labor Relations