Chairpersons
General Committees of Adjustment
Railroads in the United States
United Transportation Union

Dear Sirs and Brothers:

Attached you will find a copy of the rates of pay effective January 1, 1996, resulting from the application of the 7 cents per hour cost-of-living allowance (COLA) provided for in Article II, Part B, Section 1 of the November 1, 1991 Implementing Document.

The COLA produced by the formula contained in the Implementing Document resulted in a 9 cents per hour payment, however, 2 cents per hour was subtracted as the employees share of the carriers' increased cost of the 1996 payment rate for foreign-to-occupation (FO) health benefits under The Railroad Employees' National Health and Welfare Plan.

You will find attached a copy of a letter addressed to CRLO Chairman M. A. Flemming from NRLC Chairman R. F. Allen setting forth the formula used in arriving at this offset.

Fraternally yours,

Charles L. Little
International President

Charles S. Fatte

cc: Byron A. Boyd, Jr., Assistant President
Robert W. Earley, Vice President-Administration
International Officers

NATIONAL RAILWAY LABOR CONFERENCE

1901 L STREET, N.W., WASHINGTON, D.C. 20036/AREA CODE: 202-862-7200 FAX: 202-862-7230

ROBERT F. ALLEN Chairman

D. P. LEE Vice Chairman and General Counsel A. K. GRADIA
Director of Labor Relations

November 22, 1995

Mr. M. A. Fleming Chairman, Health & Welfare Committee Cooperating Railway Labor Organization 26555 Evergreen Road, Suite 200 Southfield, Michigan 48076-4225

Dear Mr. Fleming:

This letter confirms the conclusions reached with respect to the cost-of-living allowance ("COLA") payable to each employee effective January 1, 1996, pursuant to the applicable provisions of the collective bargaining agreements reached or imposed during the last round. These conclusions were reached following discussions with representatives of the MetraHealth Insurance Company regarding, among other things, the amount of the carriers' 1996 payment rate for foreign-to-occupation ("FO") health benefits under The Railroad Employees National Health and Welfare Plan (the "Plan"), as that rate is defined in the applicable collective bargaining agreements. The conclusions reached were:

- 1. The carriers' 1996 payment rate for FO health benefits under the Plan for 1996 will be \$5,085 (\$423.75 x 12). Since the carriers' 1995 payment rate for FO health benefits was \$4,931.64 (410.97 x 12), the increase in that rate from 1995 to 1996 is \$153.36, and one-quarter of that increase is \$38.34.
- 2. The cents per hour produced by dividing \$38.34 by the average composite straight-time equivalent hours that are subject to wage increases for the latest year for which statistics are available is 1.65.
- 3. The COLA that would have been in effect on January 1, 1996, before subtracting 1.65 cents, is nine cents. The difference between nine cents and 1.65 cents is 7.35 cents, which when rounded to the nearest whole cent produces a COLA payable to each employee effective January 1, 1996 of seven cents per hour. Unless otherwise agreed to, such seven cents will be adjusted back to 9 cents effective January 1, 1997.

The above conclusions, and your concurrence with them, are without prejudice to any position that may be taken by either the carriers or the labor organizations in connection with the formulation or calculation of any aspect of COLAs in the future.

Mr. M. A. Fleming November 20, 1995 Page 2

Please indicate your agreement to the above by signing your name in the space provided below.

Very truly yours,

Robert F. Allen

I agree:

M. A. Fleming

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS	DAILY N	<i>I</i> ILEAGE
(POUNDS)	RATES	RATES
LESS THAN 80,000	\$120.85	89.49 ¢
80,000 AND LESS THAN 100,000	\$120.85	89.49 ¢
100,000 AND LESS THAN 140,000	\$120. 94	89.58 ¢
140,000 AND LESS THAN 170,000	\$121.02	89.66 ¢
170,000 AND LESS THAN 200.000	\$121.11	89.75 ¢
200,000 AND LESS THAN 250,000	\$121.20	89.84 ¢
250,000 AND LESS THAN 300,000	\$121.25	89.92 ¢
300,000 AND LESS THAN 350,000	\$121.37	90.01 ¢
350,000 AND LESS THAN 400,000	\$121.45	90.09 ¢
400,000 AND LESS THAN 450,000	\$121.54	90.18 ¢
450,000 AND LESS THAN 500,000	\$121.63	90.27 ¢
500,000 AND LESS THAN 550,000	\$121.71	90.35 ¢
550,000 AND LESS THAN 600,000	\$121.80	90.44 ¢
600,000 AND LESS THAN 650,000	\$121.88	90.52 ¢
650,000 AND LESS THAN 700,000	\$121.97	90.61 €
700,000 AND LESS THAN 750,000	\$122.05	90.69 ¢
750,000 AND LESS THAN 800,000	\$122.14	90.78 ¢
800,000 AND LESS THAN 850,000	\$122.22	90.86 ¢
850,000 AND LESS THAN 900,000	\$122.31	90.95 ¢
900,000 AND LESS THAN 950,000	\$122.39	91.03 ¢
950,000 AND LESS THAN 1,000,000	\$122.48	91.12 ∉
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ∉
	& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS		
IN MULTIPLE OR SINGLE UNIT	\$121.11	89.75 ¢
DAILY EARNINGS MINIMUM	\$122.37	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS	DAILY	
(POUNDS)	RATES	
(r Ge 1155)	IVIILO	.01.20
LESS THAN 140,000	\$130.26	96.12 ¢
140,000 AND LESS THAN 200,000	\$130.69	96.55 ¢
200,000 AND LESS THAN 250,000	\$130.86	96.72 ¢
250,000 AND LESS THAN 300,000	\$131.01	96.87 ¢
300,000 AND LESS THAN 350,000	\$131.16	97.02 ¢
350,000 AND LESS THAN 400,000	\$131.37	97.23 ¢
400,000 AND LESS THAN 450,000	\$131.58	97.44 ¢
450,000 AND LESS THAN 500,000	\$131.79	97. 65 ¢
500,000 AND LESS THAN 550,000	\$132.00	97.86 ¢
550,000 AND LESS THAN 600,000	\$132.18	98.04 ¢
600,000 AND LESS THAN 650,000	\$132.36	98.22 ¢
650,000 AND LESS THAN 700,000	\$132.54	98.40 ¢
700,000 AND LESS THAN 750,000	\$132.72	98.58 ¢
750,000 AND LESS THAN 800,000	\$132.90	98.76 ¢
800,000 AND LESS THAN 850,000	\$133.08	98.94 ¢
850,000 AND LESS THAN 900,000	\$133.26	99.12 ¢
900,000 AND LESS THAN 950,000	\$133.44	99.30 ¢
950,000 AND LESS THAN 1,000,000	\$133.62	99.48 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM	\$131.77	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955	•	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

	STANDARD BASIC DAILY RATES		
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY	
(POUNDS)	WORK WEEK	WORK WEEK	
LESS THAN 500,000	\$127.46	\$139.65	
500,000 AND LESS THAN 550,000	\$ 127.67	\$139.90	
550,000 AND LESS THAN 600,000	\$127.85	\$140.12	
600,000 AND LESS THAN 650,000	\$128.03	\$140.33	
650,000 AND LESS THAN 700,000	\$128.21	\$140.55	
700,000 AND LESS THAN 750,000	\$128.39	\$140.77	
750,000 AND LESS THAN 800,000	\$128.57	\$140.98	
800,000 AND LESS THAN 850,000	\$128.75	\$141.20	
850,000 AND LESS THAN 900,000	\$128.93	\$141.41	
900,000 AND LESS THAN 950,000	\$129.11	\$141.63	
950,000 AND LESS THAN 1,000,000	\$129.29	\$141.85	
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:	\$0.18	\$0.215	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOUL HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1998

UTU

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD B AND MILEAC DAILY I RATES	SE RATES MILEAGE
LESS THAN 80,000 80,000 AND LESS THAN 100,000 100,000 AND LESS THAN 140,000 140,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 300,000 300,000 AND LESS THAN 350,000 360,000 AND LESS THAN 400,000 400,000 AND LESS THAN 500,000 450,000 AND LESS THAN 550,000 500,000 AND LESS THAN 650,000 500,000 AND LESS THAN 650,000 600,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 800,000 850,000 AND LESS THAN 850,000 950,000 AND LESS THAN 950,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 950,000 970,000 AND LESS THAN 950,000	\$112.69 \$112.78 \$112.86 \$113.04 \$113.21 \$113.21 \$113.29 \$113.38 \$113.47 \$113.55 \$113.84 \$113.72 \$113.80 \$113.80 \$113.80 \$114.20 \$114.20 \$114.20 \$114.20 \$114.36	84.08 ¢ 84.15 ¢ 84.23 ¢ 84.41 ¢ 84.49 ¢ 84.58 ¢ 84.58 ¢ 84.75 ¢ 84.84 ¢ 85.01 ¢ 85.09 ¢ 85.25 ¢ 85.33 ¢ 85.41 ¢ 85.49 ¢ 85.57 ¢ 85.66 ¢ 85.73 ¢
DAILY EARNINGS MINIMUM	\$114.03	

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996 UTU

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS	DAILY		
(POUNDS)	RATES	RATES	
LESS THAN 140,000	\$118.81	88.25 ¢	
140,000 AND LESS THAN 200,000	\$ 119.16	88.60 ¢	
200,000 AND LESS THAN 250,000	\$119.33	88.77 ¢	
250,000 AND LESS THAN 300,000	\$119.50	88.94 ¢	
300,000 AND LESS THAN 350,000	\$119.77	89.21 ¢	
350,000 AND LESS THAN 400,000	\$119.85	89.29 ¢	
400,000 AND LESS THAN 450,000	\$120.01	89.45 ¢	
450,000 AND LESS THAN 500,000	\$120.17	89.61 ¢	
500,000 AND LESS THAN 550,000	\$120.33	89.77 ¢	
550,000 AND LESS THAN 600,000	\$ 120.49	89.93 ¢	
600,000 AND LESS THAN 650,000	\$120.65	90.09 ¢	
650,000 AND LESS THAN 700,000	\$120.81	90.25 ≰	
700,000 AND LESS THAN 750,000	\$120.97	90.41 ¢	
750,000 AND LESS THAN 800,000	\$ 121.13	90.57 ¢	
800,000 AND LESS THAN 850,000	\$121.29	90.73 ₡	
850,000 AND LESS THAN 900,000	\$121.45	90.89 ¢	
900,000 AND LESS THAN 950,000	\$121.61	91.05 ∉	
950,000 AND LESS THAN 1,000,000	\$121.77	91.21 ¢	
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢	
DAILY EARNINGS MINIMUM	\$120.23		
ARTICLE III(B) OF AGREEMENT OCT. 14, 1955			
	•		

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE. AND HOSTLER AND HOSTLER HELPERS

	STANDARD BASIC		
YARD SERVICE	DAILY	RATES	
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY	
(POUNDS)	WORK WEEK	WORK WEEK	
LESS THAN 500,000	\$118.36	\$127.38	
500,000 AND LESS THAN 650,000	\$118.52	\$127.57	
550,000 AND LESS THAN 600,000	\$118.68	\$127.78	
600,000 AND LESS THAN 650,000	\$118.84	\$127.95	
650,000 AND LESS THAN 700,000	\$119.00	\$128.14	
700,000 AND LESS THAN 750,000	\$119.16	\$128.34	
750,000 AND LESS THAN 800,000	\$119.32	\$128.53	
800,000 AND LESS THAN 850,000	\$119.48	\$128.72	
850,000 AND LESS THAN 900,000	\$119.64	\$128.91	
900,000 AND LESS THAN 950,000	\$119.80	\$129.10	
950,000 AND LESS THAN 1,000,000	\$119.96	\$129.30	
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:	\$ 0.16	\$ 0.19	
HOSTLING SERVICE			
OUTSIDE HOSTLER	\$117.95	\$127.02	
INSIDE HOSTLER	\$115.86	\$ 124.45	
OUTSIDE HOSTLER HELPER	\$113.97	\$122.04	

C-5 (UTU) NRLC

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STANDARD
(POUNDS)	DAILY RATES
	*
LESS THAN 140,000	\$120.31
140,000 AND LESS THAN 200,000	\$120.66
200,000 AND LESS THAN 250,000	\$120.83
250,000 AND LESS THAN 300,000	\$121.00
300,000 AND LESS THAN 350,000	\$121.27
350,000 AND LESS THAN 400,000	\$121.35
400,000 AND LESS THAN 450,000	\$121.51
450,000 AND LESS THAN 500,000	\$121.67
500,000 AND LESS THAN 550,000	\$121.83
550,000 AND LESS THAN 600,000	\$121.99
600,000 AND LESS THAN 650,000	\$122.15
650,000 AND LESS THAN 700,000	\$122,31
700,000 AND LESS THAN 750,000	\$122.47
750,000 AND LESS THAN 800,000	\$122.63
800,000 AND LESS THAN 850,000	\$122.79
850,000 AND LESS THAN 900,000	\$122.95
900,000 AND LESS THAN 950,000	\$123.11
	- 1
950,000 AND LESS THAN 1,000,000	\$123.27
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$0.16

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1998

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RRT-

89.43 €

89.83 €

90.08 4

90.18 €

MILEAGE RATES

UNDER AGREEMENTS HELD BY FORMER:

ORC&B-ALL

REGIONS:

89.59 €

89.99 ¢

90.24 €

90.34 €

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

DAILY RATES

\$120.12 \$120.00

\$120.52 \$120.40

\$120.77 \$120.65

\$120.87 \$120.75

ORC&B-ALL

REGIONS: BRT-

BRT-EAST, WESTER BRT-EAST, WESTERN SOUTHEAST REGION SOUTHEAST REGION FOR MILES PASSENGER CONDUCTORS AND TRAINMEN IN EXCESS OF THE BASIC DAY CONDUCTORS \$121.46 \$121.37 60.17 € 60.12 € ASST CONDUCTORS-TICKET COLLECTORS \$114.09 \$113.96 56.95 € 56,87 € BRAKEMEN AND FLAGMEN \$111.52 \$111.38 55.61 € 55.57 ¢ TRAIN BAGGAGEMEN \$112.05 \$111.90 55.91 € 55.85 € FOR MILES THROUGH FREIGHT CONDUCTORS IN EXCESS OF THE BASIC DAY BASIC RATES \$119.12 \$119.00 88.59 ¢ 88 43 ¢ RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955: LESS THAN 81 CARS \$119.47 \$119.35 88.94 € 88.78 €

THROUGH FREIGHT BRAKEMEN AND FLAGMEN			IN EX	MILES CESS OF
BASIC RATES	\$111.33	\$111.20	1HE BA 63.31 ¢	ASIC DAY 83.20 ¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:

81 TO 105 CARS

106 TO 125 CARS

126 TO 145 CARS

146 TO 165 CARS

166 CARS AND OVER

LESS THAN 81 CARS	\$111.68	\$111.55	83.66 ¢	83.55 ¢
81 TO 105 CARS	\$112.33	\$112.20	84.31 ¢	84.20 ∉
106 TO 125 CARS	\$112.73	\$112.60	84.71 ¢	84.60 ¢
126 TO 145 CARS	\$112.98	\$112.85	84.96 ¢	84.85 ¢
146 TO 165 CAR\$	\$113.08	\$112.95	85.06 ¢	84.95 ¢
166 CARS AND OVER	•	•	**	••

ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996 UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

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MILEAGE RATES FOR MILES IN EXCESS OF 100

	EXCESS OF 100			
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL ORC&B-ALL			
	REGIONS:	BRT-	REGIONS;	BRT-
			BRT-EAST.	_ , , , ,
	•		SOUTHEAST	
LOCAL FREIGHT CONDUCTORS				(124.4)
BASIC RATES	\$119.68	\$119.56	80 15 d	88.99 ¢
SAGIO TOTTES	\$110.00	\$119.50	00.10 p	00.00
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 18, 1955:	5			
LESS THAN 81 CARS	\$120.03	\$119.91	89.50 é	89.34 ¢
81 TO 105 CARS	•	\$120.56		
106 TO 125 CARS		\$120.96		
126 TO 145 CARS	· · · · · · · ·	\$121.21		,
146 TO 165 CARS		\$121.31		90.74 ¢
166 CARS AND OVER	\$121,43	\$121.31	90.30 ¢	30.74 ¢
100 CARS AND OVER	~	-		
LOCAL FREIGHT BRAKEMEN AND FLAGME	EN			
BASIC RATES	\$111.76	\$111.63	83.74 ¢	83.63 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1966:	3			
LESS THAN 81 CARS	\$112.11	\$111.98	84.09 ∉	83.98 ¢
81 TO 105 CARS		\$112.63	•	•
106 TO 125 CARS	,	\$113.03	- *** *	
126 TO 145 CARS	\$113.41	\$113.28	85.39 ¢	85.28 €
146 TO 165 CARS	\$113.51		85.49 ¢	
		* · · · · · · · · · · · · · · · · · · ·	===: +	

* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

166 CARS AND OVER

CONDUCTORS

\$120.38 \$120.25

BRAKEMEN-FLAGMEN

\$112.46 \$112.33

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION DAILY RATE

YARD CONDUCTORS (FOREMEN) \$134.36 YARD BRAKEMEN (HELPERS) \$128.60 SWITCHTENDERS \$122.61

C-8 (UTU) NRLC

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996

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FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARD D	DAILY RATES		
		H FREIGHT	STANDARD D	
			FREIGHT SE	
			S HELD BY FO	KMEK:
	ORC&B-ALL		ORC&B-ALL	227
	REGIONS;		REGIONS;	
		WESTERN		
ESCIOUT CONDUCTORS	SOUTHEAST	REGION	SOUTHEAST	KEGION
FREIGHT CONDUCTORS				
BASIC RATES	\$121.15	\$121.06	\$122.80	\$122.68
RATES INCLUDING CAR SCALE ADDITIVES	3			
PROVIDED BY THE AGREEMENT OF				
MAY 26, 1955:				
LESS THAN 81 CARS	\$121.50	\$121.41	\$123.15	\$123.03
81 TO 105 CARS	\$122.15	\$122.06	\$123.80	\$123.68
106 TO 125 CARS	\$122.55	\$122.46	\$124.20	\$124.08
126 TO 145 CARS	\$122.80	\$122.71	\$124.45	\$124.33
146 TO 165 CARS	\$122.90	\$122.81	\$124.55	\$124.43
166 CARS AND OVER	•	•	•	•
FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$113.35	\$113.26	\$114.86	\$114.76
RATES INCLUDING CAR SCALE ADDITIVES				
PROVIDED BY THE AGREEMENT OF				
MAY 26, 1955:				
LESS THAN 81 CARS	\$113.70	\$113.61	\$115.21	\$115.11
81 TO 105 CARS	\$114.35	\$114.28	\$115.86	\$115.76
106 TO 125 CARS	\$114.75	\$114.66	• • •	•
126 TO 145 CARS	\$115.00	\$114.91		• • • • • • •
146 TO 165 CARS	\$115.10	\$115.01	\$116.61	\$116.51
166 CARS AND OVER	*	•	•	•

^{*} ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

AV APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAIN-MEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 58 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

			RD BASIC ILEAGE RATES
WEIGHT ON DRIVERS (POUNDS)		DAILY RATES	MILEAGE RATES
LESS THAN 80,000		\$128.93	95.94 ¢
80,000 AND LESS THAN 100,000		\$128.93	95.94¢
100,000 AND LESS THAN 140,000		\$129.02	96.03¢
140,000 AND LESS THAN 170,000	in the state of th	\$129.10	96.11¢
170,000 AND LESS THAN 200,000		\$129.19	96.20¢
200,000 AND LESS THAN 250,000		\$129.28	96.29¢
250,000 AND LESS THAN 300,000		\$129.36	96.37¢
300,000 AND LESS THAN 350,000		\$129.45	96.46¢
350,000 AND LESS THAN 400,000	Š.	\$129.53	96.54 ¢
400,000 AND LESS THAN 450,000		\$129.62	96.63¢
450,000 AND LESS THAN 500,000	ilinii ilinii	\$129.71	96.72¢
500,000 AND LESS THAN 550,000	1110000	\$129.79	96.80 ¢
550,000 AND LESS THAN 600,000	0.00	\$129.88	96.89¢
600,000 AND LESS THAN 650,000	96413469	\$129.96	96.97¢
650,000 AND LESS THAN 700,000	500	\$130.05	97.06¢
700,000 AND LESS THAN 750,000	***	\$130.13	97.14¢
750,000 AND LESS THAN 800,000		\$130.22	97.23 ¢
800,000 AND LESS THAN 850,000	3550	\$130.30	97.31 ¢
850,000 AND LESS THAN 900,000	100	\$130.39	97.40 ¢
900,000 AND LESS THAN 950,000		\$130.47	97.48¢
950,000 AND LESS THAN 1,000,000		\$130.56	97.57 ¢
1,000,000 AND OVER:			·
OR EACH ADDITIONAL 50,000 POUNDS		*	
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08¢
	&	\$0.09	0.09¢
MOTOR OR ELECTRIC CARS		\$129.19	96.20¢
N MULTIPLE OR SINGLE UNIT	annimina and		ng annanansusunggangganggananansususususususususususususususususu
DAILY EARNINGS MINIMUM		\$130.45	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1997

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE

		£	BASIC DAILY AGE RATES
WEIGHT ON DRIVERS (POUNDS)		DAILY RATES	MILEAGE RATES
LES THA 140	·	\$139.18	103.20¢
140,000 AND LESS THAN 200		\$139.61	103.63¢
200,000 AND LESS THAN 250		\$139.78	103.80¢
250,000 AND LESS THAN 300		\$129.93	103.95¢
300,000 AND LESS THAN 350		\$140.08	104.10¢
350,000 AND LESS THAN 400		\$140.29	104.31¢
400,000 AND LESS THAN 450		\$140.50	104.52 ¢
450,000 AND LESS THAN 500		\$140.71	104.73 ¢
500,000 AND LESS THAN 550		\$140.92	104.94 ¢
550,000 AND LESS THAN 600 600,000 AND LESS THAN 650		\$141.10	105.12¢
650,000 AND LESS THAN 700		\$141.28 \$141.46	105.30 ¢ 105.48 ¢
700,000 AND LESS THAN 750		\$141.64	105.48 ¢
750,000 AND LESS THAN 800		\$141.82	105.84 ¢
800,000 AND LESS THAN 850		\$142.00	105.84 ¢
850,000 AND LESS THAN 900		\$142.18	106.20 ¢
900,000 AND LESS THAN 950		\$142.36	106.28¢
950,000 AND LESS THAN		\$142.54	106.56¢
1,000,000	***************************************		200.20 p
1,000,000 AND OVER:	100000000000000000000000000000000000000		•
OITIONAL 50,000 POUNDS		noncommunication and a second an	
THEREOF - ADD ALTERNATELY:		\$0.18	0.18¢
GS MINIMUM	annasaminnennon muunimmaanin muunimmaanin muunimmaanin maanin maanin maanin maanin maanin maanin maanin maanin	\$140.69	d) namen ann amhainn an amhainn ann an ann an an an an an an an an an
OF AGREEMENT OF OCTOBER 14,	.955		
	.955	WITO.O	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1997

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

	STANDARD BASIC DAILY RATES	
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS OF THAN 500,000	\$135.94	\$149.00
500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 600,000 600,000 AND LESS THAN 650,000 650,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 800,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 900,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 1,000,000	\$136.15 \$136.33 \$136.51 \$136.69 \$136.87 \$137.05 \$137.23 \$137.41 \$137.59 \$137.77	\$149.25 \$149.47 \$149.68 \$149.90 \$150.12 \$150.33 \$150.55 \$150.76 \$150.98 \$151.20
0 1,000,000 AND OVER: COR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

В	- 3	Œ	Τī	D	NR	LC	
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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1997

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES	
LESS THAN 80,000	\$120.19	90.13~ m c	
80,000 AND LESS THAN 100,000	\$120.28	90.22 ¢	
100,000 AND LESS THAN 140,000	\$120.36	90.30 ¢	
140,000 AND LESS THAN 170,000	\$120.54	90.48¢	
170,000 AND LESS THAN 200,000	\$120.62	90.56¢	
200,000 AND LESS THAN 250,000	\$120.71	90.65 ¢	
250,000 AND LESS THAN 300,000	\$120.71	90.65 ¢	
300,000 AND LESS THAN 350,000	\$120.79	90.73 ¢	
350,000 AND LESS THAN 400,000	\$120.88	90.82 ¢	
400,000 AND LESS THAN 450,000	\$121.97	90.91 ¢	
450,000 AND LESS THAN 500,000	\$121.05	90.99 ¢	
500,000 AND LESS THAN 550,000	\$121.14	91.08¢	
550,000 AND LESS THAN 600,000	\$121.22	91.16 ¢	
600,000 AND LESS THAN 650,000	\$121.30	91.24 ¢	
650,000 AND LESS THAN 700,000	\$121.38	91.32 ¢	
700,000 AND LESS THAN 750,000	\$121.46	91.40 ¢	
750,000 AND LESS THAN 800,000	\$121.54	91.48 ¢	
800,000 AND LESS THAN 850,000	\$121.62	91.56 ¢	
850,000 AND LESS THAN 900,000	\$121.70	91.64 ¢	
900,000 AND LESS THAN 950,000	\$121.78	91.72 ¢	
950,000 AND LESS THAN 1,000,000 1,000,000 AND OVER:	\$121.86	91.80 ¢	
OR EACH ADDITIONAL 50,000 POUNDS R FRACTION THEREOF - ADD		vandinus causarus (1994 ava dan 1991) un anno bers aus caus (1914 dad anno medical est entre a suppres plantari en robant frança en acceptant	
LTERNATELY:	\$0.08		
AILY EARNINGS MINIMUM	\$121.53		
-4 (UTU) NRLC	alen sapunnan un manarari sarin den lut saquena un manden helbrille sa un un man	одоруния и заправления принада принада на пр На принада на принада принада на п	

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1997

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES	
LESS THAN 140,000	\$126.88	$94.74 \ \phi$	
140,000 AND LESS THAN 200,000	\$127.23	95.09 ¢	
200,000 AND LESS THAN 250,000	\$127.40	95.26 ¢	
250,000 AND LESS THAN 300,000	\$127.57	95.43 ¢	
300,000 AND LESS THAN 350,000	\$127.84	95.70 ¢	
350,000 AND LESS THAN 400,000	\$127.92	95.78 ¢	
400,000 AND LESS THAN 450,000	\$128.08	95.94 ¢	
450,000 AND LESS THAN 500,000	\$128.24	96.10 ¢	
500,000 AND LESS THAN 550,000	\$128.40	96.26 ¢	
550,000 AND LESS THAN 600,000	\$128.56	96.42 ¢	
600,000 AND LESS THAN 650,000	\$128.72	96.58 ¢	
650,000 AND LESS THAN 700,000	\$128.88	96.74 ¢	
700,000 AND LESS THAN 750,000	\$129.04	96.90 ¢	
750,000 AND LESS THAN 800,000	\$129.20	97.06 ¢	
800,000 AND LESS THAN 850,000	\$129.36	97.22 ¢	
850,000 AND LESS THAN 900,000	\$129.52	97.38 ¢	
900,000 AND LESS THAN 950,000	\$129.68	97.54 ¢	
950,000 AND LESS THAN 1,000,000 1,000,000 AND OVER:	\$129.84	97.70 ¢	
FOR EACH ADDITIONAL 50,000 POUNDS	naan aa maan aa maan aa maan aa maan aa maan ah maan a Ta'uu aa maan aa maan aa maan ah maan a	nengantan mangatah mangan mangan Tangan mangan manga	
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.16	0.16 ¢	
DAILY EARNINGS MINIMUM	\$128.30		
ARTICLE III (B) OF AGREEMENT OF OCTOBER 14, 1955			
B - 5 (UTU) NRLC			

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1997

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE AND HOSTLER AND HOSTLER HELPERS

POCO AND	STANDARD BASIC DAILY RATES			
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK		
LESS THAN 500,000	\$126.19	\$135.85		
500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 600,000 600,000 AND LESS THAN 650,000 650,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 800,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 900,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 1,000,000	\$126.35 \$126.51 \$126.67 \$126.83 \$126.99 \$127.15 \$127.31 \$127.47 \$127.63 \$127.79	\$136.04 \$136.23 \$136.42 \$136.61 \$136.81 \$137.00 \$137.19 \$137.38 \$137.57 \$137.77		
1,000,000 AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.16	0.19 ¢		
HOSTLING SERVICE				
OUTSIDE HOSTLER INSIDE HOSTLER OUTSIDE HOSTLER HELPER	\$125.75 \$123.52 \$121.49	\$135.47 \$132.72 \$130.13		
B - 5 (UTU) NRLC				

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RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II (C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$128.46
140,000 AND LESS THAN 200,000	\$128.81
200,000 AND LESS THAN 250,000	\$128.98
250,000 AND LESS THAN 300,000	\$129.15
300,000 AND LESS THAN 350,000	\$129.42
350,000 AND LESS THAN 400,000	\$129.50
400,000 AND LESS THAN 450,000	\$129.66
450,000 AND LESS THAN 500,000	\$129.82
500,000 AND LESS THAN 550,000	··· \$129.98
550,000 AND LESS THAN 600,000	\$130.14
600,000 AND LESS THAN 650,000	\$130.30
650,000 AND LESS THAN 700,000	\$130.46
700,000 AND LESS THAN 750,000	\$130.62
750,000 AND LESS THAN 800,000	\$130.78
800,000 AND LESS THAN 850,000	\$130.94
850,000 AND LESS THAN 900,000	\$131.10
900,000 AND LESS THAN 950,000	\$131.26
950,000 AND LESS THAN 1,000,000	\$131.42
1,000,000 AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	2000
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.16
B - 6 (UTU) NRLC	

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	обранизания на приняти	RATES	and a management of the control of t	ni antika papaga para sa sa sa sa sa papaga panga p
	UNDER AC	GREEMEN'	TS HELD BY	FORMER
	ORC&B-ALL		ORC&B-ALL	SSS STATE OF THE S
	REGIONS;	BRT	REGIONS;	BRT
			BRT-EAST,	
	SOUTHEAST	REGION	SOUTHEAST	REGION
			FOR MILES I	N EXCESS
PASSENGER CONDUCTORS AND			OF BASI	C DAY
TRAINMEN		·		
CONDUCTORS	\$129.51	\$129.42	64.46 ¢	64.40 ¢
ASST CONDUCTORS-TICKET COLLECTORS	\$121.61	\$121.48	61.00 ¢	60.92 ¢
BRAKEMEN AND FLAGMEN	\$118.86	\$118.69	59.57 ¢	59.52 ¢
TRAIN BAGGAGEMEN	\$119.43	\$119.27	59.90 ¢	59.82 ¢
			FOR MILES I	N EXCESS
THROUGH FREIGHT CONDUCTORS			OF BASI	C DAY
BASIC RATES	\$127.00	\$126.88	94.90 ¢	94.73 ¢
RATES INCLUDING CAR SCALE ADDITIVES				
PROVIDED BY THE AGREEMENT OF		402400 ₀ 0000	en de la companya de	200
MAY 26, 1955:			dicome	SCHEDS 50-1-10
LESS THAN 81 CARS	\$127.35	\$127.23	95.25 ¢	95.08 ¢
81 TO 105 CARS	\$128.00	\$127.88	95.90¢	95.73 ¢
106 TO 125 CARS	\$128.40	\$128.28	96.30 ¢	96.13 ¢
126 TO 125 CARS	\$128.65	\$128.53	96.55 ¢	96.38¢
146 TO 165 CARS	\$128.75	\$128.63	96.65 ¢	96.48 ¢
166 CARS AND OVER	*	*	**	**
THROUGH FREIGHT BRAKEMEN AND		`		-
FLAGMEN		Direction of the Control of the Cont	ASSENTATION OF THE PROPERTY OF	1000 1000 1000 1000
BASIC RATES	\$118.66	\$118.52	89.25 ¢	89.12 ¢
RATES INCLUDING CAR SCALE ADDITIVES				
PROVIDED BY THE AGREEMENT OF		with the state of	000000000000000000000000000000000000000	W
MAY 26, 1955:		escario.	000000000000000000000000000000000000000	TO 100 100 100 100 100 100 100 100 100 10
LESS THAN 81 CARS	\$119.01	\$118.87	89.60 ¢	89.47 ¢
81 TO 105 CARS	\$119.66	\$119.52	90.25 ¢	90.12¢
106 TO 125 CARS	\$120.06	\$119.92	90.65 ¢	90.52 ¢
126 TO 145 CARS	\$120.31	\$120.17	90.90 ¢	90.77¢
146 TO 165 CARS	\$120.41	\$120.27	91.00 ¢	90.87 ¢
166 CARS AND OVER	*	*	**	**
* ADD 20 CENTS FOR EACH ADDITIONAL B	LOCK OF 20 (CARS OR I	PORTION THE	EREOF
** ADD 0.20 CENTS FOR EACH ADDITIONAL	······································	on a militari di constituti	www.commerce	NAMES AND STATE OF THE STATE OF
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RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT AND YARD SERVICE

	DAILY R	RATES	MILEAGE RATES		
			FOR MIL	ES IN	
			EXCESS	OF 100	
	UNDER AC	GREEMENT	ΓS HELD BY I	enconversamentamentales (interesamentales escape	
	ORC&B-ALL	2-monther ann ann an a	ORC&B-ALL	FARCHMAN CONTRACTOR OF THE STATE OF THE STAT	
	REGIONS;	BRT	REGIONS;	BRT	
	BRT-EAST,	WESTERN	BRT-EAST,	WESTERN	
	SOUTHEAST	REGION	SOUTHEAST	REGION	
LOCAL FREIGHT CONDUCTORS				~~~~	
DAGIG DAGEG		ф.10 7 . 4.4			
BASIC RATES	\$127.56	\$127.44	95.46 ¢	95.29 ¢	
RATES INCLUDING CAR SCALE ADDITIVES	1 1000				
PROVIDED BY THE AGREEMENT OF	\$330		111111111111111111111111111111111111111		
MAY 26, 1955:			comments control of the second control of th		
LESS THAN 81 CARS	\$127.91	\$127.79	95.81 ¢	95.64 ¢	
81 TO 105 CARS	\$128.56	\$128.42	96.46 ¢	96.29 ¢	
106 TO 125 CARS	\$128.96	\$128.84	96.86 ¢	96.69¢	
126 TO 125 CARS	\$129.21	\$129.09	97.11 ¢	96.94¢	
146 TO 165 CARS	\$129.31	\$129.19	97.21 ¢	97.04 ¢	
166 CARS AND OVER	*	*	**	**	
LOCAL FREIGHT BRAKEMEN AND		24444444444444444444444444444444444444	7000		
FLAGMEN				•	
BASIC RATES	\$119.09	\$118.95	89.68 ¢	89.55 ¢	
RATES INCLUDING CAR SCALE ADDITIVES	1333	***************************************			
PROVIDED BY THE AGREEMENT OF	inerconner.	2002		-	
MAY 26, 1955:		411000000000000000000000000000000000000	\$000 \$100 \$100 \$100 \$100 \$100 \$100 \$100		
LESS THAN 81 CARS	\$119.44	\$119.30	90.03 ¢	89.90¢	
81 TO 105 CARS	\$120.09	\$119.95	90.68 ¢	90.55 ¢	
106 TO 125 CARS	\$120.49	\$120.35	91.08 ¢	90.95 ¢	
126 TO 145 CARS	\$120.74	\$120.60	91.33 ¢	91.20 ¢	
146 TO 165 CARS	\$120.84	\$120.70	91.43 ¢	91.30 ¢	
166 CARS AND OVER	*	*	**	**	
* ADD 20 CENTS FOR EACH ADDITIONAL B	LOCK OF 20 C	CARS OR P	ORTION THE	REOF	
** ADD 0.20 CENTS FOR EACH ADDITIONAL	L BLOCK OF 2	0 CARS O	R PORTION T	HEREOF	
MINIMUM DAILY EARNINGS:	agendpeade (Main Land and American Constitution of Constitution (Constitution Constitution Const				
	\$128.26	\$128.13			
CONDUCTORS	mit, som om men men men men men men men men men me	\$119.65			
Superior contraction of the cont		and a commentation of the comment of	arminamanamanamanamanamanamanamanamana	an ammanaman amanan amanan amanan an	
BRAKEMEN - FLAGMEN				2000	

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ARTICLE II (B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.

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FIVE DAY YARD SERVICE		
OCCUPATION	DAILY RATE	
YARD CONDUCTORS (FOREMEN)	\$143.33	
YARD BRAKEMEN (HELPERS)	\$137.16	
SWITCHTENDERS	\$130.74	
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RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

				w	
	STANDARD DAILY				
	RATES		STANDARD DAILY		
	į ·	IN THROUGH FREIGHT		RATES	
	SERVICE WI	SERVICE WITHOUT A		IN SHORT LOCAL	
	MILEAGE CO	MILEAGE COMPONENT		ERVICE B/	
	Á/				
	UNDER A	GREEMENT	S HELD BY F	ORMER	
	ORC&B-ALL	969244500	ORC&B-ALL		
	REGIONS;	BRT	REGIONS;	BRT	
	BRT-EAST,	WESTERN	BRT-EAST,	WESTERN	
	SOUTHEAST	REGION	SOUTHEAST	REGION	
FREIGHT CONDUCTORS					
BASIC RATES	\$129.18	\$129.09	\$130.91	\$130.77	
RATES INCLUDING CAR SCALE					
ADDITIVES	September 1		1600m222200	144400000000	
PROVIDED BY THE AGREEMENT OF		704.000	200020		
MAY 26, 1955:					
LESS THAN 81 CARS	\$129.53	\$129.44	\$131.26	\$131.12	
81 TO 105 CARS	\$130.18	\$130.09	\$131.91	\$131.77	
106 TO 125 CARS	\$130.58	\$130.49	\$132.31	\$132.17	
126 TO 125 CARS	\$130.83	\$130.74	\$132.56	\$132.42	
146 TO 165 CARS	\$130.93	\$130.84	\$132.66	\$132.52	
166 CARS AND OVER	*	*	**	**	
FREIGHT BRAKEMEN AND FLAGMEN					
BASIC RATES	\$120.83	\$120.72	\$122.42	\$122.30	
RATES INCLUDING CAR SCALE		ou o o o o o o o o o o o o o o o o o o		California	
ADDITIVES	000	46661004610	230000000	>>	
PROVIDED BY THE AGREEMENT OF		***************************************	100110070407040	900 900	
MAY 26, 1955:					
LESS THAN 81 CARS	\$121.18	\$121.07	\$122.77	\$122.65	
81 TO 105 CARS	\$121.83	\$121.72	\$123.42	\$123.30	
106 TO 125 CARS	\$122.23	\$122.12	\$123.82	\$123.70	
126 TO 145 CARS	\$122.48	\$122.37	\$124.07	\$123.95	
146 TO 165 CARS	\$122.58	\$122.47	\$124.17	\$124.05	
166 CARS AND OVER	*	*	**	**	
* ADD 20 CENTS FOR EACH ADDITIONAL	ALBLOCK OF 2	O CARS OR	PORTION TH	FREOF	

* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF A/APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE

SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER BASIC DAY UNDER ARTICLE II (C), OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

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Overtime Table

YARD CONDUCTOR (FOREMAN) RATES

JULY 1, 1997

Basic Day: \$143.33

 	\$17.9163	Annual Annual Commission of the Commission of th		\$26.8745
Minute	\$ 0.2986		Minute 3	
5-Minutes	\$ 1.4930		_	\$ 2.2395

	Overtime Table						
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours		
				,			
0	143.33	170.20	197.08	223.95	250.83		
5	145.57	172.44	199.32	226.19	253.07		
10	147.81	174.68	201.56	228.43	255.31		
15	150.05	176.92	203.80	230.67	257.54		
20	152.29	179.16	206.04	232.91	259.78		
25	154.53	181.40	208.28	235.15	262.02		
30	156.77	183.64	210.52	237.39	264.26		
35	159.01	185.88	212.75	239.63	266.50		
40	161.25	188.12	214.99	241.87	268.74		
45	163.49	190.36	217.23	244.11	270.98		
50	165.73	192.60	219.47	246.35	273.22		
55	167.96	194.84	221.71	248.59	275.48		

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Overtime Table

YARD BRAKEMAN (HELPER) RATES

JULY 1, 1997

Basic Day: \$137.16

Pro-rata:		\$17.1450	~ · ~ · · · · · · · · · · · · · · · · ·	Hour	\$25.7175
	Minute	\$ 0.2858	\$1	Minute	\$ 0.4288
	5-Minutes			5-	\$ 2 1431

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
			:		
. 0	137.16	162.88	188.59	214.31	240.03
5	139.30	165.02	190.74	216.45	242.17
10	141.45	167.16	192.88	218.60	244.32
15	143.59	169.31	195.02	220.74	246.46
20	145.73	171.45	197.17	222.88	248.60
25	147.88	173.59	199.31	225.03	250.74
30	150.02	175.74	201.45	227.17	252.89
35	152.16	177.88	203.60	229.31	255.03
40	154.30	180.02	205.74	231.46	257.17
45	156.45	182.17	207.88	233.60	259.32
50	158.59	184.31	210.03	265.74	261.46
55	160.73	186.45	212.17	237.89	263.60

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Overtime Table

SWITCHTENDER RATES

JULY 1, 1997

Basic Day: \$130.74

 2 2 0 072	\$16.3425	Overtime:	Hour \$24.5138
	\$ 0.2724		Minute \$ 0.4086
5-Minutes	\$ 1.3610		5- Minutes \$ 2.0428

	Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours	
. 0	130.74	155.25	179.77	204.28	228.79	
. 5	132.78	157.30	181.81	206.32	230.84	
10	134.83	159.34	183.85	208.37	232.88	
15	136.87	161.38	185.90	210.41	234.92	
20	138.91	163.42	187.94	212.45	236.97	
25	140.95	165.47	189.98	214.49	239.01	
30	143.00	167.51	192.02	216.54	241.05	
35	145.04	169.55	194.07	218.58	243.09	
40	147.08	171.60	196.11	220.62	245.14	
45	149.13	173.64	198.15	222.67	247.18	
50	151.17	175.68	200.20	224.71	249.27	
55	153.21	177.72	202.24	226.75	251.27	

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

		OARD BASIC MILEAGE RATES
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$137.96	102.78¢/103.81¢
80,000 AND LESS THAN 100,000 100,000 AND LESS THAN 140,000 140,000 AND LESS THAN 170,000 170,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 300,000 300,000 AND LESS THAN 350,000 350,000 AND LESS THAN 400,000 400,000 AND LESS THAN 450,000 450,000 AND LESS THAN 550,000 550,000 AND LESS THAN 550,000 650,000 AND LESS THAN 660,000 660,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 800,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 850,000 850,000 AND LESS THAN 900,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 1,000,000 1,000,000 AND LESS THAN 1,000,000	\$137.96 \$138.05 \$138.13 \$138.22 \$138.31 \$138.39 \$138.48 \$138.56 \$138.65 \$138.74 \$138.82 \$138.91 \$138.99 \$139.08 \$139.16 \$139.25 \$139.33 \$139.42 \$139.50 \$139.59	102.78¢/103.81¢ 102.87¢/103.90¢ 102.95¢/103.98¢ 103.04¢/104.07¢ 103.13¢/104.16¢ 103.21¢/104.24¢ 103.30¢/104.33¢ 103.38¢/104.41¢ 103.47¢/104.50¢ 103.56¢/104.59¢ 103.64¢/104.67¢ 103.73¢/104.76¢ 103.81¢/104.84¢ 103.90¢/104.93¢ 103.98¢/105.01¢ 104.07¢/105.10¢ 104.15¢/105.18¢ 104.24¢/105.27¢ 104.32¢/105.35¢ 104.41¢/105.44¢
OR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08¢

		Constitution of the Consti
	\$0.09	0.09¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT	\$138.22	103.04¢/104.07¢
DAILY EARNINGS MINIMUM	\$139.48	
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LO FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD H DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIE FREIGHT DIFFERENTIAL).	AVE BEEN REQUIR IN EXCESS OF THE	ED, A UNIFORM BASIC DAY WILL
B-1 (UTU) NRLC		

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE COST-OF-LIVING ADJUSTMENT TO THE OVERMILE RATES IN THOSE CLASSES OF SERVICE. THE UTU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS DISPUTE HAS BEEN RESOLVED.

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE

		D BASIC DAILY LEAGE RATES
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
	\$148.65	110.38¢/111.41¢
LESS		e e e e e e e e e e e e e e e e e e e
THAN		
140,000		
140,000 AND LESS THAN 200,000	\$149.08	110.81¢/111.84ç
200,000 AND LESS THAN 250,000	\$149.25	110.98¢/112.019
250,000 AND LESS THAN 300,000	\$149.40	111.13¢/112.169
300,000 AND LESS THAN 350,000	\$149.55	111.28¢/112.31¢
350,000 AND LESS THAN 400,000	\$149.76	111.49¢/112.529
400,000 AND LESS THAN 450,000	\$149.97	111.70¢/112.739
450,000 AND LESS THAN 500,000	\$150.18	111.91¢/112.949
500,000 AND LESS THAN 550,000	\$150.39	112.12¢/113.15
550,000 AND LESS THAN 600,000	\$150.57	112.30¢/113.33
600,000 AND LESS THAN 650,000	\$150.75	112.48¢/113.51
650,000 AND LESS THAN 700,000	\$150.93	112.66¢/113.69g
700,000 AND LESS THAN 750,000	\$151.11	112.84¢/113.87
750,000 AND LESS THAN 800,000	\$151.29	113.02¢/114.05
800,000 AND LESS THAN 850,000	\$151.47	113.20¢/114.23
850,000 AND LESS THAN 900,000	\$151.65	113.38¢/114.41
900,000 AND LESS THAN 950,000	\$151.83	113.56¢/114.59
950,000 AND LESS THAN 1,000,000	\$152.01	113.74¢/114.77
1,000,000 AND OVER:		en ja suurin kan manan man Tarihi suurin manan m
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.18	0.18 c
	имисияния на при на При на при на пр	na panamanan manamanan manamanan manaman manaman manaman manaman manaman manaman manaman manaman manaman manam
DAILY EARNINGS MINIMUM	\$150.16	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 14, 1955	racommunizacionen manamanaman kon kon manneka elektroniska elektroniska mitari elektroniska elektroniska elektr	anti, manonana mahaman ana sa
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HA		
NATIONAL DIESEL AGREEMENT OF 1930 FIREMEN WOULD HA PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF TH		
PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF TH ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICAL		DED TO THE ABOVE KA
B- 2 (UTU) NRLC		en en sammen senten men men men men men men men men men m

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE COST-OF-LIVING ADJUSTMENT TO THE OVERMILE RATES IN THOSE CLASSES OF SERVICE. THE LITTLY PROPOSED MILEAGER ATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS

ISPUTE HAS BEEN RESOLVED.	

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

The state of the s		STANDARD BASIC DAILY RATES
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$145.18	\$158.70
500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 600,000	\$145.39 \$145.57	\$158.95 \$159.17
600,000 AND LESS THAN 650,000 650,000 AND LESS THAN 700,000	\$145.75 \$145.93	\$159.38 \$159.60
700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 800,000	\$146.11 \$146.29	\$159.82 \$160.03
800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 900,000	\$146.47 \$146.65	\$160.25 \$160.46
900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 1,000,000 1,000,000 AND OVER:	\$146.83 \$147.01	\$160.68 \$160.90
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.18	\$0.215
DIFFERENTIAL FOR ENGINEERS WORKING WITT FORMER NATIONAL DIESEL AGREEMENT OF 19 DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL E	50 FIREMEN WOULD HAVE B	EEN REQUIRED, A UNIFORM
B - 3 (UTU) NRLC		

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

		D BASIC DAILY LEAGE RATES
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$128.92	96.77¢/97.80¢
80,000 AND LESS THAN 100,000	\$129.01	96.86¢/97.89¢
100,000 AND LESS THAN 140,000	\$129.09	96.94¢/97.97¢
140,000 AND LESS THAN 170,000	\$129.27	97.12¢/98.15¢
170,000 AND LESS THAN 200,000	\$129.35	97.20¢/98.23¢
200,000 AND LESS THAN 250,000	\$129.44	97.29¢/98.32¢
250,000 AND LESS THAN 300,000	\$129.44	97.29¢/98.32¢
300,000 AND LESS THAN 350,000	\$129.52	97.37¢/98.40¢
350,000 AND LESS THAN 400,000	\$129.61	97.46¢/98.49¢
400,000 AND LESS THAN 450,000	\$129.70	97.55¢/98.58¢
450,000 AND LESS THAN 500,000	\$129.78	97.63¢/98.66¢
500,000 AND LESS THAN 550,000	\$129.87	97.72¢/98.75¢
550,000 AND LESS THAN 600,000	\$129.95	97.80¢/98.83¢
600,000 AND LESS THAN 650,000	\$130.03	97.88¢/98.91¢
650,000 AND LESS THAN 700,000	\$130.11	97.96¢/98.99¢
700,000 AND LESS THAN 750,000	\$130.19	98.04¢/99.07¢
750,000 AND LESS THAN 800,000	\$130.27	98.12¢/99.15¢
800,000 AND LESS THAN 850,000	\$130.35	98.20¢/99.23¢
850,000 AND LESS THAN 900,000	\$130.43	98.28¢/99.31¢
900,000 AND LESS THAN 950,000	\$130.51	98.36¢/99.39¢
950,000 AND LESS THAN 1,000,000	\$130.59	98.44¢/99.47¢
1,000,000 AND OVER:		11000
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	
ALIERNAIELI,		0.08 ¢
DAILY EARNINGS MINIMUM	\$130.26	
B-4 (UTU) NRLC	en e	

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE COST-OF-LIVING ADJUSTMENT TO THE OVERMILE RATES IN THOSE CLASSES OF SERVICE. THE UTU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS DISPUTE HAS BEEN RESOLVED.

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12/31/1999 - Rates of Pay - chart b-5a

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF
PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

STITITION AND ADDRESS OF THE STATE OF THE ST	STANDARD BASIC DAILY AND MILEAGE RATES			
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES		
LESS THAN 140,000	\$135.90	101.61¢/102.64¢		
140,000 AND LESS THAN 200,000	\$136.25	101.96¢/102.99¢		
200,000 AND LESS THAN 250,000	\$136.42	102.13¢/103.16¢		
250,000 AND LESS THAN 300,000	\$136.59	102.30¢/103.33¢		
300,000 AND LESS THAN 350,000	\$136.86	102.57¢/103.60¢		
350,000 AND LESS THAN 400,000	\$136.94	102.65¢/103.68¢		
400,000 AND LESS THAN 450,000	\$137.10	102.81¢/103.84¢		
450,000 AND LESS THAN 500,000	\$137.26	102.97 c/104.00 c		
500,000 AND LESS THAN 550,000	\$137.42	103.13¢/104.16¢		
550,000 AND LESS THAN 600,000	\$137.58	103.29¢/104.32¢		
600,000 AND LESS THAN 650,000	\$137.74	103.45¢/104.48¢		
650,000 AND LESS THAN 700,000	\$137.90	103.61¢/104.64¢		
700,000 AND LESS THAN 750,000	\$138.06	103.77¢/104.80¢		
750,000 AND LESS THAN 800,000	\$138.22	103.93¢/104.96¢		
800,000 AND LESS THAN 850,000	\$138.38	104.09¢/105.12¢		
850,000 AND LESS THAN 900,000	\$138.54	104.25¢/105.28¢		
900,000 AND LESS THAN 950,000	\$138.70	104.41¢/105.44¢		
950,000 AND LESS THAN 1,000,000 1,000,000 AND OVER:	\$138.86	104.57¢/105.60¢		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD				
ALTERNATELY:	\$0.16	0.16¢		
DAILY EARNINGS MINIMUM	\$137.32			
ARTICLE III (B) OF AGREEMENT OF OCTOBER 27, 1955				
B - 5 (UTU) NRLC	enterior de la company			

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE COST-OF-LIVING ADJUSTMENT TO THE OVERMILE RATES IN THOSE CLASSES OF SERVICE. THE UTU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS DISPUTE HAS BEEN RESOLVED.

12/31/1999 - Rates of Pay - chart b-5a

12/31/1999 - Rates of Pay - chart b-5b

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF
PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE AND HOSTLER AND HOSTLER HELPERS

	*	NDARD BASIC AILY RATES
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$135.09	\$145.08
500,000 AND LESS THAN 550,000	\$135.25	\$145.27
550,000 AND LESS THAN 600,000	\$135.41	\$145.46
600,000 AND LESS THAN 650,000	\$135.57	\$145.65
650,000 AND LESS THAN 700,000	\$135.73	\$145.84
700,000 AND LESS THAN 750,000	\$135.89	\$146.04
750,000 AND LESS THAN 800,000	\$136.05	\$146.23
800,000 AND LESS THAN 850,000	\$136.21	\$146.42
850,000 AND LESS THAN 900,000	\$136.37	\$146.61
900,000 AND LESS THAN 950,000	\$136.53	\$146.80
950,000 AND LESS THAN 1,000,000 1,000,000 AND OVER:	\$136.69	\$147.00
FOR EACH ADDITIONAL 50,000 POUNDS	ancompeta, penyaanan menyemmulahan kalahan kini mentih 1906 yang gaga manunun mengenda mata mata mata mengan m	antun enin-kantan pangan kungan kungan kangan erang menindah kuntun kelah pangan kungan kangan kangan kelebaha Pantun enin-kangan pangan kungan kungan kungan erang menindah kungan kungan kungan kangan kangan kelah berang
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.16	0.19~ m c
HOSTLING SERVICE		онизтиния приня приня на приня
OUTSIDE HOSTLER	· \$134.63	\$144.69
INSIDE HOSTLER	\$132.32	\$141.85
OUTSIDE HOSTLER HELPER	\$130.22	\$139.16
B - 5 (UTU) NRLC		

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12/31/1999 - Rates of Pay - chart b-6

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II (C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES	
LESS THAN 140,000	\$137.52	достичност Солон простителенно от выполнения на применения выполнения выполнения по применения выполнения выпо
140,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 300,000 300,000 AND LESS THAN 350,000 350,000 AND LESS THAN 400,000 400,000 AND LESS THAN 450,000 450,000 AND LESS THAN 500,000 500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 650,000 600,000 AND LESS THAN 670,000 700,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 850,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 850,000 850,000 AND LESS THAN 900,000 900,000 AND LESS THAN 950,000	\$137.87 \$138.04 \$138.21 \$138.48 \$138.56 \$138.72 \$138.88 \$139.04 \$139.20 \$139.36 \$139.52 \$139.68 \$139.84 \$140.00 \$140.16 \$140.32	
950,000 AND LESS THAN 1,000,000 1,000,000 AND OVER:	\$140.48	
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16	
B - 6 (UTU) NRLC		

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

ASST CONDUCTORS-TICKET COLLECTORS \$130.35 \$130.21 65.44¢/67.62¢ 65.35¢/67.53¢ BRAKEMEN AND FLAGMEN \$127.50 \$127.32 63.95¢/66.13¢ 63.90¢/66.08¢ TRAIN BAGGAGEMEN \$128.09 \$127.92 64.30¢/66.48¢ 64.21¢/66.39¢ FOR MILES IN EXCESS THROUGH FREIGHT CONDUCTORS BASIC RATES BASIC RATES RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955: LESS THAN 81 CARS \$136.93 \$136.80 102.67¢/102.70¢ 101.50¢/102.53¢ 106 TO 125 CARS \$137.33 \$137.20 103.07¢/104.10¢ 102.90¢/103.53¢ 126 TO 145 CARS \$137.58 \$137.50 103.07¢/104.10¢ 102.90¢/103.93¢ 126 TO 145 CARS \$137.58 \$137.55 103.42¢/104.45¢ 103.15¢/104.18¢ 146 TO 165 CARS \$137.68 \$137.55 103.42¢/104.45¢ 103.25¢/104.28¢ THROUGH FREIGHT BRAKEMEN AND FLAGMEN BASIC RATES RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955: LESS THAN 81 CARS \$127.64 \$127.50 96.17¢/97.20¢ 96.04¢/97.07¢ 81 TO 105 CARS \$128.69 \$128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 106 TO 125 CARS \$128.09 \$128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 106 TO 125 CARS \$128.09 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 126 TO 145 CARS \$128.09 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 126 TO 145 CARS \$128.09 \$128.80 97.57¢/98.60¢ 97.44¢/98.47¢ 126 TO 145 CARS \$128.00 \$7.57¢/98.60¢ 97.44¢/98.47¢ 127 TO 145 CARS \$128.00 \$7.57¢/98.60¢		DAILY I	Samuran and a second control of the second c		IILEAGE RATES
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955: LESS THAN 81 CARS \$136.28 \$136.15 \$102.02¢/103.05¢ \$101.85¢/102.88¢ 81 TO 105 CARS \$136.93 \$136.80 \$102.67¢/103.70¢ \$102.50¢/103.53¢ 106 TO 125 CARS \$137.33 \$137.20 \$103.07¢/104.10¢ \$102.90¢/103.93¢ 126 TO 145 CARS \$137.58 \$137.45 \$103.32¢/104.35¢ \$103.15¢/104.18¢ 146 TO 165 CARS \$137.68 \$137.55 \$103.42¢/104.45¢ \$103.25¢/104.28¢ 166 CARS AND OVER * ** *** *** *** *** *** ***	THROUGH FREIGHT CONDUCTORS	0.00 ///0.00 isla 12 ////0.00			OF BASIC DAY
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955: LESS THAN 81 CARS \$136.28 \$136.15 \$102.02¢/103.05¢ \$101.85¢/102.88¢ 81 TO 105 CARS \$136.93 \$136.80 \$102.67¢/103.70¢ \$102.50¢/103.53¢ 106 TO 125 CARS \$137.33 \$137.20 \$103.07¢/104.10¢ \$102.90¢/103.93¢ 126 TO 145 CARS \$137.58 \$137.45 \$103.32¢/104.35¢ \$103.15¢/104.18¢ 146 TO 165 CARS \$137.68 \$137.55 \$103.42¢/104.45¢ \$103.25¢/104.28¢ 166 CARS AND OVER * ** *** *** *** *** *** ***	BASIC RATES	\$135.93	\$135.80	101.67¢/102.70¢	101.50¢/102.53¢
MAY 26, 1955: LESS THAN 81 CARS \$136.28 \$136.93 \$136.80 \$102.02\\$\(\psi\)103.05\\$\(\psi\) 101.85\\$\(\psi\)102.88\\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				ammunumunumunkarini mahammunumunima	ari manunani manunani kanakani panjana panjana kanaka manunani kanaka manunani kanaka manunani kanaka kanaka k
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106 TO 125 CARS	81 TO 105 CARS	ания элиминий интерестру			
\$\frac{126\text{ TO 145\text{ CARS}}{146\text{ TO 165\text{ CARS}}}\$\$\frac{\$\\$137.58}{\$\\$137.68}\$\$\\$\\$137.55}{\$\\$137.68}\$\$\\$\\$137.55}{\$\\$103.42\colon 104.45\colon 103.25\colon 104.28\colon 28\colon 103.25\colon 104.28\colon 28\colon 103.42\colon 104.45\colon 103.25\colon 104.28\colon 103.25\colon 104.28\colon 28\colon 103.42\colon 104.45\colon 103.25\colon 104.28\colon 28\colon 28\colon 103.42\colon 104.45\colon 103.25\colon 104.28\colon 29\colon 28\colon 28\colon 29\colon	106 TO 125 CARS	\$137.33	\$137.20		
146 TO 165 CARS	126 TO 145 CARS				
* * * ** THROUGH FREIGHT BRAKEMEN AND FLAGMEN BASIC RATES RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955: LESS THAN 81 CARS \$127.64 \$127.50 96.17¢/97.20¢ 96.04¢/97.07¢ 81 TO 105 CARS \$128.29 \$128.15 96.82¢/97.85¢ 96.69¢/97.72¢ 106 TO 125 CARS \$128.69 \$128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 126 TO 145 CARS \$128.94 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 146 TO 165 CARS \$129.04 \$128.90 97.57¢/98.60¢ 97.44¢/98.47¢ 166 CARS AND OVER * * * ** * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF	146 TO 165 CARS	\$137.68			
### PLAGMEN BASIC RATES BASIC RATES RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955: LESS THAN 81 CARS \$127.64 \$127.50 96.17¢/97.20¢ 96.04¢/97.07¢ 81 TO 105 CARS \$128.29 \$128.15 96.82¢/97.85¢ 96.69¢/97.72¢ 106 TO 125 CARS \$128.69 \$128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 126 TO 145 CARS \$128.94 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 146 TO 165 CARS \$129.04 \$128.90 97.57¢/98.60¢ 97.44¢/98.47¢ 166 CARS AND OVER * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF	166 CARS AND OVER	*	*		radio processor anche antique de la companya de la
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PROVIDED BY THE AGREEMENT OF MAY 26, 1955: LESS THAN 81 CARS 81 TO 105 CARS 81 TO 105 CARS 128.29 128.15 96.82¢/97.85¢ 96.69¢/97.72¢ 96.69¢/97.72¢ 106 TO 125 CARS 128.69 128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 128 TO 145 CARS 128.94 128.90 128.			\$127.13 		
MAY 26, 1955: LESS THAN 81 CARS \$127.64 \$127.50 96.17¢/97.20¢ 96.04¢/97.07¢ 81 TO 105 CARS \$128.29 \$128.15 96.82¢/97.85¢ 96.69¢/97.72¢ 106 TO 125 CARS \$128.69 \$128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 126 TO 145 CARS \$128.94 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 146 TO 165 CARS \$129.04 \$128.90 97.57¢/98.60¢ 97.44¢/98.47¢ 166 CARS AND OVER * * * * * ** * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF		(constitution			
LESS THAN 81 CARS \$127.64 \$127.50 96.17¢/97.20¢ 96.04¢/97.07¢ 81 TO 105 CARS \$128.29 \$128.15 96.82¢/97.85¢ 96.69¢/97.72¢ 106 TO 125 CARS \$128.69 \$128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 126 TO 145 CARS \$128.94 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 146 TO 165 CARS \$129.04 \$128.90 97.57¢/98.60¢ 97.44¢/98.47¢ 166 CARS AND OVER * * ** ** * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF		1110			1. m. do 22. 22. 22. 22. 22. 22. 22. 22. 22. 22
81 TO 105 CARS \$128.29 \$128.15 96.82¢/97.85¢ 96.69¢/97.72¢ 106 TO 125 CARS \$128.69 \$128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 126 TO 145 CARS \$128.94 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 146 TO 165 CARS \$129.04 \$128.90 97.57¢/98.60¢ 97.44¢/98.47¢ 166 CARS AND OVER * * ** ** * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF		\$127.64	\$127.50	96 174/97 204	96.044/97.074
106 TO 125 CARS \$128.69 \$128.55 97.22¢/98.25¢ 97.09¢/98.12¢ 126 TO 145 CARS \$128.94 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 146 TO 165 CARS \$129.04 \$128.90 97.57¢/98.60¢ 97.44¢/98.47¢ 166 CARS AND OVER * * * * ** * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF					
126 TO 145 CARS \$128.94 \$128.80 97.47¢/98.50¢ 97.34¢/98.37¢ 146 TO 165 CARS \$129.04 \$128.90 97.57¢/98.60¢ 97.44¢/98.47¢ 166 CARS AND OVER * * * * ** * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF		annari i arrasana ani ana ana ani ani ani ani ani ani	artagamenta and a distribution and		
146 TO 165 CARS \$129.04 \$128.90 97.57¢/98.60¢ 97.44¢/98.47¢ 166 CARS AND OVER * * * ** * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF					
166 CARS AND OVER * * ** ** * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF					
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	B - 7 (UTU) NRLC				no Communicamente de mario de la compansión de la compans

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE

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COST-OF-LIVING ADJUSTMENT TO THE OVERMILE RATES IN THOSE CLASSES OF SERVICE. THE UTU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS DISPUTE HAS BEEN RESOLVED.

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To research population | 610 from orage | 1555 Rates of ay man

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT AND YARD SERVICE

	DAILY RATES		FOI EXC	EAGE RATES R MILES IN CESS OF 100
		NDER AGRI	EEMENTS HELD	BY FORMER
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	ALL	BRT	ALL	BRT
	REGIONS;		REGIONS;	
			BRT-EAST,	WESTER
	SOUTHEAST	REGION	SOUTHEAST	REGION
LOCAL FREIGHT CONDUCTORS	amaaanaanaanaanaanaanaanaanaanaanaanaana	interpresentative (see a text text text text text text text	and accommensation of the second of the seco	ant mentrocommunication de montrée communication consistent mentre de l'article de l'article de l'article de l
BASIC RATES	\$136.49	\$136.36	103.26¢	103.09¢
RATES INCLUDING CAR SCALE ADDITIVES				
PROVIDED BY THE AGREEMENT OF	al-000000			
MAY 16, 1955:				
LESS THAN 81 CARS	\$136.84	\$136.71	103.61¢	103.44¢
81 TO 105 CARS	\$137.49	\$137.36	104.26¢	104.09¢
106 TO 125 CARS	\$137.89	\$137.76	104.66¢	104.49¢
126 TO 145 CARS	\$138.14	\$138.01	104.91¢	104.74¢
146 TO 165 CARS	\$138.24	\$138.11	105.01¢	104.84¢
166 CARS AND OVER	*	*	**	**
LOCAL FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$127.72	\$127.58	97.28¢	97.15¢
RATES INCLUDING CAR SCALE ADDITIVES				
PROVIDED BY THE AGREEMENT OF		eneggies.		
MAY 26, 1955:				
LESS THAN 81 CARS	\$128.07	\$127.93	97.63¢	97.50¢
81 TO 105 CARS	\$128.72	\$128.58	98.28¢	98.15¢
106 TO 125 CARS	\$129.12	\$128.98	98.68¢	98.55¢
126 TO 145 CARS	\$129.37	\$129.23	98.93¢	98.80¢
146 TO 165 CARS	\$129.47	\$129.33	99.03¢	98.90¢
166 CARS AND OVER	*	*	**	**
* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20	CARS OR PORTIC	N THEREO	F	
** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 2	0 CARS OR PORT	ION THERE	COF	Marken benedit Alberta Merceller in Market State (1990) in Sta
MINIMUM DAILY EARNINGS:		***************************************	er vanneminenterenementerialemineter entlitte	MANAGA SA
CONDUCTORS	\$137.19	\$137.05	ta in the second se	MHANITANIA CAMADA PARAMANIAN MANAMANIAN MANAMANI
BRAKEMEN - FLAGMEN	\$128.42	\$128.28	not were the second	annanga antika ditumbukan kan kan kan kan kan kan kan kan kan
ESTABLISHED BY ARTICLE II (B) OF ORC&B AGREEMEN	NT OF DECEMBER	R 21, 1955, A	AND BY	enginanos commissiones contributor contributor contributor contributor contributor contributor contributor con
ARTICLE II (B) OF BRT AGREEMENT OF OCTOBER 4, 195	5, SUPPLEMENTE	ED DECEMI	BER 21, 1955.	
FIVE DAY YARD SERVICE	ann ann air aig an gan ann ann ann an ann an ann an ann an			
OCCUPATION	DAILY	RATE		
YARD CONDUCTORS (FOREMEN)	\$152			
YARD BRAKEMEN (HELPERS)	\$146			
SWITCHTENDERS	\$139			
B - 8 (UTU) NRLC	one-mentional management of the control of the cont			

12/31/1999 - Rates of Pay - chart b-8

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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF DECEMBER 31, 1999

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OR-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDAR	D DAILY RATE	S	***************************************		
	ž.	UGH FREIGHT	244	DARD DAILY RATE		
	E .	E WITHOUT A	21212	SHORT LOCAL		
	T.	COMPONENT;	2	IGHT SERVICE ***		
			REEMENTS HELI	00070700000000000000000000000000000000		
	ORC&B-		ORC&B-ALL			
	ALL	BRT	REGIONS;	BRT		
	REGIONS;	DICI	ideGiorio,	DICI		
		WESTERN	BRT-EAST,	WESTERN		
	SOUTHEAS		SOUTHEAST	REGION		
		, iad oron	OCCTILITIES I	ACCIOIV		
FREIGHT CONDUCTORS	anna ann ann ann ann an Sanna ann an ann an	umali memberana	ananti, rasintamananananananananananananan	ner met 18.8. – The meaning and a meaning		
BASIC RATES	\$138.18	\$138.09	**************************************	\$139.81		
RATES INCLUDING CAR SCALE ADDITIVES		## 150.05				
PROVIDED BY THE AGREEMENT OF		1-dan	800000000	W-5045		
MAY 26, 1955:	0000		io.	00A		
LESS THAN 81 CARS	\$138.53	\$138.44	\$140.30	\$140.16		
81 TO 105 CARS	\$139.18	\$139.09	\$140.95	\$140.81		
106 TO 125 CARS	\$139.58	\$139.49	\$141.35	\$141.21		
126 TO 145 CARS	\$139.83	\$139.74	\$141.60	\$141.46		
146 TO 165 CARS	\$139.93	\$139.84	\$141.70	\$141.56		
166 CARS AND OVER	*	*	**			
FREIGHT BRAKEMEN AND FLAGMEN	manner om man fra man om man her om men her om men		man agramman mantheranann mharann man man man man man man man man man	mmus amazanamasisimmunamaanamaanamaana		
BASIC RATES	\$129.54	\$129.43	\$131.17	\$131.05		
RATES INCLUDING CAR SCALE ADDITIVES				anna gananananananananananananananananan		
PROVIDED BY THE AGREEMENT OF	×	•••	10040044	WA 188		
MAY 26, 1955:						
LESS THAN 81 CARS	\$129.89	\$129.78	\$131.52	\$131.40		
81 TO 105 CARS	\$130.54	\$130.43	\$132.17	\$132.05		
106 TO 125 CARS	\$130.94	\$130.83	\$132.57	\$132.45		
126 TO 145 CARS	\$131.19	\$131.08	\$132.82	\$132.70		
146 TO 165 CARS	\$131.29	\$131.18	\$132.92	\$132.80		
166 CARS AND OVER	*	*	**	**		

^{*} ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF
**APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A

MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCEL APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RAT PAY.

*** APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, OR OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATI PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FO CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER BASIC DAY UNDER ARTICLE II, SECTION 1(C), OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II (C) OF THE JULY 1 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY AGREEMENT AND THE APPLICABLE COST OF LIVING ALLOWANCE TO STANDARD BASIC THROUGH EREIGHT BATA AGREEMENT AND THE APPLICABLE COST OF LIVING ALLOWANCE TO STANDARD BASIC THROUGH EREIGHT BATA

12/31/1999 - Rates of Pay - chart b-9

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- 9 (U1U) NRLC	

UTU Research Department | UTU Home Page | 1999 Rates of Pay - Main Page

Overtime Table

YARD CONDUCTOR (FOREMAN) RATES

DECEMBER 31, 1999

Basic Day: \$152.83

A A STATE OF THE S		\$19.1038	Overtime:		8.6557
	Minute	\$ 0.3184		Minute \$ (
	5-Minutes			5- Minutes \$ 2	

Overtime Table

Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	152.83	181.49	210.14	238.80	267.45
. 5	155.22	183.87	212.53	241.19	269.84
10	157.61	186.26	214.92	243.57	272.23
15	159.99	188.65	217.31	245.96	274.62
20	162.38	191.04	219.69	248.35	277.01
. 25	164.77	193.43	222.08	250.74	279.39
30	167.16	195.81	224.47	253.13	281.78
35	169.55	198.20	226.86	255.51	284.17
40	171.93	200.59	229.25	257.90	286.56
45	174.32	202.98	231.63	260.29	288.95
50	176.71	205.37	234.02	262.68	291.33
55	179.10	207.75	236.41	265.07	293.72

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Overtime Table

YARD BRAKEMAN (HELPER) RATES

DECEMBER 31, 1999

Basic Day: \$146.44

Pro-rata:	J	\$18.3050	·	Overtime:	Hour	\$27.4575
	Minute	\$ 0.3051			Minute	\$ 0.4576
A STATE OF THE PROPERTY OF THE	5-Minutes				;	\$ 2.2881

	Overtime Table							
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours			
					·			
0	146.44	173.90	201.35	228.81	256.27			
5	148.73	176.19	203.64	231.10	258.56			
10	151.02	178.47	205.93	233.39	260.85			
15	153.30	180.76	208.22	235.68	263.13			
20	155.59	183.05	210.51	237.96	265.42			
25	157.88	185.34	212.79	240.25	267.71			
30	160.17	187.63	215.08	242.54	270.00			
35	162.46	189.91	217.37	244.83	272.29			
40	164.74	192.20	219.66	247.12	274.57			
45	167.03	194.49	221.95	249.40	276.86			
50	169.32	196.78	224.24	251.69	279.15			
55	171.61	199.07	226.52	253.98	281.44			

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Overtime Table

SWITCHTENDER RATES

DECEMBER 31, 1999

Basic Day: \$139.80

Pro-rata:	Hour	\$17.4750	Overtime:	Hour	\$26.2125
	Minute	\$ 0.2913		Minute	\$ 0.4369
	5-Minutes			5_	\$ 2 1844

	and the state of t			TTHIGUS!	<u>.</u>	
	Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours	
0	139.80	166.01	192.23	218.44	244.65	
5	141.98	168.20	194.41	220.62	246.84	
10	144.17	170.38	196.59	222.81	249.02	
15	146.35	172.57	198.78	224.99	251.20	
20	148.54	174.75	200.96	227.18	253.39	
. 25	150.72	176.93	203.15	229.36	. 255.57	
30	152.91	179.12	205.33	231.54	257.76	
35	155.09	181.30	207.52	233.73	259.94	
40	157.28	183.49	209.70	235.91	262.13	
45	159.46	185.67	211.89	238.10	264.31	
50	161.64	187.86	214.07	240.28	266.50	
55	163.83	190.04	216.25	242.47	268.68	

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UTU Rate Tables

Effective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES

WEIGHT ON DRIVERS	DAILY	MILEAGE
	RATES	RATES
(POUNDS)	KATES	KAIES
LESS THAN 80.000	\$133.48	99.33¢
80,000 AND LESS THAN 100,000	\$133.48	99.33¢
100,000 AND LESS THAN 140,000	\$133.57	99.42¢
140.000 AND LESS THAN 170.000	\$133.65	99.50¢
170,000 AND LESS THAN 200,000	\$133.74	99.59¢
200,000 AND LESS THAN 250,000	\$133.83	99.68¢
250,000 AND LESS THAN 300,000	\$133.91	99.76¢
300,000 AND LESS THAN 350,000	\$134.00	99.85¢
350,000 AND LESS THAN 400,000	\$134.08	99.93¢
400,000 AND LESS THAN 450,000	\$134.17	100.02¢
450,000 AND LESS THAN 500,000	\$134.26	100.11¢
500,000 AND LESS THAN 550,000	\$134.34	100.19¢
550,000 AND LESS THAN 600,000	\$134.43	100.28¢
600,000 AND LESS THAN 650,000	\$134.51	100.36¢
650,000 AND LESS THAN 700,000	\$134.60	100.45¢
700,000 AND LESS THAN 750,000	\$134.68	100.53¢
750,000 AND LESS THAN 800,000	\$134.77	100.62¢
800,000 AND LESS THAN 850,000	\$134.85	100.70¢
850,000 AND LESS THAN 900,000	\$134.94	100.79¢
900,000 AND LESS THAN 950,000	\$135.02	100.87¢
950,000 AND LESS THAN 1,000,000	\$135.11	100.96¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF –		
ADD ALTERNATELY:	\$.08	.08¢
	& \$.09	.09¢
MOTOR OR ELECTRIC CARS		
IN MULTIPLE OR SINGLE UNIT	\$133.74	99.59¢
DAILY FARNINGO MININGO	# 405.00	
DAILY EARNINGS MINIMUM	\$135.00	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNI-FORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

Yardmaster rates of pay also will increase on July 1, 1999. Yardmasters should contact their general chairperson for the exact formula.



STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1999

RESULTING FROM THE APPLICATIONI OF A 3.5% INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) -THROUGH FREIGHT SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES

	7 II VO IVIILLA	TOL TOTTLO
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
	.	
LESS THAN 140,000	\$144.17	106.93¢
140,000 AND LESS THAN 200,000	\$144.60	107.36¢
200,000 AND LESS THAN 250,000	\$144.77	107.53¢
250,000 AND LESS THAN 300,000	\$144.92	107.68¢
300,000 AND LESS THAN 350,000	\$145.07	107.83¢
350,000 AND LESS THAN 400,000	\$145.28	108.04¢
400,000 AND LESS THAN 450,000	\$145.49	108.25¢
450,000 AND LESS THAN 500,000	\$145.70	108.46¢
500,000 AND LESS THAN 550,000	\$145.91	108.67¢
550,000 AND LESS THAN 600,000	\$146.09	108.85¢
600,000 AND LESS THAN 650,000	\$146.27	109.03¢
650,000 AND LESS THAN 700,000	\$146.45	109.21¢
700,000 AND LESS THAN 750,000	\$146.63	109.39¢
750,000 AND LESS THAN 800,000	\$146.81	109.57¢
800,000 AND LESS THAN 850,000	\$146.99	109.75¢
850,000 AND LESS THAN 900,000	\$147.17	109.93¢
900,000 AND LESS THAN 950,000	\$147.35	110.11¢
950,000 AND LESS THAN 1,000,000	\$147.53	110.29¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POL	JNDS	
OR FRACTION THEREOF – ADD:	\$.18	.18¢
	Ţ o	1.07

DAILY EARNINGS MINIMUM \$145.68 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCO-MOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREE-MENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIF-FERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).

STANDARD BASIC DAILY RATES OF PAY

AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

STANDARD BASIC DAILY RATES

WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$140.70	\$154.22
500,000 AND LESS THAN 550,000	\$140.91	\$154.47
550,000 AND LESS THAN 600,000	\$141.09	\$154.69
600,000 AND LESS THAN 650,000	\$141.27	\$154.90
650,000 AND LESS THAN 700,000	\$141.45	\$155.12
700,000 AND LESS THAN 750,000	\$141.63	\$155.34
750,000 AND LESS THAN 800,000	\$141.81	\$155.55
800,000 AND LESS THAN 850,000	\$141.99	\$155.77
850,000 AND LESS THAN 900,000	\$142.17	\$155.98
900,000 AND LESS THAN 950,000	\$142.35	\$156.20
950,000 AND LESS THAN 1,000,000	\$142.53	\$156.42
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 PO	UNDS	
OR FRACTION THEREOF - ADD:	\$.18	\$.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNI-FORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

UTU Rate Tables, ef

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES

WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
,		
LESS THAN 80,000	\$124.44	93.32¢
80,000 AND LESS THAN 100,000	\$124.53	93.41¢
100,000 AND LESS THAN 140,000	\$124.61	93.49¢
140,000 AND LESS THAN 170,000	\$124.79	93.67¢
170,000 AND LESS THAN 200,000	\$124.87	93.75¢
200,000 AND LESS THAN 250,000	\$124.96	93.84¢
250,000 AND LESS THAN 300,000	\$124.96	93.84¢
300,000 AND LESS THAN 350,000	\$125.04	93.92¢
350,000 AND LESS THAN 400,000	\$125.13	94.01¢
400,000 AND LESS THAN 450,000	\$125.22	94.10¢
450,000 AND LESS THAN 500,000	\$125.30	94.18¢
500,000 AND LESS THAN 550,000	\$125.39	94.27¢
550,000 AND LESS THAN 600,000	\$125.47	94.35¢
600,000 AND LESS THAN 650,000	\$125.55	94.43¢
650,000 AND LESS THAN 700,000	\$125.63	94.51¢
700,000 AND LESS THAN 750,000	\$125.71	94.59¢
750,000 AND LESS THAN 800,000	\$125.79	94.67¢
800,000 AND LESS THAN 850,000	\$125.87	94.75¢
850,000 AND LESS THAN 900,000	\$125.95	94.83¢
900,000 AND LESS THAN 950,000	\$126.03	94.91¢
950,000 AND LESS THAN 1,000,000	\$126.11	94.99¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 PC	UNDS	
OR FRACTION THEREOF - ADD:	\$.08	.08¢
DAILY EARNINGS MINIMUM	\$125.78	

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STANDARD
(POUNDS)	DAILY RATES
LESS THAN 140,000	\$133.04
140,000 AND LESS THAN 200,000	\$133.39
200,000 AND LESS THAN 250,000	\$133.56
250,000 AND LESS THAN 300,000	\$133.73
300,000 AND LESS THAN 350,000	\$134.00
350,000 AND LESS THAN 400,000	\$134.08
400,000 AND LESS THAN 450,000	\$134.24
450,000 AND LESS THAN 500,000	\$134.40
500,000 AND LESS THAN 550,000	\$134.56
550,000 AND LESS THAN 600,000	\$134.72
600,000 AND LESS THAN 650,000	\$134.88
650,000 AND LESS THAN 700,000	\$135.04
700,000 AND LESS THAN 750,000	\$135.20
750,000 AND LESS THAN 800,000	\$135.36
800,000 AND LESS THAN 850,000	\$135.52
850,000 AND LESS THAN 900,000	\$135.68
900,000 AND LESS THAN 950,000	\$135.84
950,000 AND LESS THAN 1,000,000	\$136.00
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF – ADD:	\$.16

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES

WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
,		
LESS THAN 140,000	\$131.42	98.16¢
140,000 AND LESS THAN 200,000	\$131.77	98.51¢
200,000 AND LESS THAN 250,000	\$131.94	98.68¢
250,000 AND LESS THAN 300,000	\$132.11	98.85¢
300,000 AND LESS THAN 350,000	\$132.38	99.12¢
350,000 AND LESS THAN 400,000	\$132.46	99.20¢
400,000 AND LESS THAN 450,000	\$132.62	99.36¢
450,000 AND LESS THAN 500,000	\$132.78	99.52¢
500,000 AND LESS THAN 550,000	\$132.94	99.68¢
550,000 AND LESS THAN 600,000	\$133.10	99.84¢
600,000 AND LESS THAN 650,000	\$133.26	100.00¢
650,000 AND LESS THAN 700,000	\$133.42	100.16¢
700,000 AND LESS THAN 750,000	\$133.58	100.32¢
750,000 AND LESS THAN 800,000	\$133.74	100.48¢
800,000 AND LESS THAN 850,000	\$133.90	100.64¢
850,000 AND LESS THAN 900,000	\$134.06	100.80¢
900,000 AND LESS THAN 950,000	\$134.22	100.96¢
950,000 AND LESS THAN 1,000,000	\$134.38	101.12¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUN	IDS	
OR FRACTION THEREOF - ADD	\$.16	.16¢
DAILY EARNINGS MINIMUM	\$132.84	
ARTICLE III(B) OF AGREEMENT O	CT. 14, 1955	

LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

YARD SERVICE	STANDARD BASIC DAILY RATES		
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY	
(POUNDS)	WORK WEEK	WORK WEEK	
LESS THAN 500,000 500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 600,000 600,000 AND LESS THAN 650,000 650,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 800,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 900,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 1,000,000	\$130.61 \$130.77 \$130.93 \$131.09 \$131.25 \$131.41 \$131.57 \$131.73 \$131.89 \$132.05 \$132.21	\$140.60 \$140.79 \$140.98 \$141.17 \$141.36 \$141.56 \$141.75 \$141.94 \$142.32 \$142.32	
1,000,000 POUNDS AND OVER:	φ132.21	φ142.32	
FOR EACH ADDITIONAL 50,000 PC	DUNDS		
OR FRACTION THEREOF – ADD:	\$.16	\$.19	
HOSTLING SERVICE OUTSIDE HOSTLER INSIDE HOSTLER	\$130.15 \$127.84	\$140.21 \$137.37	
OUTSIDE HOSTLER HELPER	\$125.74	\$134.68	

fective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% WAGE INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

CONDUCTORS AND TRAINMEN -PASSENGER AND THROUGH FREIGHT SERVICE

DAILY RATES		MILEAGE F	RATES
UNDER AC	GREEMENTS HE	LD BY FORMER:	
ORC&B-ALL		ORC&B-ALL	
REGIONS;	BRT-	REGIONS;	BRT-
BRT-EAST,	WESTERN	BRT-EAST,	WESTERN
SOUTHEAST	REGION	SOUTHEAST	REGION

FOR MILES

PASSENGER CONDUCTORS AND TRAINMEN			IN EXCESS OF	
			THE BAS	SIC DAY
CONDUCTORS	\$134.04	\$133.95	66.72¢	66.65¢
ASST. CONDUCTORS-				
TICKET COLLECTORS	\$125.87	\$125.73	63.14¢	63.05¢
BRAKEMEN AND FLAGMEN	\$123.02	\$122.84	61.65¢	61.60¢
TRAIN BAGGAGEMEN	\$123.61	\$123.44	62.00¢	61.91¢

			FOR N	IILES
THROUGH FREIGHT C	ONDUCTORS		IN EXCE	SS OF
			THE BAS	SIC DAY
BASIC RATES	\$131.45	\$131.32	98.22¢	98.05

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$131.80	\$131.67	98.57¢	98.40¢
81 TO 105 CARS	\$132.45	\$132.32	99.22¢	99.05¢
106 TO 125 CARS	\$132.85	\$132.72	99.62¢	99.45¢
126 TO 145 CARS	\$133.10	\$132.97	99.87¢	99.70¢
146 TO 165 CARS	\$133.20	\$133.07	99.97¢	99.80¢
166 CARS AND OVER	*	*	**	**

			FOR M	IILES
THROUGH FREIGHT B	RAKEMEN AND F	LAGMEN	IN EXCE	SS OF
			THE BAS	SIC DAY
BASIC RATES	\$122.81	\$122.67	92.37¢	92.24

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$123.16	\$123.02	92.72¢	92.59¢
81 TO 105 CARS	\$123.81	\$123.67	93.37¢	93.24¢
106 TO 125 CARS	\$124.21	\$124.07	93.77¢	93.64¢
126 TO 145 CARS	\$124.46	\$124.32	94.02¢	93.89¢
146 TO 165 CARS	\$124.56	\$124.42	94.12¢	93.99¢
166 CARS AND OVER	*	*	**	**

- * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF
- ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

CONDUCTORS AND TRAINMEN -LOCAL FREIGHT SERVICE AND YARD SERVICE

DAILY RATES MILEAGE RATES FOR MILES IN EXCESS OF 100

98.78¢

98.61¢

UNDER AGREEMENTS HELD BY FORMER:

\$131.88

ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION

LOCAL FREIGHT CONDUCTORS

166 CARS AND OVER

BASIC RATES

AGREEMENT OF MAY 16,	_	VES PROVIDE	D BY THE	
LESS THAN 81 CARS	\$132.36	\$132.23	99.13¢	98.96¢
81 TO 105 CARS	\$133.01	\$132.88	99.78¢	99.61¢
106 TO 125 CARS	\$133.41	\$133.28	100.18¢	100.01¢
126 TO 145 CARS	\$133.66	\$133.53	100.43¢	100.26¢
146 TO 165 CARS	\$133.76	\$133.63	100.53¢	100.36¢

\$132.01

LOCAL FREIGHT BRAKEME	N AND FLA	GMEN		
BASIC RATES	\$123.24	\$123.10	92.80¢	92.67¢
RATES INCLUDING CAR SO AGREEMENT OF MAY 26, 1		IVES PROVIDE	D BY THE	
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$123.59 \$124.24 \$124.64 \$124.89 \$124.99	\$123.45 \$124.10 \$124.50 \$124.75 \$124.85	93.15¢ 93.80¢ 94.20¢ 94.45¢ 94.55¢	93.02¢ 93.67¢ 94.07¢ 94.32¢ 94.42¢

- * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF
- * ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS \$132.71 \$132.57 BRAKEMEN-FLAGMEN \$123.94 \$123.8 ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

<u>OCCUPATION</u>	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$148.35
YARD BRAKEMEN (HELPERS)	\$141.96
SWITCHTENDERS	\$135.32



UTU Rate Tables, effective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

STANDARD DAILY RATES

IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT** STANDARD DAILY RATES IN SHORT LOCAL FREIGHT SERVICE***

UNDER AGREEMENTS	HELD	BY F	ORMER:
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ORC&B-ALL		ORC&B-ALL	
REGIONS;	BRT-	REGIONS;	BRT-
BRT-EAST,	WESTERN	BRT-EAST,	WESTERN
SOUTHEAST	REGION	SOUTHEAST	REGION

FREIGHT CONDUCTORS				
BASIC RATES	\$133.70	\$133.61	\$135.47	\$135.33
RATES INCLUDING CAR AGREEMENT OF MAY 26		IVES PROVID	ED BY THE	
LESS THAN 81 CARS	\$134.05	\$133.96	\$135.82	\$135.68
81 TO 105 CARS	\$134.70	\$134.61	\$136.47	\$136.33
106 TO 125 CARS	\$135.10	\$135.01	\$136.87	\$136.73
126 T0 145 CARS	\$135.35	\$135.26	\$137.12	\$136.98
146 T0 165 CARS	\$135.45	\$135.36	\$137.22	\$137.08

166 CARS AND OVER	*	*	*	*
FREIGHT BRAKEMEN AND	FLAGMEN			
BASIC RATES	\$125.06	\$124.95	\$126.69	\$126.57
RATES INCLUDING CAR S AGREEMENT OF MAY 26,		VES PROVIDE	ED BY THE	
LESS THAN 81 CARS	\$125.41	\$125.30	\$127.04	\$126.92
81 T0 105 CARS	\$126.06	\$125.95	\$127.69	\$127.57
106 T0 125 CARS	\$126.46	\$126.35	\$128.09	\$127.97
126 T0 145 CARS	\$126.71	\$126.60	\$128.34	\$128.22
146 T0 165 CARS	\$126.81	\$126.70	\$128.44	\$128.32
166 CARS AND OVER	*	*	*	*

* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

** APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRO-DUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

*** APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUC-TORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCH-ERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.



YARD CONDUCTOR (FOREMAN) RATES

As of July 1, 1999

Basic Day -	\$148.35
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Basic D	ay - \$148.35				
Pro-rata	a: Hour Minute 5-Minutes	\$18.5438 0.3091 1.5453	Overtime	e: Hour Minute 5-Minutes	\$27.8157 0.4636 2.3180
Overtim	ne Table				
Min.	<u>8 Hrs.</u>	<u> 9 Hrs.</u>	<u>10 Hrs.</u>	11 Hrs.	<u>12 Hrs.</u>
0	148.35	176.17	203.98	231.80	259.61
5	150.67	178.48	206.30	234.12	261.93
10	152.99	180.80	208.62	236.43	264.25
15	155.30	183.12	210.94	238.75	266.57
20	157.62	185.44	213.25	241.07	268.89
25	159.94	187.76	215.57	243.39	271.20
30	162.26	190.07	217.89	245.71	273.52
35	164.58	192.39	220.21	248.02	275.84
40	166.89	194.71	222.53	250.34	278.16
45	169.21	197.03	224.84	252.66	280.48
50	171.53	199.35	227.16	254.98	282.79
55	173.85	201.66	229.48	257.30	285.11

YARD BRAKEMAN (HELPER) RATES

As of July 1, 1999

Pro-ra	ta: Hour Minute 5-Minutes	\$17.7450 0.2958 1.4788	Overtim	e: Hour Minute 5-Minutes	\$26.6175 0.4436 2.2181
Overti	me Table				
Min.	<u>8 Hrs</u> .	9 Hrs.	<u>10 Hrs</u> .	<u>11 Hrs.</u>	<u>12 Hrs</u>
0	141.96	168.58	195.19	221.81	248.43
5	144.18	170.80	197.41	224.03	250.65
10	146.40	173.01	199.63	226.25	252.87
15	148.61	175.23	201.85	228.47	255.08
20	150.83	177.45	204.07	230.68	257.30
25	153.05	179.67	206.28	232.90	259.52
30	155.27	181.89	208.50	235.12	261.74
35	157.49	184.10	210.72	237.34	263.96
40	159.70	186.32	212.94	239.56	266.17
45	161.92	188.54	215.16	241.77	268.39
50	164.14	190.76	217.38	243.99	270.61
55	166.36	192.98	219.59	246.21	272.83

SWITCHTENDER RATES

As of July 1, 1999

Basic Day - \$135.32

Pro-rata:	: Hour Minute 5-Minutes	\$16.9150 0.2819 1.4096	Overtime	: Hour Minute 5-Minutes	\$25.3725 0.4229 2.1144
Overtime	e Table				
Min.	<u>8 Hrs.</u>	9 Hrs.	<u>10 Hrs.</u>	<u>11 Hrs.</u>	<u>12 Hrs.</u>
0	135.32	160.69	186.07	211.44	236.81
5	137.43	162.81	188.18	213.55	238.93
10	139.55	164.92	190.29	215.67	241.04
15	141.66	167.04	192.41	217.78	243.15

Min.	<u>8 Hrs.</u>	9 Hrs.	<u>10 Hrs.</u>	<u>11 Hrs.</u>	<u>12 Hrs.</u>
0 5	135.32 137.43	160.69 162.81	186.07 188.18	211.44 213.55	236.81 238.93
10 15	139.55 141.66	164.92 167.04	190.29 192.41	215.67 217.78	241.04 243.15
20	143.78	169.15	194.52	219.90	245.27
25 30	145.89 148.01	171.26 173.38	196.64 198.75	222.01 224.12	247.38 249.50
35	150.12	175.49	200.87	226.24	251.61
40 45	152.24 154.35	177.61 179.72	202.98 205.10	228.35 230.47	253.73 255.84
50	156.46	181.84	207.21	232.58	257.96
55	158.58	183.95	209.32	234.70	260.07

COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000 RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES

WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$139.16	103.70¢
ESS THAN 1	\$139.16	103.70¢
140,000 AND LESS THAN 140,000	\$139.25 \$139.33	103.79¢
LESS THAN	\$139.42	103.96¢
ESS THAN	\$139.51	104.05¢
ESS THAN	\$139.59	104.13¢
Ë	\$139.68	104.22¢
ESS THAN	\$139.76	104.30¢
ESS THAN	\$139.85	104.39¢
S	\$139.94	104.48¢
ESS THAN	\$140.02	104.56¢
LESS THAN 6	\$140.11	104.65¢
ESS THAN	\$140.19	104.73¢
ESS THAN	\$140.28	104.82¢
LESS THAN	\$140.36	104.90¢
ESS THAN	\$140.45	104.99¢
LESS THAN	\$140.53	105.07¢
LESS THAN	\$140.62	105.16¢
LESS THAN	\$140.70	105.24¢
LESS THAN	\$140.79	105.33¢
FOR EACHADDITIONAL 50,000 POUNDS	NDS.	
ADD ALTERNATELY:	\$.08	.08¢
	& \$.09	.09¢
MOTOR OR ELECTRIC CARS	\$139.42	103.96¢
DAILY EARNINGS MINIMUM	\$140.68	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000

LOCOMOTIVE ENGINEERS (MOTORMEN) -THROUGH FREIGHT SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES

WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 140,000	\$149.85	111.30¢
140,000 AND LESS THAN 200,000	\$150.28	111.73¢
200,000 AND LESS THAN 250,000	\$150.45	111.90¢
250,000 AND LESS THAN 300,000	\$150.60	112.05¢
300,000 AND LESS THAN 350,000	\$150.75	112.20¢
350,000 AND LESS THAN 400,000	\$150.96	112.41¢
400,000 AND LESS THAN 450,000	\$151.17	112.62¢
450,000 AND LESS THAN 500,000	\$151.38	112.83¢
500,000 AND LESS THAN 550,000	\$151.59	113.04¢
550,000 AND LESS THAN 600,000	\$151.77	113.22¢
600,000 AND LESS THAN 650,000	\$151.95	113.40¢
650,000 AND LESS THAN 700,000	\$152.13	113.58¢
700,000 AND LESS THAN 750,000	\$152.31	113.76¢
750,000 AND LESS THAN 800,000	\$152.49	113.94¢
800,000 AND LESS THAN 850,000	\$152.67	114.12¢
850,000 AND LESS THAN 900,000	\$152.85	114.30¢
900,000 AND LESS THAN 950,000	\$153.03	114.48¢
950,000 AND LESS THAN 1,000,0	00\$153.21	114.66¢
1,000,000 POUNDS AND OVER:		
FOR EACHADDITIONAL 50,000	POUNDS	
OR FRACTION THEREOF – ADD:	\$.18	.18¢

DAILY EARNINGS MINIMUM \$151.36 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMENT ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESELAGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).

STANDARD BASIC DAILY RATES OF PAY AS OF JULY 1, 2000

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

STANDARD BASIC DAILY RATES

WEIGHT ON DRIVERS	6 OR 7 DAY	
(POUNDS)	WORK WEEKY	VORK WEEK
LESS THAN 500,000	\$146.38	\$159.90
500,000 AND LESS THAN 550,000	\$146.59	\$160.15
550,000 AND LESS THAN 600,000	\$146.77	\$160.37
600,000 AND LESS THAN 650,000	\$146.95	\$160.58
650,000 AND LESS THAN 700,000	\$147.13	\$160.80
700,000 AND LESS THAN 750,000	\$147.31	\$161.02
750,000 AND LESS THAN 800,000	\$147.49	\$161.23
800,000 AND LESS THAN 850,000	\$147.67	\$161.45
850,000 AND LESS THAN 900,000	\$147.85	\$161.66
900,000 AND LESS THAN 950,000	\$148.03	\$161.88
950,000 AND LESS THAN 1,000,00	0 \$148.21	\$162.10
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 PC	DUNDS	
OR FRACTION THEREOF - ADD:	\$.18	\$.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES

WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000 80,000 AND LESS THAN 100,000 100,000 AND LESS THAN 140,000 140,000 AND LESS THAN 170,000 170,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 350,000 300,000 AND LESS THAN 350,000 350,000 AND LESS THAN 400,000 400,000 AND LESS THAN 450,000 450,000 AND LESS THAN 550,000 500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 650,000 650,000 AND LESS THAN 650,000 650,000 AND LESS THAN 750,000 750,000 AND LESS THAN 750,000 750,000 AND LESS THAN 850,000 850,000 AND LESS THAN 850,000 850,000 AND LESS THAN 950,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 950,000	\$130.12 \$130.21 \$130.29 \$130.47 \$130.55 \$130.64 \$130.64 \$130.90 \$130.90 \$131.15 \$131.23 \$131.23 \$131.31 \$131.39 \$131.47 \$131.55 \$131.63 \$131.71 \$131.79 NDS \$.08	97.69¢ 97.78¢ 97.86¢ 98.04¢ 98.21¢ 98.21¢ 98.29¢ 98.38¢ 98.55¢ 98.64¢ 98.72¢ 98.80¢ 99.04¢ 99.12¢ 99.20¢ 99.20¢ 99.36¢
DAILY EARNINGS MINIMUM	\$131.46	

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES

WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 140,000 140,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 300,000 300,000 AND LESS THAN 350,000 350,000 AND LESS THAN 400,000 400,000 AND LESS THAN 450,000 450,000 AND LESS THAN 500,000 500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 650,000 650,000 AND LESS THAN 650,000 650,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 850,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 900,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 950,000	\$137.10 \$137.45 \$137.62 \$137.79 \$138.06 \$138.14 \$138.30 \$138.46 \$138.62 \$138.78 \$139.10 \$139.26 \$139.26 \$139.26 \$139.58 \$139.74 \$139.90 \$140.06	102.53¢ 102.88¢ 103.05¢ 103.22¢ 103.49¢ 103.57¢ 103.89¢ 104.05¢ 104.37¢ 104.53¢ 104.53¢ 104.69¢ 105.01¢ 105.33¢ 105.49¢
FOR EACH ADDITIONAL 50,000 POU OR FRACTION THEREOF – ADD	NDS \$.16	.16¢

DAILY EARNINGS MINIMUM \$138.52

ESTABLISHED BY ARTICLE III(B) OF AGREEMENT OF OCT. 27, 1955

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000

ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968, AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STANDARD
(POUNDS) I	DAILY RATES
LESS THAN 140,000	\$138.72
140,000 AND LESS THAN 200,000	\$139.07
200,000 AND LESS THAN 250,000	\$139.24
250,000 AND LESS THAN 300,000	\$139.41
300,000 AND LESS THAN 350,000	\$139.68
350,000 AND LESS THAN 400,000	\$139.76
400,000 AND LESS THAN 450,000	\$139.92
450,000 AND LESS THAN 500,000	\$140.08
500,000 AND LESS THAN 550,000	\$140.24
550,000 AND LESS THAN 600,000	\$140.40
600,000 AND LESS THAN 650,000	\$140.56
650,000 AND LESS THAN 700,000	\$140.72
700,000 AND LESS THAN 750,000	\$140.88
750,000 AND LESS THAN 800,000	\$141.04
800,000 AND LESS THAN 850,000	\$141.20
850,000 AND LESS THAN 900,000	\$141.36
900,000 AND LESS THAN 950,000	\$141.52
950,000 AND LESS THAN 1,000,000	\$141.68
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$.16

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000

LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

YARD SERVICE STANDARD BASIC DAILY RATES

WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
LESS THAN 500,000	\$136.29	\$146.28
500,000 AND LESS THAN 550,000	•	\$146.47
•		•
550,000 AND LESS THAN 600,000		\$146.66
600,000 AND LESS THAN 650,000		\$146.85
650,000 AND LESS THAN 700,000	\$136.93	\$147.04
700,000 AND LESS THAN 750,000	\$137.09	\$147.24
750,000 AND LESS THAN 800,000	\$137.25	\$147.43
800,000 AND LESS THAN 850,000	•	\$147.62
850,000 AND LESS THAN 900,000	\$137.57	\$147.81
900,000 AND LESS THAN 950,000	\$137.73	\$148.00
950,000 AND LESS THAN 1,000,00	00 \$137.89	\$148.20
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 P	OUNDS	
OR FRACTION THEREOF - ADD:	\$.16	\$.19
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$135.83	\$145.89
INSIDE HOSTLER	\$133.52	\$143.05
OUTSIDE HOSTLER HELPER	\$131.42	\$140.36

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000

CONDUCTORS AND TRAINMEN -PASSENGER AND THROUGH FREIGHT SERVICE

	<u>DAILY F</u> UND ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST		MILEAGE S HELD BY FORM ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WBSTERN REGION	
PASSENGER CONDUCTOR	<u>s and traini</u>	<u>MEN</u>	IN EXCE		
CONDUCTORS ASST. CONDUCTORS/	\$139.72	\$139.63	THE BAS 69.64¢	69.57¢	
TICKET COLLECTORS BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$131.55 \$128.70 \$129.29	\$131.41 \$128.52 \$129.12	66.06¢ 64.57¢ 64.92¢	65.97¢ 64.52¢ 64.83¢	
THROUGH FREIGHT COND	UCTORS		FOR M IN EXCE THE BAS	SS OF	
BASIC RATES	\$137.13	\$137.00	102.59¢		
RATES INCLUDING CAR SCAL 26, 1955:	E ADDITIVES I	PROVIDED E	BY THE AGRE	EMENT OF MA	ΔY
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$137.48 \$138.13 \$138.53 \$138.78 \$138.88	\$137.35 \$138.00 \$138.40 \$138.65 \$138.75	102.94¢ 103.59¢ 103.99¢ 104.24¢ 104.34¢	102.77¢ 103.42¢ 103.82¢ 104.07¢ 104.17¢	
THROUGH FREIGHT BRAKEMEN AND FLAGMEN THE BASIC DAY					
BASIC RATES	\$128.49	\$128.35	96.74¢	96.61¢	
RATES INCLUDING CAR SC MAY 26, 1955:	ALE ADDITIVE	S PROVIDE	D BY THE AG	REEMENT OF	:
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$128.84 \$129.49 \$129.89 \$130.14 \$130.24	\$128.70 \$129.35 \$129.75 \$130.00 \$130.10	97.09¢ 97.74¢ 98.14¢ 98.39¢ 98.49¢	96.96¢ 97.61¢ 98.01¢ 98.26¢ 98.36¢	

^{*}ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF *ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2000

CONDUCTORS AND TRAINMEN -LOCAL FREIGHT SERVICE AND YARD SERVICE

	ORC&B-ALL		ORC&B-ALL	.
	ORC&B-ALL REGIONS;	BRT-	REGIONS;	BRT-
	BRT-FAST	WESTERN	BRT-EAST,	WESTERN
			SOUTHEAST	
		11241014	00011121101	11241014
LOCAL FREIGHT CONDUCTO	<u>DRS</u>			
BASIC RATES	\$137.69	\$137.56	104.46¢	104.29¢
	•	•		
RATES INCLUDING CAR SCALE	ADDITIVES P	ROVIDED B	Y THE AGRE	EMENT OF MAY
16, 1955:				
LESS THAN 81 CARS	\$138.04	\$137.91	104.81¢	104.64¢
81 TO 105 CARS	\$138.69	\$138.56	105.46¢	105.29¢
106 TO 125 CARS				
126 TO 145 CARS				105.94¢
146 TO 165 CARS				
166 CARS AND OVER	*	*	**	**
LOCAL FREIGHT BRAKEMEI	NAND FLAGN	MEN		
BASIC RATES	\$128.92	\$128.78	98.48¢	98.35¢
RATES INCLUDING CAR SCALE	ADDITIVES P	ROVIDED B	Y THE AGRE	EMENT OF MAY
26, 1955:				
LESS THAN 81 CARS	\$129.27	\$129.13	98 83¢	98 70 <i>m</i>
81 TO 105 CARS	\$129.92	\$129.78	99.48¢	99.35¢
106 TO 125 CARS	\$130.32		99.88¢	
126 TO 145 CARS	\$130.57		100.13¢	
146 TO 165 CARS	\$130.67	\$130.53	100.13¢	100.00¢
	+100.01	+.00.00		

^{*}ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THERE-OF

MINIMUM DAILY EARNINGS:

166 CARS AND OVER

CONDUCTORS \$138.39 \$138.25 BRAKEMEN-FLAGMEN \$129.62 \$129.48

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.

FIYE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$154.03
YARD BRAKEMEN (HELPERS)	\$147.64
SWITCHTENDERS	\$141.00

^{**} ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1999

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

STANDARD DAILY RATES

IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT** STANDARD DAILY RATES IN SHORT LOCAL FREIGHT SERVICE***

UNDER AGREEMENTS HELD BY FORMER:

ORC&R-ALL

	regions; Brt-east, Southeast	BRT- Western Region	REGIONS; BRT-EAST, SOUTHEAST	BRT- Western Region
FREIGHT CONDUCTORS				
BASIC RATES	\$139.38	\$139.29	\$141.15	\$141.01

ORC&B-ALL

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$139.73	\$139.64	\$141.50	\$141.36
81 TO 105 CARS	\$140.38	\$140.29	\$142.15	\$142.01
106 TO 125 CARS	\$140.78	\$140.69	\$142.55	\$142.41
126 T0 145 CARS	\$141.03	\$140.94	\$142.80	\$142.66
146 T0 165 CARS	\$141.13	\$141.04	\$142.90	\$142.76
166 CARS AND OVER	*	*	*	*

FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES \$130.74 \$130.63 \$132.37 \$132.25

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955

LESS THAN 81 CARS	\$131.09	\$130.08	\$132.72	\$132.60
81 T0 105 CARS	\$131.74	\$131.63	\$133.37	\$133.25
106 T0 125 CARS	\$132.14	\$132.03	\$133.77	\$133.65
126 T0 145 CARS	\$132.39	\$132.28	\$134.02	\$133.90
146 T0 165 CARS	\$132.49	\$132.38	\$134.12	\$134.00
166 CARS AND OVER	*	*	*	*

^{*}ADD 20 CENTS FOR EACHADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972, AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

^{**}APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICHARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969, AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968, AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972, AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

YARD CONDUCTOR (FOREMAN) RATES as of July 1, 2000

Basic Day: \$154.03

Pro-ra	ta: Hour Minute 5-Minutes	\$19.2538 0.3209 1.6045		Hour { Minute 1inutes	28.8807 0.4813 2.4067
			Overtime	Table	
Min.	<u>8 Hrs.</u>	<u> 9 Hrs.</u>	<u>10 Hrs.</u>	<u>11 Hrs.</u>	<u>12 Hrs.</u>
0	154.03	182.95	211.87	240.79	269.71
5	156.44	185.36	214.28	243.20	272.12
10	158.85	187.77	216.69	245.61	274.53
15	161.26	190.18	219.10	248.02	276.94
20	163.67	192.59	221.51	250.43	279.35
25	166.08	195.00	223.92	252.84	281.76
30	168.49	197.41	226.33	255.25	284.17
35	170.90	199.82	228.74	257.66	286.58
40	173.31	202.23	231.15	260.07	288.99
45	175.72	204.64	233.56	262.48	291.40
50	178.13	207.05	235.97	264.84	293.81
55	180.54	209.46	238.38	267.30	296.22

YARD BRAKEMAN (HELPER) RATES as of July 1, 2000

Basic Day: \$147.64

Pro-ra	ta: Hour Minute 5 Minutes	\$18.4550 0.3076 1.5379		Hour & Minute finutes	\$27.6825 0.4614 2.3069
			Overtime	Table	
Min.	<u>8 Hrs</u> .	<u> 9 Hrs.</u>	<u>10 Hrs</u> .	<u>11 Hrs.</u>	<u>12 Hrs.</u>
0	147.64	175.24	202.84	230.44	258.04
5	149.94	177.54	205.14	232.74	260.34
10	152.24	179.84	207.44	235.04	262.64
15	154.54	182.14	209.74	237.34	264.94
20	156.84	184.44	212.04	239.64	267.24
25	159.14	186.74	214.34	241.94	269.54
30	161.44	188.04	216.64	244.24	271.84
35	163.74	191.34	218.94	246.54	274.14
40	166.04	193.64	221.24	248.84	276.44
45	168.34	195.94	223.54	251.14	278.74
50	170.64	198.24	225.84	253.44	281.04
55	172.94	200.54	228.14	255.74	283.34

SWITCHTENDER RATES as of July 1, 2000

Basic Day: \$141.00

Pro-ra	ta: Hour Minute 5 Minutes	\$17.6250 0.2938 1.4688		Hour Minute Iinutes	\$26.4375 0.4406 2.2031
			Overtime	Table	
Min.	<u>8 Hrs.</u>	<u>9 Hrs.</u>	<u>10 Hrs.</u>	<u>11 Hrs</u>	<u>. 12 Hrs.</u>
0	141.00	167.40	193.80	220.20	246.60
5	143.20	169.60	196.00	222.40	248.80
10	145.40	171.80	198.20	224.60	251.00
15	147.60	174.00	200.40	226.80	253.20
20	149.80	176.20	202.60	229.00	255.40
25	152.00	178.40	204.80	231.20	257.60
30	154.20	180.60	207.00	233.40	259.80
35	156.40	182.80	209.20	235.60	262.00
40	158.60	185.00	211.40	237.80	264.20
45	160.80	187.20	213.60	240.00	266.40
50	163.00	189.40	215.80	242.20	268.60
55	165.20	191.60	218.00	244.40	270.80

RESULTING FROM THE APPLICATION OF A 12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

<u>UTU</u> <u>LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE</u>

			STANDARD E AND MILEA	
101	EIGHT ON DRIVER	10		
VV		.5	DAILY	
	(POUNDS)		RATES	RATES
	LESS THAN	80,000	\$140.12	104.44 ¢
80,000	AND LESS THAN	100,000	\$140.12	104.44 ¢
100,000	AND LESS THAN	140,000	\$140.21	104.53 ¢
140,000	AND LESS THAN	170,000	\$140.29	104.61 ¢
170,000	AND LESS THAN	200,000	\$140.38	104.70 ¢
200,000	AND LESS THAN	250,000	\$140.47	104.79 ¢
250,000	AND LESS THAN	300,000	\$140.55	104.87 ¢
300,000	AND LESS THAN	350,000	\$140.64	104.96 ¢
350,000	AND LESS THAN	400,000	\$140.72	105.04 ¢
400,000	AND LESS THAN	450,000	\$140.81	105.13 ¢
450,000	AND LESS THAN	500,000	\$140.90	105.22 ¢
500,000	AND LESS THAN	550,000	\$140.98	105.30 ¢
550,000	AND LESS THAN	600,000	\$141.07	105.39 ¢
600,000	AND LESS THAN	650,000	\$141.15	105.47 ¢
650,000	AND LESS THAN	700,000	\$141.24	105.56 ¢
700,000	AND LESS THAN	750,000	\$141.32	105.64 ¢
750,000	AND LESS THAN	800,000	\$141.41	105.73 ¢
800,000	AND LESS THAN	850,000	\$141.49	105.81 ¢
850,000	AND LESS THAN	900,000	\$141.58	105.90 ¢
900,000	AND LESS THAN	950,000	\$141.66	105.98 ¢
950,000	AND LESS THAN	1,000,000	\$141.75	106.07 ¢
1,000,000	POUNDS AND OV	ER:		•
FOR EAC	H ADDITIONAL 50,	000 POUNDS		
OR FRAC	TION THEREOF - A	ADD ALTERNATELY:	\$0.08	0.08 ¢
			& \$0.09	0.09 ¢
	RELECTRIC CARS		*	
IN MULTI	PLE OR SINGLE UN	NIT	\$140.38	104.70 ¢
DAILY EAR	NINGS MINIMUM		\$141.64	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

<u>UTU</u> <u>LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE</u>

			STANDARD E	
		_	AND MILEA	
V	EIGHT ON DRIVER	RS	DAILY	
	(POUNDS)		RATES	RATES
	LESS THAN	140,000	\$150.81	112.04 ¢
140,000	AND LESS THAN	200,000	\$151.24	112.47 ¢
200,000	AND LESS THAN	250,000	\$151.41	112.64 ¢
250,000	AND LESS THAN	300,000	\$151.56	112.79 ¢
300,000	AND LESS THAN	350,000	\$151.71	112.94 ¢
350,000	AND LESS THAN	400,000	\$151.92	113.15 ¢
400,000	AND LESS THAN	450,000	\$152.13	113.36 ¢
450,000	AND LESS THAN	500,000	\$152.34	113.57 ¢
500,000	AND LESS THAN	550,000	\$152.55	113.78 ¢
550,000	AND LESS THAN	600,000	\$152.73	113.96 ¢
600,000	AND LESS THAN	650,000	\$152.91	114.14 ¢
650,000	AND LESS THAN	700,000	\$153.09	114.32 ¢
700,000	AND LESS THAN	750,000	\$153.27	114.50 ¢
750,000	AND LESS THAN	800,000	\$153.45	114.68 ¢
800,000	AND LESS THAN	850,000	\$153.63	114.86 ¢
850,000	AND LESS THAN	900,000	\$153.81	115.04 ¢
900,000	AND LESS THAN	950,000	\$153.99	115.22 ¢
950,000	AND LESS THAN	1,000,000	\$154.17	115.40 ¢
1,000,000	POUNDS AND OV	ER:		·
FOR EAC	H ADDITIONAL 50,	000 POUNDS		
OR FRAC	TION THEREOF - A	NDD:	\$0.18	0.1 8 ¢
				,
DAILY EAR	NINGS MINIMUM		\$152.32	

DAILY EARNINGS MINIMUM \$152.32 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

STANDARD E		RD BASIC
	DAILY	RATES
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
LESS THAN 500,000	\$147.34	\$160.86
500,000 AND LESS THAN 550,000	\$147.55	\$161.11
550,000 AND LESS THAN 600,000	\$ 147.73	\$161.33
600,000 AND LESS THAN 650,000	\$147.91	\$161.54
650,000 AND LESS THAN 700,000	\$148.09	\$161.76
700,000 AND LESS THAN 750,000	\$148.27	\$161.98
750,000 AND LESS THAN 800,000	\$148.45	\$162.19
800,000 AND LESS THAN 850,000	\$148.63	\$162.41
850,000 AND LESS THAN 900,000	\$14 8.81	\$162.62
900,000 AND LESS THAN 950,000	\$148.99	\$162.84
950,000 AND LESS THAN 1,000,000	\$149.17	\$163.06
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

<u>UTU</u> LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS) LESS THAN 80,000 \$131.08 98.43 80,000 AND LESS THAN 100,000 \$131.17 98.52 100,000 AND LESS THAN 170,000 \$131.25 98.60 140,000 AND LESS THAN 200,000 \$131.51 98.86 200,000 AND LESS THAN 250,000 \$131.60 98.95 250,000 AND LESS THAN 300,000 \$131.60 98.95 300,000 AND LESS THAN 350,000 \$131.68 99.03 350,000 AND LESS THAN 400,000 \$131.77 99.12 400,000 AND LESS THAN 450,000 \$131.86 99.21 450,000 AND LESS THAN 550,000 \$131.94 99.22 500,000 AND LESS THAN 550,000 \$132.03 99.38 550,000 AND LESS THAN 600,000 \$132.11 99.46 600,000 AND LESS THAN 650,000 \$132.11 99.56 650,000 AND LESS THAN 750,000 \$132.27 99.62 650,000 AND LESS THAN 750,000 \$132.25 99.70 750,000 AND LESS THAN 800,000 \$132.51 99.66 850,000 AND LESS THAN 850,000 \$132.51 99.86 850,000 AND LESS THAN 950,000 \$132.51 99.86 850,000 AND LESS THAN 950,000 \$132.51 99.86	LY				
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950 000 AND LESS THAN 1 000 000 \$132.75 100 10	¢				
000,000 14-5 EEGO 11844 1,000,000 W102.10 100,10	¢				
1,000,000 POUNDS AND OVER:					
FOR EACH ADDITIONAL 50,000 POUNDS					
OR FRACTION THEREOF - ADD: \$0.08 0.08	¢				
DAILY EARNINGS MINIMUM \$132.42					

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

					BASIC DAILY
w	EIGHT ON DRIVER	.s		DAILY	MILEAGE
	(POUNDS)	-		RATES	RATES
	LESS THAN	140,000		\$138. 06	103.27 ¢
140 000	AND LESS THAN	200,000		\$138.41	103.62 ¢
	AND LESS THAN	250,000		\$138.58	103.79 ¢
	AND LESS THAN	300,000		\$138.75	103.79 ¢
	AND LESS THAN	350,000		\$139.02	104.23 ¢
	AND LESS THAN	400,000		\$139.10	104.31 ¢
	AND LESS THAN	450,000		\$139.26	104.47 ¢
•	AND LESS THAN	500,000		\$139.42	104.63 ¢
	AND LESS THAN	550,000		\$139.58	104.79 ¢
-	AND LESS THAN	600,000		\$139.74	104.75 ¢
•	AND LESS THAN	650,000		\$139.90	105.11 ¢
	AND LESS THAN	700,000		\$140.06	105.11 ¢
-	AND LESS THAN	750,000		\$140.22	105.43 ¢
· • -	AND LESS THAN	•		\$140.22 \$140.38	105.59 ¢
	AND LESS THAN	•		\$140.54	105.75 ¢
,-	AND LESS THAN	900,000		\$140.70	105.73 ¢
•	AND LESS THAN			\$140.76 \$140.86	106.07 ¢
•	AND LESS THAN	,		\$141.02	106.23 ¢
	POUNDS AND OV			Ψ141.02	100.23 ¢
, ,	H ADDITIONAL 50,				
	TION THEREOF - A			\$0.16	0.16 ¢
UNFRAU	HOR HILKEOF - F			Ψ0.10	0.10 ¢
DAILY EAR	NINGS MINIMUM			\$139.43	
ARTICLE	III(B) OF AGREEME	ENT OCT. 27, 19	55		

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE. AND HOSTLER AND HOSTLER HELPERS

		STANDA	RD BASIC		
YARD SERVICE	DAILY	RATES			
WEIGHT ON DRIVERS	3	6 OR 7 DAY	5 DAY		
(POUNDS)		WORK WEEK	WORK WEEK		
LESS THAN	500,000	\$ 137.25	\$147.24		
500.000 AND LESS THAN	550,000	\$137.23 \$137.41	\$147.24 \$147.43		
550,000 AND LESS THAN	600,000	\$137.47 \$137.57	\$147.43 \$147.62		
600,000 AND LESS THAN	650,000	\$137.57 \$137.73	\$147.82		
		* : = : =	•		
650,000 AND LESS THAN	700,000	\$137.89	\$148.00		
700,000 AND LESS THAN	750,000	\$138.05	\$148.20		
750,000 AND LESS THAN	800,000	\$138.21	\$148.39		
800,000 AND LESS THAN	850,000	\$138.37	\$148.58		
850,000 AND LESS THAN	900,000	\$138.53	\$148.77		
900,000 AND LESS THAN	950,000	\$138.69	\$148.96		
950,000 AND LESS THAN 1	1,000,000	\$138.85	\$149.16		
1,000,000 POUNDS AND OVE	R:				
FOR EACH ADDITIONAL 50,000 POUNDS					
OR FRACTION THEREOF - AL		\$0.16	\$0.19		
HOOTHING CEDVICE					
HOSTLING SERVICE		0.100 -0	04.00		
OUTSIDE HOSTLER		\$136.79	\$146.85		
INSIDE HOSTLER	\$134.48	\$144.01			
OUTSIDE HOSTLER HELPER		\$132.38	\$141.32		

RESULTING FROM THE APPLICATION OF A
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS			STANDARD
(POUNDS)			DAILY RATES
	LESS THAN	140,000	\$139.68
140,000	AND LESS THAN	200,000	\$140.03
200,000	AND LESS THAN	250,000	\$140.20
250,000	AND LESS THAN	300,000	\$140.37
300,000	AND LESS THAN	350,000	\$140.64
350,000	AND LESS THAN	400,000	\$140.72
400,000	AND LESS THAN	450,000	\$140.88
450,000	AND LESS THAN	500,000	\$141.04
500,000	AND LESS THAN	550,000	\$141.20
550,000	AND LESS THAN	600,000	\$141.36
600,000	AND LESS THAN	650,000	\$141.52
650,000	AND LESS THAN	700,000	\$141.68
700,000	AND LESS THAN	750,000	\$141.84
750,000	AND LESS THAN	800,000	\$142.00
800,000	AND LESS THAN	850,000	\$142.16
850,000	AND LESS THAN	900,000	\$142.32
900,000	AND LESS THAN	950,000	\$142.48
950,000	AND LESS THAN	1,000,000	\$142.64
1,000,000	POUNDS AND OV	ÆR:	
FOR EAC	H ADDITIONAL 50,	000 POUNDS	
OR FRAC	\$0.16		

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	UNDER	AGREEMEN	MILEAG TS HELD BY FO	ORMER:
	BRT-EAST	WESTERN	ORC&B-ALL REGIONS BRT-EAST SOUTHEAST	WESTERN
PASSENGER CONDUCTORS AND TRAINME			FOR MILES IN BASIC	DAY
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTOR BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$140.68 \$132.51 \$129.66 \$130.25	\$140.59 \$132.37 \$129.48 \$130.08	70.13 ¢ 66.55 ¢ 65.06 ¢ 65.41 ¢	70.06 ¢ 66.46 ¢ 65.01 ¢ 65.32 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN BASIC	
BASIC RATES	\$138.09	\$137.96	103.33 ¢	103.16 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$138.44	\$138.31	103.68 ¢	103.51 ¢
81 TO 105 CARS 106 TO 125 CARS	\$139.09 \$139.49	\$138.96 \$139.36	104.33 ¢ 104.73 ¢	104.16 ¢ 104.56 ¢
126 TO 145 CARS	\$139.74	\$139.61	104.98 ¢	104.81 ¢
126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$139.84 *	\$139.71	104.73 ¢ 104.98 ¢ 105.08 ¢	104.91 ¢
	• • • • • • • • • •		FOR MILES IN	EYCESS OF
THROUGH FREIGHT BRAKEMEN AND FLAG	MEN		BASIC	
BASIC RATES	\$129.45	\$129.31	97.48 ¢	97.35 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$129.80	\$129.66	97.83 ¢	97.70 ¢
81 TO 105 CARS	\$130.45	\$130.31 \$430.74	98.48 ¢	98.35 ¢
106 TO 125 CARS 126 TO 145 CARS	\$130.85 \$131.10	\$130.71 \$130.96	98.88 ¢ 99.13 ¢	98.75 ¢ 99.00 ¢
146 TO 165 CARS	\$131.10	\$130.90	99.23 ¢	99.10 ¢
166 CARS AND OVER	*	*	**	**

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

CONDUC	IORS AND TRAINMEN - LC	CAL PREIGHT	SERVICE A	ND YARD SERV	/ICE
		DAILY R	RATES	MILEAGE FOR MIL	ES IN
		LINDED	• ODEE14E13	EXCESS	
			AGREEMEN	S HELD BY FO	OKMER:
		ORC&B-ALL	DDT	ORC&B-ALL	DOT.
		REGIONS;			BRT-
		SOUTHEAST		BRT-EAST, SOUTHEAST	
LOCAL EDE	GHT CONDUCTORS	SOUTHEAST	REGION	SOUTHEAST	REGION
BASIC RATES	GHT CONDOCTORS	\$138.65	\$138.52	105.42 ¢	105.25 ¢
BASIC RATES		φ:00,00	ψ100.02	103.42 ¥	103.23 y
	G CAR SCALE ADDITIVES HE AGREEMENT OF				
MAT 10, 1999.					
LESS THAN	81 CARS	\$139.00	\$138.87	105.77 ¢	105.60 ¢
	105 CARS	\$139.65	\$139.52	106.42 ¢	•
	125 CARS	\$140.05	\$139.92	106.82 ¢	•
	145 CARS	\$140.30	\$140.17	107.07 ¢	•
146 TO	165 CARS	\$140.40	\$140.27	107.17 ¢	107.00 ¢
	166 CARS AND OVER	*	*	**	**
LOCAL EDEIGHT B	RAKEMEN AND FLAGMEN				
BASIC RATES	MAKENIEN AND I ENDINE	\$1 29.88	\$129.74	99.44 ¢	99.31 ¢
D/ 10/0 1 0 11 E 0		4,	4 / 4 / · ·	55 1 p	p
RATES INCLUDING	G CAR SCALE ADDITIVES				
PROVIDED BY TH	HE AGREEMENT OF				
MAY 26, 1955:					
LESS THAN		\$130.23	\$130.09	99.79 ¢	
	105 CARS	\$130.88	\$130.74	100.44 ¢	
	125 CARS	\$131.28	\$131.14	100.84 ¢	
•	145 CARS	\$131.53	\$131.39	101.09 ¢	•
146 TO	165 CARS	\$131.63 *	\$131.49	101.19 ¢	101.06 ¢
	166 CARS AND OVER	·		·	
* ADD 20.0 CENTS	FOR EACH ADDITIONAL	BLOCK OF 20 (CARS OR PO	ORTION THERE	OF
** ADD 0.2 CENTS	S FOR EACH ADDITIONAL	BLOCK OF 20	CARS OR PO	ORTION THERE	EOF
MINIMUM DAILY E	ARNINGS:				
CONDUCTORS		\$139.35	\$139.21		
BRAKEMEN-FL		\$130.58	\$130.44		
	Y ARTICLE II(B) OF ORC&I			IBER 21 1955	
	E II(B) OF BRT AGREEMEN)
DECEMBER 21,	• •		•		-
	• • • • • • • • • • • • • • • • • • • •				
<u>FI</u>	VE DAY YARD SERVICE	DAILVOATE			

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$154.99
YARD BRAKEMEN (HELPERS)	\$148.60
SWITCHTENDERS	\$141.96

RESULTING FROM THE APPLICATION OF A 12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	5	STANDARD (DAILY RATES	
	THROUGH	FREIGHT	SHORT	LOCAL
	SERVIC	CE A/	FREIGHT SE	ERVICE B/
	(w	ithout a milea	age component)
			ITS HELD BY F	
	ORC&B-ALL		ORC&B-ALL	
	REGIONS:	BRT-	REGIONS;	BRT-
			BRT-EAST,	
			SOUTHEAST	
FREIGHT CONDUCTORS				
BASIC RATES	\$140.34	\$140.25	\$142.11	\$141.97
RATES INCLUDING CAR SCALE ADDITIVE	S			
PROVIDED BY THE AGREEMENT OF				
MAY 26, 1955:				
LESS THAN 81 CARS	\$140.69	\$140.60	\$142.46	\$142.32
81 TO 105 CARS	\$141.34	\$141.25	\$143.11	\$142.97
106 TO 125 CARS	\$141.74	\$1 41.65	\$143.51	\$143.37
126 TO 145 CARS	\$141.99	\$141.90	\$143.76	\$143.62
146 TO 165 CARS	\$142.09	\$142.00	\$143.86	\$143.72
166 CARS AND OVER	*	*	*	*
EDEIOUT DOAVENEN AND ELACMEN				
FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$131.70	\$131.59	\$133.33	\$133.21
RATES INCLUDING CAR SCALE ADDITIVE		Ψ101.00	\$ 100.00	4 100.2
PROVIDED BY THE AGREEMENT OF	.0			
MAY 26, 1955:				
LESS THAN 81 CARS	\$132.05	\$131.94	\$133.68	\$133.56
81 TO 105 CARS	\$132.70	\$131.5 4 \$132.59		•
106 TO 125 CARS	\$133.10	\$132.99		\$134.61
126 TO 145 CARS	\$133.35	\$133.24		\$134.86
146 TO 165 CARS	\$133.45	\$133.24		\$134.96
166 CARS AND OVER	ψ133.43 *	φ 133,34 *	*	ψ134,3O *
100 DANS AND OVER				

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAIN-MEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

International President
BYRON A. BOYD, JR.
Assistant President
PAUL C. THOMPSON
General Secretary and Treasurer

CHARLES L. LITTLE

united transportation union



January 12, 2001

Chairpersons
General Committees of Adjustment
United Transportation Union
Railroads in the United States

Dear Chairpersons:

Attached you will find a copy of the rate tables effective January 1, 2001, which reflects the 12 cent-per-hour (96 cents per day) cost-of-living adjustment pursuant to Article II, Part C of the Award of Arbitration Board No. 559.

Yardmasters will also receive a pay adjustment, with the exact amount to be determined in accordance with existing agreements governing the application of COLAs.

Fraternally yours,

Charles L. Little

International President

Charles L. Little

Attachment

cc: Mr. B. A. Boyd, Jr., Assistant President

Mr. K. N. Thompson, Vice President - Administration

International Officers

State Legislative Directors

Field Supervisors

Designated Legal Counsel

RESULTING FROM THE APPLICATION OF AN 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

		ARD BASIC MILEAGE RATES
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$141.00	105.12¢
80,000 AND LESS THAN 100,000 100,000 AND LESS THAN 140,000 140,000 AND LESS THAN 170,000 170,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 300,000 300,000 AND LESS THAN 350,000 350,000 AND LESS THAN 400,000 400,000 AND LESS THAN 450,000 450,000 AND LESS THAN 500,000 500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 650,000 660,000 AND LESS THAN 650,000 650,000 AND LESS THAN 750,000 750,000 AND LESS THAN 800,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 850,000 850,000 AND LESS THAN 950,000 950,000 AND LESS THAN 950,000 950,000 AND LESS THAN 1,000,000 1,000,000 AND OVER:	\$141.00 \$141.09 \$141.17 \$141.26 \$141.35 \$141.43 \$141.52 \$141.60 \$141.69 \$141.78 \$141.86 \$141.95 \$142.03 \$142.12 \$142.20 \$142.29 \$142.37 \$142.37 \$142.46 \$142.54 \$142.63	105.12¢ 105.21¢ 105.29¢ 105.38¢ 105.47¢ 105.55¢ 105.64¢ 105.72¢ 105.81¢ 105.90¢ 105.98¢ 106.07¢ 106.15¢ 106.24¢ 106.32¢ 106.41¢ 106.49¢ 106.58¢ 106.66¢ 106.75¢
OR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08¢

		90,000000000000000000000000000000000000		
				
		&	\$0.09	0.09¢
MOTOR OR ELECTRIC CARS			\$141.26	105.38¢
IN MULTIPLE OR SINGLE UNIT		***************************************		The state of the s
DAILY EARNINGS MINIMUM			\$142.52	
DIFFERENTIAL FOR ENGINEERS WORKING	WITHOU	JT FI	REMEN: ON LO	COMOTIVES ON
WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD				
HAVE BEEN REQUIRED, A UNIFORM DIFFE	RENTIAI	OF	\$6.00 PER BASIC	DAY AND 6¢ PER
MILE FOR MILES IN EXCESS OF THE BASIC				
(SUCH DIFFERENTIAL TO BE APPLIED IN SA	AME MAI	NNEF	R AS THE LOCAL	FREIGHT
DIFFERENTIAL).				
				·
B-1 (UTU) NRLC			илиния и под применя в под	

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RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE

			BASIC DAILY AGE RATES
WEIGHT O DRIVERS (POUN	CLLANGE CONTROL	DAILY RATES	MILEAGE RATES
LESS THAN 140,000		\$151.69	112.72¢ .
140,000 AND LES 200,000 200,000 AND LES 250,000 250,000 AND LES 300,000 300,000 AND LES 350,000 350,000 AND LES 400,000 400,000 AND LES 450,000 450,000 AND LES 500,000 500,000 AND LES 550,000 550,000 AND LES 600,000 600,000 AND LES 650,000 650,000 AND LES 700,000 700,000 AND LES 750,000 750,000 AND LES	SS THAN	\$152.12 \$152.29 \$152.44 \$152.59 \$152.80 \$153.01 \$153.22 \$153.43 \$153.61 \$153.79 \$153.97 \$154.15 \$154.33 \$154.51 \$154.87 \$155.05	113.15¢ 113.32¢ 113.47¢ 113.62¢ 113.83¢ 114.04¢ 114.25¢ 114.46¢ 114.64¢ 114.82¢ 115.00¢ 115.18¢ 115.36¢ 115.72¢ 115.72¢ 116.08¢

900,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN			
1,000,000 1,000,000 AND OVER:	BERLIN MARKET AND THE STATE OF		
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	0.18¢
		gang system and a s	
DAILY EARNINGS MINIMUM		\$153.20	
ARTICLE III (B) OF AGREEMENT OF OCTOBE	R 14, 1955		
	Southern the section of the section		с. С траническия при
DIFFERENTIAL FOR ENGINEERS WORKING WHICH UNDER THE FORMER NATIONAL DIE			
HAVE BEEN REQUIRED, A UNIFORM DIFFER			
PER MILE FOR MILES IN EXCESS OF THE BAS			
RATES (IN ADDITION TO THE LOCAL FREIGH			
B- 2 (UTU) NRLC			

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RESULTING FROM THE APPLICATION OF A 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

	STANDAR DAILY R	
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$148.22	\$161.74
500,000 AND LESS THAN 550,000	\$148.43	\$161.99
550,000 AND LESS THAN 600,000	\$148.61	\$162.21
600,000 AND LESS THAN 650,000	\$148.79	\$162.42
650,000 AND LESS THAN 700,000	\$148.97	\$162.64
700,000 AND LESS THAN 750,000	\$149.15	\$162.86
750,000 AND LESS THAN 800,000	\$149.33	\$163.07
800,000 AND LESS THAN 850,000	\$149.51	\$163.29
850,000 AND LESS THAN 900,000	\$149.69	\$163.50
900,000 AND LESS THAN 950,000	\$149.87	\$163.72
950,000 AND LESS THAN 1,000,000	\$150.05	\$163.94
1,000,000 AND OVER:	900ccccs166600	5.10 5.00 5.00
FOR EACH ADDITIONAL 50,000 POUNDS	with 1940 geometric by Colour annual control of the bold annual control of	annativity in 22,200 annothing of crimbarity of equal plane (plane or control or annother or control or control
OR FRACTION THEREOF - ADD:	\$0.18	\$0.215
	AND LEGIS MET	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

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RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

	STANDARD B AND MILEA	
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 80,000	\$131.96	99.11
80,000 AND LESS THAN 100,000	\$132.05	99.20
100,000 AND LESS THAN 140,000	\$132.13	99.28
140,000 AND LESS THAN 170,000	\$132.31	99.46
170,000 AND LESS THAN 200,000	\$132.39	99.54
200,000 AND LESS THAN 250,000	\$132.48	99.63
250,000 AND LESS THAN 300,000	\$132.48	99.63
300,000 AND LESS THAN 350,000	\$132.56	99.71
350,000 AND LESS THAN 400,000	\$132.65	99.80
400,000 AND LESS THAN 450,000	\$132.74	99.89
450,000 AND LESS THAN 500,000	\$132.82	99.97
500,000 AND LESS THAN 550,000	\$132.91	100.06
550,000 AND LESS THAN 600,000	\$132.99	100.14
600,000 AND LESS THAN 650,000	\$133.07	100.22
650,000 AND LESS THAN 700,000	\$133.15	100.30
700,000 AND LESS THAN 750,000	\$133.23	100.38
750,000 AND LESS THAN 800,000	\$133.31	100.46
800,000 AND LESS THAN 850,000	\$133.39	100.54
850,000 AND LESS THAN 900,000	\$133.47	100.62
900,000 AND LESS THAN 950,000	\$133.55	100.70
950,000 AND LESS THAN 1,000,000	\$133.63	100.78
1,000,000 AND OVER:	unidak kanana	**************************************
FOR EACH ADDITIONAL 50,000 POUNDS	neven vaar minet konstantii kii kii kii kii kii ka maanaan maan kii kii kii kii kii kii ka maanaan k	manne S. ramannou amegipanja elektriki pagapaja jegapaja jegapaja are nagapajepinaterin kreasi amegina
OR FRACTION THEREOF - ADD	colinanto	
ALTERNATELY:	\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM	\$133.30	
B-4 (UTU) NRLC		

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RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

		BASIC DAILY AGE RATES
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 140,000	\$138.94	103.95
140,000 AND LESS THAN 200,000	\$139.29	104.30
200,000 AND LESS THAN 250,000	\$139.46	· 104.47
250,000 AND LESS THAN 300,000	\$139.63	104.64
300,000 AND LESS THAN 350,000	\$139.90	104.91
350,000 AND LESS THAN 400,000	\$139.98	104.99
400,000 AND LESS THAN 450,000	\$140.14	105.15
450,000 AND LESS THAN 500,000	\$140.30	105.31
500,000 AND LESS THAN 550,000	\$140.46	105.47
550,000 AND LESS THAN 600,000	\$140.62	105.63
600,000 AND LESS THAN 650,000	\$140.78	105.79
650,000 AND LESS THAN 700,000	\$140.94	105.95
700,000 AND LESS THAN 750,000	\$141.10	106.11
750,000 AND LESS THAN 800,000	\$141.26	106.27
800,000 AND LESS THAN 850,000	\$141.42	106.43
850,000 AND LESS THAN 900,000	\$141.58	106.59
900,000 AND LESS THAN 950,000	\$141.74	106.75
950,000 AND LESS THAN 1,000,000	\$141.90	106.91
1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		The second secon
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.16	0.16¢
DAILY EARNINGS MINIMUM	\$140.36	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 27, 1955		
B - 5 (UTU) NRLC		talen karantari kara Mangarantari karantari karantari karantari karantari karantari karantari karantari karantari karantari karanta

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RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE AND HOSTLER AND HOSTLER HELPERS

	STANDARD BASIC DAILY RATES			
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK		
LESS THAN 500,000	\$138.13	\$148.12		
500,000 AND LESS THAN 550,000	\$138.29	\$148.31		
550,000 AND LESS THAN 600,000	\$138.45	\$148.50		
600,000 AND LESS THAN 650,000	\$138.61	\$148.69		
650,000 AND LESS THAN 700,000	\$138.77	\$148.88		
700,000 AND LESS THAN 750,000	\$138.93	\$149.08		
750,000 AND LESS THAN 800,000	\$139.09	\$149.27		
800,000 AND LESS THAN 850,000	\$139.25	\$149.46		
850,000 AND LESS THAN 900,000	\$139.41	\$149.65		
900,000 AND LESS THAN 950,000	\$139.57	\$149.84		
950,000 AND LESS THAN 1,000,000	\$139.73	\$150.04		
1,000,000 AND OVER:		75		
FOR EACH ADDITIONAL 50,000 POUNDS				
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.16	\$0.19		
HOSTLING SERVICE	тення принципинатемня на проведения принципальной принце принце принце принце принце принце принце принце принц Принце принце принц	er de management propriét de la fait de la f		
OUTSIDE HOSTLER	\$137.67	\$147.73		
INSIDE HOSTLER	\$135.36	\$144.89		
OUTSIDE HOSTLER HELPER	\$133.26	\$142.20		
B - 5 (UTU) NRLC	er e			

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RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II (C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS	\$140.56
140,000 AND LESS THAN 200,000	\$140.91
200,000 AND LESS THAN 250,000	\$141.08
250,000 AND LESS THAN 300,000	\$141.25
300,000 AND LESS THAN 350,000	\$141.52
350,000 AND LESS THAN 400,000	\$141.60
400,000 AND LESS THAN 450,000	\$141.76
450,000 AND LESS THAN 500,000	\$141.92
500,000 AND LESS THAN 550,000	\$142.08
550,000 AND LESS THAN 600,000	\$142.24
600,000 AND LESS THAN 650,000	\$142.40
650,000 AND LESS THAN 700,000	\$142.56
700,000 AND LESS THAN 750,000	\$142.72
750,000 AND LESS THAN 800,000	\$142.88
800,000 AND LESS THAN 850,000	\$143.04
850,000 AND LESS THAN 900,000	\$143.20
900,000 AND LESS THAN 950,000	\$143.36
950,000 AND LESS THAN 1,000,000	\$143.52
1,000,000 AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$0.16

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THE PROPERTY OF THE PROPERTY O	20000000
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RESULTING FROM THE APPLICATION OF A 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY	**************************************		MILEAGE RATES		
		DER AGREE	MENTS HELD B	Y FORMER		
	ORC&B-ALL		ORC&B-ALL			
	REGIONS;	BRT	REGIONS;	BRT		
	BRT-EAST,	WESTERN	BRT-EAST,	WESTER		
	SOUTHEAST	REGION	SOUTHEAST	REGION		
			S. M. A. M. B. B. M.	ES IN EXCES		
PASSENGER CONDUCTORS AND	water the second		OF B.	ASIC DAY		
TRAINMEN			r commencement			
CONDUCTORS	\$141.56	\$141.47	70.58¢	70.51¢		
ASST CONDUCTORS-TICKET	\$133.39	\$133.25	67.00¢	66.91¢		
COLLECTORS			terraneamentumumumumumumumumumumumumumumumumumumum	mannanamananamanninganinganamanninganinga		
BRAKEMEN AND FLAGMEN	\$130.54	\$130.36	65.51¢	65.46¢		
TRAIN BAGGAGEMEN	\$131.13	\$130.96	65.86¢	65.77¢		
	nang-rannananananananananananananananananana			ES IN EXCES		
THROUGH FREIGHT CONDUCTORS	ani ammanamanamanamanamanamanamanamanamanam	Manthematiconnentementementementementementementemen	di mananamana mamananamana ana mananana ana	ASIC DAY		
BASIC RATES	\$138.97	\$138.84	104.01¢	103.84@		
RATES INCLUDING CAR SCALE	2222					
ADDITIVES	***************************************					
PROVIDED BY THE AGREEMENT OF			***************************************			
MAY 26, 1955:		semment to mainte the transmission of the tran	rinorummumummummummummummummumi			
LESS THAN 81 CARS	\$139.32	\$139.19	104.36¢	104.19@		
81 TO 105 CARS	\$139.97	\$139.84	105.01¢	104.849		
106 TO 125 CARS	\$140.37	\$140.24	105.41¢	105.24@		
126 TO 145 CARS	\$140.62	\$140.49	105.66¢	105.499		
146 TO 165 CARS	\$140.72	\$140.59	105.76¢	105.599		
166 CARS AND OVER	ear sammenmunumunumunumunumunumunumunumunumunu	*		**		
THROUGH FREIGHT BRAKEMEN				on neuronalistici in anno monomente proprieta de la constitución de la constitución de la constitución de la c		
AND FLAGMEN	and summer continuous manufactures and a second		ni muumuun muun muun muun muun seraamuun sene suuri suusta			
BASIC RATES	\$130.33	\$130.19	98.16¢	98.03¢		
RATES INCLUDING CAR SCALE	600 COO CO	GEOGRAPHICA CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR	thanania			
ADDITIVES	reeconds	60011000000000000000000000000000000000				
PROVIDED BY THE AGREEMENT OF	000000000000000000000000000000000000000		23/200000000000000000000000000000000000			
MAY 26, 1955:	nnii, pantamanastamanastamanananananananananananan	and the second s	of monuments			
LESS THAN 81 CARS	\$130.68	\$130.54	98.51¢	98.38¢		
81 TO 105 CARS	\$131.33	\$131.19	99.16¢	99.03¢		
106 TO 125 CARS	\$131.73	\$131.59	99.56¢	99.43¢		

126 TO 145 CARS	\$131.98	\$131.84	99.81¢	99.68¢
146 TO 165 CARS	\$132.08	\$131.94	99.91¢	99.78¢
166 CARS AND OVER	*	*	**	**
* ADD 20 CENTS FOR EACH ADDITION	NAL BLOCK (OF 20 CARS (OR PORTION	THEREOF
** ADD 0.20 CENTS FOR EACH ADDITION	DNAL BLOCK	OF 20 CARS	S OR PORTION	N THEREOF
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STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 2001

RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100		
	HONU	ER AGREEN	MENTS HELD E		
	ORC&B-		ORC&B-	mountain an arrival and a second	
	ALL	BRT	ALL	BRT	
	REGIONS;		REGIONS;		
	BRT-EAST,	WESTERN	BRT-EAST,	WESTERN	
	SOUTHEAST	REGION	SOUTHEAST	REGION	
LOCAL FREIGHT CONDUCTORS	all following classification and the state of the state o	-		occumentalismente in the consumerant and a second consumerant and a second consumerant and a second consumerant	
BASIC RATES	\$139.53	\$139.40	106.30¢	106.13¢	
RATES INCLUDING CAR SCALE ADDITIVES				mannaritanian propinsi propins	
PROVIDED BY THE AGREEMENT OF	W	001111110000	::::::::::::::::::::::::::::::::::::::		
MAY 16, 1955:	***	2004111100	W		
LESS THAN 81 CARS	\$139.88	\$139.75	106.65¢	106.48¢	
81 TO 105 CARS	\$140.53	\$140.40	107.30¢	107.13¢	
106 TO 125 CARS	\$140.93	\$140.80	107.70¢	107.53¢	
126 TO 145 CARS	\$141.18	\$141.05	107.95¢	107.78¢	
146 TO 165 CARS	\$141.28	\$141.15	108.05¢	107.88¢	
166 CARS AND OVER	*	*	**	**	
LOCAL FREIGHT BRAKEMEN	**************************************				
AND FLAGMEN	annalis varianna denomine manaramaninama		n annumum manamum muma ar		
BASIC RATES	\$130.76	\$130.62	100.32¢	100.19¢	
RATES INCLUDING CAR SCALE ADDITIVES			100		
PROVIDED BY THE AGREEMENT OF	coardinates		1000		
MAY 26, 1955:	anna santanikulutuvanananianivantatta	is inventional and an invention of	o ammunicationistitationistasionistasionistasionistasionistasionistasionistasionistasionistasionistasionistasi	vannennisaaniskoh nassagaaniananisaskitokitokitokitoken sissa	
LESS THAN 81 CARS	\$131.11	\$130.97	100.67¢	100.54¢	
81 TO 105 CARS	\$131.76	\$131.62	101.32¢	101.19¢	
106 TO 125 CARS	\$132.16	\$132.02	101.72¢	101.59¢	
126 TO 145 CARS	\$132.41	\$132.27	101.97¢	101.84¢	
146 TO 165 CARS	\$132.51 *	\$132.37 *	102.07¢ **	101.94¢ **	
166 CARS AND OVER		1		ALL CONTRACTOR OF THE PROPERTY	
* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 ** ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20	anna ann an ann an ann ann ann ann ann	and the companies of th	CONTROL CONTROL DE LA CONTROL DE	Arrandon (management and market arrangement and management and management arrangement and management arrangement are a second and management are a second are a second are a second and management are a second are a s	
MINIMUM DAILY EARNINGS:		TION THEK		ann amhaigh an an an an ann an ann an ann an ann an a	
CONDUCTORS	\$140.23	\$140.09	a, mamma	optovare menski propositele in internet processor political processor processor.	
BRAKEMEN - FLAGMEN	\$131.46	\$131.32		от неготору придору при подательного подател	
ESTABLISHED BY ARTICLE II (B) OF ORC&B AGREEMEN			ANDRY		
ARTICLE II (B) OF BRT AGREEMENT OF OCTOBER 4, 195				;	
FIVE DAY YARD SERVICE				numerius menemaninaninaninaninaninaninaninaninaninani	
OCCUPATION OCCUPATION	DAII	YRATE	a summer montante quantum su		
YARD CONDUCTORS (FOREMEN)		55.87	antarrational page and an artist and artist a	annamina et mannaminaminaminaminaminaminaminaminamin	
YARD BRAKEMEN (HELPERS)	made inpunistation mentilli gammatili ginerali properti	49.48	onemenentistamanananasseeristi kitotiis 1940.isaa.		
	Ψ.	aning and statement and a stat	rammana ya mada ya mada wa ma wa mada	unanamana da manamanamana da manamanamana da manamanamana da manamana da manamana da manamana da manamana da m	
SWITCHTENDERS	\$1	42.84		iii.	

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RESULTING FROM THE APPLICATION OF A 11 CENTS PER HOUR COST-OR-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	RAT IN THROUG SERVICE W MILEAGE CO	STANDARD DAILY RATES IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT **		STANDARD DAILY RA IN SHORT LOCAL FREIGHT SERVICE *		
		UNDER AGREEMENTS HELD BY F				
	ORC&B-		ORC&B-			
	ALL	BRT	\$	BRT		
	REGIONS;		REGIONS;			
	BRT-EAST,	WESTERN	BRT-EAST,	WESTERN		
	SOUTHEAST	REGION	SOUTHEAST	REGION		
FREIGHT CONDUCTORS			al premiories societatis communicarios en communicarios			
BASIC RATES	\$141.22	\$141.13	\$142.99	\$142.85		
RATES INCLUDING CAR SCALE ADDITIVES		WI 11.112		aparti 12.00		
PROVIDED BY THE AGREEMENT OF						
MAY 26, 1955:						
LESS THAN 81 CARS	\$141.57	\$141.48	\$143.34	\$143.20		
81 TO 105 CARS	\$142.22	\$142.13	\$143.99	\$143.85		
106 TO 125 CARS	\$142.62	\$142.53	\$144.39	\$144.25		
126 TO 145 CARS	\$142.87	\$142.78	\$144.64	\$144.50		
146 TO 165 CARS	\$142,97	\$142.88	\$144.74	\$144.60		
166 CARS AND OVER	*	*	**	**		
FREIGHT BRAKEMEN AND FLAGMEN	***************************************		nigaranianiani	nic minimus managang minimus masamananananananananananananananananana		
BASIC RATES	\$132.58	\$132.47	\$134.21	\$134.09		
RATES INCLUDING CAR SCALE ADDITIVES			ng manahani na manahani manah			
PROVIDED BY THE AGREEMENT OF				327		
MAY 26, 1955:				550		
LESS THAN 81 CARS	\$132.93	\$132.82	\$134.56	\$134.44		
81 TO 105 CARS	\$133.58	\$133.47	\$135.21	\$135.09		
106 TO 125 CARS	\$133.98	\$133.87	\$135.61	\$135.49		
126 TO 145 CARS	\$134.23	\$134.12	\$135.86	\$135.74		
146 TO 165 CARS	\$134.33	\$134.22	\$135.96	\$135.84		
166 CARS AND OVER	*	#	**	**		
* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF	20 CARS OR PO	RTION THE	REOF	nmeganinganamannahan nya camananahan ana kananananahan ana ana ana ana ana ana ana		

**APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPL THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEME] APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

*** APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENT DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER BASIC DAY UNDER ARTICLE II, SECTIC MADCH 10 1060 ACDEEMENT ADTICLE HICLOFTHE HILV 17 1068 ACDEEMENT AND THE SDECIAL ADHISTMENT

12/31/1999 - Rates of Pay - chart b-9

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DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT ANI	THE AP	PLICABL	E COST-OF	-LIVIN
TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.				
P OUTIDNEIC	manne mannamental	amananan yanan mananan		SIMBHUMAN MINISTER AND STREET

UTU Research Department | UTU Home Page | 2000 Rates of Pay - Main Page

Overtime Table

YARD CONDUCTOR (FOREMAN) RATES

JULY 1, 2001

Basic Day: \$155.87

 	Landa and the second second	 Hour	\$29.2256
Minute	\$ 0.3247	Minute	\$ 0.4871
5-Minutes		~	\$ 2.4355

·	Overtime Table						
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours		
0	155.87	185.10	214.32	243.55	272.77		
5	158.31	187.53	216.76	245.98	275.21		
10	160.74	189.97	219.19	248.42	277.65		
15	163.18	192.40	221.63	250.85	280.08		
20	165.61	194.84	224.06	253.29	282.52		
25	168.05	197.27	226.50	255.73	284.95		
30	170.48	199.71	228.94	258.16	287.39		
35	172.92	202.14	231.37	260.60	289.82		
40	175.35	204.58	233.81	263.03	292.26		
45	177.79	207.02	236.24	265.47	294.69		
50	180.23	209.45	238.68	267.90	297.13		
55	182.66	211.89	241.11	270.34	299.56		

UTU Research Department | UTU Home Page | 2001 Rates of Pay - Main Page

Overtime Table

YARD BRAKEMAN (HELPER) RATES

JULY 1, 2001

Basic Day: \$149.48

* * O * * * * * * * * * * * * * * * * *	Hour	\$18.6850	! : * :	Overtime:	Hour	\$28.0275
	Minute	\$ 0.3114	***************************************		Minute	\$ 0.4671
	_ ~	\$ 1.5571			5-Minutes	\$ 2 3356

	Overtime Table							
Minute	8-Hours	9-Hours	10-Hours	11-Hours .	12-Hours			
0	149.48	177.51	205.53	233.56	261.59			
5	151.82	179.84	207.87	235.90	263.92			
10	154.15	182.18	210.21	238.23	266.26			
15	156.49	184.51	212.54	240.57	268.60			
20	158.82	186.85	214.88	242.90	270.93			
- 25	161.16	189.19	217.21	245.24	273.27			
30	163.49	191.52	219.55	247.58	275.60			
35	165.83	193.86	221.88	249.91	277.94			
40	168.16	196.19	224.22	252,25	280.27			
45	170.50	198.53	226.55	254.58	282.61			
50	172.84	200.86	228.89	256.92	284.94			
55	175.17	203.20	231.23	259.25	287.28			

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Overtime Table

SWITCHTENDER RATES

JULY 1, 2001

Basic Day: \$142.84

1101000		\$17.8550	Overtime:		\$26.7825
		\$ 0.2976			\$ 0.4464
	5-Minutes	\$ 1.4879		_	\$ 2.2319

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	142.84	169.62	196.41	223.19	249.97
5 ·	145.07	171.85	198.64	225.42	252.42
10	147.30	174.09	200.87	227.65	254.44
15	149.54	176.32	203.10	229.88	256.67
20	151.77	178.55	205.33	232.12	258.90
25	154.00	180.78	207.57	234.35	261.13
30	156.23	183.01	209.80	236.58	263.36
35	158.46	185.25	212.03	238.81	265.59
40	160.70	187.48	214.26	241.04	267.83
45	162.93	189.71	216.49	243.28	270.06
50	165.16	191.94	218.72	245.51	272.29
55	167.39	194.17	220.96	247.74	274.52

UTU Research Department | UTU Home Page | 2001 Rates of Pay - Main Page

UTU Rate Tables

EFFECTIVE JANUARY 1, 2002

In this special four-page section of the January 2002 edition of the *UTU News* you will find rate tables, effective January 1, 2002, resulting from the application of a 10-cent-per-hour cost-of-living adjustment, pursuant to Article II, Part C of the Award of Arbitration Board No. 559. Please contact your general chairperson if you have questions about these rates of pay.

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

	STANDARD	BASIC DAILY
	AND MILE	AGE RATES
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
,		
LESS THAN 80,000	\$141.80	105.74¢
80,000 AND LESS THAN 100,000	\$141.80	105.74¢
100,000 AND LESS THAN 140,000	\$141.89	105.83¢
140,000 AND LESS THAN 170,000	\$141.97	105.91¢
170,000 AND LESS THAN 200,000	\$142.06	106.00¢
200,000 AND LESS THAN 250,000	\$142.15	106.09¢
250,000 AND LESS THAN 300,000	\$142.23	106.17¢
300,000 AND LESS THAN 350,000	\$142.32	106.26¢
350,000 AND LESS THAN 400,000	\$142.40	106.34¢
400,000 AND LESS THAN 450,000	\$142.49	106.43¢
450,000 AND LESS THAN 500,000	\$142.58	106.52¢
500,000 AND LESS THAN 550,000	\$142.66	106.60¢
550,000 AND LESS THAN 600,000	\$142.75	106.69¢
600,000 AND LESS THAN 650,000	\$142.83	106.77¢
650,000 AND LESS THAN 700,000	\$142.92	106.86¢
700,000 AND LESS THAN 750,000	\$143.00	106.94¢
750,000 AND LESS THAN 800,000	\$143.09	107.03¢
800,000 AND LESS THAN 850,000	\$143.17	107.11¢
850,000 AND LESS THAN 900,000	\$143.26	107.20¢
900,000 AND LESS THAN 950,000	\$143.34	107.28¢
950,000 AND LESS THAN 1,000,000	\$143.43	107.37¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF -		
ADD ALTERNATELY:	\$ 08	08¢

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

MOTOR OR ELECTRIC CARS

IN MULTIPLE OR SINGLE UNIT

DAILY EARNINGS MINIMUM

& \$.09

\$142.06

\$143.32

.09¢

106.00¢

Yardmaster rates of pay also increased on January 1, 2002. Yardmasters should contact their general chairperson for the exact formula.



STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE

STANI	DARD	BAS	IC DA	AILY
AND	MII F	AGF	RATE	-s

WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
, ,		
LESS THAN 140,000	\$152.49	113.34¢
140,000 AND LESS THAN 200,000	\$152.92	113.77¢
200,000 AND LESS THAN 250,000	\$153.09	113.94¢
250,000 AND LESS THAN 300,000	\$153.24	114.09¢
300,000 AND LESS THAN 350,000	\$153.39	114.24¢
350,000 AND LESS THAN 400,000	\$153.60	114.45¢
400,000 AND LESS THAN 450,000	\$153.81	114.66¢
450,000 AND LESS THAN 500,000	\$154.02	114.87¢
500,000 AND LESS THAN 550,000	\$154.23	115.08¢
550,000 AND LESS THAN 600,000	\$154.41	115.26¢
600,000 AND LESS THAN 650,000	\$154.59	115.44¢
650,000 AND LESS THAN 700,000	\$154.77	115.62¢
700,000 AND LESS THAN 750,000	\$154.95	115.80¢
750,000 AND LESS THAN 800,000	\$155.13	115.98¢
800,000 AND LESS THAN 850,000	\$155.31	116.16¢
850,000 AND LESS THAN 900,000	\$155.49	116.34¢
900,000 AND LESS THAN 950,000	\$155.67	116.52¢
950,000 AND LESS THAN 1,000,000	\$155.85	116.70¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF – ADD:	\$.18	.18¢

DAILY EARNINGS MINIMUM \$154.00 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).

STANDARD BASIC DAILY RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

WHICH WERE IN EFFECT DECEMBER 31, 2001

STANDARD BASIC DAILY RATES

WEIGHT ON DRIVERS	OR 7 DAY	5 DAY
(POUNDS) W	ORK WEEK	WORK WEEK
LESS THAN 500,000	\$149.02	\$162.54
500,000 AND LESS THAN 550,000	\$149.23	\$162.79
550,000 AND LESS THAN 600,000	\$149.41	\$163.01
600,000 AND LESS THAN 650,000	\$149.59	\$163.22
650,000 AND LESS THAN 700,000	\$149.77	\$163.44
700,000 AND LESS THAN 750,000	\$149.95	\$163.66
750,000 AND LESS THAN 800,000	\$150.13	\$163.87
800,000 AND LESS THAN 850,000	\$150.31	\$164.09
850,000 AND LESS THAN 900,000	\$150.49	\$164.30
900,000 AND LESS THAN 950,000	\$150.67	\$164.52
950,000 AND LESS THAN 1,000,000	\$150.85	\$164.74
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD	\$ 18	\$ 215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

UTU RATE TABLES, EFFE

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

STANDARD BASIC	CDAILY
AND MILEAGE B	ATES

WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 80,000	\$132.76	99.73¢
80,000 AND LESS THAN 100,000	\$132.85	99.82¢
100,000 AND LESS THAN 140,000	\$132.93	99.90¢
140,000 AND LESS THAN 170,000	\$133.11	100.08¢
170,000 AND LESS THAN 200,000	\$133.19	100.16¢
200,000 AND LESS THAN 250,000	\$133.28	100.25¢
250,000 AND LESS THAN 300,000	\$133.28	100.25¢
300,000 AND LESS THAN 350,000	\$133.36	100.33¢
350,000 AND LESS THAN 400,000	\$133.45	100.42¢
400,000 AND LESS THAN 450,000	\$133.54	100.51¢
450,000 AND LESS THAN 500,000	\$133.62	100.59¢
500,000 AND LESS THAN 550,000	\$133.71	100.68¢
550,000 AND LESS THAN 600,000	\$133.79	100.76¢
600,000 AND LESS THAN 650,000	\$133.87	100.84¢
650,000 AND LESS THAN 700,000	\$133.95	100.92¢
700,000 AND LESS THAN 750,000	\$134.03	101.00¢
750,000 AND LESS THAN 800,000	\$134.11	101.08¢
800,000 AND LESS THAN 850,000	\$134.19	101.16¢
850,000 AND LESS THAN 900,000	\$134.27	101.24¢
900,000 AND LESS THAN 950,000	\$134.35	101.32¢
950,000 AND LESS THAN 1,000,000	\$134.43	101.40¢
1,000,000 POUNDS AND OVER:	•	,
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF – ADD:	\$.08	.08¢
		7-7-
DAILY FARNINGS MINIMUM	\$134.10	

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968, AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STANDARD
(POUNDS)	DAILY RATES
LESS THAN 140,000	\$141.36
140,000 AND LESS THAN 200,000	\$141.71
200,000 AND LESS THAN 250,000	\$141.88
250,000 AND LESS THAN 300,000	\$142.05
300,000 AND LESS THAN 350,000	\$142.32
350,000 AND LESS THAN 400,000	\$142.40
400,000 AND LESS THAN 450,000	\$142.56
450,000 AND LESS THAN 500,000	\$142.72
500,000 AND LESS THAN 550,000	\$142.88
550,000 AND LESS THAN 600,000	\$143.04
600,000 AND LESS THAN 650,000	\$143.20
650,000 AND LESS THAN 700,000	\$143.36
700,000 AND LESS THAN 750,000	\$143.52
750,000 AND LESS THAN 800,000	\$143.68
800,000 AND LESS THAN 850,000	\$143.84
850,000 AND LESS THAN 900,000	\$144.00
900,000 AND LESS THAN 950,000	\$144.16
950,000 AND LESS THAN 1,000,000	\$144.32
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF – ADD:	\$.16

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

STANDARD BASIC DAILY
AND MILEAGE RATES

WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 140,000	\$139.74	104.57¢
140,000 AND LESS THAN 200,000	\$140.09	104.92¢
200,000 AND LESS THAN 250,000	\$140.26	105.09¢
250,000 AND LESS THAN 300,000	\$140.43	105.26¢
300,000 AND LESS THAN 350,000	\$140.70	105.53¢
350,000 AND LESS THAN 400,000	\$140.78	105.61¢
400,000 AND LESS THAN 450,000	\$140.94	105.77¢
450,000 AND LESS THAN 500,000	\$141.10	105.93¢
500,000 AND LESS THAN 550,000	\$141.26	106.09¢
550,000 AND LESS THAN 600,000	\$141.42	106.25¢
600,000 AND LESS THAN 650,000	\$141.58	106.41¢
650,000 AND LESS THAN 700,000	\$141.74	106.57¢
700,000 AND LESS THAN 750,000	\$141.90	106.73¢
750,000 AND LESS THAN 800,000	\$142.06	106.89¢
800,000 AND LESS THAN 850,000	\$142.22	107.05¢
850,000 AND LESS THAN 900,000	\$142.38	107.21¢
900,000 AND LESS THAN 950,000	\$142.54	107.37¢
950,000 AND LESS THAN 1,000,000	\$142.70	107.53¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD	\$.16	.16¢

DAILY EARNINGS MINIMUM \$141.16

ESTABLISHED BY ARTICLE III(B) OF AGREEMENT OF OCT. 27, 1955

LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

YARD SERVICE		RD BASIC RATES
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000 500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 650,000 650,000 AND LESS THAN 650,000 650,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 800,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 950,000 950,000 AND LESS THAN 900,000 900,000 AND LESS THAN 950,000 910,000 AND LESS THAN 950,000 950,000 AND LESS THAN 1,000,000 1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUND OR FRACTION THEREOF – ADD:	\$138.93 \$139.09 \$139.25 \$139.41 \$139.57 \$139.73 \$139.89 \$140.05 \$140.21 \$140.37 \$140.53	\$148.92 \$149.11 \$149.30 \$149.49 \$149.68 \$150.07 \$150.26 \$150.45 \$150.64 \$150.84
HOSTLING SERVICE OUTSIDE HOSTLER INSIDE HOSTLER OUTSIDE HOSTLER HELPER	\$138.47 \$136.16 \$134.06	\$148.53 \$145.69 \$143.00

In this special four-page section of the you will find rate tables, effective Januar of a 10-cent-per-hour cost-of-living adjut the Award of Arbitration Board No. 559. Fif you have questions about these rates

CTIVE JANUARY 1, 2002

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE				
	DAILY R	ATES	MILEAGE RATES	
	UNDER AGREEMENTS ORC&B-ALL REGIONS; BRT- BRT-EAST, WESTERN SOUTHEAST REGION		IELD BY FORMER ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	R: BRT- WESTERN REGION
PASSENGER CONDUCTO	ORS AND TRAI	<u>NMEN</u>	FOR M IN EXCE THE BASI	SS OF
CONDUCTORS ASST. CONDUCTORS/	\$142.36	\$142.27	70.99¢	70.92¢
TICKET COLLECTORS BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$134.19 \$131.34 \$131.93	\$134.05 \$131.16 \$131.76	67.41¢ 65.92¢ 66.27¢	67.32¢ 65.87¢ 66.18¢
THROUGH FREIGHT CON	<u>IDUCTORS</u>		FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$139.77	\$139.64	104.63¢	104.46¢
RATES INCLUDING CAR AGREEMENT OF MAY 20		ΓIVES PROVII	DED BY THE	
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$140.12 \$140.77 \$141.17 \$141.42 \$141.52	\$139.99 \$140.64 \$141.04 \$141.29 \$141.39	104.98¢ 105.63¢ 106.03¢ 106.28¢ 106.38¢ **	104.81¢ 105.46¢ 105.86¢ 106.11¢ 106.21¢
THROUGH FREIGHT BRA	KEMEN AND	FLAGMEN	FOR M IN EXCE THE BASI	SS OF
BASIC RATES	\$131.13	\$130.99	98.78¢	98.65¢
RATES INCLUDING CAR AGREEMENT OF MAY 20		TIVES PROVII	DED BY THE	
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS	\$131.48 \$132.13 \$132.53 \$132.78 \$132.88	\$131.34 \$131.99 \$132.39 \$132.64 \$132.74	99.13¢ 99.78¢ 100.18¢ 100.43¢ 100.53¢	99.00¢ 99.65¢ 100.05¢ 100.30¢ 100.40¢

* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF ** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR

166 CARS AND OVER

PORTION THEREOF

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

CONDUCTORS AND TRAINMEN -LOCAL FREIGHT SERVICE AND YARD SERVICE

MILEAGE RATES DAILY RATES FOR MILES IN EXCESS OF 100

107.10¢

106.93¢

UNDER AGREEMENTS HELD BY FORMER:

\$140.20

ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
SOUTHEAST	REGION	SUUTHEAST	REGION

LOCAL FREIGHT CONDUCTORS

BASIC RATES

RATES INCLUDING CAR S	CALE ADDITI	VES PROVIDE	D BY THE	
AGREEMENT OF MAY 16,	1955:			
LECC THAN 04 CADC	#440.00	¢4.40.55	407.454	407.004

\$140.33

,				
LESS THAN 81 CARS	\$140.68	\$140.55	107.45¢	107.28¢
81 TO 105 CARS	\$141.33	\$141.20	108.10¢	107.93¢
106 TO 125 CARS	\$141.73	\$141.60	108.50¢	108.33¢
126 TO 145 CARS	\$141.98	\$141.85	108.75¢	108.58¢
146 TO 165 CARS	\$142.08	\$141.95	108.85¢	108.68¢
166 CARS AND OVE	R *	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$131.56	\$131.42	101.12¢	100.99¢
RATES INCLUDING CAR S AGREEMENT OF MAY 26,	-	VES PROVIDE	D BY THE	
LESS THAN 81 CARS	\$131.91	\$131.77	101.47¢	101.34¢
81 TO 105 CARS	\$132.56	\$132.42	102.12¢	101.99¢
106 TO 125 CARS	\$132.96	\$132.82	102.52¢	102.39¢
126 TO 145 CARS	\$133.21	\$133.07	102.77¢	102.64¢
146 TO 165 CARS	\$133.31	\$133.17	102.87¢	102.74¢
166 CARS AND OV	ER *	*	**	**

- * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF
- ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS \$140.89 BRAKEMEN-FLAGMEN \$132.26 \$132.12 ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$156.67
YARD BRAKEMEN (HELPERS)	\$150.28
SWITCHTENDERS	\$143.64

January 2002 edition of the UTU News y 1, 2002, resulting from the application stment, pursuant to Article II, Part C of Please contact your general chairperson of pay.



UTU RATE TABLES

EFFECTIVE JANUARY 1, 2002

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

STANDARD DAILY RATES

IN THROUGH FREIGHT STANDARD DAILY RATES SERVICE WITHOUT A IN SHORT LOCAL MILEAGE COMPONENT** FREIGHT SERVICE***

UNDER AGREEMENTS HELD BY FORMER:

ORC&B-ALL		ORC&B-ALL	
REGIONS;	BRT-	REGIONS;	BRT-
BRT-EAST,	WESTERN	BRT-EAST,	WESTERN
SOUTHEAST	REGION	SOUTHEAST	REGION

FREIGHT CONDUCTORS

BASIC RATES	\$142.02	\$141.93	\$143.79	\$143.65

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26. 1955:

ORLEWIENT OF WINT 20,	1000.			
LESS THAN 81 CARS	\$142.37	\$142.28	\$144.14	\$144.00
81 TO 105 CARS	\$143.02	\$142.93	\$144.79	\$144.65
106 TO 125 CARS	\$143.42	\$143.33	\$145.19	\$145.05
126 T0 145 CARS	\$143.67	\$143.58	\$145.44	\$145.30
146 T0 165 CARS	\$143.77	\$143.68	\$145.54	\$145.40
166 CARS AND OVI	FR *	*	*	*

FREIGHT BRAKEMEN AND FLAGMEN

FREIGHT BRAKEMEN AND	FLAGMEN			
BASIC RATES	\$133.38	\$133.27	\$135.01	\$134.89
RATES INCLUDING CAR S AGREEMENT OF MAY 26,	-	TIVES PROVII	DED BY THE	
LESS THAN 81 CARS	\$133.73	\$133.62	\$135.36	\$135.24
91 TO 105 CARS	¢12/ 20	¢124.27	\$126 O1	¢125 90

LESS THAN 81 CARS	\$133.73	\$133.62	\$135.36	\$135.24
81 TO 105 CARS	\$134.38	\$134.27	\$136.01	\$135.89
		¥ · • · · — ·	*	
106 T0 125 CARS	\$134.78	\$134.67	\$136.11	\$136.29
126 T0 145 CARS	\$135.03	\$134.92	\$136.66	\$136.54
146 T0 165 CARS	\$135.13	\$135.02	\$136.76	\$136.64
166 CARS AND OVI	ER *	*	*	*

 * ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

** APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972, AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

*** APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969, AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968, AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972, AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY



YARD CONDUCTOR (FOREMAN) RATES

as of January 1, 2002

Basic Day: \$156.67

Basic L	Basic Day: \$156.67						
Pro-rata	a: Hour Minute 5-Minutes	\$19.5838 0.3264 1.6320		Hour Minute 5-Minutes	\$29.3756 0.4896 2.4480		
			Overtime Table				
Min. 0 5 10 15 20 25 30 35 40 45 50	8 Hrs. 156.67 159.12 161.57 164.01 166.46 168.91 171.36 173.81 176.25 178.70 181.15	9 Hrs. 186.05 188.49 190.94 193.39 195.84 198.29 200.73 203.18 205.63 208.08 210.53	10 Hrs. 215.42 217.87 220.32 222.77 225.21 227.66 230.11 232.56 235.01 237.45 239.90	11 Hrs. 244.80 247.25 249.69 252.14 254.59 257.04 259.49 261.93 264.38 266.83 269.28	12 Hrs. 274.17 276.62 279.07 281.52 283.97 286.41 288.86 291.31 293.76 296.21 298.65		
55	183.60	212.97	242.35	271.73	301.10		

YARD BRAKEMAN (HELPER) RATES

as of January 1, 2002

Basic Day: \$150.28					
Pro-rat	ta: Hour Minute 5 Minutes	\$18.7850 0.3131 1.5654		Hour Minute 5 Minutes	\$28.1775 0.4696 2.3481
			Overtime Table		
Min.	<u>8 Hrs</u> .	9 Hrs.	<u>10 Hrs</u> .	11 Hrs.	<u>12 Hrs.</u>
0	150.28	178.46	206.63	234.81	262.99
5	152.63	180.81	208.98	237.16	265.34
10	154.98	183.15	211.33	239.51	267.69
15	157.32	185.50	213.68	241.86	270.03
20	159.67	187.85	216.03	244.20	272.38
25	162.02	190.20	218.37	246.55	274.73
30	164.37	192.55	220.72	248.90	277.08
35	166.72	194.89	223.07	251.25	279.43
40	169.06	197.24	225.42	253.60	281.77
45	171.41	199.59	227.77	255.94	284.12
50	173.76	201.94	230.12	258.29	286.47
55	176.11	204.29	232.46	260.64	288.82

SWITCHTENDER RATES

as of January 1, 2002

Basic Day: \$143.64

Pro-ra	ta: Hour	\$17.9550	Overtime		\$26.9325
	Minute	0.2993		Minute	0.4489
	5 Minutes	1.4963		5 Minutes	2.2444
		(Overtime Table		
Min.	8 Hrs.	<u> 9 Hrs.</u>	10 Hrs.	<u>11 Hrs.</u>	<u>12 Hrs.</u>
0	143.64	170.57	197.51	224.44	251.37
5	145.88	172.82	199.75	226.68	253.62
10	148.13	175.06	201.99	228.93	255.86
15	150.37	177.31	204.24	231.17	258.10
20	152.62	179.55	206.48	233.42	260.35
25	154.86	181.79	208.73	235.66	262.59
30	157.11	184.04	210.97	237.90	264.84
35	159.35	186.28	213.22	240.15	267.08
40	161.60	188.53	215.46	242.39	269.33
45	163.84	190.77	217.71	244.64	271.57
50	166.08	193.02	219.95	246.88	273.82
55	168.33	195.26	222.19	249.13	276.06

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES	
LESS THAN 80,000	\$141.80	105.74¢	
80,000 AND LESS THAN 100,000	\$141.80	105.74¢	
100,000 AND LESS THAN 140,000	\$141.89	105.83¢	
140,000 AND LESS THAN 170,000	\$141.97	105.91¢	
170,000 AND LESS THAN 200,000	\$142.06	106.00¢	
200,000 AND LESS THAN 250,000	\$142.15	106.09¢	
250,000 AND LESS THAN 300,000	\$142.23	106.17¢	
300,000 AND LESS THAN 350,000	\$142.32	106.26¢	
350,000 AND LESS THAN 400,000	\$142.40	106.34¢	
400,000 AND LESS THAN 450,000	\$142.49	106.43¢	
450,000 AND LESS THAN 500,000	\$142.58	106.52¢	
500,000 AND LESS THAN 550,000	\$142.66	106.60¢	
550,000 AND LESS THAN 600,000	\$142.75	106.69¢	
600,000 AND LESS THAN 650,000	\$142.83	106.77¢	
650,000 AND LESS THAN 700,000	\$142.92	106.86¢	
700,000 AND LESS THAN 750,000	\$143.00	106.94¢	
750,000 AND LESS THAN 800,000	\$143.09	107.03¢	
800,000 AND LESS THAN 850,000	\$143.17	107.11¢	
850,000 AND LESS THAN 900,000	\$143.26	107.20¢	
900,000 AND LESS THAN 950,000	\$143.34	107.28¢	
950,000 AND LESS THAN 1,000,000	\$143.43	107.37¢	
1,000,000 AND OVER:		•	
	W		
OR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08¢	

		200 C C C C C C C C C C C C C C C C C C			
	riteranistration quarter statistica transitica (***) establistica (****)	&	\$0.09	0.09 m c	
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT			\$142.06	106.00¢	
DAILY EARNINGS MINIMUM			\$143.32		
DIFFERENTIAL FOR ENGINEERS WORKING W					
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).					
		(representations)			
B-1 (UTU) NRLC					

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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES
WEIGHT ON DRIVERS (POUNDS)	DAILY MILEAGE RATES RATES
LESS THAN 140,000	\$152.49 113.34¢
140,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 300,000 300,000 AND LESS THAN 350,000 350,000 AND LESS THAN 400,000 400,000 AND LESS THAN 450,000 450,000 AND LESS THAN 500,000 500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 600,000 600,000 AND LESS THAN 650,000 650,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 850,000 800,000 AND LESS THAN	\$152.92

900,000 900,000 AND L 950,000 950,000 AND L 1,000,000 1,000,000 AND	ESS THAN			
FOR EACH ADDITIONAL 50,000 P	OUNDS	as-i-viv. After order		
OR FRACTION THEREOF - ADD:	William	1457	\$0.18	0.18¢
DAILY EARNINGS MINIMUM	A Principle	Volumbar (V)	\$154.00	
ARTICLE III (B) OF AGREEMENT	OF OCTOBER	14, 1955	urranen errena erran	i i papa gapa nganatan nenenan i senenan i senenake senenake senenan kerpanan kerpanan senenan senenan se
CL 13 A STATE OF THE STATE OF T				and the second
DIFFERENTIAL FOR ENGINEERS	WORKING W	ITHOUT FIREM	EN: ON LOCO	MOTIVES ON
WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD				
HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢				
PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE				
RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).				
B- 2 (UTU) NRLC	en e		AN THE REPUBLICATION OF THE PROPERTY OF THE P NAME AND ADDRESS OF THE PROPERTY	- graphing (graphing) mapping in treatment internal member in process in end of the member 17, - angular designation and the process of the member in the member in the member in the member 17, - angular member and member in the member of the member in the member in the member in the member in the member

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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

	STANDAR DAILY I	
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEE
LESS THAN 500,000	we are the construction of the contract of th	\$162.54
500,000 AND LESS THAN 550,000	\$149.23	\$162.79
550,000 AND LESS THAN 600,000	\$149.41	\$163.01
600,000 AND LESS THAN 650,000	\$149.59	\$163.22
650,000 AND LESS THAN 700,000	\$149.77	\$163.44
700,000 AND LESS THAN 750,000	\$149.95	\$163.66
750,000 AND LESS THAN 800,000	\$150.13	\$163.87
800,000 AND LESS THAN 850,000	\$150.31	\$164.09
850,000 AND LESS THAN 900,000	\$150.49	\$164.30
900,000 AND LESS THAN 950,000	\$150.67	\$164.52
950,000 AND LESS THAN 1,000,000	\$150.85	\$164.74
1,000,000 AND OVER:	96(1) V4* (1)	aywarer .
FOR EACH ADDITIONAL 50,000 POUNDS	en e	s The second second president comments and many an amount second remained red the Artis.
OR FRACTION THEREOF - ADD:	\$0.18	\$0.215
	en revenier and fraction of the fill of the fill of the analysis and present an analysis are an	ment performent person in properties menter an institution and personal per

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

	espirate estimate sensima estimate en sensima (entrafoli), est estat film, as est popularis popularis propriet Estat estimate periori periori periori periori de proprieta forte estimate estimate al mental estat estat esta	an market en promition mante mante product for "Antifelle for the product product mante in the state of traditional or for the state of the foreign for the state of the state
B - 3 (UTU) NRLC		ini tu nini tu na ani ku nawa ku wa wa wa wa na kafali kafali kafali ji na miti nani ku na ku awa awa ala ifi wa kafa wi ku

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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

	STANDARD B AND MILEA	
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 80,000	\$132.76	99.73
80,000 AND LESS THAN 100,000	\$132.85	99.82
100,000 AND LESS THAN 140,000	\$132.93	99.90
140,000 AND LESS THAN 170,000	\$133.11	100.08
170,000 AND LESS THAN 200,000	\$133.19	100.16
200,000 AND LESS THAN 250,000	\$133.28	100.25
250,000 AND LESS THAN 300,000	\$133.28	100.25
300,000 AND LESS THAN 350,000	\$133.36	100.33
350,000 AND LESS THAN 400,000	\$133.45	100.42
400,000 AND LESS THAN 450,000	\$133.54	100.51
450,000 AND LESS THAN 500,000	\$133.62	100.59
500,000 AND LESS THAN 550,000	\$133.71	100.68
550,000 AND LESS THAN 600,000	\$133.79	100.76
600,000 AND LESS THAN 650,000	\$133.87	100.84
650,000 AND LESS THAN 700,000	\$133.95	100.92
700,000 AND LESS THAN 750,000	\$134.03	101.00
750,000 AND LESS THAN 800,000	\$134.11	101.08
800,000 AND LESS THAN 850,000	\$134.19	101.16
850,000 AND LESS THAN 900,000	\$134.27	101.24
900,000 AND LESS THAN 950,000	\$134.35	101.32
950,000 AND LESS THAN 1,000,000	\$134.43	101.40
1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS	- от на	and an arrangement of models of species all species are que passes are money as a secret or proper as proper a
OR FRACTION THEREOF - ADD		**************************************
ALTERNATELY:	\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM	\$134.10	
B-4 (UTU) NRLC	n engel et retenis com mente en	

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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

		BASIC DAILY AGE RATES
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 140,000	\$139.74	104.57
140,000 AND LESS THAN 200,000	\$140.09	104.92
200,000 AND LESS THAN 250,000	\$140.26	105.09
250,000 AND LESS THAN 300,000	\$140.43	105.26
300,000 AND LESS THAN 350,000	\$140.70	105.53
350,000 AND LESS THAN 400,000	\$140.78	105.61
400,000 AND LESS THAN 450,000	\$140.94	105.77
450,000 AND LESS THAN 500,000	\$141.10	105.93
500,000 AND LESS THAN 550,000	\$141.26	106.09
550,000 AND LESS THAN 600,000	\$141.42	106.25
600,000 AND LESS THAN 650,000	\$141.58	106.41
650,000 AND LESS THAN 700,000	\$141.74	106.57
700,000 AND LESS THAN 750,000	\$141.90	106.73
750,000 AND LESS THAN 800,000	\$142.06	106.89
800,000 AND LESS THAN 850,000	\$142.22	107.05
850,000 AND LESS THAN 900,000	\$142.38	107.21
900,000 AND LESS THAN 950,000	\$142.54	107.37
950,000 AND LESS THAN 1,000,000	\$142.70	107.53
1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.16	0.16¢
DAILY EARNINGS MINIMUM	\$141.16	and the state of t
ARTICLE III (B) OF AGREEMENT OF OCTOBER 27, 1955		
B - 5 (UTU) NRLC		

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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE AND HOSTLER AND HOSTLER HELPERS

SSD Name Avenue				RD BASIC RATES
	WEIGHT ON DRIVERS (POUNDS)		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
	LESS THAN 500,000		\$138.93	\$148.92
50	00,000 AND LESS THAN 550,000		\$139.09	\$149.11
5 8 6	50,000 AND LESS THAN 600,000	distantium	\$139.25	\$148.50
. 8	00,000 AND LESS THAN 650,000	43 Nov. Archite	\$139.41	\$149.49
5 P	50,000 AND LESS THAN 700,000	VIII II AVVII VIII VIII VIII VIII VIII	\$139.57	\$149.68
1 2 2	00,000 AND LESS THAN 750,000	es de la constante de la const	\$139.73	\$149.88
	50,000 AND LESS THAN 800,000	Constitution of the Consti	\$139.89	\$150.07
	00,000 AND LESS THAN 850,000	7	\$140.05	\$150.26
	50,000 AND LESS THAN 900,000	Constitution of the consti	\$140.21	\$150.45
	00,000 AND LESS THAN 950,000	disconnection	\$140.37	\$150.64
4 4	50,000 AND LESS THAN	aatii Aaaa	\$140.53	\$150.84
5 5	,000,000			200
эмпионичения писье писье письения выписьения выписы на	,000,000 AND OVER:	anne elemente materio del mentione del construcción del proprio de l'estrato de l'estrato de l'estrato de l'es	in procession de sprincipa de parquiente con provincia person no sen dinacreo de canaces de calenda servición	in the second and the second of the part of the part of the part of the part of the second of the part
- Company of the Comp	DITIONAL 50,000 POUNDS	. 41		A LA CARTA
[THEREOF - ADD	96011		and the second s
ALTERNATEL	Y:	The support in the last test that the last test in the last test in the last test in the last test in the last	\$0.16	\$0.19
	OSTLING SERVICE			
	OUTSIDE HOSTLER	a Valore live.	\$138.47	\$148.53
	NSIDE HOSTLER	eath o Cox	\$136.16	\$145.69
manifestration of the second o	OUTSIDE HOSTLER HELPER	en e	\$134.06	\$143.00
B - 5 (UTU) NR		AND MERCEN BERTHAND FOR THE STATE OF THE STA	en er	

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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II (C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$141.36
140,000 AND LESS THAN 200,000	\$141.71
200,000 AND LESS THAN 250,000	\$141.88
250,000 AND LESS THAN 300,000	\$142.05
300,000 AND LESS THAN 350,000	\$142.32
350,000 AND LESS THAN 400,000	\$142.40
400,000 AND LESS THAN 450,000	\$142.56
450,000 AND LESS THAN 500,000	\$142.72
500,000 AND LESS THAN 550,000	\$142.88
550,000 AND LESS THAN 600,000	\$143.04
600,000 AND LESS THAN 650,000	\$143.20
650,000 AND LESS THAN 700,000	\$143.36
700,000 AND LESS THAN 750,000	\$143.52
750,000 AND LESS THAN 800,000	\$143.68
800,000 AND LESS THAN 850,000	\$143.84
850,000 AND LESS THAN 900,000	\$144.00
900,000 AND LESS THAN 950,000	\$144.16
950,000 AND LESS THAN 1,000,000	. \$144.32
1,000,000 AND OVER:	VI
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$0.16

1/01/2002 - Rates of Pay - chart b-6

	nder aus mit en in programme grand meil, en en eine dien eine meil en eine meilen die des sit tamplen den eine fan get sit je gelein de sit de sit je de sit de s	**************************************
B - 6 (UTU) NRLC		**************************************

UTU Research Department | UTU Home Page | 2002 Rates of Pay - Main Page

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILYF	~(3/13/4/11+4/-12/4000000000000000000000000000000000000	MILEAGE RATES		
	en in de la company de la comp	ER AGREEN	MENTS HELD B	Y FORMER	
	ORC&B-	70 TO 777	ORC&B-ALL	To 20	
	ALL	BRT	REGIONS;	BRT	
	REGIONS;	WESTERN	DDT DACT		
	BRT-EAST, SOUTHEAST	REGION	BRT-EAST, SOUTHEAST	WESTEF	
		TEOLOIA	#: HOGDING REPUBLICATION OF THE PROPERTY OF TH	REGIO ES IN EXCES	
PASSENGER CONDUCTORS AND	ti f _{er} anden se sen nom ner ner per per preparer preparer le preducte de l'échablic l'es designités de	an fallan santan an mandrid ta santan an an an an an an an	ik, Approplyt prijesky prysjyl je popowej conjectel (priklji saktorici i i izvi.	SASIC DAY	
TRAINMEN	AND COMMENTS OF THE PARTY OF TH		O1 L	ASIC DAT	
CONDUCTORS	\$142.36	\$142.27	70.99¢	70.92¢	
ASST CONDUCTORS-TICKET	\$134.19	\$134.05	67.41¢	67.32	
COLLECTORS					
BRAKEMEN AND FLAGMEN	\$131.34	\$131.16	65.92¢	65.87¢	
TRAIN BAGGAGEMEN	\$131.93	\$131.76	66.27¢	66.18¢	
	inde grangen som om men men men men men men men men men me	en till klyteride system og ett frike foret gapp papet ge til stræm av en sæ papet i stræm ett en sæm ett ett sjælvek en ett ett system ett en sæm ett system.	a samuele en	ES IN EXCES	
THROUGH FREIGHT CONDUCTORS	isan jamas penjaran keraman ir naman neman neman neman neman neman neman neman neman keraman keraman keraman n	South (Sell Metallille Metallor) And grant and grant account or or	OF B	ASIC DAY	
BASIC RATES	\$139.77	\$139.64	104.63¢	104.465	
RATES INCLUDING CAR SCALE	X.0801.W10		in and the		
ADDITIVES	Carrier Services		Set and an advantage of the set and advantage		
PROVIDED BY THE AGREEMENT OF	8.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1		d-dww.		
MAY 26, 1955:	nta, ditunt negamat penegang menerakan reaktain tentakan tentakan tentakan tentakan terken arrek.	zanamennemen erinakari marenet payaye filogologi perdesiya terbajik endal	and recognise parameter communication on the recognition of the recognition of the	tipep-aussanmanamaneneasimiooppiiloijeinin	
LESS THAN 81 CARS	\$140.12	\$139.99	104.98¢	104.81	
81 TO 105 CARS	\$140.77	\$140.64	105.63¢	105.465	
106 TO 125 CARS	\$141.17	\$141.04	106.03¢	105.861	
126 TO 145 CARS	\$141.42	\$141.29	106.28¢	106,114	
146 TO 165 CARS	\$141.52 *	\$141.39 *	106.38¢ **	106.21§ **	
166 CARS AND OVER	anazan unan unan unan unan unan unan una	ganitangan an a	earl annaise in gearm seas ann an seas An An A	erryaliser gellel fer plaget pe alan in innin inni Articulari innin inni	
THROUGH FREIGHT BRAKEMEN	oo ee saaraa aa a	estila kel mellele est ferligensyet en teilet felt samse son as gang sen en misse het nem	and committee and and and and an analysis are surrounded and the surrounded and the surrounded and committee o	CASSAN CONTRACT PROSESS POT PROPERTY PROPERTY AND	
AND FLAGMEN		e gallege for statistics of the statistics for the statistics of the statistics for the statistics of	an kiranagan pengangan penganan pengalah pengalah pengalah pengalah pengalah pengalah pengalah pengalah pengal	ki katalah di Kalandi di Kiranak (Alifada kasalah Kisalah Kalandi Kalandi Karandi Kalandi Kalandi Kalandi Kala	
BASIC RATES	\$131.13	\$130.99	98.78¢	98.65¢	
RATES INCLUDING CAR SCALE	egakiri Hide				
ADDITIVES	and sanda Riv		winding and		
PROVIDED BY THE AGREEMENT OF	TO STATE OF THE ST		e de collection de l'acceptant de l'		
MAY 26, 1955:	ante, son mecaniment menument mecanici menumentre	जारमस्य करमा स्टब्स्स महास्था । स्टब्स महास्था । स्टब्स महास । स्टब्स महास । स्टब्स महास । स्टब्स स्टब्स स्टब्स	भूमी व्यवकारका बाद्यमा सम्मानास प्रदेशकारका मानवासी सम्मान समित सार सम्मान स्थित	As an enable termination of the Strategic Language designations are not marriage.	
LESS THAN 81 CARS	\$131.48	\$131.34	99.13¢	99.00¢	
81 TO 105 CARS	\$132.13	\$131.99	99.78¢	99.65¢	

1/01/2002 - Rates of Pay - chart b-7

106 TO 125 CARS	\$132.53	\$132.39	100.18¢	100.05
126 TO 145 CARS	\$132.78	\$132.64	100.43¢	100.30
146 TO 165 CARS	\$132.88	\$132.74	100.53¢	100.40
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITION	ONAL BLOCK	OF 20 CARS	OR PORTION	THEREOF
** ADD 0.2 CENTS FOR EACH ADDITIO	NAL BLOCK	OF 20 CARS (OR PORTION	ΓHEREOF
B - 7 (UTU) NRLC				

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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT AND YARD SERVICE

	DAILY R	LATES	MILEAGE	MILEAGE RATES	
	-		FOR MII	ES IN	
•	14 A 15 A 16		EXCESS OF 100		
	UNDER AC	REEMENT	S HELD BY I	FORMER	
	ORC&B-ALL	- undernitreenmentation und annu ribeild	ORC&B-ALL	r of years of constitutives as the second constitutives as	
	REGIONS;	BRT	REGIONS;	BRT	
	BRT-EAST,	WESTERN	BRT-EAST,	WESTER1	
	SOUTHEAST	REGION	SOUTHEAST	REGION	
LOCAL FREIGHT CONDUCTORS				***************************************	
BASIC RATES	\$140.33	\$140.20	107.10¢	106.93¢	
RATES INCLUDING CAR SCALE ADDITIVES					
PROVIDED BY THE AGREEMENT OF					
MAY 16, 1955:					
LESS THAN 81 CARS	\$140.68	\$140.55	107.45¢	107.28¢	
81 TO 105 CARS	\$141.33	\$141.20	108.10¢	107.93¢	
106 TO 125 CARS	\$141.73	\$141.60	108.50¢	108.33¢	
126 TO 145 CARS	\$141.98	\$141.85	108.75¢	108.58¢	
146 TO 165 CARS	\$142.08	\$141.95	108.85¢	108.68¢	
166 CARS AND OVER	*	*	**	**	
LOCAL FREIGHT BRAKEMEN AND		A margan of the state of the st		and the second s	
FLAGMEN		A			
BASIC RATES	\$131.56	\$131.42	101.12¢	100.99¢	
RATES INCLUDING CAR SCALE ADDITIVES			A (600)		
PROVIDED BY THE AGREEMENT OF	V 0	M 0000			
MAY 26, 1955:		å -			
LESS THAN 81 CARS	\$131.91	\$131.77	101.47¢	101.34¢	
81 TO 105 CARS	\$132.56	\$132.42	102.12¢	101.99¢	
106 TO 125 CARS	\$132.96	\$132.82	102.52¢	102.39¢	
126 TO 145 CARS	\$133.21	\$133.07	102.77¢	102.64¢	
146 TO 165 CARS	\$133.31	\$133.17	102.87¢	102.74¢	
166 CARS AND OVER	*	*	**	**	
* ADD 20.0 CENTS FOR EACH ADDITIONAL	BLOCK OF 2	0 CARS OI	R PORTION T	HEREOF	
** ADD 0.2 CENTS FOR EACH ADDITIONAL	BLOCK OF 20	CARS OR	PORTION TH	EREOF	
MINIMUM DAILY EARNINGS:					
CONDUCTORS	\$141.03	\$140.89	A manufacture of a factor of the factor of t	The second secon	
BRAKEMEN - FLAGMEN	\$132.26	\$132.12	n overwoonsen ann on an en an ann ann an Angeleigh (1967) (1964 (1967) (1967) (1967)	CONTRACTOR CONTRACTOR OF THE STREET OF THE STREET, STR	
ESTABLISHED BY ARTICLE II (B) OF ORC&E	AGREEMEN	T OF DECI	EMBER 21, 19	55, AND	
BY			,		

ARTICLE II (B) OF BRT AGREEMENT OF OCTOBER 4. 1955. SUPPLEMENTED DECEMBER

1/01/2002 - Rates of Pay - chart b-8

21, 1955.	, , , , , , , , , , , , , , , , , , ,	
FIVE DAY YARD SERVICE		
OCCUPATION	DAILY RATE	
YARD CONDUCTORS (FOREMEN)	\$156.67	l l
YARD BRAKEMEN (HELPERS)	\$150.28	
SWITCHTENDERS	\$143.64	
B - 8 (UTU) NRLC		

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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OR-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARI	DAILY	A LIBERT AND THE STREET AND THE STRE		
	RATI		STANDARD DAILY		
,	IN THROUGH		RAT		
	SERVICE WI	THOUT A	IN SHORT LOCAL		
	MILEAGE CO	MPONENT	FREIGHT SE	ERVICE ***	
	**				
pen citation and the control from section accounts of the section and remove a remove a removal accounts of the section and section and section and section and section and section accounts of the section and section accounts of the section and section and section accounts of the section accoun	UNDER A	GREEMENT	S HELD BY F	ORMER	
	ORC&B-ALL	and the sand the sand comment of the sand sand sand	ORC&B-ALL	- - -	
	REGIONS;	BRT	REGIONS;	BRT	
	BRT-EAST,	WESTERN	BRT-EAST,	WESTERN	
	SOUTHEAST	REGION	SOUTHEAST	REGION	
FREIGHT CONDUCTORS				r-man (Kraman Kraman Vergenser)	
	alii Turaanni majailiin taraan karanin priinkin kolimin tiineen majain m	anamentanan mentana menanan menana	ily emperyre di sperpe i mognosi i rec'hizaret i i i mognosi program i per fanni i ce i servine en e	e saanamaannastantastantastantastantastantasta	
BASIC RATES	\$142.02	\$141.93	\$143.79	\$143.65	
RATES INCLUDING CAR SCALE				and the same of th	
ADDITIVES	MANAGEM CO.	en territorio	Programme and the second secon	WW. 000	
PROVIDED BY THE AGREEMENT OF	res tenes	2 N		***************************************	
MAY 26, 1955:	ianzantantumiana umanutantumanutantumianutantumianutantumi	e seculiaries de la company de	of someonimmediatratechnique, a quinter constant anno	eigenen rennen rekreiner er med trektigten konstruiten konstruiten betein der stelle der stelle der stelle der	
LESS THAN 81 CARS	\$142.37	\$142.28	\$144.14	\$144.00	
81 TO 105 CARS	\$143.02	\$142.93	\$144.79	\$144.65	
106 TO 125 CARS	\$143.42	\$143.33	\$145.19	\$145.05	
126 TO 145 CARS	\$143.67	\$143.58	\$145,44	\$145.30	
146 TO 165 CARS	\$143.77	\$143.68	\$145.54	\$145.40	
166 CARS AND OVER	k Haraisinnamenenenenenenenenenenenenenenenenenen	*	usaninanininanininaninininininininininini	**	
FREIGHT BRAKEMEN AND FLAGMEN		iginarimeninin american ir danimenti titati.	od galat i senget se tanga per alah 11 jang sen jang seperang sengan se	ti stallutionelletimistilikossittessiinimmissanimmissi	
BASIC RATES	\$133.38	\$133.27	\$135.01	\$134.89	
RATES INCLUDING CAR SCALE	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Lodavistia		HARACI MA	
ADDITIVES		Subdeter		50.0 T	
PROVIDED BY THE AGREEMENT OF		4441444		1994	
$\underbrace{\text{MAY 26, 1955:}}_{production of the contraction of the contract$	mmily whom savenessav semika nevenna s versierne planet amerika nevental te	ing to thinned the paint is and in the property of the propert	en izan mazan pezenazo ne renan erru arram zen erram gerren gerren derre i indexe i indexe i indexe i indexe i	t og prepagate amale maanovermonteriorist folist	
LESS THAN 81 CARS	\$133.73	\$133.62	\$135.36	\$135.24	
81 TO 105 CARS	\$134.38	\$134.27	\$136.01	\$135.89	
106 TO 125 CARS	\$134.78	\$134.67	\$136.41	\$136.29	
126 TO 145 CARS	\$135.03	\$134.92	\$136.66	\$138.54	
146 TO 165 CARS	\$135.13	\$135.02	\$136.76	\$136.64	
166 CARS AND OVER	*	*	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	**	
* ADD 20.0 CENTS FOR EACH ADDITION	IAL BLOCK OF	20 CARS O	R PORTION T	HEREOF	

^{**}APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT

1/01/2002 - Rates of Pay - chart b-9

RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

*** APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER BASIC DAY UNDER ARTICLE II, SECTION 1(C), OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II (C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B - 9 (UTU) NRLC

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Overtime Table

YARD CONDUCTOR (FOREMAN) RATES

JANUARY 1, 2002

Basic Day: \$156.67

Pro-rata:	Hour	\$19.5838	Overtime:	Hour	\$29.3756
		\$ 0.3264		Minute	\$ 0.4896
	5-Minutes	\$ 1.6320		5-Minutes	· vincentermentitionentition · · · relativitie

	Overtime Table							
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours			
0	156.67	186.05	215.42	244.80	274.17			
5	159.12	188.49	217.87	247.25	276.62			
10.	161.57	190.94	220.32	249.69	279.07			
15.	164.01	193.39	222.77	252.14	281.52			
20	166.46	195.84	225.21	254.59	283.97			
25	168.91	198.29	227.66	257.04	286.41			
30	. 171.36	200.73	230.11	259.49	288.86			
35	173.81	203.18	232.56	261.93	291.31			
40	176.25	205.63	235.01	264.38	293.76			
45	178.70	208.08	237.45	266.83	296.21			
50	181.15	210.53	239.90	269.28	298.65			
55	183.60	212.97	242.35	271.73	301.10			

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Overtime Table

YARD BRAKEMAN (HELPER) RATES

JANUARY 1, 2002

Basic Day: \$150.28

Pro-rata:	Hour	\$18.7850	Overtime:	11001	\$28.1775
	Minute	\$ 0.3131		5.	\$ 0.4696
The field of the second of the		\$ 1.5654	American group of the property of the state		\$ 2.3481

	Overtime Table						
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours		
0	150.28	178.46	206.63	234.81	262.99		
5	152.63	180.81	208.98	237.16	265.34		
10	154.98	183.15	211.33	239.51	267.69		
15	157.32	185.50	213.68	241.86	270.03		
20	159.67	187.85	216.03	244.20	272.38		
25	162.02	190.20	218.37	246.55	274.73		
30	164.37	192.55	220.72	248.90	277.08		
35	166.72	194.89	223.07	251.25	279.43		
40	169.06	197.24	225.42	253.60	281.77		
45	171.41	199.59	227.77	255.94	284.12		
50	173.76	201.94	230.12	258.29	286.47		
55	176.11	204.29	232.46	260.64	288.82		

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Overtime Table

SWITCHTENDER RATES

JANUARY 1, 2002

Basic Day: \$143.64

Pro-rata:		\$17.9550	Overtime:	Hour	\$26.9325
		\$ 0.2993		Andrew Williams and Andrew State of the Control of	\$ 0.4489
	5-Minutes	\$ 1.4963		5- Minutes	\$ 2.2444

	Overtime Table							
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours			
0	143.64	170.57	197.51	224.44	251.37			
5	145.88	172.82	199.75	226.68	253.62			
10	148.13	175.06	201.99	228.93	255.86			
15	150.37	177.31	204.24	231.17	258.10			
20	152.62	179.55	206.48	233.42	260.35			
25	154.86	181.79	208.73	235.66	262.59			
30	157.11	184.04	210.97	237.90	264.84			
35	159.35	186.28	213.22	240.15	267.08			
40	161.60	188.53	215.46	242.39	269.33			
45	163.84	190.77	217.71	244.64	271.57			
50	166.08	193.02	219.95	246.88	273.82			
55	168.33	195.26	222.19	249.13	276.06			

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RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

<u>UTU</u>
LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

	STANDARD B AND MILEAG	
WEIGHT ON DDIVEDO	DAILY	MILEAGE
WEIGHT ON DRIVERS	RATES	RATES
(POUNDS)	KAIES	KAIES
LESS THAN 80,000	\$151.22	112.79 ¢
80,000 AND LESS THAN 100,000	\$151.22	112.79 ¢
100,000 AND LESS THAN 140,000	\$151.31	112.88 ¢
140,000 AND LESS THAN 170,000	\$151.39	112.96 ¢
170,000 AND LESSTHAN 200,000	\$151.48	113.05 ¢
200,000 AND LESS THAN 250,000	\$151.57	113.14 ¢
250,000 AND LESS THAN 300,000	\$151.65	113.22 ¢
300,000 AND LESS THAN 350,000	\$151.74	113.31 ¢
350,000 AND LESS THAN 400,000	\$151.82	113.39 ¢
400,000 AND LESS THAN 450,000	\$151.91	113.48 ¢
450,000 AND LESS THAN 500,000	\$152.00	113.57 ¢
500,000 AND LESS THAN 550,000	\$152.08	113.65 ¢
550,000 AND LESS THAN 600,000	\$152.17	113.74 ¢
600,000 AND LESS THAN 650,000	\$152.25	113.82 ¢
650,000 AND LESS THAN 700,000	\$152.34	113.91 ¢
700,000 AND LESS THAN 750,000	\$152.42	113.99 ¢
750,000 AND LESS THAN 800,000	\$152.51	114.08 ¢
800,000 AND LESS THAN 850,000	\$152.59	114.16 ¢
850,000 AND LESS THAN 900,000	\$152.68	114.25 ¢
900,000 AND LESS THAN 950,000	\$152.76	114.33 ¢
950,000 AND LESS THAN 1,000,000	\$152.85	114.42 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢
	& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS		
IN MULTIPLE OR SINGLE UNIT	\$151.48	113.05 ¢
HAMIOETH ELON OHAGEL OIAH	ψ101.40	110.00 φ
DAILY EARNINGS MINIMUM	\$152.74	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

			STANDARD E AND MILEA	
WI	EIGHT ON DRIVER	S	DAILY	MILEAGE
•••	(POUNDS)		RATES	RATES
	(. 55.125)			
	LESS THAN	140,000	\$162.77	121.04 ¢
140,000	AND LESS THAN	200,000	\$163.20	121.47 ¢
200,000	AND LESS THAN	250,000	\$163.37	121.64 ¢
250,000	AND LESS THAN	300,000	\$163.52	121.79 ¢
300,000	AND LESS THAN	350,000	\$163.67	121.94 ¢
350,000	AND LESS THAN	400,000	\$163.88	122.15 ¢
400,000	AND LESS THAN	450,000	\$164.09	122.36 ¢
450,000	AND LESS THAN	500,000	\$164.30	122.57 ¢
500,000	AND LESS THAN	550,000	\$164.51	122.78 ¢
550,000	AND LESS THAN	600,000	\$164.69	122.96 ¢
600,000	AND LESSTHAN	650,000	\$164.87	123.14 ¢
650,000	AND LESSTHAN	700,000	\$165.05	123.32 ¢
700,000	AND LESS THAN	750,000	\$165.23	123.50 ¢
750,000	AND LESS THAN	800,000	\$165.41	123.68 ¢
800,000	AND LESS THAN	850,000	\$165.59	123.86 ¢
850,000	AND LESS THAN	900,000	\$165.77	124.04 ¢
900,000	AND LESS THAN	950,000	\$165.95	124.22 ¢
950,000	AND LESS THAN	1,000,000	\$166.13	124.40 ¢
1,000,000	POUNDS AND OV	ER:		
FOR EAC	CHADDITIONAL 50,	000 POUNDS		
OR FRAC	CTION THEREOF - A	ADD:	\$0.18	0.18 ¢
DAILY EAF	RNINGS MINIMUM		\$164.28	

DAILY EARNINGS MINIMUM \$164.28 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14,1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

	_	RD BASIC RATES
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
LESS THAN 500,000	\$158.85	\$173.27
500,000 AND LESS THAN 550,000	\$159.06	\$173.52
550,000 AND LESS THAN 600,000	\$159.24	\$173.74
600,000 AND LESS THAN 650,000	\$159.42	\$173.95
650,000 AND LESS THAN 700,000	\$159.60	\$174.17
700,000 AND LESS THAN 750,000	\$159.78	\$174.39
750,000 AND LESS THAN 800,000	\$159.96	\$174.60
800,000 AND LESS THAN 850,000	\$160.14	\$174.82
850,000 AND LESS THAN 900,000	\$160.32	\$175.03
900,000 AND LESS THAN 950,000	\$160.50	\$175.25
950,000 AND LESS THAN 1,000,000	\$160.68	\$175.47
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

	STANDARD B	
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
(POUNDS)	RATES	RATES
LESSTHAN 80,000	\$141.59	106.38 ¢
80,000 AND LESS THAN 100,000	\$141.68	106.47 ¢
100,000 AND LESS THAN 140,000	\$141.76	106.55 ¢
140,000 AND LESS THAN 170,000	\$141.94	106.73 ¢
170,000 AND LESS THAN 200,000	\$142.02	106.81 ¢
200,000 AND LESS THAN 250,000	\$142.11	106.90 ¢
250,000 AND LESS THAN 300,000	\$142.1 ▮	106.90 ¢
300,000 AND LESS THAN 350,000	\$142.19	106.98 ¢
350,000 AND LESS THAN 400,000	\$142.28	107.07 ¢
400,000 AND LESS THAN 450,000	\$142.37	107.16 ¢
450,000 AND LESSTHAN 500,000	\$142.45	107.24 ¢
500,000 AND LESS THAN 550,000	\$142.54	107.33 ¢
550,000 AND LESS THAN 600,000	\$142.62	107.41 ¢
600,000 AND LESS THAN 650,000	\$142.70	107.49 ¢
650,000 AND LESS THAN 700,000	\$142.78	107.57 ¢
700,000 AND LESS THAN 750,000	\$142.86	107.65 ¢
750,000 AND LESS THAN 800,000	\$142.94	107.73 ¢
800,000 AND LESS THAN 850,000	\$143.02	107.81 ¢
850,000 AND LESS THAN 900,000	\$143.10	107.89 ¢
900,000 AND LESS THAN 950,000	\$143.18	107.97 ¢
950,000 AND LESS THAN 1,000,000	\$143.26	108.05 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM	\$142.93	

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

<u>UTU</u> LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

,		
	STANDARD I	BASIC DAILY
	AND MILEA	GE RATES
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
(/		
LESSTHAN 140,000	\$149.16	111.67 ¢
140,000 AND LESSTHAN 200,000	\$149.51	112.02 ¢
200,000 AND LESSTHAN 250,000	\$149.68	112.19 ¢
250,000 AND LESS THAN 300,000	\$149.85	112.36 ¢
300,000 AND LESSTHAN 350,000	\$150.12	112.63 ¢
350,000 AND LESS THAN 400,000	\$150.20	112.71 ¢
400,000 AND LESSTHAN 450,000	\$150.36	112.87 ¢
450,000 AND LESS THAN 500,000	\$150.52	113.03 ¢
500,000 AND LESS THAN 550,000	\$150.68	113.19 ¢
550,000 AND LESS THAN 600,000	\$150.84	113.35 ¢
600,000 AND LESSTHAN 650,000	\$151.00	113.51 ¢
650,000 AND LESSTHAN 700,000	\$151.16	113.67 ¢
700,000 AND LESS THAN 750,000	\$151.32	113.83 ¢
750,000 AND LESSTHAN 800,000	\$151.48	113.99 ¢
800,000 AND LESSTHAN 850,000	\$151.64	114.15 ¢
850,000 AND LESSTHAN 900,000	\$151.80	114.31 ¢
900,000 AND LESS THAN 950,000	\$151.96	114.47 ¢
950,000 AND LESSTHAN 1,000,000	\$152.12	114.63 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTIONTHEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM	\$150.58	
ARTICLE III(B) OF AGREEMENT OCT. 27,1955		

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

AND HOUTERNAID	IOOTELIXTILLI LIXO
	STANDARD BASIC
YARD SERVICE	DAILY RATES
WEIGHT ON DRIVERS	6 OR 7 DAY 5 DAY
(POUNDS)	WORK WEEK WORK WEEK
LESS THAN 500,000	\$148.10 \$158.75
500,000 AND LESS THAN 550,000	\$148.26 \$158.94
550,000 AND LESS THAN 600,000	\$148.42 \$159.13
600,000 AND LESS THAN 650,000	\$148.58 \$159.32
650,000 AND LESSTHAN 700,000	\$148.74 \$159.51
700,000 AND LESS THAN 750,000	\$148.90 \$159.71
750,000 AND LESS THAN 800,000	\$149.06 \$159.90
800,000 AND LESS THAN 850,000	\$149.22 \$160.09
850,000 AND LESS THAN 900,000	\$149.38 \$160.28
900,000 AND LESS THAN 950,000	\$149.54 \$160.47
950,000 AND LESS THAN 1,000,000	\$149.70 \$160.67
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTIONTHEREOF - ADD:	\$0.16 \$0.19
HOSTLING SERVICE	
OUTSIDE HOSTLER	\$147.61 \$158.33
INSIDE HOSTLER	\$145.15 \$155.31
OUTSIDE HOSTLER HELPER	\$142.91 \$152.44

B-5 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14,1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

OT 4 4 D 5

MEIGHT ON BRIVERS

WEIGHT ON DRIVERS	STANDARD
(POUNDS)	DAILY RATES
,	
LESS THAN 140,000	\$150.86
140,000 AND LESS THAN 200,000	\$151.21
200,000 AND LESS THAN 250,000	\$151.38
250,000 AND LESS THAN 300,000	\$151.55
300,000 AND LESS THAN 350,000	\$151.82
350,000 AND LESS THAN 400,000	\$151.90
400,000 AND LESS THAN 450,000	\$152.06
450,000 AND LESS THAN 500,000	\$152.22
500,000 AND LESS THAN 550,000	\$152.38
550,000 AND LESSTHAN 600,000	\$152.54
600,000 AND LESS THAN 650,000	\$152.70
650,000 AND LESS THAN 700,000	\$152.86
700,000 AND LESS THAN 750,000	\$153.02
750,000 AND LESS THAN 800,000	\$153.18
800,000 AND LESS THAN 850,000	\$153.34
850,000 AND LESS THAN 900,000	\$153.50
900,000 AND LESS THAN 950,000	\$153.66
950,000 AND LESS THAN 1,000,000	\$153.82
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$0.16

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES MILEAGE RATES UNDER AGREEMENTS HELD BY FORMER:			
	BRT-EAST	BRT WESTERN	ORC&B-ALL REGIONS BRT-EAST SOUTHEAST	WESTERN
PASSENGER CONDUCTORS AND TRAINM	<u>EN</u>		FOR MILES IN BASIC	
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTOR BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	R! \$143.05 \$140.00 \$140.64	\$142.90 \$139.82 \$140.46	70.27 ¢ 70.64 ¢	71.76 ¢ 70.21 ¢ 70.55 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN	
BASIC RATES	\$148.99	\$148.86	111.54 ¢	111.36 ¢
RATES INCLUDING CAR SCALE ADDITIVE PROVIDED BY THE AGREEMENT OF MAY 26,1955:	S			
81 TO 105 CARS	\$150.39 \$150.64 \$150.74	\$149.86 \$150.26 \$150.51 \$150.61	111.89 ¢ 112.54 ¢ 112.94 ¢ 113.19 ¢ 113.29 ¢	112.36 ¢ 112.76 ¢ 113.01 ¢ 113,11 ¢
			FOR MILES IN	N EXCESS OF
THROUGH FREIGHT BRAKEMEN AND FLA			BASIC	
BASIC RATES RATES INCLUDING CAR SCALE ADDITIVE PROVIDED BY THE AGREEMENT OF MAY 26,1955:		\$139.64	105.30 ¢	105.17 ¢
LESSTHAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$140.I 4 \$140.79 \$141.19 \$141.44 \$141.54	\$140.64 \$141.04 \$141.29	106.30 ¢ 106.70 ¢ 106.95 ¢	106.17 ¢ 106.57 ¢ 106.82 ¢

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

CONDUCTO	DRS AND TRAINMEN - LOC	ALFREIGHT	SERVICE AIN	D TAKD SEKVI	<u>CE</u>
DAILY RATES MILEAGE RAT FOR MILES I EXCESS OF 1					ES IN
		UNDER A	AGREEMENT	S HELD BY FO ORC&B-ALL	
		REGIONS; BRT-EAST, SOUTHEAST	WESTERN		BRT- WESTERN REGION
LOCAL FREIO BASIC RATES	GHT CONDUCTORS	\$149.55	\$149.42	114.13 ¢	113.95 ¢
	SCAR SCALE ADDITIVES BE AGREEMENT OF				
LESSTHAN	81 CARS	\$149.90	\$149.77	114.48 ¢	114.30 ¢
	105 CARS	\$150.55	\$150.42	115.13 ¢	
106 TO	125 CARS	\$150.95	\$150.82	,	•
	145 CARS	\$151.20	\$151.07		
146 TO	165 CARS	\$151.30	\$151 <u>,</u> 17	115.88 ¢	115.70 ¢
~	166 CARS AND OVER				
LOCAL FREIGHT B	RAKEMENAND FLAGMEN	<u> </u>			
BASIC RATES		\$140.22	\$140.07	107.77 ¢	107.62 ¢
	G CAR SCALE ADDITIVES HE AGREEMENT OF				
LESSTHAN	81 CARS	\$140.57	\$140.42	108.12 ¢	107.97 ¢
	105 CARS	\$141.22			•
	125 CARS		\$141.47	•	•
	145 CARS	\$141.87			
	165 CARS 166 CARS AND QVER	\$141 <u>.</u> 97	\$141.82 *	109.52 ¢	109.37 ¢
* ADD 20.0 CENTS	S FOR EACH ADDITIONAL S FOR EACH ADDITIONAL				
MINIMUM DAILY E		\$150.25	\$150.11		
BRAKEMEN-FL	AGMEN	\$140.92	\$140.77		
	BY ARTICLE II(B) OF ORC8				
	E II(B) OF BRT AGREEMEI	NI OF OCTOB	ER 4,1955, S	SUPPLEMENTE	D
DECEMBER 21,	1955. 				
_	IVE DAY YARD SERVICE		_		
OCCUPATION		DAILY RATE			

\$167.01

\$160.20

\$153.12

B-8 (UTU) NRLC

SWITCHTENDERS

YARD CONDUCTORS (FOREMEN)

YARD BRAKEMEN (HELPERS)

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

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FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH FREIGHT		SHORT	LOCAL
	SERVI	SERVICE A/		ERVICE B/
			age component	
	UNDER	AGREEMEN	NTS HELD BY	FORMER:
	ORC&B-ALL		ORC&B-ALL	
	REGIONS;		REGIONS;	BRT-
			BRT-EAST,	
	SOUTHEAST	REGION	SOUTHEAST	REGION
FREIGHT CONDUCTORS				
BASIC RATES	\$151.39	\$151.30	\$153.24	\$153.09
RATES INCLUDING CAR SCALE ADDITIV	'ES	·	·	
PROVIDED BY THE AGREEMENT OF				
MAY 26,1955:				
LESSTHAN 81 CARS	\$151.74	\$151.65	\$153.59	\$153.44
81 TO 105 CARS	\$152.39	\$152.30	\$154.24	\$154.09
106 TO 125 CARS	\$152.79	\$152.70	\$154.64	\$154.49
126 TO 145 CARS	\$153.04	\$152.95	\$154.89	\$154.74
146 TO 165 CARS	\$153.14	\$153.05	\$15 4 .99	\$154.84
166 CARS AND OVE	2			*
FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$142.19	\$142.07	\$143.89	\$143.77
RATES INCLUDING CAR SCALE ADDITIV	/ES			
PROVIDED BY THE AGREEMENT OF				
MAY 26,1955:				
LESSTHAN 81 CARS	\$142.54	\$142.42	•	\$144.12
81 TO 105 CARS	\$143.19	\$143.07	\$144.89	\$144.77
106 TO 125 CARS	\$143.59	\$143.47		\$145.17
126 TO 145 CARS	\$143.84	\$143.72		\$145.42
146 TO 165 CARS	\$14 <u>3</u> .94	\$14 <u>3</u> .82	\$14 <u>5</u> .64	\$14 <u>5</u> .52
166 CARS AND OVE	R 			

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27,1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19,1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17,1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27,1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$167.01

Pro-rata:	Hour	\$20.8763	Overtime:	Hour	\$31.3144
	Minute	0.3479		Minute	0.5219
	5-Minute	1.7397		5-Minutes	2.6095

OVERTIME	TABLE				
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	167.01	198.32	229.64	260.95	292.27
5	169.62	200.93	232.25	263.56	294.88
10	172.23	203.54	234.86	266.17	297.49
15	174.84	206.15	237.47	268.78	300.09
20	177.45	208.76	240.08	271.39	302.70
25	180.06	211.37	242.69	274.00	305.31
30	182.67	213.98	245.30	276.61	307.92
35	185.28	216.59	247.90	279.22	310.53
40	187.89	219.20	250.51	281.83	313.14
45	190.50	221.81	253.12	284.44	315.75
50	193.11	224.42	255.73	287.05	318.36
55	195.71	227.03	258.34	289.66	320.97

YARD BRAKEMAN (HELPER) RATES

Basic Day

\$160.20

Pro-rata:	Hour	\$20.0250	Overtime:	Hour	\$30.0375
	Minute	0.3338		Minute	0.5006
	5-Minute	1.6688		5-Minutes	2.5031

OVERTIME	ABLE			***************************************	
Min	<u>8-Hrs.</u>	9-Hrs.	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	160.20	190.24	220.27	250.31	280.35
5	162.70	192.74	222.78	252.81	282.85
10	165.21	195.24	225.28	255.32	285.36
15	167.71	197.75	227.78	257.82	287.86
20	170.21	200.25	230.29	260.32	290.36
25	172.72	202.75	232.79	262.83	292.86
30	175.22	205.26	235.29	265.33	295.37
35	177.72	207.76	237.80	267.83	297.87
40	180.22	210.26	240.30	270.34	300.37
45	182.73	212.77	242.80	272.84	302.88
50	185.23	215.27	245.31	275.34	305.38
55	187.73	217.77	247.81	277.85	307.88

SWITCHTENDER RATES

Basic Day \$153.12

Pro-rata:	Hour	\$19.1400	Overtime:	Hour	\$28.7100
	Minute	0.3190		Minute	0.4785
1	5-Minute	1.5950		5-Minutes	2.3925

OVERTIME TABLE					
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u> 10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	153.12	181.83	210.54	239.25	267.96
5	155.51	184.22	212.93	241.64	270.35
10	157.91	186.62	215.33	244.04	272.75
15	160.30	189.01	217.72	246.43	275.14
20	162.69	191.40	220.11	248.82	277.53
25	165.08	193.79	222.50	251.21	279.92
30	167.48	196.19	224.90	253.61	282.32
35	169.87	198.58	227.29	256.00	284.71
40	172.26	200.97	229.68	258.39	287.10
45	174.65	203.36	232.07	260.78	289.49
50	177.05	205.76	234.47	263.18	291.89
55	179.44	208.15	236.86	265.57	294.28

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2004

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

	STANDARD B	
WEIGHT ON DRIVERS	AND MILEAG DAILY	MILEAGE
(POUNDS)	RATES	RATES
(FOUNDS)	KATES	RATES
LESS THAN 80,000	\$155.79	116.20 ¢
80,000 AND LESS THAN 100,000	\$155.79	116.20 ¢
100,000 AND LESS THAN 140,000	\$155.88	116.29 ¢
140,000 AND LESS THAN 170,000	\$155.96	116.37 ¢
170,000 AND LESS THAN 200,000	\$156.05	116.46 ¢
200,000 AND LESS THAN 250,000	\$156.14	116.55 ¢
250,000 AND LESS THAN 300,000	\$156.22	116.63 ¢
300,000 AND LESS THAN 350,000	\$156.31	116.72 ¢
350,000 AND LESS THAN 400,000	\$156.39	116.80 ¢
400,000 AND LESS THAN 450,000	\$156.48	116.89 ¢
450,000 AND LESS THAN 500,000	\$156.57	116.98 ¢
500,000 AND LESS THAN 550,000	\$156.65	117.06 ¢
550,000 AND LESS THAN 600,000	\$156.74	117.15 ¢
600,000 AND LESS THAN 650,000	\$156.82	117.23 ¢
650,000 AND LESS THAN 700,000	\$156.91	117.32 ¢
700,000 AND LESS THAN 750,000,	\$156.99	117.40 ¢
750,000 AND LESS THAN 800,000	\$157.08	117.49 ¢
800,000 AND LESS THAN 850,000	\$157.16	117.57 ¢
850,000 AND LESS THAN 900,000	\$157.25	117.66 ¢
900,000 AN5 LESS THAN 950,000	\$157.33	117.74 ¢
950,000 AND LESS THAN 1,000,000	\$157.42	117.83 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTIONTHEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢
	& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS	.	
IN MULTIPLE OR SINGLE UNIT	\$156.05	116.46 ¢
DAILY EARNINGS MINIMUM	\$157.31	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2004

<u>UTU</u>
LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES
WEIGHT ON DRIVERS	DAILY MILEAGE
(POUNDS)	RATES RATES
(/	
LESS THAN 140,00	00 \$167.75 124.77 ¢
140,000 AND LESS THAN 200,00	00 \$168.18 125.20 ¢
200,000 AND LESS THAN 250,00	00 \$168.35 125.37 ¢
250,000 AND LESS THAN 300,00	00 \$168.50 125.52 ¢
300,000 AND LESSTHAN 350,00	00 \$168.65 125.67 ¢
350,000 AND LESSTHAN 400,00	00 \$168.86 125.88 ¢
400,000 AND LESSTHAN 450,00	00 \$1 69.07 126.09 ¢
450,000 AND LESS THAN 500,00	\$169.28 126.30 ¢
500,000 AND LESS THAN 550,00	\$169.49 126.51 ¢
550,000 AND LESS THAN 600,00	00 \$169.67 126.69 ¢
600,000 AND LESS THAN 650,00	00 \$169.85 126.87 ¢
650,000 AND LESS THAN 700,00	00 \$170.03 127.05 ¢
700,000 AND LESS THAN 750,00	00 \$170.21 127.23 ¢
750,000 AND LESS THAN 800,00	\$170.39 127.41 ¢
800,000 AND LESS THAN 850,00	00 \$170.57 127.59 ¢
850,000 AND LESS THAN 900,00	00 \$170.75 127.77 ¢
900,000 AND LESS THAN 950,0	·
950,000 AND LESS THAN 1,000,0	·
1,000,000 POUNDS AND OVER:	·
FOR EACH ADDITIONAL 50,000 POL	INDS
OR FRACTION THEREOF - ADD:	\$0.18

DAILY EARNINGS MINIMUM \$169.26 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14,1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2004

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

	STANDARD BASIC DAILY RATES
WEIGHT ON DRIVERS	'6 OR 7 DAY 5 DAY
(POUNDS)	WORK WEEK WORK WEEK
LESS THAN 500,000	\$163.62 \$178.47
500,000 AND LESS THAN 550,000	\$163.83 \$178.72
550,000 AND LESS THAN 600,000	\$164.01 \$178.94
600,000 AND LESS THAN 650,000	\$164.19 \$179.15
650,000 AND LESS THAN 700,000	\$164.37 \$179.37
700,000 AND LESS THAN 750,000	\$164.55 \$179.59
750,000 AND LESS THAN 800,000	\$164.73 \$179.80
800,000 AND LESS THAN 850,000	\$164.91 \$180.02
850,000 AND LESS THAN 900,000	\$165.09 \$180.23
900,000 AND LESS THAN 950,000	\$165.27 \$180.45
950,000 AND LESS THAN 1,000,000	\$165.45 \$180.67
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	S
OR FRACTION THEREOF - ADD:	\$0.18 \$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES **OF** PAY WHICH WERE IN EFFECT JUNE 30,2004

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

	STANDARD B AND MILEAG	
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
(POUNDS)	RATES	RAILS
LESS THAN 80,000	\$145.87	109.60 ¢
80,000 AND LESS THAN 100,000	\$145.96	109.69 ¢
100,000 AND LESS THAN 140,000	\$146.04	109.77 ¢
140,000 AND LESS THAN 170,000	\$146.22	109.95 ¢
170,000 AND LESS THAN 200,000	\$146.30	110.03 ¢
200,000 AND LESS THAN 250,000	\$146.39	110.12 ¢
250,000 AND LESS THAN 300,000	\$146.39	110.12 ¢
300,000 AND LESS THAN 350,000	\$146.47	110.20 ¢
350,000 AND LESS THAN 400,000	\$146.56	110.29 ¢
400,000 AND LESS THAN 450,000	\$146.65	110.38 ¢
450,000 AND LESS THAN 500,000	\$146.73	110.46 ¢
500,000 AND LESS THAN 550,000	\$146.82	110.55 ¢
550,000 AND LESS THAN 600,000	\$146.90	110.63 ¢
600,000 AND LESS THAN 650,000	\$146.98	110.71 ¢
650,000 AND LESS THAN 700,000	\$147.06	110.79 ¢
700,000 AND LESS THAN 750,000	\$147.14	110.87 ¢
750,000 AND LESS THAN 800,000	\$147.22	110.95 ¢
800,000 AND LESS THAN 850,000	\$147.30	111.03 ¢
850,000 AND LESS THAN 900,000	\$147.38	111.11 ¢
900,000 AND LESS THAN 950,000	\$147.46	111.19 ¢
950,000 AND LESS THAN 1,000,000	\$147.54	111.27 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.08	0.08 ¢
	*	

DAILY EARNINGS MINIMUM

\$147.21

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2004

<u>UTU</u> LOCOMOTIVE FIREMEN (HELPERS)-- THROUGH FREIGHT SERVICE

	STANDARD E AND MILEA	
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
(1 001120)	101120	
LESS THAN 140,000	\$153.72	115.11 ¢
140,000 AND LESS THAN 200,000	\$154.07	115.46 ¢
200,000 AND LESS THAN 250,000	\$154.24	115.63 ¢
250,000 AND LESS THAN 300,000	\$154.41	115.80 ¢
300,000 AND LESS THAN 350,000	\$154.68	116.07 ¢
350,000 AND LESS THAN 400,000	\$154.76	116.15 ¢
400,000 AND LESS THAN 450,000	\$154.92	116.31 ¢
450,000 AND LESS THAN 500,000	\$155.08	116.47 ¢
500,000 AND LESS THAN 550,000	\$155.24	116.63 ¢
550,000 AND LESS THAN 600,000	\$155.40	116.79 ¢
600,000 AND LESS THAN 650,000	\$155.56	116.95 ¢
650,000 AND LESS THAN 700,000	\$155.72	117.11 ¢
700,000 AND LESS THAN 750,000	\$155.88	117.27 ¢
750,000 AND LESS THAN 800,000	\$156.04	117.43 ¢
800,000 AND LESSTHAN 850,000	\$156.20	117.59 ¢
850,000 AND LESSTHAN 900,000	\$156.36	117.75 ¢
900,000 AND LESS THAN 950,000	\$156.52	117.91 ¢
950,000 AND LESSTHAN 1,000,000	\$156.68	118.07 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTIONTHEREOF - ADD	\$0.16	0.16 ¢
	.	
DAILY EARNINGS MINIMUM	\$155.14	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955		
LOCOMOTIVE EIDEMEN (LIELDED	C) VADD CEDVICE	

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

	STANDA	RD BASIC
YARD SERVICE	DAILY	RATES
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
LESS THAN 500,000	\$152.54	\$163.51
500,000 AND LESS THAN 550,000	\$152.70	\$163.70
550,000 AND LESS THAN 600,000	\$152.86	\$163.89
600,000 AND LESS THAN 650,000	\$153.02	\$164.08
650,000 AND LESS THAN 700,000	\$153.18	\$164.27
700,000 AND LESS THAN 750,000	\$153.34	\$164.47
750,000 AND LESS THAN 800,000	\$153.50	\$164.66
800,000 AND LESSTHAN 850,000	\$153.66	\$164.85
850,000 AND LESS THAN 900,000	\$153.82	\$165.04
900,000 AND LESSTHAN 950,000	\$153.98	\$165.23
950,000 AND LESSTHAN 1,000,000	\$154.14	\$165.43
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTIONTHEREOF - ADD:	\$0.16	\$0.19
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$152.04	\$163.08
INSIDE HOSTLER	\$149.50	\$159.97
OUTSIDE HOSTLER HELPER	\$147.20	\$157.01

B-5 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2004

<u>UTU</u>

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14,1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS		STANDARD
(POUNDS)		DAILY RATES
LESS THAN	140,000	\$7 55.46
140,000 AND LESS THAN	200,000	\$155.81
200,000 AND LESS THAN	250,000	\$155.98
250,000 AND LESS THAN	300,000	\$156.15
300,000 AND LESS THAN	350,000	\$156.42
350,000 AND LESS THAN	400,000	\$156.50
400,000 AND LESS THAN	450,000	\$156.66
450,000 AND LESS THAN	500,000	\$156.82
500,000 AND LESS THAN	550,000	\$156.98
550,000 AND LESS THAN	600,000	\$157.14
600,000 AND LESS THAN	650,000	\$157.30
650,000 AND LESS THAN	700,000	\$157.46
700,000 AND LESS THAN	750,000	\$157.62
750,000 AND LESS THAN	800,000	\$157.78
800,000 AND LESS THAN	850,000	\$157.94
850,000 AND LESS THAN	900,000	\$158.10
900,000 AND LESS THAN	950,000	\$158.26
950,000 AND LESS THAN 1	1,000,000	\$158.42
1,000,000 POUNDS AND OVE	R:	
FOR EACH ADDITIONAL 50,00	00 POUNDS	
OR FRACTION THEREOF - AL	DD:	\$0.16

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2004

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES MILEAGE RATES UNDER AGREEMENTS HELD BY FORMER:			
	REGIONS	BRT	ORC&B-ALL REGIONS	BRT
	BRT-EAST	WESTERN	BRT-EAST	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION
PASSENGER CONDUCTORS AND TRAINME	ΞN		FOR MILES IN BASIC	
CONDUCTORS	\$156.30	\$156.21	77 95 <i>d</i> :	77 87 <i>d</i> :
ASST CONDUCTORS-TICKET COLLECTOR	\$147.34	\$147 19	74.02 ¢	73.91 ¢
BRAKEMENAND FLAGMEN	\$144.20	\$144.01	72.38 ¢	72.32 ¢
TRAIN BAGGAGEMEN	\$144.86	\$144.67	77.95 ¢ 74.02 ¢ 72.38 ¢ 72.76 ¢	72.67 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN	
	.			
BASIC RATES	\$153.46	\$153.33	114.89 ¢	114.70 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26,1955:	8			
LESSTHAN 81 CARS	\$153.81	\$153.68	115.24 I	115.05 I
81 TO 105 CARS	\$154.46			
	\$154.86			
126 TO 145 CARS		\$154.98		116.35 ¢
146 TO 165 CARS	\$155.21			
166 CARS AND OVER	^	*		^^
			FOR MILES IN	
THROUGH FREIGHT BRAKEMEN AND FLA	<u>GMEN</u>		BASIC	
BASIC RATES	\$143.98	\$143.83	108.46 ¢	108.33 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26,1955:	S			
LESSTHAN 81 CARS	\$144.33	\$144.18	108.81 ¢	108.68 ¢
81 TO 105 CARS	\$144.98		109.46 ¢	109.33 ¢
106 TO 125 CARS	\$145.38		109.86 ¢	109.73 ¢
126 TO 145 CARS	\$145.63		110.11 ¢	
146 TO 165 CARS 166 CARS AND OVER	\$145.73			110,08 I

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2004

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

<u> </u>		DAILY R	RATES	MILEAGE	
				FOR MILES IN EXCESS OF 100	
		UNDER A	AGREEMENT	EACESS (S HELD BY FO	
		ORC&B-ALL	-	ORC&B-ALL	
		REGIONS;		REGIONS;	BRT-
		BRT-EAST,		,	
LOCAL EDEL	GHT CONDUCTORS	SOUTHEAST	REGION	SOUTHEAST	REGION
BASIC RATES	<u>GITT CONDUCTORS</u>	\$154.02	\$153.89	117.54 ¢	117.35 ¢
	GCAR SCALE ADDITIVES HE AGREEMENT OF				
LESSTHAN	81 CARS	\$154.37	\$154.24	117.89 ¢	117.70 ¢
	105 CARS	\$155.02	\$154.89	118 54 ¢	118 35 d
	125 CARS	\$155.42	\$155.29	118.94 ¢ 119.19 ¢	118.75 ¢
	145 CARS	\$155.67	\$155.54	119.19 ¢	119.00 ¢
146 TO	165 CARS 166 CARS AND OVER	\$155 _, 77	\$155 <u>.</u> 64	119 <u>,</u> 29 ¢	119,10 ¢

LOCAL FREIGHT B BASIC RATES	<u>RAKEMEN AND FLAGME</u>	<u>N</u> \$144.41	\$144.26	110.99 ¢	110 01 4
BASIC RATES		Ф144.41	φ144.20	110.99 ¢	110.84 ¢
	GCAR SCALE ADDITIVES HE AGREEMENT OF				
LESSTHAN	81 CARS	\$144.76	\$144.61	111.34 ¢	111.19 ¢
	105 CARS	\$145.41	\$145.26	111.99 ¢	111.84 ¢
	125 CARS	\$145.81	\$145.66	112.39 ¢	
	145 CARS	\$146.06	\$145.91	112.64 ¢	,
146 IO	165 CARS 166 CARS AND OVER	\$146 <u>.</u> 16	\$146,01	112.74 ¢	112.59 ¢
	S FOR EACH ADDITIONAL S FOR EACH ADDITIONAL				
MINIMUM DAILY E	ARNINGS:				
CONDUCTORS		\$154.72	\$154.58		
BRAKEMEN-FL		\$145.1 ■	\$144.96	4DED 04 4055	
	BY ARTICLE II(B) OF ORC& E II(B) OF BRT AGREEMEI				D
DECEMBER 21,	· · ·				
	IVE DAY YARD SERVICE				
OCCUPATION	IVE SITE THE OLIVIOL	DAILY RATE			

\$172.02

\$165.01

\$157.71

B-8 (UTU) NRLC

SWITCHTENDERS

YARD CONDUCTORS (FOREMEN)

YARD BRAKEMEN (HELPERS)

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30.2004

ШТШ

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH FREIGHT SHORT LOCAL		LOCAL	
	SERVICE A/		FREIGHTS	
	(without a mileage component)			
	_	AGREEME	NTS HELD BY	FORMER:
	ORC&B-ALL		ORC&B-ALL	
	REGIONS;		REGIONS;	BRT-
			BRT-EAST,	
EDELOUE COMPLICATION	SOUTHEAST	REGION	SOUTHEAST	REGION
FREIGHT CONDUCTORS				
BASIC RATES	\$155.93	\$155.84	\$157.82	\$157.67
RATES INCLUDING CAR SCALE ADDITIV	•	ψ.σσ.σ.	4.5.15	Ψ.σ
PROVIDED BY THE AGREEMENT OF				
MAY 26,1955:				
LESSTHAN 81 CARS	\$156.28	\$156.19	\$158.17	\$158.02
81 TO 105 CARS	\$156.93	\$156.84	\$158.82	\$158.67
106 TO 125 CARS	\$157.33	\$157.24	\$159.22	\$159.07
126 TO 145 CARS	\$157.58	\$157.49	\$159.47	\$159.32
146 TO 165 CARS	\$ 15 7 .68	\$15 7 .59	\$15 <u>9</u> .57	\$15 <u>,</u> 9.42
166 CARS AND OVER	?			
FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$146.46	\$146.33	\$148.19	\$ I48.07
RATES INCLUDING CAR SCALE ADDITIV	'ES			
PROVIDED BY THE AGREEMENT OF				
MAY 26,1955:	4.10.01	# 440.00	* 40 = 4	4.40.40
LESSTHAN 81 CARS	\$146.81	\$146.68		\$148.42
81 TO 105 CARS	\$147.46	\$147.33	•	\$149.07
106 TO 125 CARS	\$147.86	\$147.73	T	\$149.47
126 TO 145 CARS 146 TO 165 CARS	\$148.11 \$148.21	\$147.98		\$149.72 \$140.82
146 TO 165 CARS 166 CARS AND OVE	\$148.21	\$14 <u>8</u> .08	\$14 <u>9</u> .94	\$149.82 *
100 CARS AND OVER				

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27,1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAIN-MEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27,1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

	STANDARD B	
WEIGHT ON DRIVERS	DAILY	
(POUNDS)	RATES	
(POUNDS)	NATES	NATES
LESS THAN 80,000	\$159.71	119.13 ¢
80,000 AND LESS THAN 100,000	\$159.71	119.13 ¢
100,000 AND LESS THAN 140,000	\$159.80	119.22 ¢
140,000 AND LESS THAN 170,000	\$159.88	119.30 ¢
170,000 AND LESS THAN 200,000	\$159.97	119.39 ¢
200,000 AND LESS THAN 250,000	\$160.06	119.48 ¢
250,000 AND LESS THAN 300,000	\$160.14	119.56 ¢
300,000 AND LESS THAN 350,000	\$160.23	119.65 ¢
350,000 AND LESS THAN 400,000	\$160.31	119.73 ¢
400,000 AND LESS THAN 450,000	\$160.40	119.82 ¢
450,000 AND LESS THAN 500,000	\$160.49	119.91 ¢
500,000 AND LESS THAN 550,000	\$160.57	119.99 ¢
550,000 AND LESS THAN 600,000	\$160.66	120.08 ¢
600,000 AND LESS THAN 650,000	\$160.74	120.16 ¢
650,000 AND LESS THAN 700,000	\$160.83	120.25 ¢
700,000 AND LESS THAN 750,000	\$160.91	120.33 ¢
750,000 AND LESS THAN 800,000	\$161.00	120.42 ¢
800,000 AND LESS THAN 850,000	\$161.08	120.50 ¢
850,000 AND LESS THAN 900,000	\$161.17	120.59 ¢
900,000 AND LESS THAN 950,000	\$161.25	120.67 ¢
950,000 AND LESS THAN 1,000,000	\$161.34	120.76 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢
	& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS		
IN MULTIPLE OR SINGLE UNIT	\$159.97	119.39 ¢
DAILY EARNINGS MINIMUM	\$161.23	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

			STANDARD I AND MILEA	
\\//	EIGHT ON DRIVER	S	DAILY	
• • •	(POUNDS)		RATES	
	(1 001120)		101120	TOTTLO
	LESS THAN	140,000	\$172.03	127.97 ¢
140,000	AND LESS THAN	200,000	\$172.46	128.40 ¢
200,000	AND LESS THAN	250,000	\$172.63	128.57 ¢
250,000	AND LESS THAN	300,000	\$172.78	128.72 ¢
300,000	AND LESS THAN	350,000	\$172.93	128.87 ¢
350,000	AND LESS THAN	400,000	\$173.14	129.08 ¢
400,000	AND LESS THAN	450,000	\$173.35	129.29 ¢
450,000	AND LESS THAN	500,000	\$173.56	129.50 ¢
500,000	AND LESS THAN	550,000	\$173.77	129.71 ¢
550,000	AND LESS THAN	600,000	\$173.95	129.89 ¢
600,000	AND LESS THAN	650,000	\$174.13	130.07 ¢
650,000	AND LESS THAN	700,000	\$174.31	130.25 ¢
700,000	AND LESS THAN	750,000	\$174.49	130.43 ¢
750,000	AND LESS THAN	800,000	\$174.67	130.61 ¢
800,000	AND LESS THAN	850,000	\$174.85	130.79 ¢
850,000	AND LESS THAN	900,000	\$175.03	130.97 ¢
900,000	AND LESS THAN	950,000	\$175.21	131.15 ¢
950,000	AND LESS THAN	1,000,000	\$175.39	131.33 ¢
1,000,000	POUNDS AND OV	/ER:		
FOR EAC	H ADDITIONAL 50,	000 POUNDS		
OR FRAC	TION THEREOF -	ADD:	\$0.18	0.18 ¢

DAILY EARNINGS MINIMUM \$173.54 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

		STANDARD BASIC DAILY RATES	
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY	
(POUNDS)	WORK WEEK	WORK WEEK	
LESS THAN 500,	000 \$167.71	\$182.93	
500,000 AND LESS THAN 550,	•	\$183.18	
550,000 AND LESS THAN 600,		\$183.40	
600,000 AND LESS THAN 650,	000 \$168.28	\$183.61	
650,000 AND LESS THAN 700,	,000 \$168.46	\$183.83	
700,000 AND LESS THAN 750,	,000 \$168.64	\$184.05	
750,000 AND LESS THAN 800,	,000 \$168.82	\$184.26	
800,000 AND LESS THAN 850,	,000 \$169.00	\$184.48	
850,000 AND LESS THAN 900	,000 \$169.18	\$184.69	
900,000 AND LESS THAN 950	,000 \$169.36	\$184.91	
950,000 AND LESS THAN 1,000	,000 \$169.54	\$185.13	
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 PC	DUNDS		
OR FRACTION THEREOF - ADD:	\$0.18	\$0.215	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	5	STANDARD E AND MILEA DAILY RATES	GE RATES MILEAGE
LESS THAN	80,000	\$149.54	112.37 ¢
80,000 AND LESS THAN	100,000	\$149.63	112.46 ¢
100,000 AND LESS THAN	140,000	\$149.71	112.54 ¢
140,000 AND LESS THAN	170,000	\$149.89	112.72 ¢
170,000 AND LESS THAN	200,000	\$149.97	112.80 ¢
200,000 AND LESS THAN	250,000	\$150.06	112.89 ¢
250,000 AND LESS THAN	300,000	\$150.06	112.89 ¢
300,000 AND LESS THAN	350,000	\$150.14	112.97 ¢
350,000 AND LESS THAN	400,000	\$150.23	113.06 ¢
400,000 AND LESS THAN	450,000	\$150.32	113.15 ¢
450,000 AND LESS THAN	500,000	\$150.40	113.23 ¢
500,000 AND LESS THAN	550,000	\$150.49	113.32 ¢
550,000 AND LESS THAN	600,000	\$150.57	113.40 ¢
600,000 AND LESS THAN	650,000	\$150.65	113.48 ¢
650,000 AND LESS THAN	700,000	\$150.73	113.56 ¢
700,000 AND LESS THAN	750,000	\$150.81	113.64 ¢
750,000 AND LESS THAN	800,000	\$150.89	113.72 ¢
800,000 AND LESS THAN	850,000	\$150.97	113.80 ¢
850,000 AND LESS THAN	900,000	\$151.05	113.88 ¢
900,000 AND LESS THAN	950,000	\$151.13	113.96 ¢
950,000 AND LESS THAN	1,000,000	\$151.21	114.04 ¢
1,000,000 POUNDS AND OV	ER:		
FOR EACH ADDITIONAL 50,	000 POUNDS		
OR FRACTION THEREOF - A	NDD:	\$0.08	0.08 ¢

DAILY EARNINGS MINIMUM

\$150.88

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

	STANDARD I	BASIC DAILY
	AND MILEA	GE RATES
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 140,000	\$157.64	118.06 ¢
140,000 AND LESS THAN 200,000	\$157.99	118.41 ¢
200,000 AND LESS THAN 250,000	\$158.16	118.58 ¢
250,000 AND LESS THAN 300,000	\$158.33	118.75 ¢
300,000 AND LESS THAN 350,000	\$158.60	119.02 ¢
350,000 AND LESS THAN 400,000	\$158.68	119.10 ¢
400,000 AND LESS THAN 450,000	\$158.84	119.26 ¢
450,000 AND LESS THAN 500,000	\$159.00	119.42 ¢
500,000 AND LESS THAN 550,000	\$159.16	119.58 ¢
550,000 AND LESS THAN 600,000	\$159.32	119.74 ¢
600,000 AND LESS THAN 650,000	\$159.48	119.90 ¢
650,000 AND LESS THAN 700,000	\$159.64	120.06 ¢
700,000 AND LESS THAN 750,000	\$159.80	120.22 ¢
750,000 AND LESS THAN 800,000	\$159.96	120.38 ¢
800,000 AND LESS THAN 850,000	\$160.12	120.54 ¢
850,000 AND LESS THAN 900,000	\$160.28	120.70 ¢
900,000 AND LESS THAN 950,000	\$160.44	120.86 ¢
950,000 AND LESS THAN 1,000,000	\$160.60	121.02 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM	\$159.06	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955		
LOCOMOTIVE FIREMEN (HELPERS) YAF	RD SERVICE,	

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

	STANDAI	RD BASIC
YARD SERVICE	DAILY	RATES
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
LESS THAN 500,000	\$156.35	\$167.60
500,000 AND LESS THAN 550,000	\$156.51	\$167.79
550,000 AND LESS THAN 600,000	\$156.67	\$167.98
600,000 AND LESS THAN 650,000	\$156.83	\$168,17
650,000 AND LESS THAN 700,000	\$156.99	\$168.36
700,000 AND LESS THAN 750,000	\$157.15	\$168.56
750,000 AND LESS THAN 800,000	\$157.31	\$168.75
800,000 AND LESS THAN 850,000	\$157.47	\$168.94
850,000 AND LESS THAN 900,000	\$157.63	\$169.13
900,000 AND LESS THAN 950,000	\$157.79	\$169.32
950,000 AND LESS THAN 1,000,000	\$157.95	\$169.52
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.16	\$0.19
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$155.84	\$167.16
INSIDE HOSTLER	\$153.24	\$163.97
OUTSIDE HOSTLER HELPER	\$150.88	\$160.94
	•	•

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS		STANDARD
(POUNDS)		DAILY RATES
LESS THAN	140,000	\$159.41
140,000 AND LESS THAN	200,000	\$159.76
200,000 AND LESS THAN	250,000	\$159.93
250,000 AND LESS THAN	300,000	\$160.10
300,000 AND LESS THAN	350,000	\$160.37
350,000 AND LESS THAN	400,000	\$160.45
400,000 AND LESS THAN	450,000	\$160.61
450,000 AND LESS THAN	500,000	\$160.77
500,000 AND LESS THAN	550,000	\$160.93
550,000 AND LESS THAN	600,000	\$161.09
600,000 AND LESS THAN	650,000	\$161.25
650,000 AND LESS THAN	700,000	\$161.41
700,000 AND LESS THAN	750,000	\$161.57
750,000 AND LESS THAN	800,000	\$161.73
800,000 AND LESS THAN	850,000	\$161.89
850,000 AND LESS THAN	900,000	\$162.05
900,000 AND LESS THAN	950,000	\$162.21
950,000 AND LESS THAN 1	,000,000	\$162.37
1,000,000 POUNDS AND OVE	R:	
FOR EACH ADDITIONAL 50,00	00 POUNDS	
OR FRACTION THEREOF - AD	DD:	\$0.16

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	UNDER	AGREEMEN	MILEAG TS HELD BY FO ORC&B-ALL	
	REGIONS BRT-EAST	BRT WESTERN	REGIONS BRT-EAST SOUTHEAST	WESTERN
PASSENGER CONDUCTORS AND TRAINME	<u>EN</u>		FOR MILES IN BASIC	
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTOR BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$160.21 \$151.02 \$147.81 \$148.48	\$160.12 \$150.87 \$147.61 \$148.29	79.90 ¢ 75.87 ¢ 74.19 ¢ 74.58 ¢	79.82 ¢ 75.76 ¢ 74.13 ¢ 74.49 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN BASIC	
BASIC RATES	\$157.30	\$157.16	117.76 ¢	117.57 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	S			
LESS THAN 81 CARS 81 TO 105 CARS			118.11 ¢	
106 TO 125 CARS	\$158.70	\$158.56	119.16 ¢	118.97 ¢
126 TO 145 CARS 146 TO 165 CARS	\$158.95 \$150.05	\$158.81 \$158.01	119.41 ¢ 119.51 ¢ **	119.22 ¢
166 CARS AND OVER	ψ10 0 .00	*	**	**
	en han dag and han dan man ong nad han han	lower traps justy new after deep jege new new or	FOR MILES IN	EXCESS OF
THROUGH FREIGHT BRAKEMEN AND FLA	<u>GMEN</u>		BASIC	DAY
BASIC RATES	\$147.58	\$147.43	111.17 ¢	111.04 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	5			
LESS THAN 81 CARS	\$147.93		•	111.39 ¢
81 TO 105 CARS 106 TO 125 CARS	\$148.58 \$148.98			112.04 ¢ 112.44 ¢
126 TO 145 CARS	\$149.23		112.82 ¢	112.69 ¢
146 TO 165 CARS 166 CARS AND OVER	\$149.33 *	\$149.18 *	112.92 ¢ **	112.79 ¢

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

CONDUCTORO AND TRAINMENT - EC	OAL I KLIOITI	OLIVIOL A	NO INICOUNTY	TOL		
	DAILY R	RATES		EAGE RATES OR MILES IN		
			EXCESS	OF 100		
	UNDER A ORC&B-ALL		rs held by fo ORC&B-All	RMER:		
			REGIONS;	BRT-		
	BRT-EAST	WESTERN	BRT-EAST,	WESTERN		
			SOUTHEAST			
LOCAL FREIGHT CONDUCTORS	OOO TITLE TO		0001112101	, LOIOI		
BASIC RATES	\$157.86	\$157.72	120 46 #	120.27 ¢		
DAGIO INTLO	Ψ107.00	Ψ107.72	120.πο φ	120.21 ψ		
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:						
LESS THAN 81 CARS	\$158.21	\$158.07	120.91 4	120 62 4		
			,			
81 TO 105 CARS	\$158.86		•	•		
106 TO 125 CARS	\$159.26			*		
126 TO 145 CARS		\$159.37	•	,		
146 TO 165 CARS	\$159.61 *	\$159.47	122.21 ¢	122.02 ¢		
166 CARS AND OVER						
LOCAL FREIGHT BRAKEMEN AND FLAGMEN	<u>1</u>					
BASIC RATES	\$148.01	\$147.86	113.75 ¢	113.60 ¢		
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:						
LESS THAN 81 CARS	\$148.36	\$148.21	114.10 ¢	113.95 ¢		
81 TO 105 CARS		\$148.86		114.60 ¢		
106 TO 125 CARS		\$149.26		115.00 ¢		
126 TO 145 CARS		\$149.51		115.25 ¢		
146 TO 165 CARS	\$149.76		115.50 ¢	•		
166 CARS AND OVER		*	**	**		
* ADD 20.0 CENTS FOR EACH ADDITIONAL ** ADD 0.2 CENTS FOR EACH ADDITIONAL						
MINIMUM DAILY EARNINGS:	A 4 M A M A	* 450.44				
CONDUCTORS		\$158.41				
BRAKEMEN-FLAGMEN	\$148.71	,				
ESTABLISHED BY ARTICLE II(B) OF ORCE			•	•		
AND BY ARTICLE II(B) OF BRT AGREEME	NI OF OCTOB	3ER 4, 1955,	SUPPLEMENT	=υ		
DECEMBER 21, 1955.						
FIVE DAY YARD SERVICE						
OCCUPATION	DAILY RATE	:				
YARD CONDUCTORS (FOREMEN)	\$176.32					
YARD BRAKEMEN (HELPERS)	\$169.14					
CIMITOLITENDEDO	0404.05					

\$161.65

B-8 (UTU) NRLC

SWITCHTENDERS

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

		STANDARD DAILY RATES			
		THROUGH	FREIGHT	SHORT	LOCAL
		SERVIC	CE A/	FREIGHT SE	ERVICE B/
		(w	ithout a milea	ige component	
		•		ITS HELD BY I	•
		ORC&B-ALL		ORC&B-ALL	
		REGIONS:	BRT-	REGIONS;	BRT-
		-		BRT-EAST,	
		•		SOUTHEAST	
FREIGHT C	ONDUCTORS				
BASIC RATES		\$159.83	\$159.74	\$161.75	\$161.60
	CAR SCALE ADDITIVI	ES			
PROVIDED BY TH	E AGREEMENT OF				
MAY 26, 1955:					
LESS THAN		\$160.18	\$160.09	•	\$161.95
	105 CARS	\$160.83	\$160.74		\$162.60
106 TO	125 CARS	\$161.23	\$161.14	\$163.15	\$163.00
126 TO	145 CARS	\$161.48			\$163.25
146 TO	165 CARS	\$161.58	\$161.49	\$163.50	\$163.35
	166 CARS AND OVER	*	*	*	*
FREIGHT BRAKE	MEN AND FLAGMEN				
TICE OF DIVINE	WERTHER TO TOMER				
BASIC RATES		\$150.12	\$149.99	\$151.88	\$151.76
RATES INCLUDING	CAR SCALE ADDITIV	,	*********	4107100	Ŧ
	E AGREEMENT OF				
MAY 26, 1955:	Commercial Commence of the Commercial Commer				
LESS THAN	81 CARS	\$150.47	\$150.34	\$152.23	\$152.11
	105 CARS	\$151.12			\$152.76
	125 CARS	\$151.52			
126 TO		\$151.77			•
	165 CARS	\$151.87	\$151.74	,	\$153.51
140 10	166 CARS AND OVER		ψ101./T *	ψ.00.00 *	ψ100.01 *

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$176.32

Pro-rata:	Hour	\$22.0400	Overtime:	Hour	\$33.0600
	Minute	0.3673		Minute	0.5510
	5-Minute	1.8367		5-Minutes	2.7550

OVERTIME	TABLE				
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	176.32	209.38	242.44	275.50	308.56
5	179.08	212.14	245.20	278.26	311.32
10	181.83	214.89	247.95	281.01	314.07
15	184.59	217.65	250.71	283.77	316.83
20	187.34	220.40	253.46	286.52	319.58
25	190.10	223.16	256.22	289.28	322.34
30	192.85	225.91	258.97	292.03	325.09
35	195.61	228.67	261.73	294.79	327.85
40	198.36	231.42	264.48	297.54	330.60
45	201.12	234.18	267.24	300.30	333.36
50	203.87	236.93	269.99	303.05	336.11
55	206.63	239.69	272.75	305.81	338.87

YARD BRAKEMAN (HELPER) RATES

Basic Day

\$169.14

Pro-rata:	Hour	\$21.1425	Overtime:	Hour	\$31.7138
	Minute	0.3524		Minute	0.5286
*:	5-Minute	1.7619		5-Minutes	2.6428

OVERTIME 7	TABLE	4 Gunda a 1884 (City City City City City City City City			
Min	8-Hrs.	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
1000					
0	169.14	200.85	232.57	264.28	295.99
5	171.78	203.50	235.21	266.92	298.64
10	174.43	206.14	237.85	269.57	301.28
15	177.07	208.78	240.50	272.21	303.92
20	179.71	211.42	243.14	274.85	306.57
25	182.35	214.07	245.78	277.49	309.21
30	185.00	216.71	248.42	280.14	311.85
35	187.64	219.35	251.07	282.78	314.49
40	190.28	222.00	253.71	285.42	317.14
45	192.93	224.64	256.35	288.07	319.78
50	195.57	227.28	259.00	290.71	322.42
55	198.21	229.92	261.64	293.35	325.07

SWITCHTENDER RATES

Basic Day

\$161.65

Pro-rata:	Hour	\$20.2063	Overtime:	Hour	\$30.3094
	Minute	0.3368		Minute	0.5052
	5-Minute	1.6839		5-Minutes	2.5258

OVERTIME 7	TABLE				
Min	8-Hrs.	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	161.65	191.96	222.27	252.58	282.89
5	164.18	194.49	224.80	255.10	285.41
10	166.70	197.01	227.32	257.63	287.94
15	169.23	199.54	229.85	260.16	290.47
20	171.75	202.06	232.37	262.68	292.99
25	174.28	204.59	234.90	265.21	295.52
30	176.80	207.11	237.42	267.73	298.04
35	179.33	209.64	239.95	270.26	300.57
40	181.86	212.17	242.48	272.79	303.09
45	184.38	214.69	245.00	275.31	305.62
50	186.91	217.22	247.53	277.84	308.15
55	189.43	219.74	250.05	280.36	310.67

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD B AND MILEAG DAILY RATES	GE RATES MILEAGE
LESS THAN 80,000 80,000 AND LESS THAN 100,000 100,000 AND LESS THAN 140,000 140,000 AND LESS THAN 170,000 170,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 300,000 300,000 AND LESS THAN 350,000 350,000 AND LESS THAN 400,000 400,000 AND LESS THAN 450,000 450,000 AND LESS THAN 500,000 500,000 AND LESS THAN 550,000 550,000 AND LESS THAN 600,000 600,000 AND LESS THAN 650,000 650,000 AND LESS THAN 700,000 700,000 AND LESS THAN 750,000 750,000 AND LESS THAN 850,000 800,000 AND LESS THAN 850,000 800,000 AND LESS THAN 850,000 850,000 AND LESS THAN 900,000 900,000 AND LESS THAN 950,000 950,000 AND LESS THAN 950,000 950,000 AND LESS THAN 1,000,000 1,000,000 POUNDS AND OVER:	\$164.53 \$164.53 \$164.62 \$164.70 \$164.79 \$164.88 \$165.05 \$165.13 \$165.22 \$165.31 \$165.39 \$165.48 \$165.56 \$165.56 \$165.65 \$165.73 \$165.82 \$165.90 \$165.99 \$166.07 \$166.16	122.73 ¢ 122.82 ¢ 122.89 ¢ 122.99 ¢ 123.08 ¢ 123.25 ¢ 123.25 ¢ 123.51 ¢ 123.59 ¢ 123.68 ¢ 123.76 ¢ 123.85 ¢ 123.93 ¢ 124.10 ¢ 124.10 ¢ 124.27 ¢ 124.36 ¢
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY: MOTOR OR ELECTRIC CARS	\$0.08 & \$0.09	0.08 ¢ 0.09 ¢
IN MULTIPLE OR SINGLE UNIT DAILY EARNINGS MINIMUM	\$164.79 \$166.05	122.99 ¢

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

<u>UTU</u> LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

		_	AND MILE	BASIC DAILY AGE RATES
VVI	EIGHT ON DRIVER	S	DAILY	
	(POUNDS)		RATES	RATES
	LESS THAN	140,000	\$177.29	131.91 ¢
140,000	AND LESS THAN	200,000	\$177.72	•
200,000	AND LESS THAN	250,000	\$177.89	•
250,000	AND LESS THAN	300,000	\$178.04	•
300,000	AND LESS THAN	350,000	\$178.19	•
350,000	AND LESS THAN	400,000	\$178.40	•
400,000	AND LESS THAN	450,000	\$178.61	•
450,000	AND LESS THAN	500,000	\$178.82	,
500,000	AND LESS THAN	550,000	\$179.03	,
550,000	AND LESS THAN	600,000	\$179.21	
600,000	AND LESS THAN	650,000	\$179.39	•
650,000	AND LESS THAN	700,000	\$179.57	•
700,000	AND LESS THAN	750,000	\$179.75	•
750,000	AND LESS THAN	800,000	\$179.93	•
800,000	AND LESS THAN	850,000	\$180.11	,
850,000	AND LESS THAN	900,000	\$180.29	•
•	AND LESS THAN	950,000	\$180.47	•
•	AND LESS THAN	*	\$180.65	•
1,000,000			,	
	H ADDITIONAL 50,			
	TION THEREOF -		\$0.18	0.18 ¢
				·

DAILY EARNINGS MINIMUM \$178.80 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

			STANDARD BASIC DAILY RATES		
WEIGHT (ON DRIVERS	3	6 OR 7 DAY	5 DAY	
(PO	UNDS)		WORK WEEK	WORK WEEK	
Lt	ESS THAN	500,000	\$172.74	\$188.42	
500,000 AND LE	ESS THAN	550,000	\$172.95	\$188.67	
550,000 AND LE	ESS THAN	600,000	\$173.13	\$188.89	
600,000 AND LE	ESS THAN	650,000	\$173.31	\$189.10	
650,000 AND LE	ESS THAN	700,000	\$173.49	\$189.32	
700,000 AND LE	ESS THAN	750,000	\$173.67	\$189.54	
750,000 AND LE	ESS THAN	800,000	\$173.85	\$189.75	
800,000 AND LE	ESS THAN	850,000	\$174.03	\$189.97	
850,000 AND LE	ESS THAN	900,000	\$174.21	\$190.18	
900,000 AND LI	ESS THAN	950,000	\$174.39	\$190.40	
950,000 AND LI	ESS THAN	1,000,000	\$174.57	\$190.62	
1,000,000 POUNI	OS AND OVE	ER:			
FOR EACH ADDI	TIONAL 50,0	00 POUNDS			
OR FRACTION T	HEREOF - A	DD:	\$0.18	\$0.215	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

	STANDARD BASIC DAILY AND MILEAGE RATES
WEIGHT ON DRIVERS	DAILY MILEAGE
(POUNDS)	RATES RATES
LESS THAN 80,0	· · · · · · · · · · · · · · · · · · ·
80,000 AND LESS THAN 100,0	· · · · · · · · · · · · · · · · · · ·
100,000 AND LESS THAN 140,0	000 \$154.23 115.94 ¢
140,000 AND LESS THAN 170,0	000 \$154.41 116.12 ¢
170,000 AND LESS THAN 200,0	000 \$154.49 116.20 ¢
200,000 AND LESS THAN 250,0	000 \$154.58 116.29 ¢
250,000 AND LESS THAN 300,0	000 \$154.58 116.29 ¢
300,000 AND LESS THAN 350,0	000 \$154.66 116.37 ¢
350,000 AND LESS THAN 400,	000 \$154.75 116.46 ¢
400,000 AND LESS THAN 450,	000 \$154.84 116.55 ¢
450,000 AND LESS THAN 500,	000 \$154.92 116.63 ¢
500,000 AND LESS THAN 550,	000 \$155.01 116.72 ¢
550,000 AND LESS THAN 600,	000 \$155.09 116.80 ¢
600,000 AND LESS THAN 650,	000 \$155.17 116.88 ¢
650,000 AND LESS THAN 700,	000 \$155.25 116.96 ¢
700,000 AND LESS THAN 750,	000 \$155.33 117.04 ¢
750,000 AND LESS THAN 800,	000 \$155.41 117.12 ¢
800,000 AND LESS THAN 850,	000 \$155.49 117.20 ¢
850,000 AND LESS THAN 900,	,000 \$155.57 117.28 ¢
900,000 AND LESS THAN 950,	,000 \$155.65 117.36 ¢
950,000 AND LESS THAN 1,000,	,000 \$155.73 117.44 ¢
1,000,000 POUNDS AND OVER:	,
FOR EACH ADDITIONAL 50,000 PC	DUNDS
OR FRACTION THEREOF - ADD:	\$0.08 0.08 ¢
	,

DAILY EARNINGS MINIMUM \$155.40

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		BASIC DAILY AGE RATES MILEAGE RATES
LESS THAN 140,000	\$162,46	121.69 ¢
140,000 AND LESS THAN 200,000	\$162.81	122.04 ¢
200,000 AND LESS THAN 250,000	\$162.98	122.21 ¢
250,000 AND LESS THAN 300,000	\$163.15	122.38 ¢
300,000 AND LESS THAN 350,000	\$163.42	122.65 ¢
350,000 AND LESS THAN 400,000	\$163.50	122.73 ¢
400,000 AND LESS THAN 450,000	\$163.66	122.89 ¢
450,000 AND LESS THAN 500,000	\$163.82	123.05 ¢
500,000 AND LESS THAN 550,000	\$163.98	123.21 ¢
550,000 AND LESS THAN 600,000	\$164.14	123.37 ¢
600,000 AND LESS THAN 650,000	\$164.30	123.53 ¢
650,000 AND LESS THAN 700,000	\$164.46	123.69 ¢
700,000 AND LESS THAN 750,000	\$164.62	123.85 ¢
750,000 AND LESS THAN 800,000	\$164.78	124.01 ¢
800,000 AND LESS THAN 850,000	\$164.94	124.17 ¢
850,000 AND LESS THAN 900,000	\$165.10	124.33 ¢
900,000 AND LESS THAN 950,000	\$165.26	124.49 ¢
950,000 AND LESS THAN 1,000,000	\$165.42	124.65 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM ARTICLE III(B) OF AGREEMENT OCT. 27, 1955	\$163.88	
ARTICLE III(B) OF AGREEMENT OCT. 21, 1999		

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

	STANDA	RD BASIC
YARD SERVICE	DAILY	RATES
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
	,000 \$161.04	\$172.63
500,000 AND LESS THAN 550	,000 \$161.20	\$172.82
550,000 AND LESS THAN 600	,000 \$161.36	\$173.01
600,000 AND LESS THAN 650	,000 \$161.52	\$173.20
650,000 AND LESS THAN 700	,000 \$161.68	\$173.39
700,000 AND LESS THAN 750	,000 \$161.84	\$173.59
750,000 AND LESS THAN 800	,000 \$162.00	\$173.78
800,000 AND LESS THAN 850	,000 \$162.16	\$173.97
850,000 AND LESS THAN 900	,000 \$162.32	\$174.16
900,000 AND LESS THAN 950	,000 \$162.48	
950,000 AND LESS THAN 1,000	•	·
1,000,000 POUNDS AND OVER:	,	·
FOR EACH ADDITIONAL 50,000 P	OUNDS	
OR FRACTION THEREOF - ADD:	\$0.16	\$0.19
	·	•
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$160.52	\$172,17
INSIDE HOSTLER	\$157.84	,
OUTSIDE HOSTLER HELPER	\$155.41	\$165.77
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4.22

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

<u>UTU</u>

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STANDARD
(POUNDS)	DAILY RATES
LESS THAN 140,000	\$164.27
140,000 AND LESS THAN 200,000	\$164.62
200,000 AND LESS THAN 250,000	\$164.79
250,000 AND LESS THAN 300,000	\$164.96
300,000 AND LESS THAN 350,000	\$165.23
350,000 AND LESS THAN 400,000	\$165.31
400,000 AND LESS THAN 450,000	\$165.47
450,000 AND LESS THAN 500,000	\$165.63
500,000 AND LESS THAN 550,000	\$165.79
550,000 AND LESS THAN 600,000	\$165.95
600,000 AND LESS THAN 650,000	\$166.11
650,000 AND LESS THAN 700,000	\$166.27
700,000 AND LESS THAN 750,000	\$166.43
750,000 AND LESS THAN 800,000	\$166.59
800,000 AND LESS THAN 850,000	\$166.75
850,000 AND LESS THAN 900,000	\$166.91
900,000 AND LESS THAN 950,000	\$167.07
950,000 AND LESS THAN 1,000,000	\$167.23
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$0.16

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	UNDER	AGREEMEN	MILEAG TS HELD BY FO ORC&B-ALL	
	REGIONS BRT-EAST	BRT WESTERN	REGIONS BRT-EAST SOUTHEAST	WESTERN
PASSENGER CONDUCTORS AND TRAINM	<u>EN</u>		FOR MILES IN BASIC	
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTOR BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$165.02 \$155.55 \$152.24 \$152.93	\$164.92 \$155.40 \$152.04 \$152.74	82.30 ¢ 78.15 ¢ 76.42 ¢ 76.82 ¢	82.21 ¢ 78.03 ¢ 76.35 ¢ 76.72 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN BASIC	
BASIC RATES	\$162.02	\$161.87	121.29 ¢	121.10 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	3			
			121.64 ¢	
			122.29 ¢	
126 TO 125 CARS	\$163.42 \$163.67	\$163.27 \$163.52	122.69 ¢	122.50 φ 122.75 d
146 TO 165 CARS	\$163.77	\$163.62	122.94 ¢ 123.04 ¢	122.75 ¢
166 CARS AND OVER	*	*	**	**
			FOR MILES IN	EXCESS OF
THROUGH FREIGHT BRAKEMEN AND FLA	GMEN		BASIC	
BASIC RATES	\$152.01	\$151.85	114.51 ¢	114.37 ¢
RATES INCLUDING CAR SCALE ADDITIVE PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	s			
LESS THAN 81 CARS	\$152.36	\$152.20	114.86 ¢	114.72 ¢
81 TO 105 CARS	\$153.01		115.51 ¢	115.37 ¢
106 TO 125 CARS	\$153.41			•
126 TO 145 CARS		\$153.50	•	•
146 TO 165 CARS	\$153.76		116.26 ¢	116.12 ¢
166 CARS AND OVER	*	*	**	**

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

ONIDOG FOR THE PROPERTY BO	<u> </u>	<u> </u>	NO THE OLIV	<u> </u>	
	DAILY R	RATES	MILEAGE	RATES	
			FOR MIL		
			EXCESS		
	UNDER A	AGREEMENT	TS HELD BY FO		
	ORC&B-ALL		ORC&B-ALL		
		BRT-	REGIONS;	BRT-	
			BRT-EAST,		
			SOUTHEAST		
LOCAL FREIGHT CONDUCTORS	000111.27101		00011127101	, CEOIOIT	
BASIC RATES	\$162.58	\$162.43	124.06 #	123.86 ¢	
Di Cio i di Ciao	Ψ.02.00	φ102.70	121.00 p	120.00 p	
RATES INCLUDING CAR SCALE ADDITIVES					
PROVIDED BY THE AGREEMENT OF					
MAY 16, 1955:					
LESS THAN 81 CARS	\$162.93	\$162.78	124.41 ¢	124.21 ¢	
81 TO 105 CARS		\$163.43	125.06 ¢	124.86 ¢	
106 TO 125 CARS	\$163.98	\$163.83	125 46 4	125 26 &	
126 TO 145 CARS	\$164.23	\$164.08	125.71 d	125.51 ¢	
146 TO 165 CARS	\$164.33	\$164.18	125.71 ¢ 125.81 ¢	125.61 ¢	
166 CARS AND OVER	*	*	**	**	
***************************************			T AND UNE THE SEN SUC THE THE THE THE THE		
LOCAL FREIGHT BRAKEMEN AND FLAGMEN					
BASIC RATES	\$152.44	\$152.28	117.15 ¢	117.00 ¢	
RATES INCLUDING CAR SCALE ADDITIVES	•				
PROVIDED BY THE AGREEMENT OF					
MAY 26, 1955:					
LESS THAN 81 CARS	\$152.79	\$152.63	•		
81 TO 105 CARS	\$153.44	\$153.28	•	118.00 ¢	
106 TO 125 CARS	\$153.84	\$153.68		118.40 ¢	
126 TO 145 CARS	\$154.09	\$153.93	118.80 ¢	118.65 ¢	
146 TO 165 CARS	\$154.19	\$154.03	118.90 ¢	118.75 ¢	
166 CARS AND OVER	*	*	**	**	
* ADD 20.0 CENTS FOR EACH ADDITIONAL	BLOCK OF 20	CARS OR F	ORTION THEF	REOF	
** ADD 0.2 CENTS FOR EACH ADDITIONAL					
MINIMUM DAILY EARNINGS:					
CONDUCTORS	\$163.28				
BRAKEMEN-FLAGMEN	\$153.14	•			
ESTABLISHED BY ARTICLE II(B) OF ORCO					
AND BY ARTICLE II(B) OF BRT AGREEME	NT OF OCTOB	BER 4, 1955,	SUPPLEMENT	ED	
DECEMBER 21, 1955.					
FIVE DAY YARD SERVICE					
OCCUPATION	DAILY RATE				
VADD CONDUCTODO (CODEMEN)	0404.04				

\$181.61

\$174.21

\$166.50

B-8 (UTU) NRLC

SWITCHTENDERS

YARD CONDUCTORS (FOREMEN)

YARD BRAKEMEN (HELPERS)

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES				
	THROUGH	FREIGHT	SHORT	LOCAL	
	SERVICE A/ FREIGHT SERVICE B/				
			ige component		
			ITS HELD BY		
	ORC&B-ALL			O 1 11121 11	
			REGIONS;	BRT.	
	•		BRT-EAST.		
			SOUTHEAST		
FREIGHT CONDUCTORS	COCTILITION	11201014	OCCITIENCE	REGION	
I KLIGHT GONDOOTORG					
BASIC RATES	\$164.62	\$164.53	\$166.59	\$166.43	
RATES INCLUDING CAR SCALE ADDITIV	,	7.2	Ţ	4	
PROVIDED BY THE AGREEMENT OF					
MAY 26, 1955:					
LESS THAN 81 CARS	\$164.97	\$164.88	\$166.94	\$166.78	
81 TO 105 CARS	\$165.62	\$165.53		•	
106 TO 125 CARS	\$166.02	\$165.93		\$167.83	
126 TO 145 CARS	\$166.27			\$168.08	
146 TO 165 CARS	\$166.37	\$166.28		\$168.18	
166 CARS AND OVER		*	ψ100.0-F	ψ130.10 *	
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~					
FREIGHT BRAKEMEN AND FLAGMEN					
5 . 6 lo 5		****		****	
BASIC RATES	\$154.62	\$154.49	\$156.42	\$156.30	
RATES INCLUDING CAR SCALE ADDITIV	ES				
PROVIDED BY THE AGREEMENT OF					
MAY 26, 1955:					
LESS THAN 81 CARS	\$154.97	\$154.84	•	\$156.65	
81 TO 105 CARS	\$155.62	\$155.49	•	•	
106 TO 125 CARS	\$156.02	\$155.89	\$157.82	\$157.70	
126 TO 145 CARS	\$156.27	•	\$158.07	\$157.95	
146 TO 165 CARS	\$156.37	\$156.24	\$158.17	\$158.05	
166 CARS AND OVER	₹	*	*	*	

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$181.61

Pro-rata:	Hour	\$22.7013	Overtime:	Hour	\$34.0519
	Minute	0.3784		Minute	0.5675
	5-Minute	1.8918		5-Minutes	2.8377

OVERTIME '	TABLE				
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	181.61	215.66	249.71	283.77	317.82
5	184.45	218.50	252.55	286.60	320.66
10	187.29	221.34	255.39	289.44	323.50
15	190.12	224.18	258.23	292.28	326.33
20	192.96	227.01	261.07	295.12	329.17
25	195.80	229.85	263.90	297.96	332.01
30	198.64	232.69	266.74	300.79	334.85
35	201.47	235.53	269.58	303.63	337.68
40	204.31	238.36	272.42	306.47	340.52
45	207.15	241.20	275.25	309.31	343.36
50	209.99	244.04	278.09	312.14	346.20
55	212.82	246.88	280.93	314.98	349.03

YARD BRAKEMAN (HELPER) RATES

Basic Day

\$174.21

Pro-rata:	Hour	\$21.7763	Overtime:	Hour	\$32.6644
	Minute	0.3629		Minute	0.5444
	5-Minute	1.8147		5-Minutes	2.7220

OVERTIME T	TABLE			Control of the Contro	
Min	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	174.21	206.87	239.54	272.20	304.87
5	176.93	209.60	242.26	274.92	307.59
10	179.65	212.32	244.98	277.65	310.31
15	182.38	215.04	247.70	280.37	313.03
20	185.10	217.76	250.43	283.09	315.75
25	187.82	220.48	253.15	285.81	318.48
30	190.54	223.21	255.87	288.53	321.20
35	193.26	225.93	258.59	291.26	323.92
40	195.99	228.65	261.31	293.98	326.64
45	198.71	231.37	264.04	296.70	329.36
50	201.43	234.09	266.76	299.42	332.09
55	204.15	236.82	269.48	302.14	334.81

SWITCHTENDER RATES

Basic Day

\$166.50

Pro-rata:	Hour	\$20.8125	Overtime:	Hour	\$31.2188
į.	Minute	0.3469		Minute	0.5203
	5-Minute	1.7344		5-Minutes	2.6016

OVERTIME 7	TABLE				
Min	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	166:50	197.72	228.94	260.16	291.38
5	169.10	200.32	231.54	262.76	293.98
10	171.70	202.92	234.14	265.36	296.58
15	174.30	205.52	236.74	267.96	299.18
20	176.91	208.13	239.34	270.56	301.78
25	179.51	210.73	241.95	273.17	304.38
30	182.11	213.33	244.55	275.77	306.99
35	184.71	215.93	247.15	278.37	309.59
40	187.31	218.53	249.75	280.97	312.19
45	189.91	221.13	252.35	283.57	314.79
50	192.52	223.74	254.95	286.17	317.39
55	195.12	226.34	257.56	288.78	319.99

YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$187.06

Pro-rata:	Hour	\$23.3825	Overtime:	Hour	\$35.0738
	Minute	0.3897		Minute	0.5846
	5-Minute	1.9485		5-Minutes	2.9228

OVERTIME 1	TABLE	ercun convenient material processor in Assert Asser		en vide ann an aire agus agus agus agus agus agus agus agus	aderson never verschen begraft viller mit der ¹⁰⁰ von aus aus verleum anderde bestätigten den eine
Min	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	187.06	222.13	257.21	292.28	327.35
5	189.98	225.06	260.13	295.20	330.28
10	192.91	227.98	263.05	298.13	333.20
15	195.83	230.90	265.98	301.05	336.12
20	198.75	233.82	268.90	303.97	339.05
25	201.67	236.75	271.82	306.89	341.97
30	204.60	239.67	274.74	309.82	344.89
35	207.52	242.59	277.67	312.74	347.81
40	210.44	245.52	280.59	315.66	350.74
45	213.37	248.44	283.51	318.59	353.66
50	216.29	251.36	286.44	321.51	356.58
55	219.21	254.28	289.36	324.43	359.51

YARD BRAKEMAN (HELPER) RATES

Basic Day

\$179.44

Pro-rata:	Hour	\$22.4300	Overtime:	Hour	\$33.6450
	Minute	0.3738		Minute	0.5608
	5-Minute	1.8692		5-Minutes	2.8038

OVERTIME	TABLE	AND	CONTRACTOR AND A THE CONTRACTOR AND A STATE OF THE CONTRACTOR AND	:	antana ya ya a akasa sa a sa akasa ni ya kata a kasa a
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	179.44	213.09	246.73	280.38	314.02
5	182.24	215.89	249.54	283.18	316.83
10	185.05	218.69	252.34	285.98	319.63
15	187.85	221.50	255.14	288.79	322.43
20	190.66	224.30	257.95	291.59	325.24
25	193.46	227.10	260.75	294.40	328.04
30	196.26	229.91	263.55	297.20	330.85
35	199.07	232.71	266.36	300.00	333.65
40	201.87	235.52	269.16	302.81	336.45
45	204.67	238.32	271.97	305.61	339.26
50	207.48	241.12	274.77	308.41	342.06
55	210.28	243.93	277.57	311.22	344.86

SWITCHTENDER RATES

Basic Day

\$171.50

Pro-rata:	Hour	\$21.4375	Overtime:	Hour	\$32.1563
	Minute	0.3573		Minute	0.5359
	5-Minute	1.7865		5-Minutes	2.6797

OVERTIME T	TABLE				
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	11-Hrs.	<u>12-Hrs.</u>
0	171.50	203.66	235.81	267.97	300.13
5	174.18	206.34	238.49	270.65	302.81
10	176.86	209.02	241.17	273.33	305.49
15	179.54	211.70	243.85	276.01	308.16
20	182.22	214.38	246.53	278.69	310.84
25	184.90	217.05	249.21	281.37	313.52
30	187.58	219.73	251.89	284.05	316.20
35	190.26	222.41	254.57	286.73	318.88
40	192.94	225.09	257.25	289.41	321.56
45	195.62	227.77	259.93	292.09	324.24
50	198.30	230.45	262.61	294.77	326.92
55	200.98	233.13	265.29	297.45	329.60

YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$194.54

Pro-rata:	Hour	\$24.3175	Overtime:	Hour	\$36.4763
	Minute	0.4053		Minute	0.6079
	5-Minute	2.0265		5-Minutes	3.0397

OVERTIME 7	TABLE				
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	194.54	231.02	267.49	303.97	340.45
5	197.58	234.06	270.53	307.01	343.49
10	200.62	237.10	273.57	310.05	346.53
15	203.66	240.14	276.61	313.09	349.56
20	206.70	243.18	279.65	316.13	352.60
25	209.74	246.21	282.69	319.17	355.64
30	212.78	249.25	285.73	322.21	358.68
35	215.82	252.29	288.77	325.25	361.72
40	218.86	255.33	291.81	328.29	364.76
45	221.90	258.37	294.85	331.33	367.80
50	224.94	261.41	297.89	334.37	370.84
55	227.98	264.45	300.93	337.41	373.88

YARD BRAKEMAN (HELPER) RATES

Basic Day

\$186.62

Pro-rata:	Hour	\$23.3275	Overtime:	Hour	\$34.9913
	Minute	0.3888		Minute	0.5832
	5-Minute	1.9440		5-Minutes	2.9159

OVERTIME :	TABLE				
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	186.62	221.61	256.60	291.59	326.58
5	189.54	224.53	259.52	294.51	329.50
10	192.45	227.44	262.43	297.42	332.42
15	195.37	230.36	265.35	300.34	335.33
20	198.28	233.27	268.27	303.26	338.25
25	201.20	236.19	271.18	306.17	341.16
30	204.12	239.11	274.10	309.09	344.08
35	207.03	242.02	277.01	312.00	346.99
40	209.95	244.94	279.93	314.92	349.91
45	212.86	247.85	282.84	317.84	352.83
50	215.78	250.77	285.76	320.75	355.74
55	218.69	253.69	288.68	323.67	358.66

SWITCHTENDER RATES

Basic Day

\$178.36

Pro-rata:	Hour	\$22.2950	Overtime:	Hour	\$33.4425
	Minute	0.3716		Minute	0.5574
	5-Minute	1.8579		5-Minutes	2.7869

OVERTIME :	TABLE				
Min	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	178.36	211.80	245.25	278.69	312.13
5	181.15	214.59	248.03	281.48	314.92
10	183.93	217.38	250.82	284.26	317.71
15	186.72	220.16	253.61	287.05	320.49
20	189.51	222.95	256.39	289.84	323.28
25	192.29	225.74	259.18	292.62	326.07
30	195.08	228.52	261.97	295.41	328.85
35	197.87	231.31	264.75	298.20	331.64
40	200.66	234.10	267.54	300.98	334.43
45	203.44	236.88	270.33	303.77	337.21
50	206.23	239.67	273.11	306.56	340.00
55	209.02	242.46	275.90	309.34	342.79

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

	STANDARD E	
WEIGHT ON DRIVERS	DAILY	
(POUNDS)	RATES	
(1 001400)	IVAILO	IVATEO
LESS THAN 80,000	\$184.30	137.51 ¢
80,000 AND LESS THAN 100,000	\$184.30	137.51 ¢
100,000 AND LESS THAN 140,000	\$184.39	137.60 ¢
140,000 AND LESS THAN 170,000	\$184.47	137.68 ¢
170,000 AND LESS THAN 200,000	\$184.56	137.77 ¢
200,000 AND LESS THAN 250,000	\$184.65	137.86 ¢
250,000 AND LESS THAN 300,000	\$184.73	137.94 ¢
300,000 AND LESS THAN 350,000	\$184.82	138.03 ¢
350,000 AND LESS THAN 400,000	\$184.90	138.11 ¢
400,000 AND LESS THAN 450,000	\$184.99	138.20 ¢
450,000 AND LESS THAN 500,000	\$185.08	138.29 ¢
500,000 AND LESS THAN 550,000	\$185.16	138.37 ¢
550,000 AND LESS THAN 600,000	\$185.25	138.46 ¢
600,000 AND LESS THAN 650,000	\$185.33	138.54 ¢
650,000 AND LESS THAN 700,000	\$185.42	138.63 ¢
700,000 AND LESS THAN 750,000	\$185.50	138.71 ¢
750,000 AND LESS THAN 800,000	\$185.59	138.80 ¢
800,000 AND LESS THAN 850,000	\$185.67	138.88 ¢
850,000 AND LESS THAN 900,000	\$185.76	138.97 ¢
900,000 AND LESS THAN 950,000	\$185.84	139.05 ¢
950,000 AND LESS THAN 1,000,000	\$185.93	139.14 ¢
1,000,000 POUNDS AND OVER:	·	,
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢
	& \$0.09	0.09 ¢
		F
MOTOR OR ELECTRIC CARS		
IN MULTIPLE OR SINGLE UNIT	\$184.56	137.77 ¢
	,	<i>F</i>
DAILY EARNINGS MINIMUM	\$185.82	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

				D BASIC DAILY EAGE RATES
W	EIGHT ON DRIVER	S	DAIL	/ MILEAGE
	(POUNDS)		RATE	
	, ,			
	LESS THAN	140,000	\$198.8	36 148.06 ¢
140,000	AND LESS THAN	200,000	\$199.2	29 148.49 ¢
200,000	AND LESS THAN	250,000	\$199.4	16 148.66 ¢
250,000	AND LESS THAN	300,000	\$199.6	31 148.81 ¢
300,000	AND LESS THAN	350,000	\$199.7	76 148.96 ¢
350,000	AND LESS THAN	400,000	\$199.9	97 149.17 ¢
400,000	AND LESS THAN	450,000	\$200.1	18 149.38 ¢
450,000	AND LESS THAN	500,000	\$200.3	39 149.59 ¢
500,000	AND LESS THAN	550,000	\$200.6	30 149.80 ¢
550,000	AND LESS THAN	600,000	\$200.7	78 149.98 ¢
600,000	AND LESS THAN	650,000	\$200.9	96 150.16 ¢
650,000	AND LESS THAN	700,000	\$201.	14 150.34 ¢
700,000	AND LESS THAN	750,000	\$201.3	32 150.52 ¢
750,000	AND LESS THAN	800,000	\$201.	50 150.70 ¢
800,000	AND LESS THAN	850,000	\$201.6	38 150.88 ¢
850,000	AND LESS THAN	900,000	\$201.8	36 151.06 ¢
900,000	AND LESS THAN	950,000	\$202.0	04 151.24 ¢
950,000	AND LESS THAN	1,000,000	\$202.2	22 151.42 ¢
1,000,000	POUNDS AND OV	ER:		
FOR EAC	H ADDITIONAL 50,	000 POUNDS		
OR FRAC	TION THEREOF - A	ADD:	\$0.	18 0.18 ¢
			•	

DAILY EARNINGS MINIMUM \$200.37 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

	STANDAF DAILY	RD BASIC RATES
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
1 FOO THAN 500 000	4400.07	4040.04
LESS THAN 500,000	\$193.37	\$210.91
500,000 AND LESS THAN 550,000	\$193.58	\$211.16
550,000 AND LESS THAN 600,000	\$193.76	\$211.38
600,000 AND LESS THAN 650,000	\$193.94	\$211.59
650,000 AND LESS THAN 700,000	\$194.12	\$211.81
700,000 AND LESS THAN 750,000	\$194.30	\$212.03
750,000 AND LESS THAN 800,000	\$194.48	\$212.24
800,000 AND LESS THAN 850,000	\$194.66	\$212.46
850,000 AND LESS THAN 900,000	\$194.84	\$212.67
900,000 AND LESS THAN 950,000	\$195.02	\$212.89
950,000 AND LESS THAN 1,000,000	\$195.20	\$213.11
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

W	EIGHT ON DRIVER (POUNDS)	S	STANDARD E AND MILEA DAILY RATES	GE RATES MILEAGE
	LESS THAN	80,000	\$172.59	129.73 ¢
80,000	AND LESS THAN	100,000	\$172.68	129.82 ¢
100,000	AND LESS THAN	140,000	\$172.76	129.90 ¢
140,000	AND LESS THAN	170,000	\$172.94	130.08 ¢
170,000	AND LESS THAN	200,000	\$173.02	130.16 ¢
200,000	AND LESS THAN	250,000	\$173.11	130.25 ¢
250,000	AND LESS THAN	300,000	\$173.11	130.25 ¢
300,000	AND LESS THAN	350,000	\$173.19	130.33 ¢
350,000	AND LESS THAN	400,000	\$173.28	130.42 ¢
400,000	AND LESS THAN	450,000	\$173.37	130.51 ¢
450,000	AND LESS THAN	500,000	\$173.45	130.59 ¢
500,000	AND LESS THAN	550,000	\$173.54	130.68 ¢
550,000	AND LESS THAN	600,000	\$173.62	130.76 ¢
600,000	AND LESS THAN	650,000	\$173.70	130.84 ¢
650,000	AND LESS THAN	700,000	\$173.78	130.92 ¢
700,000	AND LESS THAN	750,000	\$173.86	131.00 ¢
750,000	AND LESS THAN	800,000	\$173.94	131.08 ¢
800,000	AND LESS THAN	850,000	\$174.02	131.16 ¢
850,000	AND LESS THAN	900,000	\$174.10	131.24 ¢
900,000	AND LESS THAN	950,000	\$174.18	131.32 ¢
950,000	AND LESS THAN	1,000,000	\$174.26	131.40 ¢
1,000,000	POUNDS AND OV	ER:		
FOR EAC	H ADDITIONAL 50,	000 POUNDS		
OR FRAC	TION THEREOF - A	ADD:	\$0.08	0.08 ¢

DAILY EARNINGS MINIMUM

\$173.93

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

		<u> SH FREIGHT SERV</u>	<u>ICE</u>
		OTA10400	24010 241134
		STANDARD I	
		AND MILEA	
WEIGHT ON DRIVERS	3	DAILY	
(POUNDS)		RATES	RATES
LESS THAN	140,000	\$182.21	136.58 ¢
140,000 AND LESS THAN	200,000	\$182.56	136.93 ¢
200,000 AND LESS THAN	250,000	\$182.73	137.10 ¢
250,000 AND LESS THAN	300,000	\$182.90	137.10 ¢
300,000 AND LESS THAN	350,000	\$183.17	137.27 ¢ 137.54 ¢
350,000 AND LESS THAN	400,000	•	
		\$183.25	137.62 ¢
400,000 AND LESS THAN	450,000	\$183.41	137.78 ¢
450,000 AND LESS THAN	500,000	\$183.57	137.94 ¢
500,000 AND LESS THAN	550,000	\$183.73	138.10 ¢
550,000 AND LESS THAN	600,000	\$183.89	138.26 ¢
600,000 AND LESS THAN	650,000	\$184.05	138.42 ¢
650,000 AND LESS THAN	700,000	\$184.21	138.58 ¢
700,000 AND LESS THAN	750,000	\$184.37	138.74 ¢
750,000 AND LESS THAN	800,000	\$184.53	138.90 ¢
800,000 AND LESS THAN		\$184.69	139.06 ¢
850,000 AND LESS THAN	900,000	\$184.85	139.22 ¢
900,000 AND LESS THAN	950,000	\$185.01	139.38 ¢
950,000 AND LESS THAN	1,000,000	\$185.17	139.54 ¢
1,000,000 POUNDS AND OVI	ER:		•
FOR EACH ADDITIONAL 50,0	000 POUNDS		
OR FRACTION THEREOF - A		\$0.16	0.16 ¢
		6400.60	
DAILY EARNINGS MINIMUM	NT OCT 27 1055	\$183.63	
ARTICLE III(B) OF AGREEME	:NI OCI. 27, 1900		
	IREMEN (HELPERS)		
AND HOS	STLER AND HOSTLER		
) (RD BASIC
YARD SERVICE	_	DAILY	DATES
WEIGHT ON DRIVER	S		
(POUNDS)		6 OR 7 DAY	5 DAY
(1 001400)		WORK WEEK	5 DAY
LESS THAN	500,000	WORK WEEK	5 DAY WORK WEEK
LESS THAN	• - · · · ·	WORK WEEK \$180.26	5 DAY WORK WEEK \$193.24
LESS THAN 500,000 AND LESS THAN	550,000	\$180.26 \$180.42	5 DAY WORK WEEK \$193.24 \$193.43
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN	550,000 600,000	\$180.26 \$180.42 \$180.58	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN	550,000 600,000 650,000	\$180.26 \$180.42 \$180.58 \$180.74	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN	550,000 600,000 650,000 700,000	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN	550,000 600,000 650,000 700,000 750,000	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN	550,000 600,000 650,000 700,000 750,000 800,000	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN 800,000 AND LESS THAN	550,000 600,000 650,000 700,000 750,000 800,000 850,000	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22 \$181.38	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39 \$194.58
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN 800,000 AND LESS THAN 850,000 AND LESS THAN	550,000 600,000 650,000 700,000 750,000 800,000 850,000 900,000	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22 \$181.38 \$181.54	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39 \$194.58 \$194.77
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN 800,000 AND LESS THAN 850,000 AND LESS THAN 900,000 AND LESS THAN	550,000 600,000 650,000 700,000 750,000 800,000 850,000 900,000 950,000	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22 \$181.38 \$181.54 \$181.70	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39 \$194.58 \$194.77 \$194.96
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN 800,000 AND LESS THAN 850,000 AND LESS THAN 900,000 AND LESS THAN 950,000 AND LESS THAN	550,000 600,000 650,000 700,000 750,000 800,000 850,000 900,000 950,000	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22 \$181.38 \$181.54	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39 \$194.58 \$194.77
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN 800,000 AND LESS THAN 850,000 AND LESS THAN 900,000 AND LESS THAN 950,000 AND LESS THAN 950,000 AND LESS THAN 950,000 AND LESS THAN	550,000 600,000 650,000 700,000 750,000 800,000 850,000 900,000 950,000 1,000,000 ER:	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22 \$181.38 \$181.54 \$181.70	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39 \$194.58 \$194.77 \$194.96
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN 800,000 AND LESS THAN 850,000 AND LESS THAN 900,000 AND LESS THAN 950,000 AND LESS THAN 950,000 AND LESS THAN 1,000,000 POUNDS AND OV FOR EACH ADDITIONAL 50,	550,000 600,000 650,000 700,000 750,000 800,000 850,000 900,000 950,000 1,000,000 ER:	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22 \$181.38 \$181.54 \$181.70 \$181.86	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39 \$194.58 \$194.77 \$194.96 \$195.16
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN 800,000 AND LESS THAN 850,000 AND LESS THAN 900,000 AND LESS THAN 950,000 AND LESS THAN 950,000 AND LESS THAN 950,000 AND LESS THAN	550,000 600,000 650,000 700,000 750,000 800,000 850,000 900,000 950,000 1,000,000 ER:	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22 \$181.38 \$181.54 \$181.70	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39 \$194.58 \$194.77 \$194.96
LESS THAN 500,000 AND LESS THAN 550,000 AND LESS THAN 600,000 AND LESS THAN 650,000 AND LESS THAN 700,000 AND LESS THAN 750,000 AND LESS THAN 800,000 AND LESS THAN 850,000 AND LESS THAN 900,000 AND LESS THAN 950,000 AND LESS THAN 950,000 AND LESS THAN 1,000,000 POUNDS AND OV FOR EACH ADDITIONAL 50,	550,000 600,000 650,000 700,000 750,000 800,000 850,000 900,000 950,000 1,000,000 ER:	\$180.26 \$180.42 \$180.58 \$180.74 \$180.90 \$181.06 \$181.22 \$181.38 \$181.54 \$181.70 \$181.86	5 DAY WORK WEEK \$193.24 \$193.43 \$193.62 \$193.81 \$194.00 \$194.20 \$194.39 \$194.58 \$194.77 \$194.96 \$195.16

\$176.69 \$189.06

\$173.96 \$185.56

INSIDE HOSTLER

OUTSIDE HOSTLER HELPER

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

STANDARD
DAILY RATES
\$184.18
\$184.53
\$184.70
\$184.87
\$185.14
\$185.22
\$185.38
\$185.54
\$185.70
\$185.86
\$186.02
\$186.18
\$186.34
\$186.50
\$186.66
\$186.82
\$186.98
\$187.14
3
\$0.16

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	UNDER.		TS HELD BY FO	
	BRT-EAST	WESTERN	ORC&B-ALL REGIONS BRT-EAST SOUTHEAST	WESTERN
PASSENGER CONDUCTORS AND TRAINME	<u>EN</u>		FOR MILES IN BASIC	
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTORS BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$184.72 \$174.13 \$170.42 \$171.19	\$184.61 \$173.95 \$170.19 \$170.97	92.13 ¢ 87.48 ¢ 85.54 ¢ 85.98 ¢	92.03 ¢ 87.34 ¢ 85.47 ¢ 85.88 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN BASIC	
BASIC RATES	\$181.37	\$181.20	135.78 ¢	135.56 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	3			
LESS THAN 81 CARS	\$181.72	\$181.55	136.13 ¢	135.91 ¢
81 TO 105 CARS 106 TO 125 CARS	\$182.37 \$182.77	\$182.20 \$182.60	136.78 ¢ 137.18 ¢ 137.43 ¢ 137.53 ¢	136.56 ¢ 136.96 ¢
126 TO 145 CARS	\$183.02	\$182.85	137.43 ¢	137.21 ¢
146 TO 165 CARS	\$183.12	\$182.95	137.53 ¢	137.31 ¢
166 CARS AND OVER	*	*	**	**
			FOR MILES IN	EXCESS OF
THROUGH FREIGHT BRAKEMEN AND FLAG	<u>GMEN</u>		BASIC	DAY
BASIC RATES	\$170.16	\$169.99	128.19 ¢	128.02 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	6			
LESS THAN 81 CARS	\$170.51	\$170.34		128.37 ¢
81 TO 105 CARS	\$171.16	\$170.99	129.19 ¢	129.02 ¢
106 TO 125 CARS	\$171.56	\$171.39	129.59 ¢	129.42 ¢
126 TO 145 CARS 146 TO 165 CARS	\$171.81 \$171.91	\$171.64 \$171.74	129.84 ¢ 129.94 ¢	129.67 ¢ 129.77 ¢
166 CARS AND OVER	ψ11.51 *	Φ171.7 * +	125.54 ¢	129.77 ¢

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY R	RATES	MILEAGE	RATES
	LD7 (1 m 1 1)	0 () <u></u>	FOR MIL	
			EXCESS	
	UNDER A	AGREEMENT	S HELD BY FO	
	ORC&B-ALL		ORC&B-ALL	/ (((()))
		BRT.	REGIONS;	BRT-
			BRT-EAST,	
			SOUTHEAST	
LOCAL FREIGHT CONDUCTORS	OCCITIENCE	KEGION	OCCITIENCE	NEGION
BASIC RATES	¢404 02	¢101 7¢	138.81 ¢	120 50 4
BASIC NATES	Ψ101.93	φ101.70	130.01 φ	130.36 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	¢122.22	¢122 11	139.16 ¢	138.93 ¢
81 TO 105 CARS		\$182.76		130.93 φ 139.58 ¢
106 TO 125 CARS			140.21 ¢	
			140.21 φ 140.46 ¢	
146 TO 165 CARS		\$183.51		140.23 ¢ 140.33 ¢
166 CARS AND OVER		φ103.01 *	140.50 ¢	140.33 φ **
LOCAL FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$170.59	\$170.42	131.09 ¢	130.92 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$170.94	\$170.77	131.44 ¢	131.27 ¢
81 TO 105 CARS		\$171.42		
106 TO 125 CARS	\$171.99	\$171.82	132.49 ¢	
126 TO 145 CARS	\$172.24	\$172.07	132.74 ¢	132.57 ¢
146 TO 165 CARS		\$172.17		132.67 ¢
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITIONAL ** ADD 0.2 CENTS FOR EACH ADDITIONAL				
MINIMUM DAILY EARNINGS:				
CONDUCTORS	\$182.63			
BRAKEMEN-FLAGMEN	\$171.29	,		
ESTABLISHED BY ARTICLE II(B) OF ORCE				•
AND BY ARTICLE II(B) OF BRT AGREEME DECEMBER 21, 1955.	NT OF OCTOB			ED
FIVE DAY YARD SERVICE				
OCCUPATION	DAILY RATE	E		
YARD CONDUCTORS (FOREMEN)	\$203.29			
YARD BRAKEMEN (HELPERS)	\$195.02			
ex strong part at strongs a part A 1 1 1 1 1 1 1 1 1	\$ 100.0m			

\$186.39

B-8 (UTU) NRLC

SWITCHTENDERS

RESULTING FROM THE APPLICATION OF A 4.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES					
	THROUGH		SHORT	OCAL		
	SERVICE A/ FREIGHT SERVICE B/					
	(without a mileage component)					
			ITS HELD BY I			
	ORC&B-ALL		ORC&B-ALL			
	REGIONS;	BRT-	REGIONS;	BRT-		
	BRT-EAST,	WESTERN	BRT-EAST,	WESTERN		
	SOUTHEAST	REGION	SOUTHEAST	REGION		
FREIGHT CONDUCTORS				•		
BASIC RATES	\$184.28	\$184.18	\$186.41	\$186.24		
RATES INCLUDING CAR SCALE ADDITIV		ψ10-1.10	φ10011	φ100.2-4		
PROVIDED BY THE AGREEMENT OF						
MAY 26, 1955:						
LESS THAN 81 CARS	\$184.63	\$184.53	\$186.76	\$186.59		
81 TO 105 CARS	\$185.28	•		\$187.24		
106 TO 125 CARS	\$185.68			\$187.64		
126 TO 145 CARS	\$185.93			\$187.89		
146 TO 165 CARS	\$186.03	\$185.93	\$188.16	\$187.99		
166 CARS AND OVER	*	*	*	*		
FREIGHT BRAKEMEN AND FLAGMEN						
BASIC RATES	\$173.08	\$172.93	\$175.05	\$174.91		
RATES INCLUDING CAR SCALE ADDITIV	ÆS					
PROVIDED BY THE AGREEMENT OF						
MAY 26, 1955:						
LESS THAN 81 CARS	\$173.43	\$173.28	4	\$175.26		
81 TO 105 CARS	\$174.08	\$173.93	\$176.05	\$175.91		
106 TO 125 CARS	\$174.48	\$174.33	•	\$176.31		
126 TO 145 CARS	\$174.73	•	•	\$176.56		
146 TO 165 CARS	\$174.83	\$174.68		\$176.66		
166 CARS AND OVER	?	*	*	*		

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$203.29

Pro-rata:	Hour	\$25.4113	Overtime:	Hour	\$38.1169
	Minute	0.4235		Minute	0.6353
	5-Minute	2.1176		5-Minutes	3.1764

OVERTIME TABLE							
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>		
0	203.29	241.41	279.52	317.64	355.76		
5	206.47	244.58	282.70	320.82	358.93		
10	209.64	247.76	285.88	323.99	362.11		
15	212.82	250.94	289.05	327.17	365.29		
20	216.00	254.11	292.23	330.35	368.46		
25	219.17	257.29	295.41	333.52	371.64		
30	222.35	260.47	298.58	336.70	374.82		
35	225.52	263.64	301.76	339.88	377.99		
40	228.70	266.82	304.93	343.05	381.17		
45	231.88	269.99	308.11	346.23	384.34		
50	235.05	273.17	311.29	349.40	387.52		
55	238.23	276.35	314.46	352.58	390.70		

YARD BRAKEMAN (HELPER) RATES

Basic Day

\$195.02

Pro-rata:	Hour	\$24.3775	Overtime:	Hour	\$36.5663
	Minute	0.4063		Minute	0.6094
	5-Minute	2.0315		5-Minutes	3.0472

OVERTIME	TABLE	en e			ATT THE PARTY OF T
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	195.02	231.59	268.15	304.72	341.29
5	198.07	234.63	271.20	307.77	344.33
10	201.11	237.68	274.25	310.81	347.38
15	204.16	240.73	277.29	313.86	350.43
20	207.21	243.78	280.34	316.91	353.47
25	210.26	246.82	283.39	319.96	356.52
30	213.30	249.87	286.44	323.00	359.57
35	216.35	252.92	289.48	326.05	362.62
40	219.40	255.96	292.53	329.10	365.66
45	222.44	259.01	295.58	332.14	368.71
50	225.49	262.06	298.62	335.19	371.76
55	228.54	265.11	301.67	338.24	374.80

SWITCHTENDER RATES

Basic Day

\$186.39

Pro-rata:	Hour	\$23.2988	Overtime:	Hour	\$34.9481
	Minute	0.3883		Minute	0.5825
	5-Minute	1.9416		5-Minutes	2.9123

OVERTIME 7	TABLE				
Min	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	186.39	221.34	256.29	291.23	326.18
5	189.30	224.25	259.20	294.15	329.09
10	192.21	227.16	262.11	297.06	332.01
15	195.13	230.07	265.02	299.97	334.92
20	198.04	232.99	267.93	302.88	337.83
25	200.95	235.90	270.85	305.79	340.74
30	203.86	238.81	273.76	308.71	343.65
35	206.78	241.72	276.67	311.62	346.57
40	209.69	244.64	279.58	314.53	349.48
45	212.60	247.55	282.50	317.44	352.39
50	215.51	250.46	285.41	320.36	355.30
55	218.43	253.37	288.32	323.27	358.22

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

	STANDARD E	BASIC DAILY
	AND MILEA	GE RATES
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 80,000	\$188.01	140.28 ¢
80,000 AND LESS THAN 100,000	\$188.01	140.28 ¢
100,000 AND LESS THAN 140,000	\$188.10	140.37 ¢
140,000 AND LESS THAN 170,000	\$188.18	140.45 ¢
170,000 AND LESS THAN 200,000	\$188.27	140.54 ¢
200,000 AND LESS THAN 250,000	\$188.36	140.63 ¢
250,000 AND LESS THAN 300,000	\$188.44	140.71 ¢
300,000 AND LESS THAN 350,000	\$188.53	140.80 ¢
350,000 AND LESS THAN 400,000	\$188.61	140.88 ¢
400,000 AND LESS THAN 450,000	\$188.70	140.97 ¢
450,000 AND LESS THAN 500,000	\$188.79	141.06 ¢
500,000 AND LESS THAN 550,000	\$188.87	141.14 ¢
550,000 AND LESS THAN 600,000	\$188.96	141.23 ¢
600,000 AND LESS THAN 650,000	\$189.04	141.31 ¢
650,000 AND LESS THAN 700,000	\$189.13	141.40 ¢
700,000 AND LESS THAN 750,000	\$189.21	141.48 ¢
750,000 AND LESS THAN 800,000	\$189.30	141.57 ¢
800,000 AND LESS THAN 850,000	\$189.38	141.65 ¢
. 850,000 AND LESS THAN 900,000	\$189.47	141.74 ¢
900,000 AND LESS THAN 950,000	\$189.55	141.82 ¢
950,000 AND LESS THAN 1,000,000	\$189.64	141.91 ¢
1,000,000 POUNDS AND OVER:		·
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢
	& \$0.09	0.09 ¢
		•
MOTOR OR ELECTRIC CARS		
IN MULTIPLE OR SINGLE UNIT	\$188.27	140.54 ¢
DAILY EARNINGS MINIMUM	\$189.53	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

					SASIC DAILY
\^/	EIGHT ON DRIVER	25		AILY	MILEAGE
• • • • • • • • • • • • • • • • • • • •	(POUNDS)			TES	RATES
	(FOUNDS)		IV-	II LO	IXATES
	LESS THAN	140,000	\$20	02.90	151.09 ¢
140,000	AND LESS THAN	200,000	\$20	03.33	151.52 ¢
200,000	AND LESS THAN	250,000	\$20	03.50	151.69 ¢
250,000	AND LESS THAN	300,000		03.65	151.84 ¢
300,000	AND LESS THAN	350,000	\$20	03.80	151.99 ¢
350,000	AND LESS THAN	400,000		04.01	152.20 ¢
400,000	AND LESS THAN	450,000	\$20	04.22	152.41 ¢
450,000	AND LESS THAN	500,000	\$20	04.43	152.62 ¢
500,000	AND LESS THAN	550,000	\$20	04.64	152.83 ¢
550,000	AND LESS THAN	600,000	\$20	04.82	153.01 ¢
600,000	AND LESS THAN	650,000	\$20	05.00	153.19 ¢
650,000	AND LESS THAN	700,000	\$20	05.18	153.37 ¢
700,000	AND LESS THAN	750,000	\$20	05.36	153.55 ¢
750,000	AND LESS THAN	800,000	\$20)5.54	153.73 ¢
800,000	AND LESS THAN	850,000	\$20	05.72	153.91 ¢
850,000	AND LESS THAN	900,000	\$20	05.90	154.09 ¢
900,000	AND LESS THAN	950,000	\$20	06.08	154.27 ¢
950,000	AND LESS THAN	1,000,000	\$20	06.26	154.45 ¢
1,000,000	POUNDS AND OV	ER:			•
FOR EAC	H ADDITIONAL 50,0	000 POUNDS			
OR FRAC	TION THEREOF - A	ADD:	\$	0.18	0.18 ¢

DAILY EARNINGS MINIMUM \$204.41 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

	•	OTANDA	DD D 4 010
			RD BASIC
		DAILY	RATES
WEIGHT ON DRIVER	RS	6 OR 7 DAY	5 DAY
(POUNDS)		WORK WEEK	WORK WEEK
LESS THAN	500,000	\$197.24	\$215.13
500,000 AND LESS THAN	550,000	\$197.45	\$215.38
550,000 AND LESS THAN	600,000	\$197.63	\$215.60
600,000 AND LESS THAN	650,000	\$197.81	\$215.81
650,000 AND LESS THAN	700,000	\$197.99	\$216.03
700,000 AND LESS THAN	750,000	\$198.17	\$216.25
750,000 AND LESS THAN	800,000	\$198.35	\$216.46
800,000 AND LESS THAN	850,000	\$198.53	\$216.68
850,000 AND LESS THAN	900,000	\$198.71	\$216.89
900,000 AND LESS THAN	950,000	\$198.89	\$217.11
950,000 AND LESS THAN	1,000,000	\$199.07	\$217.33
1,000,000 POUNDS AND OV	ÆR:		4
FOR EACH ADDITIONAL 50,	000 POUNDS		
OR FRACTION THEREOF - A	ADD:	\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

W	EIGHT ON DRIVER (POUNDS)	:S		BASIC DAILY AGE RATES MILEAGE RATES
	LESS THAN	80,000	\$176.06	132.35 ¢
80,000	AND LESS THAN	100,000	\$176.15	132.44 ¢
100,000	AND LESS THAN	140,000	\$176.23	132.52 ¢
140,000	AND LESS THAN	170,000	\$176.41	132.70 ¢
170,000	AND LESS THAN	200,000	\$176.49	132.78 ¢
200,000	AND LESS THAN	250,000	\$176.58	132.87 ¢
250,000	AND LESS THAN	300,000	\$176.58	132.87 ¢
300,000	AND LESS THAN	350,000	\$176.66	132.95 ¢
350,000	AND LESS THAN	400,000	\$176.75	133.04 ¢
400,000	AND LESS THAN	450,000	\$176.84	133.13 ¢
450,000	AND LESS THAN	500,000	\$176.92	133.21 ¢
500,000	AND LESS THAN	550,000	\$177.01	133.30 ¢
550,000	AND LESS THAN	600,000	\$177.09	133.38 ¢
600,000	AND LESS THAN	650,000	\$177.17	133.46 ¢
650,000	AND LESS THAN	700,000	\$177.25	133.54 ¢
700,000	AND LESS THAN	750,000	\$177.33	133.62 ¢
750,000	AND LESS THAN	800,000	\$177.41	133.70 ¢
800,000	AND LESS THAN	850,000	\$177.49	133.78 ¢
850,000	AND LESS THAN	900,000	\$177.57	133.86 ¢
900,000	AND LESS THAN	950,000	\$177.65	133.94 ¢
950,000	AND LESS THAN	1,000,000	\$177.73	134.02 ¢
1,000,000	POUNDS AND OV	ER:		·
FOR EAC	H ADDITIONAL 50,	000 POUNDS		
OR FRAC	TION THEREOF - A	ADD:	\$0.08	0.08 ¢

DAILY EARNINGS MINIMUM

\$177.40

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

	- * ; * · · · · - ·	BASIC DAILY
M/FIGUE ON BRIVERO	AND MILEA	
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 140,000	\$185.91	139.37 ¢
140,000 AND LESS THAN 200,000	\$186.26	139.72 ¢
200,000 AND LESS THAN 250,000	\$186.43	139.89 ¢
250,000 AND LESS THAN 300,000	\$186.60	140.06 ¢
300,000 AND LESS THAN 350,000	\$186.87	140.33 ¢
350,000 AND LESS THAN 400,000	\$186.95	140.41 ¢
400,000 AND LESS THAN 450,000	\$187.11	140.57 ¢
450,000 AND LESS THAN 500,000	\$187.27	140.73 ¢
500,000 AND LESS THAN 550,000	\$187.43	140.89 ¢
550,000 AND LESS THAN 600,000	\$187.59	141.05 ¢
600,000 AND LESS THAN 650,000	\$187.75	141.21 ¢
650,000 AND LESS THAN 700,000	\$187.91	141.37 ¢
700,000 AND LESS THAN 750,000	\$188.07	141.53 ¢
750,000 AND LESS THAN 800,000	\$188.23	141.69 ¢
800,000 AND LESS THAN 850,000	\$188.39	141.85 ¢
850,000 AND LESS THAN 900,000	\$188.55	142.01 ¢
900,000 AND LESS THAN 950,000	\$188.71	142.17 ¢
950,000 AND LESS THAN 1,000,000	\$188.87	142.33 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM	\$187.33	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955		
	ADD 000 400	

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

	ANDIO	SILLIN AND THE	OILLI IILLI	LINO	
				STANDA	RD BASIC
YARD SERVI	<u>ICE</u>			DAILY	RATES
WE	IGHT ON DRIVER	S		6 OR 7 DAY	5 DAY
	(POUNDS)			WORK WEEK	WORK WEEK
	LESS THAN	500,000		\$183.87	\$197.10
	AND LESS THAN	550,000		\$184.03	\$197.29
550,000 A	AND LESS THAN	600,000		\$184.19	\$197.48
600,000 A	AND LESS THAN	650,000		\$184.35	\$197.67
650,000 A	AND LESS THAN	700,000		\$184.51	\$197.86
700,000 A	AND LESS THAN	750,000		\$184.67	\$198.06
750,000 A	AND LESS THAN	800,000		\$184.83	\$198.25
800,000 A	AND LESS THAN	850,000		\$184.99	\$198.44
850,000 A	AND LESS THAN	900,000		\$185.15	\$198.63
900,000 A	AND LESS THAN	950,000		\$185.31	\$198.82
950,000 A	AND LESS THAN	1,000,000		\$185.47	\$199.02
1,000,000 F	POUNDS AND OV	ER:			
FOR EACH	ADDITIONAL 50,0	000 POUNDS			
OR FRACT	ION THEREOF - A	DD:		\$0.16	\$0.19
HOSTLING S	ERVICE_				
OUTSIDE H	OSTLER			\$183.28	\$196.58
INSIDE HOS	TLER			\$180.22	\$192.84
OUTSIDE H	OSTLER HELPER			\$177.44	\$189.27

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

<u>UTU</u>

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS		STANDARD
(POUNDS)		DAILY RATES
	٠. \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\$187.91
•	00,000	\$188.26
200,000 AND LESS THAN 25	50,000	\$188.43
250,000 AND LESS THAN 30	00,000	\$188.60
300,000 AND LESS THAN 35	50,000	\$188.87
350,000 AND LESS THAN 40	0,000	\$188.95
400,000 AND LESS THAN 45	50,000	\$189.11
450,000 AND LESS THAN 50	00,000	\$189.27
500,000 AND LESS THAN 55	50,000	\$189.43
550,000 AND LESS THAN 60	00,000	\$189.59
600,000 AND LESS THAN 65	50,000	\$189.75
650,000 AND LESS THAN 70	00,000	\$189.91
700,000 AND LESS THAN 75	50,000	\$190.07
750,000 AND LESS THAN 80	00,000	\$190.23
800,000 AND LESS THAN 85	50,000	\$190.39
850,000 AND LESS THAN 90	00,000	\$190.55
900,000 AND LESS THAN 95	50,000	\$190.71
950,000 AND LESS THAN 1,00	00,000	\$190.87
1,000,000 POUNDS AND OVER:	•	
FOR EACH ADDITIONAL 50,000 I	POUNDS	
OR FRACTION THEREOF - ADD:		\$0.16

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES MILEAGE RATES UNDER AGREEMENTS HELD BY FORMER: ORC&B-ALL ORC&B-ALL			
	REGIONS BRT-EAST	BRT WESTERN	REGIONS BRT-EAST SOUTHEAST	WESTERN
PASSENGER CONDUCTORS AND TRAINME			FOR MILES IN BASIC	EXCESS OF
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTORS BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$177.61 \$173.83	\$177.43 \$173.59	93.97 ¢ 89.23 ¢ 87.25 ¢ 87.70 ¢	89.09 ¢ 87.18 ¢
THROUGH FREIGHT CONDUCTORS		•	FOR MILES IN BASIC	
BASIC RATES	\$185.00	\$184.82	138.50 ¢	138.27 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$186.00 \$186.40 \$186.65	\$185.17 \$185.82 \$186.22 \$186.47 \$186.57	138.85 ¢ 139.50 ¢ 139.90 ¢ 140.15 ¢ 140.25 ¢	139.27 ¢ 139.67 ¢ 139.92 ¢
THROUGH FREIGHT BRAKEMEN AND FLAG			FOR MILES IN BASIC	•
BASIC RATES		\$173.39	130.75 ¢	
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:			,	·
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$173.91 \$174.56 \$174.96 \$175.21 \$175.31	\$173.74 \$174.39 \$174.79 \$175.04 \$175.14	131.10 ¢ 131.75 ¢ 132.15 ¢ 132.40 ¢ 132.50 ¢	130.93 ¢ 131.58 ¢ 131.98 ¢ 132.23 ¢ 132.33 ¢ **

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE FOR MIL EXCESS	ES IN
	UNDER A ORC&B-ALL REGIONS;		S HELD BY FO ORC&B-ALL REGIONS;	PRMER:
	BRT-EAST, SOUTHEAST	WESTERN	· · · · · · · · · · · · · · · · · · ·	WESTERN
LOCAL FREIGHT CONDUCTORS BASIC RATES	\$185.56	\$185.38	141.58 ¢	141.34 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$185.91	\$185.73	141.93 ¢	141.69 ¢
81 TO 105 CARS	\$186.56	\$186.38	142.58 ¢	142.34 ¢
106 TO 125 CARS	\$186.96	\$186.78	142.98 ¢	142.74 ¢
126 TO 145 CARS	\$187.21	\$187.03	143.23 ¢	•
146 TO 165 CARS	\$187.31	\$187.13	143.33 ¢	143.09 ¢ **
166 CARS AND OVER				
LOCAL FREIGHT BRAKEMEN AND FLAGMEN	•			
BASIC RATES	\$173.99	\$173.82	133.70 ¢	133.53 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:			•	
LESS THAN 81 CARS	\$174.34	\$174.17	134.05 ¢	133.88 ¢
81 TO 105 CARS	\$174.99	\$174.82	134.70 ¢	•
106 TO 125 CARS	\$175.39	\$175.22	135.10 ¢	
126 TO 145 CARS	\$175.64	\$175.47	135.35 ¢	•
146 TO 165 CARS	\$175.74	\$175.57	135.45 ¢	135.28 ¢
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITIONAL ** ADD 0.2 CENTS FOR EACH ADDITIONAL				
MINIMUM DAILY EARNINGS:				
CONDUCTORS	\$186.26	•		
BRAKEMEN-FLAGMEN	\$174.69	•	IDED 04 4055	
ESTABLISHED BY ARTICLE II(B) OF ORC&I AND BY ARTICLE II(B) OF BRT AGREEMEN DECEMBER 21, 1955.		ER 4, 1955, S	UPPLEMENTE	D
FIVE DAY YARD SERVICE				· – – -
OCCUPATION	DAILY RATE			
YARD CONDUCTORS (FOREMEN)	\$207.36			
YARD BRAKEMEN (HELPERS)	\$198.92			
SWITCHTENDERS `	\$190.12			

B-8 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	•	8	STANDARD [DAILY RATES	
,		THROUGH	FREIGHT	SHORT	LOCAL
		SERVIO	CE A/	FREIGHT SI	ERVICE B/
		(w	ithout a milea	age component	t)
		UNDÈR	AGREEMEN	NTS HELD BY	FORMER:
		ORC&B-ALL		ORC&B-ALL	
		REGIONS:	BRT-	REGIONS;	BRT-
		BRT-EAST,	WESTERN	BRT-EAST,	WESTERN
	•	SOUTHEAST		•	
FREIGHT C	CONDUCTORS				
BASIC RATES		\$187.97	\$187.86	\$190.13	\$189.95
	CAR SCALE ADDITIVE	,	4.0	4.000	4100.00
	E AGREEMENT OF				
MAY 26, 1955:					
·	81 CARS	\$188.32	\$188.21	\$190.48	\$190.30
	105 CARS	\$188.97	\$188.86	\$191.13	\$190.95
	125 CARS	\$189.37	\$189.26	\$191.53	\$191.35
	145 CARS	\$189.62	\$189.51	•	\$191.60
	165 CARS	\$189.72	\$189.61	\$191.88	\$191.70
	166 CARS AND OVER		*	*	*
FREIGHT BRAKE	MEN AND FLAGMEN			•	
BASIC RATES	•	\$176.54	\$176.39	\$178.54	\$178.40
RATES INCLUDING	CAR SCALE ADDITIVE	ES			
PROVIDED BY TH	E AGREEMENT OF				
MAY 26, 1955:					
LESS THAN	81 CARS	\$176.89	\$176.74	\$178.89	\$178.75
81 TO	105 CARS	\$177.54	\$1,77.39	\$179.54	\$179.40
106 TO	125 CARS	\$177.94	\$177.79	\$179.94	\$179.80
126 TO	145 CARS	\$178.19	\$178.04	\$180.19	\$180.05
146 TO	165 CARS	\$178.29	\$178.14	\$180.29	\$180.15
	166 CARS AND OVER	*	*	*	*

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

July 1, 2010 Yard Overtime tables YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$207.36

Pro-rata:	Hour	\$25.9200	Overtime:	Hour	\$38.8800
	Minute	0.4320		Minute	0.6480
	5-Minute	2.1600		5-Minutes	3.2400

OVERTIME 7	TABLE				
Min	8-Hrs.	9-Hrs.	<u>10-Hrs.</u>	11-Hrs.	<u>12-Hrs.</u>
0	207.36	246.24	285.12	324.00	362.88
5	210.60	249.48	288.36	327.24	366.12
10	213.84	252.72	291.60	330.48	369.36
15	217.08	255.96	294.84	333.72	372.60
20	220.32	259.20	298.08	336.96	375.84
25	223.56	262.44	301.32	340.20	379.08
30	226.80	265.68	304.56	343.44	382.32
35	230.04	268.92	307.80	346.68	385.56
40	233.28	272.16	311.04	349.92	388.80
45	236.52	275.40	314.28	353.16	392.04
50	239.76	278.64	317.52	356.40	395.28
55	243.00	281.88	320.76	359.64	398.52

July 1, 2010 Overtime Tables YARD BRAKEMAN (HELPER) RATES

Basic Day \$198.92

Pro-rata:	Hour	\$24.8650	Overtime:	Hour	\$37.2975
	Minute	0.4144		Minute	0.6216
	5-Minute	2.0721		5-Minutes	3.1081

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	<u>12-Hrs.</u>
0	198.92	236.22	273.51	310.81	348.11
5	202.03	239.33	276.62	313.92	351.22
10	205.14	242.43	279.73	317.03	354.33
15	208.24	245.54	282.84	320.14	357.43
20	211.35	248.65	285.95	323.24	360.54
25	214.46	251.76	289.05	326.35	363.65
30	217.57	254.87	292.16	329.46	366.76
35	220.68	257.97	295.27	332.57	369.87
40	223.78	261.08	298.38	335.68	372.97
45	226.89	264.19	301.49	338.78	376.08
50	230.00	267.30	304.60	341.89	379.19
55	233.11	270.41	307.70	345.00	382.30

July 1, 2010 Overtime Tables SWITCHTENDER RATES

Basic Day \$190.12

Pro-rata:	Hour	\$23.7650	Overtime:	Hour	\$35.6475
	Minute	0.3961		Minute	0.5941
	5-Minute	1.9804		5-Minutes	2.9706

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	12-Hrs.
0	190.12	225.77	261.41	297.06	332.71
5	193.09	228.74	264.39	300.03	335.68
10	196.06	231.71	267.36	303.00	338.65
15	199.03	234.68	270.33	305.97	341.62
20	202.00	237.65	273.30	308.94	344.59
25	204.97	240.62	276.27	311.91	347.56
30	207.94	243.59	279.24	314.89	350.53
35	210.91	246.56	282.21	317.86	353.50
40	213.88	249.53	285.18	320.83	356.47
45	216.86	252.50	288.15	323.80	359.44
50	219.83	255.47	291.12	326.77	362.41
55	222.80	258.44	294.09	329.74	365.39

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

	STANDARD E				
WEIGHT ON DRIVERS	DAILY				
(POUNDS)	RATES				
(* 5 5 5 5 7					
LESS THAN 80,000	\$192.98	144.00 ¢			
80,000 AND LESS THAN 100,000	\$192.98	144.00 ¢			
100,000 AND LESS THAN 140,000	\$193.07	144.09 ¢			
140,000 AND LESS THAN 170,000	\$193.15	144.17 ¢			
170,000 AND LESS THAN 200,000	\$193.24	144.26 ¢			
200,000 AND LESS THAN 250,000	\$193.33	144.35 ¢			
250,000 AND LESS THAN 300,000	\$193.41	144.43 ¢			
300,000 AND LESS THAN 350,000	\$193.50	144.52 ¢			
350,000 AND LESS THAN 400,000	\$193.58	144.60 ¢			
400,000 AND LESS THAN 450,000	\$193.67	144.69 ¢			
450,000 AND LESS THAN 500,000	\$193.76	144.78 ¢			
500,000 AND LESS THAN 550,000	\$193.84	144.86 ¢			
550,000 AND LESS THAN 600,000	\$193.93	144.95 ¢			
600,000 AND LESS THAN 650,000	\$194.01	145.03 ¢			
650,000 AND LESS THAN 700,000	\$194.10	145.12 ¢			
700,000 AND LESS THAN 750,000	\$194.18	145.20 ¢			
750,000 AND LESS THAN 800,000	\$194.27	145.29 ¢			
800,000 AND LESS THAN 850,000	\$194.35	145.37 ¢			
850,000 AND LESS THAN 900,000	\$194.44	145.46 ¢			
900,000 AND LESS THAN 950,000	\$194.52	145.54 ¢			
950,000 AND LESS THAN 1,000,000	\$194.61	145.63 ¢			
1,000,000 POUNDS AND OVER:		·			
FOR EACH ADDITIONAL 50,000 POUNDS					
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢			
	& \$0.09	0.09 ¢			
		•			
MOTOR OR ELECTRIC CARS					
IN MULTIPLE OR SINGLE UNIT	\$193.24	144.26 ¢			
DAILY EARNINGS MINIMUM	\$194.50				

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

			5	STANDARD E	
101	CIOUT ON DDIVED	0		AND MILEA	
· · · · · · · · · · · · · · · · · · ·	EIGHT ON DRIVER	8		DAILY	MILEAGE
	(POUNDS)			RATES	RATES
	LESS THAN	140,000		\$208.30	155.14 ¢
140,000	AND LESS THAN	200,000		\$208.73	155.57 ¢
200,000	AND LESS THAN	250,000		\$208.90	155.74 ¢
250,000	AND LESS THAN	300,000		\$209.05	155.89 ¢
300,000	AND LESS THAN	350,000		\$209.20	156.04 ¢
350,000	AND LESS THAN	400,000		\$209.41	156.25 ¢
400,000	AND LESS THAN	450,000		\$209.62	156.46 ¢
450,000	AND LESS THAN	500,000		\$209.83	156.67 ¢
500,000	AND LESS THAN	550,000		\$210.04	156.88 ¢
550,000	AND LESS THAN	600,000		\$210.22	157.06 ¢
600,000	AND LESS THAN	650,000		\$210.40	157.24 ¢
650,000	AND LESS THAN	700,000		\$210.58	157.42 ¢
700,000	AND LESS THAN	750,000		\$210.76	157.60 ¢
750,000	AND LESS THAN	800,000		\$210.94	157.78 ¢
800,000	AND LESS THAN	850,000		\$211.12	157.96 ¢
850,000	AND LESS THAN	900,000		\$211.30	158.14 ¢
900,000	AND LESS THAN	950,000		\$211.48	158.32 ¢
950,000	AND LESS THAN	1,000,000		\$211.66	158.50 ¢
1,000,000	POUNDS AND OV	ER:			
FOR EAC	H ADDITIONAL 50,0	000 POUNDS			
OR FRAC	TION THEREOF - A	NDD:		\$0.18	0.18 ¢

DAILY EARNINGS MINIMUM \$209.81 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

	STANDARD BASIC DAILY RATES			
WEIGHT ON DRIVERS	6 OR 7 DAY 5 DAY			
(POUNDS)	WORK WEEK WORK WEEK			
LESS THAN 500,000	\$202.42 \$220.75			
500,000 AND LESS THAN 550,000	\$202.63 \$221.00			
550,000 AND LESS THAN 600,000	\$202.81 \$221.22			
600,000 AND LESS THAN 650,000	\$202.99 \$221.43			
650,000 AND LESS THAN 700,000	\$203.17 \$221.65			
700,000 AND LESS THAN 750,000	\$203.35 \$221.87			
750,000 AND LESS THAN 800,000	\$203.53 \$222.08			
800,000 AND LESS THAN 850,000	\$203.71 \$222.30			
850,000 AND LESS THAN 900,000	\$203.89 \$222.51			
900,000 AND LESS THAN 950,000	\$204.07 \$222.73			
950,000 AND LESS THAN 1,000,000	\$204.25 \$222.95			
1,000,000 POUNDS AND OVER:				
FOR EACH ADDITIONAL 50,000 POUNDS				
OR FRACTION THEREOF - ADD:	\$0.18 \$0.215			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

<u>UTU</u> LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

			STANDARD B AND MILEAG	
۱۸/	EIGHT ON DRIVER	9	DAILY	MILEAGE
• • • • • • • • • • • • • • • • • • • •	(POUNDS)	0	RATES	RATES
	(POUNDS)		RATES	RAIES
	LESS THAN	80,000	\$180.74	135.87 ¢
80,000	AND LESS THAN	100,000	\$180.83	135.96 ¢
100,000	AND LESS THAN	140,000	\$180.91	136.04 ¢
140,000	AND LESS THAN	170,000	\$181.09	136.22 ¢
170,000	AND LESS THAN	200,000	\$181.17	136.30 ¢
200,000	AND LESS THAN	250,000	\$181.26	136.39 ¢
250,000	AND LESS THAN	300,000	\$181.26	136.39 ¢
300,000	AND LESS THAN	350,000	\$181.34	136.47 ¢
350,000	AND LESS THAN	400,000	\$181.43	136.56 ¢
400,000	AND LESS THAN	450,000	\$181.52	136.65 ¢
450,000	AND LESS THAN	500,000	\$181.60	136.73 ¢
500,000	AND LESS THAN	550,000	\$181.69	136.82 ¢
550,000	AND LESS THAN	600,000	\$181.77	136.90 ¢
600,000	AND LESS THAN	650,000	\$181.85	136.98 ¢
650,000	AND LESS THAN	700,000	\$181.93	137.06 ¢
700,000	AND LESS THAN	750,000	\$182.01	137.14 ¢
750,000	AND LESS THAN	800,000	\$182.09	137.22 ¢
800,000	AND LESS THAN	850,000	\$182.17	137.30 ¢
850,000	AND LESS THAN	900,000	\$182.25	137.38 ¢
900,000	AND LESS THAN	950,000	\$182.33	137.46 ¢
950,000	AND LESS THAN	1,000,000	\$182.41	137.54 ¢
1,000,000	POUNDS AND OV	ER:		•
FOR EAC	H ADDITIONAL 50,0	000 POUNDS		
OR FRAC	TION THEREOF - A	ADD:	\$0.08	0.08 ¢
				•

DAILY EARNINGS MINIMUM

\$182.08

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

		BASIC DAILY
		AGE RATES
WEIGHT ON DRIVERS	DAILY	
(POUNDS)	RATES	RATES
LESS THAN 140,000	\$190.88	143.11 ¢
140,000 AND LESS THAN 200,000	\$191.23	143.46 ¢
200,000 AND LESS THAN 250,000	\$191.40	143.63 ¢
250,000 AND LESS THAN 300,000	\$191.57	143.80 ¢
300,000 AND LESS THAN 350,000	\$191.84	144.07 ¢
350,000 AND LESS THAN 400,000	\$191.92	· · · · · · - F
400,000 AND LESS THAN 450,000	\$192.08	144.31 ¢
450,000 AND LESS THAN 500,000	\$192.24	144.47 ¢
500,000 AND LESS THAN 550,000	\$192.40	144.63 ¢
550,000 AND LESS THAN 600,000	\$192.56	144.79 ¢
600,000 AND LESS THAN 650,000	\$192.72	144.95 ¢
650,000 AND LESS THAN 700,000	\$192.88	145.11 ¢
700,000 AND LESS THAN 750,000	\$193.04	145.27 ¢
750,000 AND LESS THAN 800,000	\$193.20	145.43 ¢
800,000 AND LESS THAN 850,000	\$193.36	145.59 ¢
850,000 AND LESS THAN 900,000	\$193.52	145.75 ¢
900,000 AND LESS THAN 950,000	\$193.68	145.91 ¢
950,000 AND LESS THAN 1,000,000	\$193.84	146.07 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM		
ARTICLE III(B) OF AGREEMENT OCT. 27, 19	955	
LOCOMOTIVE EIDEMENI /UELE	DEDEN VARD SERVICE	

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

	AND HO	TILLI AND HOUTELN	TILLI LINO	
			STANDA	RD BASIC
YARD SERV	<u>/ICE</u>		DAILY	RATES
W	WEIGHT ON DRIVERS			5 DAY
	(POUNDS)		WORK WEEK	WORK WEEK
	LESS THAN	500,000	\$188.71	\$202.27
500,000	AND LESS THAN	550,000	\$188.87	\$202.46
550,000	AND LESS THAN	600,000	\$189.03	\$202.65
600,000	AND LESS THAN	650,000	\$189.19	\$202.84
650,000	AND LESS THAN	700,000	\$189.35	\$203.03
700,000	AND LESS THAN	750,000	\$189.51	\$203.23
750,000	AND LESS THAN	800,000	\$189.67	\$203.42
800,000	AND LESS THAN	850,000	\$189.83	\$203.61
850,000	AND LESS THAN	900,000	\$189.99	\$203.80
900,000	AND LESS THAN	950,000	\$190.15	\$203.99
950,000	AND LESS THAN	1,000,000	\$190.31	\$204.19
1,000,000	POUNDS AND OVE	ER:		
FOR EAC	H ADDITIONAL 50,0	000 POUNDS		
OR FRAC	TION THEREOF - A	DD:	\$0.16	\$0.19
HOSTLING:	SERVICE_			
OUTSIDE H	IOSTLER		\$188.11	\$201.74
INSIDE HO	STLER		\$184.97	\$197.91
OUTSIDE H	IOSTLER HELPER		\$182.12	\$194.25

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

<u>UTU</u>

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	
	DAILY RATES

	\$192.92
200,000	\$193.27
250,000	\$193.44
300,000	\$193.61
350,000	\$193.88
400,000	\$193.96
450,000	\$194.12
500,000	\$194.28
550,000	\$194.44
600,000	\$194.60
650,000	\$194.76
700,000	\$194.92
750,000	\$195.08
800,000	\$195.24
850,000	\$195.40
900,000	\$195.56
950,000	\$195.72
,000,000	\$195.88
R:	
00 POUNDS	
DD:	\$0.16
	140,000 200,000 250,000 350,000 400,000 450,000 550,000 600,000 650,000 700,000 750,000 850,000 900,000

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	UNDER	AGREEMEN	MILEAG ITS HELD BY FO	ORMER:
	ORC&B-ALL		ORC&B-ALL REGIONS BRT-EAST	
	REGIONS	BRT	REGIONS	BRT
	BRT-EAST	WESTERN	BRT-EAST	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION
PASSENGER CONDUCTORS AND TRAINME	≡N		FOR MILES IN BASIC	
			27,10,10	2711
CONDUCTORS	\$193.37	\$193.25	96.44 ¢	96.34 ¢
ASST CONDUCTORS-TICKET COLLECTOR	\$182.30	\$182.11	91.58 ¢	91.44 ¢
BRAKEMEN AND FLAGMEN	\$178.42	\$178.18	89.55 ¢	89.48 ¢
TRAIN BAGGAGEMEN	\$179.22	\$179.00	90.02 ¢	89.91 ¢
			FOR MILES IN	
THROUGH FREIGHT CONDUCTORS			BASIC	DAY
BASIC RATES	\$189.87	\$189.69	142.15 ¢	141.91 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	3			
LESS THAN 81 CARS	\$190.22	\$190.04	142.50 ¢	142 26 ¢
81 TO 105 CARS	\$190.87	\$190.69	143.15 ¢	142.91 ¢
106 TO 125 CARS	\$191.27	\$191.09	143.55 ¢	143.31 ¢
126 TO 145 CARS				143.56 ¢
146 TO 165 CARS			143.90 ¢	
166 CARS AND OVER	*	*	**	**
			FOR MILES IN	EVOESS OF
THROUGH FREIGHT BRAKEMEN AND FLAC	<u>GMEN</u>		BASIC	
BASIC RATES	\$178.15	\$177.97	134.20 ¢	134.03 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	3			·
LESS THAN 81 CARS	\$178.50	\$178.32	134.55 ¢	134.38 ¢
81 TO 105 CARS	\$179.15	\$178.97	•	135.03 ¢
106 TO 125 CARS	\$179.55	\$179.37		135.43 ¢
126 TO 145 CARS	\$179.80	\$179.62	•	135.68 ¢
146 TO 165 CARS	\$179.90	\$179.72	135.95 ¢	135.78 ¢
166 CARS AND OVER	*	*	**	**

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD . 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

OCAL FREIGHT	SERVICE A	ND YARD SER\	<u>/ICE</u>
DAILY F	DAILY RATES		ES IN
UNDER A	AGREEMENT		
ORC&B-ALL		ORC&B-ALL	
OCOTILACT	KEGION	COUNTEACT	ILC/OIT
\$190.43	\$190.25	145.35 ¢	145.11 ¢
\$190.78	\$190.60	145.70 ¢	145.46 ¢
\$191.43			
	φ192.00 *	147.10 ¢	146.86 ¢ **
	\$178.40	137.28 ¢	137.10 ¢
• • • • • • •		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	γ
1			
\$178.93	\$178.75	137.63 ¢	137.45 ¢
\$179.58	\$179.40	138.28 ¢	138.10 ¢
φ10U.33 *	φ1ου.15 *	139.03 ¢ **	138.85 ¢ **
BLOCK OF 20	CARS OR P	ORTION THERI	FOF
*			
· ·	-	/IRER 21 1055	
NT OF OCTOBE	ER 4, 1955, S	SUPPLEMENTE	
DAILY RATE			
	UNDER ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST \$190.43 \$190.78 \$191.83 \$191.83 \$192.08 \$192.18 ** \$178.58 \$178.58 \$178.58 \$179.58 \$179.58 \$179.58 \$179.28 \$BLOCK OF 20 \$191.13 \$179.28 \$B AGREEMEN NT OF OCTOBI	UNDER AGREEMENT ORC&B-ALL REGIONS; BRT-BRT-EAST, WESTERN SOUTHEAST REGION \$190.78 \$190.25 \$190.43 \$190.25 \$191.83 \$191.65 \$192.08 \$191.90 \$192.18 \$192.00 ** \$178.58 \$178.40 \$178.58 \$178.40 \$179.98 \$179.80 \$180.23 \$180.05 \$180.33 \$180.15 ** BLOCK OF 20 CARS OR PUBLOCK OF 20 CAR	REGIONS; BRT- REGIONS; BRT-EAST, WESTERN BRT-EAST, SOUTHEAST REGION SOUTHEAST \$190.43 \$190.25 145.35 ¢ \$191.43 \$191.25 146.35 ¢ \$191.83 \$191.65 146.75 ¢ \$192.08 \$191.90 147.00 ¢ \$192.18 \$192.00 147.10 ¢ *** S178.58 \$178.40 137.28 ¢ \$179.58 \$179.40 138.28 ¢ \$179.98 \$179.80 138.68 ¢ \$180.23 \$180.05 138.93 ¢ \$180.23 \$180.05 138.93 ¢ \$180.33 \$180.15 139.03 ¢ *** BLOCK OF 20 CARS OR PORTION THERICAL BLOCK OR 20 CARS OR PORTION THERICAL BLOCK OR 20 CARS OR PORTION THERICAL BLOCK OR 20 CARS O

\$212.79

\$204.14

\$195.12

B-8 (UTU) NRLC

SWITCHTENDERS

YARD CONDUCTORS (FOREMEN) YARD BRAKEMEN (HELPERS)

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

		STANDARD DAILY RATES			
		THROUGH	FREIGHT	SHORT	LOCAL
	•	SERVI	CE A/	FREIGHT SI	ERVICE B/
		(w	ithout a milea	age component	
				NŤS HELD BY I	
		ORC&B-ALL		ORC&B-ALL	
				REGIONS;	BRT-
				BRT-EAST,	
		· ·		SOUTHEAST	
FREIGHT	CONDUCTORS				
TICHTI	<u>oonboorono</u>				*
BASIC RATES		\$192.92	\$192.80	\$195.12	\$194.93
RATES INCLUDING	G CAR SCALE ADDITIV	ES	•	,	·
PROVIDED BY TH	HE AGREEMENT OF				
MAY 26, 1955:					
•	81 CARS	\$193.27	\$193.15	\$195.47	\$195.28
81 TO	105 CARS	\$193.92	\$193.80		\$195.93
	125 CARS	\$194.32		\$196.52	•
	145 CARS	\$194.57			•
	165 CARS	\$194.67	\$194.55		\$196.68
	166 CARS AND OVER		*	*	*
FREIGHT BRAKE	EMEN AND FLAGMEN				
BASIC RATES		\$181.20	\$181.05	\$183.24	\$183.10
	G CAR SCALE ADDITIV	*	Ψ101.03	ψ100.24	Ψ103.10
	HE AGREEMENT OF	_0			
MAY 26, 1955:	TE AGREEMENT OF				
LESS THAN	91 CADS	\$181.55	\$181.40	\$183.59	\$183.45
81 TO		\$182.20	\$182.05	•	
106 TO		•	•	•	
		\$182.60	•		
	145 CARS	\$182.85	•	-	· ·
146 TO	165 CARS	\$182.95 *	\$182.80 *	\$184.99 *	\$184.85 *
	166 CARS AND OVER				

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

July 1, 2011 Overtime Tables YARD CONDUCTOR (FOREMAN) RATES

Basic Day \$212.79

Pro-rata:	Hour	\$26.5988	Overtime:	Hour	\$39.8981
	Minute	0.4433		Minute	0.6650
	5-Minute	2.2166		5-Minutes	3.3248

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	<u>10-Hrs.</u>	11-Hrs.	12-Hrs.
0	212.79	252.69	292.59	332.48	372.38
5	216.11	256.01	295.91	335.81	375.71
10	219.44	259.34	299.23	339.13	379.03
15	222.76	262.66	302.56	342.46	382.35
20	226.09	265.99	305.88	345.78	385.68
25	229.41	269.31	309.21	349.11	389.00
30	232.74	272.64	312.53	352.43	392.33
35	236.06	275.96	315.86	355.76	395.65
40	239.39	279.29	319.18	359.08	398.98
45	242.71	282.61	322.51	362.41	402.30
50	246.04	285.94	325.83	365.73	405.63
55	249.36	289.26	329.16	369.06	408.95

July 1, 2011 Overtime Tables YARD BRAKEMAN (HELPER) RATES

Basic Day \$204.14

Pro-rata:	Hour	\$25.5175	Overtime:	Hour	\$38.2763
	Minute	0.4253		Minute	0.6379
	5-Minute	2.1265		5-Minutes	3.1897

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	<u>10-Hrs.</u>	11-Hrs.	<u>12-Hrs.</u>
0	204.14	242.42	280.69	318.97	357.25
5	207.33	245.61	283.88	322.16	360.44
10	210.52	248.80	287.07	325.35	363.63
15	213.71	251.99	290.26	328.54	366.81
20	216.90	255.18	293.45	331.73	370.00
25	220.09	258.36	296.64	334.92	373.19
30	223.28	261.55	299.83	338.11	376.38
35	226.47	264.74	303.02	341.30	379.57
40	229.66	267.93	306.21	344.49	382.76
45	232.85	271.12	309.40	347.68	385.95
50	236.04	274.31	312.59	350.87	389.14
55	239.23	277.50	315.78	354.06	392.33

July 1, 2011 Overtime Tables SWITCHTENDER RATES

Basic Day \$195.12

Pro-rata:	Hour	\$24.3900	Overtime:	Hour	\$36.5850
	Minute	0.4065		Minute	0.6098
	5-Minute	2.0325		5-Minutes	3.0488

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	12-Hrs.
0	195.12	231.71	268.29	304.88	341.46
5	198.17	234.75	271.34	307.93	344.51
10	201.22	237.80	274.39	310.97	347.56
15	204.27	240.85	277.44	314.02	350.61
20	207.32	243.90	280.49	317.07	353.66
25	210.36	246.95	283.54	320.12	356.71
30	213.41	250.00	286.58	323.17	359.76
35	216.46	253.05	289.63	326.22	362.80
40	219.51	256.10	292.68	329.27	365.85
45	222.56	259.14	295.73	332.32	368.90
50	225.61	262.19	298.78	335.36	371.95
55	228.66	265.24	301.83	338.41	375.00

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

			STANDARD E	
W	EIGHT ON DRIVER	S	DAILY	MILEAGE
	(POUNDS)		RATES	RATES
	(* 7			
	LESS THAN	80,000	\$198.80	148.35 ¢
•	AND LESS THAN	100,000	\$198.80	148.35 ¢
•	AND LESS THAN	140,000	\$198.89	148.44 ¢
	AND LESS THAN	170,000	\$198.97	148.52 ¢
170,000	AND LESS THAN	200,000	\$199.06	148.61 ¢
200,000	AND LESS THAN	250,000	\$199.15	148.70 ¢
250,000	AND LESS THAN	300,000	\$199.23	148.78 ¢
300,000	AND LESS THAN	350,000	\$199.32	148.87 ¢
350,000	AND LESS THAN	400,000	\$199.40	148.95 ¢
400,000	AND LESS THAN	450,000	\$199.49	149.04 ¢
450,000	AND LESS THAN	500,000	\$199.58	149.13 ¢
500,000	AND LESS THAN	550,000	\$199.66	149.21 ¢
550,000	AND LESS THAN	600,000	\$199.75	149.30 ¢
600,000	AND LESS THAN	650,000	\$199.83	149.38 ¢
650,000	AND LESS THAN	700,000	\$199.92	149.47 ¢
700,000	AND LESS THAN	750,000	\$200.00	149.55 ¢
750,000	AND LESS THAN	800,000	\$200.09	149.64 ¢
800,000	AND LESS THAN	850,000	\$200.17	149.72 ¢
850,000	AND LESS THAN	900,000	\$200.26	149.81 ¢
900,000	AND LESS THAN	950,000	\$200.34	149.89 ¢
950,000	AND LESS THAN	1,000,000	\$200.43	149.98 ¢
1,000,000	POUNDS AND OV	ER:		·
FOR EAC	H ADDITIONAL 50,0	000 POUNDS		
OR FRAC	TION THEREOF - A	IDD ALTERNATELY:	\$0.08	0.08 ¢
			& \$0.09	0.09 ¢
				,
MOTOR OF	R ELECTRIC CARS			
IN MULTII	PLE OR SINGLE UN	IIT	\$199.06	148.61 ¢
				•
DAILY EAR	NINGS MINIMUM		\$200.32	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

				BASIC DAILY AGE RATES
W	EIGHT ON DRIVER	RS	DAILY	MILEAGE
	(POUNDS)		RATES	
	LEGO TUAN	110.000	#044.05	450.00 /
4.40.000	LESS THAN	140,000	\$214.65	159.90 ¢
140,000	AND LESS THAN	200,000	\$215.08	160.33 ¢
200,000	AND LESS THAN	250,000	\$215.25	160.50 ¢
250,000	AND LESS THAN	300,000	\$215.40	160.65 ¢
300,000	AND LESS THAN	350,000	\$215.55	160.80 ¢
350,000	AND LESS THAN	400,000	\$215.76	161.01 ¢
400,000	AND LESS THAN	450,000	\$215.97	161.22 ¢
450,000	AND LESS THAN	500,000	\$216.18	161.43 ¢
500,000	AND LESS THAN	550,000	\$216.39	161.64 ¢
550,000	AND LESS THAN	600,000	\$216.57	161.82 ¢
•	AND LESS THAN	650,000	\$216.75	162.00 ¢
	AND LESS THAN	700,000	\$216.93	162.18 ¢
•	AND LESS THAN	750,000	\$217.11	162.36 ¢
•	AND LESS THAN	800,000	\$217.29	162.54 ¢
•	AND LESS THAN	850,000	\$217.47	162.72 ¢
	AND LESS THAN	900,000	\$217.65	162.90 ¢
•	AND LESS THAN	950,000	\$217.83	163.08 ¢
•	AND LESS THAN	•	\$218.01	163.26 ¢
	POUNDS AND OV		+ 2.5.5.	, , , , , , , , , , , , , , , , , , ,
	H ADDITIONAL 50,			
	TION THEREOF -		\$0.18	0.18 ¢
	TION HILILLOF */	¬₽₽.	ψ0.10	0.10 ¢
			4040.40	

DAILY EARNINGS MINIMUM \$216.16 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

			RD BASIC RATES
WEIGHT ON DRIVER	RS	6 OR 7 DAY	5 DAY
(POUNDS)		WORK WEEK	WORK WEEK
LESS THAN	500,000	\$208.49	\$227.37
500,000 AND LESS THAN	550,000	\$208.70	\$227.62
550,000 AND LESS THAN	600,000	\$208.88	\$227.84
600,000 AND LESS THAN	650,000	\$209.06	\$228.05
650,000 AND LESS THAN	700,000	\$209.24	\$228.27
700,000 AND LESS THAN	750,000	\$209.42	\$228.49
750,000 AND LESS THAN	800,000	\$209.60	\$228.70
800,000 AND LESS THAN	850,000	\$209.78	\$228.92
850,000 AND LESS THAN	900,000	\$209.96	\$229.13
900,000 AND LESS THAN	950,000	\$210.14	\$229.35
950,000 AND LESS THAN	1,000,000	\$210.32	\$229.57
1,000,000 POUNDS AND O\	/ER:		
FOR EACH ADDITIONAL 50,	000 POUNDS		
OR FRACTION THEREOF - A	ADD:	\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

			STANDARD E	
		_	AND MILEA	
VV	EIGHT ON DRIVER	S	DAILY	MILEAGE
	(POUNDS)		RATES	RATES
	LESS THAN	80,000	\$186.20	139.98 ¢
80,000	AND LESS THAN	100,000	\$186.29	140.07 ¢
100,000	AND LESS THAN	140,000	\$186.37	140.07 ¢
140,000		170,000	\$186.55	•
170,000		200,000		140.33 ¢ 140.41 ¢
200,000		•	\$186.63 \$486.73	•
•		250,000	\$186.72	140.50 ¢
250,000		300,000	\$186.72	140.50 ¢
300,000	AND LESS THAN	350,000	\$186.80	140.58 ¢
350,000	AND LESS THAN	400,000	\$186.89	140.67 ¢
400,000		450,000	\$186.98	140.76 ¢
450,000		500,000	\$187.06	140.84 ¢
500,000		550,000	\$187.15	140.93 ¢
550,000		600,000	\$187.23	141.01 ¢
600,000	AND LESS THAN	650,000	\$187.31	141.09 ¢
650,000	AND LESS THAN	700,000	\$187.39	141.17 ¢
700,000	AND LESS THAN	750,000	\$187.47	141.25 ¢
750,000	AND LESS THAN	800,000	\$187.55	141.33 ¢
800,000	AND LESS THAN	850,000	\$187.63	141.41 ¢
850,000	AND LESS THAN	900,000	\$187.71	141.49 ¢
900,000	AND LESS THAN	950,000	\$187.79	141.57 ¢
950,000	AND LESS THAN	1,000,000	\$187.87	141.65 ¢
1,000,000	POUNDS AND OV	ER:		•
	H ADDITIONAL 50,0			
	TION THEREOF - A		\$0.08	0.08 ¢
				F
AII V FARI	NINGS MINIMIIM		\$187 5 <i>1</i>	

DAILY EARNINGS MINIMUM

\$187.54

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

<u>UTU</u>

LOCO	MOTIVE FIREMEN	(HELPERS) T	HROUGH FREIGHT SER	<u>VICE</u>
			STANDADD	BASIC DAILY
				AGE RATES
10/	EIGHT ON DRIVER	0	DAILY	
VV		5		
	(POUNDS)		RATES	RATES
	LESS THAN	140,000	\$196.70	147.49 ¢
140,000	AND LESS THAN	200,000	\$197.05	147.84 ¢
	AND LESS THAN	250,000	\$197.22	148.01 ¢
	AND LESS THAN	300,000	\$197.39	148.18 ¢
	AND LESS THAN	350,000	\$197.66	148.45 ¢
350,000	AND LESS THAN	400,000	\$197.74	148.53 ¢
400,000	AND LESS THAN	450,000	\$197.90	148.69 ¢
450,000	AND LESS THAN	500,000	\$198.06	148.85 ¢
500,000	AND LESS THAN	550,000	\$198.22	149.01 ¢
	AND LESS THAN	600,000	\$198.38	149.17 ¢
600,000	AND LESS THAN	650,000	\$198.54	149.33 ¢
650,000	AND LESS THAN	700,000	\$198.70	149.49 ¢
700,000	AND LESS THAN	750,000	\$198.86	149.65 ¢
750,000	AND LESS THAN	800,000	\$199.02	149.81 ¢
	AND LESS THAN	850,000	\$199.18	149.97 ¢
850,000	AND LESS THAN	900,000	\$199.34	150.13 ¢
900,000	AND LESS THAN	950,000	\$199.50	150.29 ¢
950,000	AND LESS THAN	1,000,000	\$199.66	150.45 ¢
1,000,000	POUNDS AND OVE	ER:		
FOR EAC	H ADDITIONAL 50,0	000 POUNDS		
OR FRAC	TION THEREOF - A	DD	\$0.16	0.16 ¢
DAII.V.EAD			0400.40	
	NINGS MINIMUM	NT 00T 07 40	\$198.12	•
ARTICLE	III(B) OF AGREEME	NI OC1. 27, 19	DD 	
			ERS) YARD SERVICE,	
	AND HOS	STLER AND HO	STLER HELPERS	
				RD BASIC
YARD SER		_		RATES
W	EIGHT ON DRIVERS	S	6 OR 7 DAY	5 DAY
	(POUNDS)		WORK WEEK	WORK WEEK
	LESS THAN	500,000	\$194.37	\$208.34
500.000	AND LESS THAN	550,000	\$194.53	\$208.53
550,000	AND LEGO THAN	000,000	#101.00	4000.00

	STANDARD BASIC		
YARD SERVICE	DAILY	RATES	
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY	
(POUNDS)	WORK WEEK	WORK WEEK	
LESS THAN 500,000	\$194.37	\$208.34	
500,000 AND LESS THAN 550,000	\$194.53	\$208.53	
550,000 AND LESS THAN 600,000	\$194.69	\$208.72	
600,000 AND LESS THAN 650,000	\$194.85	\$208.91	
650,000 AND LESS THAN 700,000	\$195.01	\$209.10	
700,000 AND LESS THAN 750,000	\$195.17	\$209.30	
750,000 AND LESS THAN 800,000	\$195.33	\$209.49	
800,000 AND LESS THAN 850,000	\$195.49	\$209.68	
850,000 AND LESS THAN 900,000	\$195.65	\$209.87	
900,000 AND LESS THAN 950,000	\$195.81	\$210.06	
950,000 AND LESS THAN 1,000,000	\$195.97	\$210.26	
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:	\$0.16	\$0.19	
HOSTLING SERVICE	•		
OUTSIDE HOSTLER	\$193.75	\$207.79	
INSIDE HOSTLER	\$190.52	\$203.85	
OUTSIDE HOSTLER HELPER	\$187.58	\$200.08	

B-5 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STANDARD
(POUNDS)	DAILY RATES
LESS THAN 140,000	\$198.78
140,000 AND LESS THAN 200,000	\$199.13
200,000 AND LESS THAN 250,000	\$199.30
250,000 AND LESS THAN 300,000	\$199.47
300,000 AND LESS THAN 350,000	\$199.74
350,000 AND LESS THAN 400,000	\$199.82
400,000 AND LESS THAN 450,000	\$199.98
450,000 AND LESS THAN 500,000	\$200.14
500,000 AND LESS THAN 550,000	\$200.30
550,000 AND LESS THAN 600,000	\$200.46
600,000 AND LESS THAN 650,000	\$200.62
650,000 AND LESS THAN 700,000	\$200.78
700,000 AND LESS THAN 750,000	\$200.94
750,000 AND LESS THAN 800,000	\$201.10
800,000 AND LESS THAN 850,000	\$201.26
850,000 AND LESS THAN 900,000	\$201.42
900,000 AND LESS THAN 950,000	\$201.58
950,000 AND LESS THAN 1,000,000	\$201.74
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$0.16

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	UNDER	AGREEMEN	MILEAG	
	BRT-EAST	BRT WESTERN	ORC&B-ALL REGIONS BRT-EAST SOUTHEAST	WESTERN
PASSENGER CONDUCTORS AND TRAINME	<u>EN</u>		FOR MILES IN BASIC	
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTORS BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$187.77 \$183.77	\$187.57 \$183.53	99.33 ¢ 94.33 ¢ 92.24 ¢ 92.72 ¢	94.18 ¢ 92.16 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN BASIC	
BASIC RATES	\$195.57	\$195.38	146.41 ¢	146.17 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$197.22 \$197.32	\$197.03	146.76 ¢ 147.41 ¢ 147.81 ¢ 148.06 ¢ 148.16 ¢ **	147.82 ¢
			FOR MILES IN	EXCESS OF
THROUGH FREIGHT BRAKEMEN AND FLAG	<u>SMEN</u>		BASIC	DAY
BASIC RATES	\$183.49	\$183.31	138.23 ¢	138.05 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:			·	
LESS THAN 81 CARS 81 TO 105 CARS 106 TO 125 CARS 126 TO 145 CARS 146 TO 165 CARS 166 CARS AND OVER	\$183.84 \$184.49 \$184.89 \$185.14 \$185.24	\$183.66 \$184.31 \$184.71 \$184.96 \$185.06	138.58 ¢ 139.23 ¢ 139.63 ¢ 139.88 ¢ 139.98 ¢	138.40 ¢ 139.05 ¢ 139.45 ¢ 139.70 ¢ 139.80 ¢

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY F	RATES	MILEAGE FOR MIL	ES IN
	ORC&B-ALL REGIONS; BRT-EAST,	BRT- WESTERN	EXCESS IS HELD BY FO ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	DRMER: BRT- WESTERN
LOCAL FREIGHT CONDUCTORS BASIC RATES	\$196.12	\$195.94	149.69 ¢	149.45 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$106.47	\$196.29	150.04 ¢	149.80 ¢
81 TO 105 CARS		\$196.29 \$196.94	150.69 ¢	
106 TO 125 CARS	\$197.12 \$197.52		•	150.45 ¢
126 TO 125 CARS	•	\$197.5 4 \$197.59		150.65 ¢
146 TO 165 CARS		\$197.59 \$197.69	151.34 ¢	•
166 CARS AND OVER	φ1 <i>91.</i> 01 *	φ197.09 *	131.44 ¢	151.20 ¢ **
100 CARS AND OVER				
LOCAL FREIGHT BRAKEMEN AND FLAGMEN]			
BASIC RATES	\$183.92	\$183.74	141.39 ¢	141.20 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$184.27	\$184.09	141.74 ¢	141.55 ¢
81 TO 105 CARS		\$184.74	142.39 ¢	•
106 TO 125 CARS	\$185.32	\$185 14	142.79 ¢	•
126 TO 145 CARS	\$185:57	\$185.39	143.04 ¢	
146 TO 165 CARS	\$185.67	\$185.49	143.14 ¢	142.95 ¢
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITIONAL ** ADD 0.2 CENTS FOR EACH ADDITIONAL				
MINIMUM DAILY EARNINGS:				
CONDUCTORS	\$196.82	\$196.63		
BRAKEMEN-FLAGMEN	\$184.62	\$184.44		
ESTABLISHED BY ARTICLE II(B) OF ORC&	B AGREEMEN	T OF DECEM	MBER 21, 1955,	
AND BY ARTICLE II(B) OF BRT AGREEMEN DECEMBER 21, 1955.			SUPPLEMENTE	
FIVE DAY YARD SERVICE				
OCCUPATION	DAILY RATE			
YARD CONDUCTORS (FOREMEN) YARD BRAKEMEN (HELPERS) SWITCHTENDERS	\$219.17 \$210.26 \$200.97			

B-8 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH	FREIGHT	SHORT	LOCAL
	SERVIC	CE A/	FREIGHT SE	ERVICE B/
	(w	ithout a mile	age component	:)
	UNDER	AGREEMEN	NTS HELD BY I	FORMER:
	ORC&B-ALL		ORC&B-ALL	
			REGIONS;	BRT-
	BRT-EAST,	WESTERN	BRT-EAST,	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION
FREIGHT CONDUCTORS				
BASIC RATES	\$198.71	\$198.58	\$200.96	\$200.76
RATES INCLUDING CAR SCALE ADDITIV	ES			
PROVIDED BY THE AGREEMENT OF				
MAY 26, 1955:		****	****	*****
LESS THAN 81 CARS	\$199.06	\$198.93		\$201.11
81 TO 105 CARS	\$199.71	•		\$201.76
106 TO 125 CARS	\$200.11			\$202.16
126 TO 145 CARS	\$200.36		\$202.61	\$202.41
146 TO 165 CARS	\$200.46	\$200.33 *	\$202.71 *	\$202.51
166 CARS AND OVER	*		*	
FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$186.64	\$186.48	\$188.72	\$188.58
RATES INCLUDING CAR SCALE ADDITIV	ES			
PROVIDED BY THE AGREEMENT OF				
MAY 26, 1955:				
LESS THAN 81 CARS	\$186.99			\$188.93
81 TO 105 CARS	\$187.64	\$187.48		\$189.58
106 TO 125 CARS	\$188.04	\$187.88	\$190.12	\$189.98
126 TO 145 CARS	\$188.29	\$188.13	\$190.37	\$190.23
146 TO 165 CARS	\$188.39	\$188.23	\$190.47	\$190.33
166 CARS AND OVER	*	*	*	*
		 .		

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

July 1, 2012 Overtime Tables YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$219.17

Pro-rata:	Hour	\$27.3963	Overtime:	Hour	\$41.0944
	Minute	0.4566		Minute	0.6849
	5-Minute	2.2830		5-Minutes	3.4245

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	<u>10-Hrs.</u>	11-Hrs.	<u>12-Hrs.</u>
0	219.17	260.26	301.36	342.45	383.55
5	222.59	263.69	304.78	345.88	386.97
10	226.02	267.11	308.21	349.30	390.40
15	229.44	270.54	311.63	352.73	393.82
20	232.87	273.96	315.06	356.15	397.24
25	236.29	277.39	318.48	359.57	400.67
30	239.72	280.81	321.91	363.00	404.09
35	243.14	284.24	325.33	366.42	407.52
40	246.57	287.66	328.75	369.85	410.94
45	249.99	291.08	332.18	373.27	414.37
50	253.42	294.51	335.60	376.70	417.79
55	256.84	297.93	339.03	380.12	421.22

July 1, 2012 Overtime Tables YARD BRAKEMAN (HELPER) RATES

Basic Day \$210.26

Pro-rata:	Hour	\$26.2825	Overtime:	Hour	\$39.4238
	Minute	0.4380		Minute	0.6571
	5-Minute	2.1902		5-Minutes	3.2853

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	<u>12-Hrs.</u>
0	210.26	249.68	289.11	328.53	367.95
5	213.55	252.97	292.39	331.82	371.24
10	216.83	256.25	295.68	335.10	374.53
15	220.12	259.54	298.96	338.39	377.81
20	223.40	262.82	302.25	341.67	381.10
25	226.69	266.11	305.53	344.96	384.38
30	229.97	269.40	308.82	348.24	387.67
35	233.26	272.68	312.10	351.53	390.95
40	236.54	275.97	315.39	354.81	394.24
45	239.83	279.25	318.67	358.10	397.52
50	243.11	282.54	321.96	361.38	400.81
55	246.40	285.82	325.25	364.67	404.09

July 1, 2012 Overtime Tables SWITCHTENDER RATES

Basic Day \$200.97

Pro-rata:	Hour	\$25.1213	Overtime:	Hour	\$37.6819
	Minute	0.4187		Minute	0.6280
	5-Minute	2.0934		5-Minutes	3.1402

OVERTIME	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	12-Hrs.
0	200.97	238.65	276.33	314.02	351.70
5	204.11	241.79	279.48	317.16	354.84
10	207.25	244.93	282.62	320.30	357.98
15	210.39	248.07	285.76	323.44	361.12
20	213.53	251.21	288.90	326.58	364.26
25	216.67	254.35	292.04	329.72	367.40
30	219.81	257.49	295.18	332.86	370.54
35	222.95	260.63	298.32	336.00	373.68
40	226.09	263.77	301.46	339.14	376.82
45	229.23	266.91	304.60	342.28	379.96
50	232.37	270.05	307.74	345.42	383.10
55	235.51	273.19	310.88	348.56	386.24

July 1, 2013 Overtime Tables YARD CONDUCTOR (FOREMAN) RATES

Basic Day \$225.75

Pro-rata:	Hour	\$28.2188	Overtime:	Hour	\$42.3281
	Minute	0.4703		Minute	0.7055
	5-Minute	2.3516		5-Minutes	3.5273

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	<u>10-Hrs.</u>	11-Hrs.	<u>12-Hrs.</u>
0	225.75	268.08	310.41	352.73	395.06
5	229.28	271.60	313.93	356.26	398.59
10	232.80	275.13	317.46	359.79	402.12
15	236.33	278.66	320.99	363.31	405.64
20	239.86	282.19	324.51	366.84	409.17
25	243.39	285.71	328.04	370.37	412.70
30	246.91	289.24	331.57	373.90	416.22
35	250.44	292.77	335.10	377.42	419.75
40	253.97	296.30	338.62	380.95	423.28
45	257.50	299.82	342.15	384.48	426.81
50	261.02	303.35	345.68	388.01	430.33
55	264.55	306.88	349.21	391.53	433.86

July 1, 2013 Overtime Tables YARD BRAKEMAN (HELPER) RATES

Basic Day

\$216.57

Pro-rata:	Hour	\$27.0713	Overtime:	Hour	\$40.6069
	Minute	0.4512		Minute	0.6768
	5-Minute	2.2559		5-Minutes	3.3839

OVERTIME	TABLE				
Min	8-Hrs.	9-Hrs.	<u>10-Hrs.</u>	11-Hrs.	12-Hrs.
0	216.57	257.18	297.78	338.39	379.00
5	219.95	260.56	301.17	341.77	382.38
10	223.34	263.94	304.55	345.16	385.77
15	226.72	267.33	307.94	348.54	389.15
20	230.11	270.71	311.32	351.93	392.53
25	233.49	274.10	314.70	355.31	395.92
30	236.87	277.48	318.09	358.69	399.30
35	240.26	280.86	321.47	362.08	402.68
40	243.64	284.25	324.85	365.46	406.07
45	247.03	287.63	328.24	368.85	409.45
50	250.41	291.02	331.62	372.23	412.84
55	253.79	294.40	335.01	375.61	416.22

July 1, 2013 Overtime Tables SWITCHTENDER RATES

Basic Day \$207.00

Pro-rata:	Hour	\$25.8750	Overtime:	Hour	\$38.8125
	Minute	0.4313		Minute	0.6469
	5-Minute	2.1563		5-Minutes	3.2344

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	12-Hrs.
0	207.00	245.81	284.63	323.44	362.25
5	210.23	249.05	287.86	326.67	365.49
10	213.47	252.28	291.09	329.91	368.72
15	216.70	255.52	294.33	333.14	371.95
20	219.94	258.75	297.56	336.38	375.19
25	223.17	261.98	300.80	339.61	378.42
30	226.41	265.22	304.03	342.84	381.66
35	229.64	268.45	307.27	346.08	384.89
40	232.88	271.69	310.50	349.31	388.13
45	236.11	274.92	313.74	352.55	391.36
50	239.34	278.16	316.97	355.78	394.60
55	242.58	281.39	320.20	359.02	397.83

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD E AND MILEA DAILY RATES	
(1 0 0 1 1 0 0 1	0	
LESS THAN 80,000	\$204.79	152.83 ¢
80,000 AND LESS THAN 100,000	\$204.79	152.83 ¢
100,000 AND LESS THAN 140,000	\$204.88	152.92 ¢
140,000 AND LESS THAN 170,000	\$204.96	153.00 ¢
170,000 AND LESS THAN 200,000	\$205.05	153.09 ¢
200,000 AND LESS THAN 250,000	\$205.14	153.18 ¢
250,000 AND LESS THAN 300,000	\$205.22	153.26 ¢
300,000 AND LESS THAN 350,000	\$205.31	153.35 ¢
350,000 AND LESS THAN 400,000	\$205.39	153.43 ¢
400,000 AND LESS THAN 450,000	\$205.48	153.52 ¢
450,000 AND LESS THAN 500,000	\$205.57	153.61 ¢
500,000 AND LESS THAN 550,000	\$205.65	153.69 ¢
550,000 AND LESS THAN 600,000	\$205.74	153.78 ¢
600,000 AND LESS THAN 650,000	\$205.82	153.86 ¢
650,000 AND LESS THAN 700,000	\$205.91	153.95 ¢
700,000 AND LESS THAN 750,000	\$205.99	154.03 ¢
750,000 AND LESS THAN 800,000	\$206.08	154.12 ¢
800,000 AND LESS THAN 850,000	\$206.16	154.20 ¢
850,000 AND LESS THAN 900,000	\$206.25	154.29 ¢
900,000 AND LESS THAN 950,000	\$206.33	154.37 ¢
950,000 AND LESS THAN 1,000,000	\$206.42	154.46 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢
	& \$0.09	0.09 ¢
•		•
MOTOR OR ELECTRIC CARS		
IN MULTIPLE OR SINGLE UNIT	\$205.05	153.09 ¢
•		

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

					ASIC DAI	
W	EIGHT ON DRIVER	S		DAILY	MILEAG	E.
	(POUNDS)			RATES	RATES	
	,					
	LESS THAN	140,000	9	\$221.19	164.80	¢
140,000	AND LESS THAN	200,000	Ş	\$221.62	165.23	¢
200,000	AND LESS THAN	250,000		221.79	165.40	,
250,000	AND LESS THAN	300,000	Š	\$221.94	165.55	•
300,000	AND LESS THAN	350,000	Š	222.09	165.70	
350,000	AND LESS THAN	400,000	9	\$222.30	165.91	•
400,000	AND LESS THAN	450,000	9	\$222.51	166.12	¢
450,000	AND LESS THAN	500,000	9	\$222.72	166.33	¢
500,000	AND LESS THAN	550,000	9	\$222.93	166.54	¢
550,000	AND LESS THAN	600,000		\$223.11	166.72	¢
600,000	AND LESS THAN	650,000	Ş	\$223.29	166.90	¢
650,000	AND LESS THAN	700,000	\$	\$223.47	167.08	¢
700,000	AND LESS THAN	750,000	9	\$223.65	167.26	¢
750,000	AND LESS THAN	800,000	Ş	223.83	167.44	¢
800,000	AND LESS THAN	850,000	\$	\$224.01	167.62	¢
850,000	AND LESS THAN	900,000		224.19	167.80	•
900,000	AND LESS THAN	950,000	9	224.37	167.98	¢
950,000	AND LESS THAN	1,000,000	9	224.55	168.16	¢
1,000,000	POUNDS AND OV	ER:				•
	H ADDITIONAL 50,0		·			
	TION THEREOF - A			\$0.18	0.18	¢
				•		•

DAILY EARNINGS MINIMUM \$222.70
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

			RD BASIC RATES
WEIGHT ON DRIVER	S	6 OR 7 DAY	5 DAY
(POUNDS)		WORK WEEK	WORK WEEK
LESS THAN	500,000	\$214.74	\$234.19
500,000 AND LESS THAN	550,000	\$214.95	\$234.44
550,000 AND LESS THAN	600,000	\$215.13	\$234.66
600,000 AND LESS THAN	650,000	\$215.31	\$234.87
650,000 AND LESS THAN	700,000	\$215.49	\$235.09
700,000 AND LESS THAN	750,000	\$215.67	\$235.31
750,000 AND LESS THAN	800,000	\$215.85	\$235.52
800,000 AND LESS THAN	850,000	\$216.03	\$235.74
850,000 AND LESS THAN	900,000	\$216.21	\$235.95
900,000 AND LESS THAN	950,000	\$216.39	\$236.17
950,000 AND LESS THAN	1,000,000	\$216.57	\$236.39
1,000,000 POUNDS AND OV	ER:		
FOR EACH ADDITIONAL 50,0	000 POUNDS		
OR FRACTION THEREOF - A	ADD:	\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

<u>UTU</u> LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

			STANDARD	BASIC DAILY
			AND MILEA	AGE RATES
V	EIGHT ON DRIVER	RS	DAILY	MILEAGE
	(POUNDS)		RATES	RATES
	LESS THAN	80,000	\$191.82	144.21 ¢
80,000	AND LESS THAN	100,000	\$191.91	144.30 ¢
100,000	AND LESS THAN	140,000	\$191.99	144.38 ¢
140,000	AND LESS THAN	170,000	\$192.17	144.56 ¢
170,000	AND LESS THAN	200,000	\$192.25	144.64 ¢
200,000	AND LESS THAN	250,000	\$192.34	144.73 ¢
250,000	AND LESS THAN	300,000	\$192.34	144.73 ¢
300,000	AND LESS THAN	350,000	\$192.42	144.81 ¢
350,000	AND LESS THAN	400,000	\$192.51	144.90 ¢
400,000	AND LESS THAN	450,000	\$192.60	144.99 ¢
450,000	AND LESS THAN	500,000	\$192.68	145.07 ¢
500,000	AND LESS THAN	550,000	\$192.77	145.16 ¢
550,000	AND LESS THAN	600,000	\$192.85	145.24 ¢
600,000	AND LESS THAN	650,000	\$192.93	145.32 ¢
650,000	AND LESS THAN	700,000	\$193.01	145.40 ¢
700,000	AND LESS THAN	750,000	\$193.09	145.48 ¢
750,000	AND LESS THAN	800,000	\$193.17	145.56 ¢
800,000	AND LESS THAN	850,000	\$193.25	145.64 ¢
850,000	AND LESS THAN	900,000	\$193.33	145.72 ¢
900,000	AND LESS THAN	950,000	\$193.41	145.80 ¢
950,000	AND LESS THAN	1,000,000	\$193.49	145.88 ¢
1,000,000	POUNDS AND OV	ER:		
FOR EAC	H ADDITIONAL 50,	000 POUNDS		
OR FRAC	TION THEREOF - A	ADD:	\$0.08	0.08 ¢
			•	

DAILY EARNINGS MINIMUM

\$193.16

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

LOCOMOTIVE FI	<u>REMEN</u>	(HELPERS) THR	<u>OUGH FREIGHT SER</u>	VICE .
			STANDARD	BASIC DAILY
				AGE RATES
MEIGUE	DDI /CD	_		
WEIGHT ON		5		MILEAGE
(POUN	DS)		RATES	RATES
LESS	THAN	140,000	\$202.69	152.00 ¢
140,000 AND LESS		200,000	\$203.04	152.35 ¢
200,000 AND LESS		250,000	\$203.21	152.52 ¢
250,000 AND LESS		300,000	-	
			\$203.38	152.69 ¢
300,000 AND LESS		350,000	\$203.65	152.96 ¢
350,000 AND LESS		400,000	\$203.73	153.04 ¢
400,000 AND LESS		450,000	\$203.89	153.20 ¢
450,000 AND LESS	THAN	500,000	\$204.05	153.36 ¢
500,000 AND LESS	THAN	550,000	\$204.21	153.52 ¢
550,000 AND LESS	THAN	600,000	\$204.37	153.68 ¢
600,000 AND LESS	THAN	650,000	\$204.53	153.84 ¢
650,000 AND LESS		700,000	\$204.69	154.00 ¢
700,000 AND LESS		750,000	\$204.85	154.16 ¢
750,000 AND LESS		800,000	\$205.01	154.32 ¢
800,000 AND LESS			\$205.17	154.48 ¢
850,000 AND LESS			\$205.33	154.64 ¢
900,000 AND LESS			\$205.49	154.80 ¢
950,000 AND LESS			\$205.65	154.96 ¢
1,000,000 POUNDS				
FOR EACH ADDITIO				
OR FRACTION THEF	REOF - A	DD	\$0.16	0.16 ¢
DAILY EARNINGS MIN	IMUM		\$204.11	
ARTICLE III(B) OF AC	GREEME	NT OCT. 27, 1955		
			S) YARD SERVICE,	
E	AND HOS	STLER AND HOSTL	•	DD D4010
				RD BASIC
YARD SERVICE		_		RATES
WEIGHT ON		3	6 OR 7 DAY	
(POUNI	OS)		WORK WEEK	WORK WEEK
LESS	S THAN	500,000	\$200.20	\$214.59
500,000 AND LESS		550,000	\$200.36	\$214.78
550,000 AND LESS		600,000	\$200.52	\$214.97
600,000 AND LESS		650,000	\$200.68	
				\$215.16
650,000 AND LESS		700,000	\$200.84	\$215.35
700,000 AND LESS		750,000	\$201.00	\$215.55
750,000 AND LESS		800,000	\$201.16	\$215.74
800,000 AND LESS		850,000	\$201.32	\$215.93
850,000 AND LESS	THAN	900,000	\$201.48	\$216.12
900,000 AND LESS	THAN	950,000	\$201.64	\$216.31
950,000 AND LESS	THAN	1.000.000	\$201.80	\$216.51
1,000,000 POUNDS		•	•• • • • • •	
FOR EACH ADDITIO				
OR FRACTION THEF	•		\$0.16	\$0.19
SICI IVIOTION THE	UI - A	 .	ψ0.10	ψ0.10
HOSTLING SERVICE				
OUTSIDE HOSTLER			\$199.56	\$214.02
INSIDE HOSTLER			\$196.24	\$209.97
11101001001				

\$193.21

\$206.08

OUTSIDE HOSTLER HELPER

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STAI	NDARD
(POUNDS)	DAILY	RATES
LESS THAN 140	0,000 \$2	04.82
	· •	0 4 .02 05.17
•	·	05.17
•	•	
•	•	05.51
•	•	05.78
350,000 AND LESS THAN 400	0,000 \$20	05.86
400,000 AND LESS THAN 450	0,000 \$20	06.02
450,000 AND LESS THAN 500	0,000 \$20	06.18
500,000 AND LESS THAN 550	0,000 \$20	06.34
550,000 AND LESS THAN 600	0,000 \$20	06.50
600,000 AND LESS THAN 650	0,000 \$20	06.66
650,000 AND LESS THAN 700	0,000 \$20	06.82
700,000 AND LESS THAN 750	0,000 \$20	06.98
750,000 AND LESS THAN 800	0,000 \$20	07.14
800,000 AND LESS THAN 850	0,000 \$20	07.30
850,000 AND LESS THAN 900	0,000 \$20	07.46
900,000 AND LESS THAN 950	0,000 \$20	07.62
950,000 AND LESS THAN 1,000	0,000 \$20	07.78
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 P	OUNDS	
OR FRACTION THEREOF - ADD:		\$0.16

B-6 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

<u>UTU</u>

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

			MILEAG TS HELD BY FO ORC&B-ALL	E RATES DRMER:
	REGIONS BRT-EAST	BRT WESTERN	REGIONS BRT-EAST SOUTHEAST	WESTERN
PASSENGER CONDUCTORS AND TRAINME	<u>EN</u>		FOR MILES IN BASIC	
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTORS BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$205.15 \$193.40 \$189.28 \$190.14	\$193.20 \$189.04	102.31 ¢ 97.16 ¢ 95.01 ¢ 95.50 ¢	102.21 ¢ 97.01 ¢ 94.92 ¢ 95.39 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN BASIC	
BASIC RATES	\$201.44	\$201.24	150.80 ¢	150.56 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
	\$201.79			150.91 ¢
81 TO 105 CARS 106 TO 125 CARS	\$202.44 \$202.84			151.56 ¢ 151.96 ¢
126 TO 145 CARS	\$203.09			152.21 ¢
146 TO 165 CARS 166 CARS AND OVER	\$203.19 *	\$202.99	152.55 ¢ **	152.31 ¢ **
			FOR MILES IN	EXCESS OF
THROUGH FREIGHT BRAKEMEN AND FLAG	<u>SMEN</u>		BASIC	
BASIC RATES	\$188.99	\$188.81	142.38 ¢	142.19 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$189.34	\$189.16	142.73 ¢	142.54 ¢
81 TO 105 CARS	\$189.99	\$189.81	143.38 ¢	143.19 ¢
106 TO 125 CARS	\$190.39	\$190.21	143.78 ¢	143.59 ¢
126 TO 145 CARS 146 TO 165 CARS	\$190.64 \$100.74	\$190.46 \$190.56	144.03 ¢ 144.13 ¢	143.84 ¢ 143.94 ¢
146 TO 165 CARS 166 CARS AND OVER	\$190.74 *	\$190.56 *	144.13 ¢ **	143.94 ¢ **

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

<u>UTU</u>

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

CONDUCTORS AND TRAINIVIEN - LC	CAL FREIGHT	SERVICE A	ND TARD SER	/ICE	
	DAILY F	RATES	MILEAGE RATES FOR MILES IN EXCESS OF 100		
	UNDER	AGREEMENT	TS HELD BY FO		
	ORC&B-ALL	CICLLIVILIA	ORC&B-ALL	ANIETC.	
		BRT-	REGIONS;	BRT-	
			BRT-EAST,		
	SOUTHEAST				
LOCAL FREIGHT CONDUCTORS					
BASIC RATES	\$201.99	\$201.80	154.16 ¢	153.92 ¢	
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:					
LESS THAN 81 CARS	\$202.34	\$202.15	154 51 ¢	154.27 ¢	
81 TO 105 CARS	\$202.99		155.16 ¢	•	
106 TO 125 CARS	\$203.39		•		
126 TO 145 CARS	\$203.64	\$203.45		155.57 ¢	
146 TO 165 CARS	\$203.74	\$203.55	155.91 ¢	155.67 ¢	
166 CARS AND OVER	*	*	**	**	
LOCAL FREIGHT BRAKEMEN AND FLAGMEN	J				
BASIC RATES	\$189.42	\$189.24	145.62 ¢	145.42 ¢	
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN 81 CARS	\$189.77	\$189.59	145.97 ¢	145.77 ¢	
81 TO 105 CARS	\$190.42	\$190.24	146.62 ¢	146.42 ¢	
106 TO 125 CARS	\$190.82	\$190.64	147.02 ¢	146.82 ¢	
126 TO 145 CARS	\$191.07		147.27 ¢	147.07 ¢	
146 TO 165 CARS	\$191.17	\$190.99	147.37 ¢	147.17 ¢	
166 CARS AND OVER	* 	* 	**	**	
* ADD 20.0 CENTS FOR EACH ADDITIONAL ** ADD 0.2 CENTS FOR EACH ADDITIONAL					
MINIMUM DAILY EARNINGS:	****	0000 10			
CONDUCTORS	\$202.69	\$202.49			
BRAKEMEN-FLAGMEN	\$190.12	\$189.94	ADED 24 4055		
ESTABLISHED BY ARTICLE II(B) OF ORC8 AND BY ARTICLE II(B) OF BRT AGREEME!					
DECEMBER 21 1055					
FIVE DAY YARD SERVICE	BAH 3/ BATT				
OCCUPATION	DAILY RATE				
YARD CONDUCTORS (FOREMEN)	\$225.75				

\$216.57

\$207.00

B-8 (UTU) NRLC

SWITCHTENDERS

YARD BRAKEMEN (HELPERS)

RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH	FREIGHT	SHORT	LOCAL
	SERVIC	CE A/	FREIGHT SE	ERVICE B/
	(w	ithout a milea	age component	t)
			NTS HELD BY	
	ORC&B-ALL		ORC&B-ALL	
	REGIONS;	BRT-	REGIONS;	BRT-
	BRT-EAST,	WESTERN	BRT-EAST,	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION
FREIGHT CONDUCTORS				
BASIC RATES	\$204.67	\$204.54	\$206.97	\$206.77
RATES INCLUDING CAR SCALE ADDITIVE	•	,	,	
PROVIDED BY THE AGREEMENT OF				
MAY 26, 1955:				
LESS THAN 81 CARS	\$205.02	\$204.89	\$207.32	\$207.12
81 TO 105 CARS	\$205.67	\$205.54	\$207.97	\$207.77
106 TO 125 CARS	\$206.07	\$205.94	\$208.37	\$208.17
126 TO 145 CARS	\$206.32	\$206.19	\$208.62	\$208.42
146 TO 165 CARS	\$206.42	\$206.29	\$208.72	\$208.52
166 CARS AND OVER	*	*	*	*
FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$192.24	\$192.07	\$194.37	\$194.22
RATES INCLUDING CAR SCALE ADDITIVE	* · · - · · ·	4 102.01	Ψ101.01	Ψ····
PROVIDED BY THE AGREEMENT OF	-0		e e	
MAY 26, 1955:				
LESS THAN 81 CARS	\$192.59	\$192.42	\$194.72	\$194.57
81 TO 105 CARS	\$193.24	\$193.07	•	\$195.22
106 TO 125 CARS	\$193.64	\$193.47	\$195.77	\$195.62
126 TO 145 CARS	\$193.89	\$193.72	\$196.02	\$195.87
146 TO 165 CARS	\$193.99	\$193.82	\$196.12	\$195.97
166 CARS AND OVER	•	*	*	*

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

July 1, 2014 Overtime Tables YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$233.65

	Hour	\$29.2063	Overtime:	Hour	\$43.8094
	Minute	0.4868		Minute	0.7302
	5-Minute	2.4339		5-Minutes	3.6508

OVERTIME	TABLE				
Min	8-Hrs.	9-Hrs.	<u>10-Hrs.</u>	11-Hrs.	12-Hrs.
0	233.65	277.46	321.27	365.08	408.89
5	237.30	281.11	324.92	368.73	412.54
10	240.95	284.76	328.57	372.38	416.19
15	244.60	288.41	332.22	376.03	419.84
20	248.25	292.06	335.87	379.68	423.49
25	251.90	295.71	339.52	383.33	427.14
30	255.55	299.36	343.17	386.98	430.79
35	259.21	303.02	346.82	390.63	434.44
40	262.86	306.67	350.48	394.29	438.09
45	266.51	310.32	354.13	397.94	441.75
50	270.16	313.97	357.78	401.59	445.40
55	273.81	317.62	361.43	405.24	449.05

July 1, 2014 Overtime Tables YARD BRAKEMAN (HELPER) RATES

Basic Day \$224.15

Pro-rata:	Hour	\$28.0188	Overtime:	Hour	\$42.0281
	Minute	0.4670		Minute	0.7005
	5-Minute	2.3349		5-Minutes	3.5023

OVERTIME	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	12-Hrs.
0	224.15	266.18	308.21	350.23	392.26
5	227.65	269.68	311.71	353.74	395.76
10	231.15	273.18	315.21	357.24	399.27
15	234.66	276.68	318.71	360.74	402.77
20	238.16	280.19	322.21	364.24	406.27
25	241.66	283.69	325.72	367.74	409.77
30	245.16	287.19	329.22	371.25	413.27
35	248.67	290.69	332.72	374.75	416.78
40	252.17	294.20	336.22	378.25	420.28
45	255.67	297.70	339.73	381.75	423.78
50	259.17	301.20	343.23	385.26	427.28
55	262.68	304.70	346.73	388.76	430.79

July 1, 2014 Overtime Tables SWITCHTENDER RATES

Basic Day

\$214.25

Pro-rata:	Hour	\$26.7813	Overtime:	Hour	\$40.1719
	Minute	0.4464		Minute	0.6695
	5-Minute	2.2318		5-Minutes	3.3477

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	12-Hrs.
0	214.25	254.42	294.59	334.77	374.94
5	217.60	257.77	297.94	338.11	378.29
10	220.95	261.12	301.29	341.46	381.64
15	224.29	264.47	304.64	344.81	384.98
20	227.64	267.81	307.99	348.16	388.33
25	230.99	271.16	311.33	351.51	391.68
30	234.34	274.51	314.68	354.85	395.03
35	237.68	277.86	318.03	358.20	398.37
40	241.03	281.20	321.38	361.55	401.72
45	244.38	284.55	324.72	364.90	405.07
50	247.73	287.90	328.07	368.24	408.42
55	251.07	291.25	331.42	371.59	411.76

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

			STANDARD B	
\٨/	EIGHT ON DRIVER	S	DAILY	MILEAGE
• • • • • • • • • • • • • • • • • • • •	(POUNDS)		RATES	RATES
	(1 001120)		101120	TOTTLO
	LESS THAN	80,000	\$211.99	158.22 ¢
80,000	AND LESS THAN	100,000	\$211.99	·158.22 ¢
100,000	AND LESS THAN	140,000	\$212.08	158.31 ¢
140,000	AND LESS THAN	170,000	\$212.16	158.39 ¢
170,000	AND LESS THAN	200,000	\$212.25	158.48 ¢
200,000	AND LESS THAN	250,000	\$212.34	158.57 ¢
250,000	AND LESS THAN	300,000	\$212.42	158.65 ¢
300,000	AND LESS THAN	350,000	\$212.51	158.74 ¢
350,000	AND LESS THAN	400,000	\$212.59	158.82 ¢
400,000	AND LESS THAN	450,000	\$212.68	158.91 ¢
450,000	AND LESS THAN	500,000	\$212.77	159.00 ¢
500,000	AND LESS THAN	550,000	\$212.85	159.08 ¢
550,000	AND LESS THAN	600,000	\$212.94	159.17 ¢
600,000	AND LESS THAN	650,000	\$213.02	159.25 ¢
650,000	AND LESS THAN	700,000	\$213.11	159.34 ¢
700,000	AND LESS THAN	750,000	\$213.19	159.42 ¢
750,000	AND LESS THAN	800,000	\$213.28	159.51 .¢
800,000	AND LESS THAN	850,000	\$213.36	159.59 ¢
850,000	AND LESS THAN	900,000	\$213.45	159.68 ¢
900,000	AND LESS THAN	950,000	\$213.53	159.76 ¢
950,000	AND LESS THAN	1,000,000	\$213.62	159.85 ¢
1,000,000	POUNDS AND OV	ER:	•	
FOR EAC	H ADDITIONAL 50,0	000 POUNDS		
OR FRAC	TION THEREOF - A	NDD ALTERNATELY:	\$0.08	0.08 ¢
			& \$0.09	0.09 ¢
MOTOR OR	RELECTRIC CARS			
IN MULTIF	PLE OR SINGLE UN	IIT	\$212.25	158.48 ¢
	NIINIOO BAINIBALIBA		#040.54	
JAILTEAK	NINGS MINIMUM		\$213.51	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

		STANDARD E AND MILEA	
WEIGHT ON DRIVE	RS	DAILY	MILEAGE
(POUNDS)		RATES	RATES
(* 5 5 5)	*	•	
LESS THAN	I 140,000	\$229.05	170.69 ¢
140,000 AND LESS THAN	1 200,000	\$229:48	171.12 ¢
200,000 AND LESS THAN	250,000	\$229.65	171.29 ¢
250,000 AND LESS THAN	300,000	\$229.80	171.44 ¢
300,000 AND LESS THAN	350,000	\$229.95	171.59 ¢
350,000 AND LESS THAN	400,000	\$230.16	171.80 ¢
400,000 AND LESS THAN	450,000	\$230.37	172.01 ¢
450,000 AND LESS THAN	500,000	\$230.58	172.22 ¢
500,000 AND LESS THAN	550,000	\$230.79	172.43 ¢
550,000 AND LESS THAN	600,000	\$230.97	172.61 ¢
600,000 AND LESS THAN	650,000	\$231.15	172.79 ¢
650,000 AND LESS THAN	700,000	\$231.33	172.97 ¢
700,000 AND LESS THAN		\$231.51	173.15 ¢
750,000 AND LESS THAN	1 800,000	\$231.69	173.33 ¢
800,000 AND LESS THAN	850,000	\$231.87	173.51 ¢
850,000 AND LESS THAN	900,000	\$232.05	173.69 ¢
900,000 AND LESS THAN	950,000	\$232.23	173.87 ¢
950,000 AND LESS THAN	1,000,000	\$232.41	174.05 ¢
1,000,000 POUNDS AND O			,
FOR EACH ADDITIONAL 50			
OR FRACTION THEREOF -		\$0.18	0.18 ¢
			, , ,

DAILY EARNINGS MINIMUM \$230.56 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

<u>UTU</u>

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

		STANDARD BASIC DAILY RATES		
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY		
(POUNDS)	WORK WEEK	WORK WEEK		
LESS THAN 500,000	\$222.26	\$242.39		
500,000 AND LESS THAN 550,000	\$222.47	\$242.64		
550,000 AND LESS THAN 600,000	\$222.65	\$242.86		
600,000 AND LESS THAN 650,000	\$222.83	\$243.07		
650,000 AND LESS THAN 700,000	\$223.01	\$243.29		
700,000 AND LESS THAN 750,000	\$223.19	\$243.51		
750,000 AND LESS THAN 800,000	\$223.37	\$243.72		
800,000 AND LESS THAN 850,000	\$223.55	\$243.94		
850,000 AND LESS THAN 900,000	\$223.73	\$244.15		
900,000 AND LESS THAN 950,000	\$223.91	\$244.37		
950,000 AND LESS THAN 1,000,000	\$224.09	\$244.59		
1,000,000 POUNDS AND OVER:				
FOR EACH ADDITIONAL 50,000 POUNDS				
OR FRACTION THEREOF - ADD:	\$0.18	\$0.215		

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

	EIGHT ON DRIVER (POUNDS) LESS THAN AND LESS THAN	S 80,000 100,000		STANDARD E AND MILEAG DAILY RATES \$198.57 \$198.66	
100,000	AND LESS THAN	140,000		\$198.74	149.47 ¢
•	AND LESS THAN	170,000		\$198.92	149.65 ¢
170,000	AND LESS THAN	200,000	•	\$199.00	149.73 ¢
•	AND LESS THAN	250,000		\$199.09	149.82 ¢
•	AND LESS THAN	300,000		\$199.09	149.82 ¢
,	AND LESS THAN	350,000		\$199.17	149.90 ¢
350,000	AND LESS THAN	400,000		\$199.26	149.99 ¢
400,000	AND LESS THAN	450,000		\$199.35	150.08 ¢
•	AND LESS THAN	500,000		\$199.43	150.16 ¢
•	AND LESS THAN	550,000		\$199.52	150.25 ¢
•	AND LESS THAN	600,000		\$199.60	150.33 ¢
600,000	AND LESS THAN	650,000		\$199.68	150.41 ¢
650,000	AND LESS THAN	700,000		\$199.76	150.49 ¢
700,000	AND LESS THAN	750,000		\$199.84	150.57 ¢
750,000	AND LESS THAN	800,000		\$199.92	150.65 ¢
800,000	AND LESS THAN	850,000		\$200.00	150.73 ¢
850,000	AND LESS THAN	900,000		\$200.08	150.81 ¢
900,000	AND LESS THAN	950,000		\$200.16	150.89 ¢
950,000	AND LESS THAN	1,000,000		\$200.24	150.97 ¢
1,000,000	POUNDS AND OV	ER:			
FOR EAC	H ADDITIONAL 50,0	000 POUNDS			
OR FRAC	TION THEREOF - A	NDD:		\$0.08	0.08 ¢

DAILY EARNINGS MINIMUM

\$199.91

B-4 (UTU) NRLC

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

<u>UTU</u>

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS	AND MILEA DAILY	
(POUNDS)	RATES	RATES
LESS THAN 140,000 140,000 AND LESS THAN 200,000 200,000 AND LESS THAN 250,000 250,000 AND LESS THAN 300,000	\$209.89 \$210.24 \$210.41 \$210.58	157.42 ¢ 157.77 ¢ 157.94 ¢ 158.11 ¢
300,000 AND LESS THAN 350,000	\$210.85	158.38 ¢
350,000 AND LESS THAN 400,000 400,000 AND LESS THAN 450,000	\$210.93 \$211.09	158.46 ¢ 158.62 ¢
450,000 AND LESS THAN 500,000	\$211.25	158.78 ¢
500,000 AND LESS THAN 550,000	\$211.41	158.94 ¢
550,000 AND LESS THAN 600,000	\$211.57	159.10 ¢
600,000 AND LESS THAN 650,000	\$211.73	159.26 ¢
650,000 AND LESS THAN 700,000	\$211.89	159.42 ¢
700,000 AND LESS THAN 750,000	\$212.05	159.58 ¢
750,000 AND LESS THAN 800,000	\$212.21	159.74 ¢
800,000 AND LESS THAN 850,000	\$212.37	159.90 ¢
850,000 AND LESS THAN 900,000	\$212.53	160.06 ¢
900,000 AND LESS THAN 950,000	\$212.69	160.22 ¢
950,000 AND LESS THAN 1,000,000	\$212.85	160.38 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS	00.40	0.40 /
OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM ARTICLE III(B) OF AGREEMENT OCT. 27, 1955	\$211.31	
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#### LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

	STANDA	RD BASIC
YARD SERVICE	DAILY	RATES
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
1 FOO THAN 500 000	<b>****</b>	****
LESS THAN 500,000	\$207.21	\$222.10
500,000 AND LESS THAN 550,000	\$207.37	\$222.29
550,000 AND LESS THAN 600,000	\$207.53	\$222.48
600,000 AND LESS THAN 650,000	\$207.69	\$222.67
650,000 AND LESS THAN 700,000	\$207.85	\$222.86
700,000 AND LESS THAN 750,000	\$208.01	\$223.06
750,000 AND LESS THAN 800,000	\$208.17	\$223.25
800,000 AND LESS THAN 850,000	\$208.33	\$223.44
850,000 AND LESS THAN 900,000	\$208.49	\$223.63
900,000 AND LESS THAN 950,000	\$208.65	\$223.82
950,000 AND LESS THAN 1,000,000	\$208.81	\$224.02
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.16	\$0.19
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$206.54	\$221.51
INSIDE HOSTLER	\$203.11	\$217.32
OUTSIDE HOSTLER HELPER	\$199.97	\$213.29
•		•

## RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

#### **UTU**

# LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STANDARD
(POUNDS)	DAILY RATES
. =====================================	
LESS THAN 140,000	\$212.08
140,000 AND LESS THAN 200,000	\$212.43
200,000 AND LESS THAN 250,000	\$212.60
250,000 AND LESS THAN 300,000	\$212.77
300,000 AND LESS THAN 350,000	\$213.04
350,000 AND LESS THAN 400,000	\$213.12
400,000 AND LESS THAN 450,000	\$213.28
450,000 AND LESS THAN 500,000	\$213.44
500,000 AND LESS THAN 550,000	\$213.60
550,000 AND LESS THAN 600,000	\$213.76
600,000 AND LESS THAN 650,000	\$213.92
650,000 AND LESS THAN 700,000	\$214.08
700,000 AND LESS THAN 750,000	\$214.24
750,000 AND LESS THAN 800,000	\$214.40
800,000 AND LESS THAN 850,000	\$214.56
850,000 AND LESS THAN 900,000	\$214.72
900,000 AND LESS THAN 950,000	\$214.88
950,000 AND LESS THAN 1,000,000	\$215.04
1,000,000 POUNDS AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$0.16

B-6 (UTU) NRLC

### RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

#### <u>UTU</u>

#### CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	UNDER	ATES AGREEMEN	TS HELD BY FO	SE RATES DRMER:
	BRT-EAST	WESTERN	ORC&B-ALL REGIONS BRT-EAST	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION
PASSENGER CONDUCTORS AND TRAINME	<u>EN</u> .		FOR MILES IN BASIC	
CONDUCTORS ASST CONDUCTORS-TICKET COLLECTOR BRAKEMEN AND FLAGMEN TRAIN BAGGAGEMEN	\$200.17 \$195.90 \$196.79	\$199.96 \$195.66 \$196.55	98.34 ¢ 98.84 ¢	100.41 ¢ 98.24 ¢
THROUGH FREIGHT CONDUCTORS			FOR MILES IN BASIC	
BASIC RATES	\$208.49	\$208.28	156.08 ¢	155.83 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$208.84	\$208.63	156.43 ¢	156.18 ¢
81 TO 105 CARS	\$209.49	\$209.28	157.08 ¢	156.83 ¢
106 TO 125 CARS 126 TO 145 CARS	\$209.89	\$209.68	157.48 ¢	157.23 ¢
126 TO 145 CARS 146 TO 165 CARS			157.73 ¢	
166 CARS AND OVER	Φ2 1U.24 *	φ210.03 *	157.83 ¢ **	157.58 ¢ **
			FOR MILES IN	EXCESS OF
THROUGH FREIGHT BRAKEMEN AND FLAC	<u>SMEN</u>		FOR MILES IN BASIC	DAY
BASIC RATES	\$195.60	\$195.42	147.36 ¢	147.17 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$195.95	\$195.77	147.71 ¢	147.52 ¢
81 TO 105 CARS	\$196.60	\$196.42	148.36 ¢	148.17 ¢
106 TO 125 CARS	\$197.00	\$196.82	148.76 ¢	148.57 ¢
126 TO 145 CARS	\$197.25	\$197.07	149.01 ¢	148.82 ¢
146 TO 165 CARS	\$197.35	\$197.17	149.11 ¢	148.92 ¢
166 CARS AND OVER	*	*	**	**

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

### RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

#### <u>UTU</u>

#### CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

CONDUCTORS AND TRAINMEN - L	OCAL FREIGHT	SERVICE A	ND YARD SER	<u>/ICE</u>
	DAILY RATES		FOR MIL	ES IN
	UNDED	A ODEEMENT	EXCESS OF 100 'S HELD BY FORMER:	
				ORIVIER:
	ORC&B-ALL		ORC&B-ALL	DOT
	•		REGIONS;	
			BRT-EAST,	
LOCAL EDEIGHT COMPHICTORS	SOUTHEAST	REGION	SOUTHEAST	REGION
LOCAL FREIGHT CONDUCTORS	<b>6000 04</b>	<b>#</b> 000 04	450.54.4	450.00 4
BASIC RATES	\$209.04	\$208.84	159.54 ¢	159.29 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:	S			
LESS THAN 81 CARS	\$209.39	\$209.19	159.89 ¢	159.64 ¢
81 TO 105 CARS	\$210.04	\$209.84	160.54 ¢	
106 TO 125 CARS		\$210.24	160.94 ¢	
126 TO 145 CARS	\$210.69			160.94 ¢
146 TO 165 CARS	\$210.79	\$210.59	161.29 ¢	•
166 CARS AND OVER		*	**	**
LOCAL FREIGHT BRAKEMEN AND FLAGME				
BASIC RATES	\$196.03	\$195.85	150.70 ¢	150.49 ¢
5/10/01/01/12/0	Ψ100.00	Ψ100.00	100.70 \$	100.40 φ
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	3			
LESS THAN 81 CARS	\$196.38	\$196.20	151.05 ¢	150.84 ¢
81 TO 105 CARS		\$196.85	151.70 ¢	
106 TO 125 CARS		\$197.25	152.10 ¢	
126 TO 145 CARS		\$197.50	152.35 ¢	
146 TO 165 CARS	\$197.78	\$197.60	152.45 ¢	152.24 ¢
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITIONA	L BLOCK OF 20	CARCARA		
** ADD 0.2 CENTS FOR EACH ADDITIONAL **				
MINIMUM DAILY EARNINGS:				
CONDUCTORS	\$209.74	\$209.53		
BRAKEMEN-FLAGMEN	\$196.73			
ESTABLISHED BY ARTICLE II(B) OF ORC			/IBER 21, 1955.	
AND BY ARTICLE II(B) OF BRT AGREEME				
DECEMBER 21 1055				
FIVE DAY YARD SERVICE				
OCCUPATION	DAILY RATE			
YARD CONDUCTORS (FOREMEN)	\$233.65			

\$224.15

\$214.25

#### B-8 (UTU) NRLC

**SWITCHTENDERS** 

YARD BRAKEMEN (HELPERS)

### RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

#### UTU

### FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

STANDARD DAILY RATES				
	THROUGH FREIGHT SHORT LOCAL			
	SERVICE A/ FREIGHT SERVICE B/			
	(w	rithout a milea	age component	t)
			NTS HELD BY	
	ORC&B-ALL		ORC&B-ALL	
	REGIONS:	BRT-	REGIONS;	BRT-
	•		BRT-EAST,	
	SOUTHEAST			
FREIGHT CONDUCTORS	00011121101		00011127101	11201011
TREIGHT GONDOGTORG				
BASIC RATES	\$211.83	\$211.70	\$214.19	\$213.99
RATES INCLUDING CAR SCALE ADDITIV	ES	<b>4</b>	<b>4</b>	<b>4</b>
PROVIDED BY THE AGREEMENT OF				
MAY 26, 1955:				
LESS THAN 81 CARS	\$212.18	\$212.05	\$214.54	\$214.34
81 TO 105 CARS	\$212.83	\$212.70		\$214.99
106 TO 125 CARS	\$213.23		•	\$215.39
126 TO 145 CARS			\$215.84	•
146 TO 165 CARS	\$213.48 \$213.58	\$213.45		\$215.74
166 CARS AND OVER		Ψ213. <del>4</del> 3 *	Ψ213.34 *	Ψ213.7 <del>4</del> *
100 CARS AND OVER	`			
FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$198.97	\$198.79	\$201.16	\$201.00
RATES INCLUDING CAR SCALE ADDITIV	*	ψ130.73	Ψ201.10	Ψ201.00
PROVIDED BY THE AGREEMENT OF	LO			
MAY 26, 1955:				
LESS THAN 81 CARS	6400.33	<b>6400.44</b>	<b>6004 54</b>	<b>6004.2</b> E
	\$199.32	\$199.14	•	\$201.35
81 TO 105 CARS	\$199.97	\$199.79	\$202.16	\$202.00
106 TO 125 CARS	\$200.37	•	•	\$202.40
126 TO 145 CARS	\$200.62	\$200.44	* - * - · * ·	\$202.65
146 TO 165 CARS	\$200.72	\$200.54	\$202.91	\$202.75
166 CARS AND OVER	*	*	*	* 

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

### RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

#### <u>UTU</u>

#### LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

	STANDARD E	BASIC DAILY
	AND MILEA	GE RATES
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 80,000	\$218.38	163.00 ¢
80,000 AND LESS THAN 100,000	\$218.38	163.00 ¢
100,000 AND LESS THAN 140,000	\$218.47	163.09 ¢
140,000 AND LESS THAN 170,000	\$218.55	163.17 ¢
170,000 AND LESS THAN 200,000	\$218.64	163.26 ¢
200,000 AND LESS THAN 250,000	\$218.73	163.35 ¢
250,000 AND LESS THAN 300,000	\$218.81	163.43 ¢
300,000 AND LESS THAN 350,000	\$218.90	163.52 ¢
350,000 AND LESS THAN 400,000	\$218.98	163.60 ¢
400,000 AND LESS THAN 450,000	\$219.07	163.69 ¢
450,000 AND LESS THAN 500,000	\$219.16	163.78 ¢
500,000 AND LESS THAN 550,000	\$219.24	163.86 ¢
550,000 AND LESS THAN 600,000	\$219.33	163.95 ¢
600,000 AND LESS THAN 650,000	\$219.41	164.03 ¢
650,000 AND LESS THAN 700,000	\$219.50	164.12 ¢
700,000 AND LESS THAN 750,000	\$219.58	164.20 ¢
750,000 AND LESS THAN 800,000	\$219.67	164.29 ¢
800,000 AND LESS THAN 850,000	\$219.75	164.37 ¢
850,000 AND LESS THAN 900,000	\$219.84	164.46 ¢
900,000 AND LESS THAN 950,000	\$219.92	164.54 ¢
950,000 AND LESS THAN 1,000,000	\$220.01	164.63 ¢
1,000,000 POUNDS AND OVER:		•
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢
	& \$0.09	0.09 ¢
		•
MOTOR OR ELECTRIC CARS		
IN MULTIPLE OR SINGLE UNIT	\$218.64	163.26 ¢
•		
DAILY EARNINGS MINIMUM	\$219.90	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER
AS THE LOCAL FREIGHT DIFFERENTIAL).

### RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

#### <u>UTU</u>

#### LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

				STANDARD BASIC DAILY AND MILEAGE RATES	
W	EIGHT ON DRIVER	RS	DAILY	MILEAGE	
	(POUNDS)		RATES	RATES	
	(1 001120)		101120	101120	
	LESS THAN	140,000	\$236.02	175.91 ¢	
140,000	AND LESS THAN	200,000	\$236.45	176.34 ¢	
200,000	AND LESS THAN	250,000	\$236.62	176.51 ¢	
250,000	AND LESS THAN	300,000	\$236.77	176.66 ¢	
300,000	AND LESS THAN	350,000	\$236.92	176.81 ¢	
350,000	AND LESS THAN	400,000	\$237.13	177.02 ¢	
400,000	AND LESS THAN	450,000	\$237.34	177.23 ¢	
450,000	AND LESS THAN	500,000	\$237.55	177.44 ¢	
500,000	AND LESS THAN	550,000	\$237.76	177.65 ¢	
550,000	AND LESS THAN	600,000	\$237.94	177.83 ¢	
600,000	AND LESS THAN	650,000	\$238.12	178.01 ¢	
650,000	AND LESS THAN	700,000	\$238.30	178.19 ¢	
700,000	AND LESS THAN	750,000	\$238.48	178.37 ¢	
750,000	AND LESS THAN	800,000	\$238.66	178.55 ¢	
800,000	AND LESS THAN	850,000	\$238.84	178.73 ¢	
850,000	AND LESS THAN	900,000	\$239.02	178.91 ¢	
900,000	AND LESS THAN	950,000	\$239.20	179.09 ¢	
	AND LESS THAN	1,000,000	\$239.38	179.27 ¢	
· ·	POUNDS AND OV			,	
	H ADDITIONAL 50,				
	TION THEREOF -		\$0.18	0.18 ¢	
			,	P	

DAILY EARNINGS MINIMUM \$237.53 ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL
IF APPLICABLE).

B-2 (UTU) NRLC

## RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

#### UTU

#### LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

	S	STANDARD BASIC DAILY RATES		
WEIGHT ON DRIVERS	6 OF	R 7 DAY 5 DAY		
(POUNDS)	WOR	K WEEK WORK WEEK		
LESS THAN 500	,000 \$2	28.93 \$249.66		
500,000 AND LESS THAN 550	,000 \$2	29.14 \$249.91		
550,000 AND LESS THAN 600	,000 \$2	29.32 \$250.13		
600,000 AND LESS THAN 650	,000 \$2:	29.50 \$250.34		
650,000 AND LESS THAN 700	,000 \$2:	29.68 \$250.56		
700,000 AND LESS THAN 750	,000 \$2	29.86 \$250.78		
750,000 AND LESS THAN 800	,000 \$2	30.04 \$250.99		
800,000 AND LESS THAN 850	,000 \$2	30.22 \$251.21		
850,000 AND LESS THAN 900	,000 \$2	30.40 \$251.42		
900,000 AND LESS THAN 950	,000 \$2	30.58 \$251.64		
950,000 AND LESS THAN 1,000	,000 \$23	30.76 \$251.86		
1,000,000 POUNDS AND OVER:	•			
FOR EACH ADDITIONAL 50,000 PC	DUNDS			
OR FRACTION THEREOF - ADD:	<b>;</b>	\$0.18 \$0.215		

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED
TO THE ABOVE RATES.

B-3 (UTU) NRLC

## RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

### <u>UTU</u>

#### LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

			STANDARD E	
	(CIOUT ON DD) (CE		AND MILEA	
VV	EIGHT ON DRIVER	RS	DAILY	MILEAGE
	(POUNDS)		RATES	RATES
٠	LESS THAN	80,000	\$204.56	153.81 ¢
80,000	AND LESS THAN	100,000	\$204.65	153.90 ¢
100,000	AND LESS THAN	140,000	\$204.73	153.98 ¢
140,000	AND LESS THAN	170,000	\$204.91	154.16 ¢
170,000	AND LESS THAN	200,000	\$204.99	154.24 ¢
200,000	AND LESS THAN	250,000	\$205.08	154.33 ¢
250,000	AND LESS THAN	300,000	\$205.08	154.33 ¢
300,000	AND LESS THAN	350,000	\$205.16	154.41 ¢
350,000	AND LESS THAN	400,000	\$205.25	154.50 ¢
400,000	AND LESS THAN	450,000	\$205.34	154.59 ¢
450,000	AND LESS THAN	500,000	\$205.42	154.67 ¢
500,000	AND LESS THAN	550,000	\$205.51	154.76 ¢
550,000	AND LESS THAN	600,000	\$205.59	154.84 ¢
600,000	AND LESS THAN	650,000	\$205.67	154.92 ¢
650,000	AND LESS THAN	700,000	\$205.75	155.00 ¢
700,000	AND LESS THAN	750,000	\$205.83	155.08 ¢
750,000	AND LESS THAN	800,000	\$205.91	155.16 ¢
800,000	AND LESS THAN	850,000	\$205.99	155.24 ¢
850,000	AND LESS THAN	900,000	\$206.07	155.32 ¢
900,000	AND LESS THAN	950,000	\$206.15	155.40 ¢
950,000	AND LESS THAN	1,000,000	\$206.23	155.48 ¢
1,000,000	POUNDS AND OV	ER:		
FOR EAC	H ADDITIONAL 50,	000 POUNDS		
OR FRAC	TION THEREOF - A	ADD:	\$0.08	0.08 ¢

**DAILY EARNINGS MINIMUM** 

\$205.90

B-4 (UTU) NRLC

# RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

#### LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

	STANDARD	BASIC DAILY
	AND MILEA	AGE RATES
WEIGHT ON DRIVERS	DAILY	MILEAGE
(POUNDS)	RATES	RATES
LESS THAN 140,000	\$216.28	162.23 ¢
140,000 AND LESS THAN 200,000	\$216.63	162.58 ¢
200,000 AND LESS THAN 250,000	\$216.80	162.75 ¢
250,000 AND LESS THAN 300,000	\$216.97	162.92 ¢
300,000 AND LESS THAN 350,000	\$217.24	163.19 ¢
350,000 AND LESS THAN 400,000	\$217.32	163.27 ¢
400,000 AND LESS THAN 450,000	\$217.48	163.43 ¢
450,000 AND LESS THAN 500,000	\$217.64	163.59 ¢
500,000 AND LESS THAN 550,000	\$217.80	163.75 ¢
550,000 AND LESS THAN 600,000	\$217.96	163.91 ¢
600,000 AND LESS THAN 650,000	\$218.12	164.07 ¢
650,000 AND LESS THAN 700,000	\$218.28	164.23 ¢
700,000 AND LESS THAN 750,000	\$218.44	164.39 ¢
750,000 AND LESS THAN 800,000	\$218.60	164.55 ¢
800,000 AND LESS THAN 850,000	\$218.76	164.71 ¢
850,000 AND LESS THAN 900,000	\$218.92	164.87 ¢
900,000 AND LESS THAN 950,000	\$219.08	165.03 ¢
950,000 AND LESS THAN 1,000,000	\$219.24	165.19 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM	\$217.70	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955		
LOCOMOTIVE FIREMEN (HELPERS) YAF	RD SERVICE.	

#### LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS

	CTANDAI	RD BASIC
\\ADD 0=D\\IOF		
YARD SERVICE		RATES
WEIGHT ON DRIVERS	6 OR 7 DAY	5 DAY
(POUNDS)	WORK WEEK	WORK WEEK
LESS THAN 500,000	\$213.43	\$228.76
500,000 AND LESS THAN 550,000	\$213.59	\$228.95
550,000 AND LESS THAN 600,000	\$213.75	\$229.14
600,000 AND LESS THAN 650,000	\$213.91	\$229.33
650,000 AND LESS THAN 700,000	\$214.07	\$229.52
700,000 AND LESS THAN 750,000	\$214.23	\$229.72
750,000 AND LESS THAN 800,000	\$214.39	\$229.91
800,000 AND LESS THAN 850,000	\$214.55	\$230.10
850,000 AND LESS THAN 900,000	\$214.71	\$230.29
900,000 AND LESS THAN 950,000	\$214.87	\$230.48
950,000 AND LESS THAN 1,000,000	\$215.03	\$230.68
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$0.16	\$0.19
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$212.74	\$228.16
INSIDE HOSTLER	\$209.20	\$223.84
OUTSIDE HOSTLER HELPER	\$205.97	\$219.69
	•	•

### RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

#### <u>UTU</u>

# LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS	STANDARD
(POUNDS)	DAILY RATES
LESS THAN 140,000	\$218.52
140,000 AND LESS THAN 200,000	\$218.87
200,000 AND LESS THAN 250,000	\$219.04
250,000 AND LESS THAN 300,000	\$219.21
300,000 AND LESS THAN 350,000	\$219.48
350,000 AND LESS THAN 400,000	\$219.56
400,000 AND LESS THAN 450,000	\$219.72
450,000 AND LESS THAN 500,000	\$219.88
500,000 AND LESS THAN 550,000	\$220.04
550,000 AND LESS THAN 600,000	\$220.20
600,000 AND LESS THAN 650,000	\$220.36
650,000 AND LESS THAN 700,000	\$220.52
700,000 AND LESS THAN 750,000	\$220.68
750,000 AND LESS THAN 800,000	\$220.84
800,000 AND LESS THAN 850,000	\$221.00
850,000 AND LESS THAN 900,000	\$221.16
900,000 AND LESS THAN 950,000	\$221.32
950,000 AND LESS THAN 1,000,000	\$221.48
1,000,000 POUNDS AND OVER:	•
FOR EACH ADDITIONAL 50,000 POUNDS	
OR FRACTION THEREOF - ADD:	\$0.16

B-6 (UTU) NRLC

### RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

#### UTU

#### CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES MILEAGE RATES UNDER AGREEMENTS HELD BY FORMER:			
	REGIONS	BRT	ORC&B-ALL REGIONS	BRT
	BRT-EAST	WESTERN	BRT-EAST	WESTERN
	SOUTHEAST			
PASSENGER CONDUCTORS AND TRAINME	=N		FOR MILES IN	
FASSENGEN CONDUCTORS AND INCHANGE	<u>-1N</u>		BAGIO	DAI
CONDUCTORS	\$218.70	\$218.57	109.07 ¢	108.96 ¢
ASST CONDUCTORS-TICKET COLLECTOR	\$206.18	\$205.96	103.58 ¢	103.42 ¢
BRAKEMEN AND FLAGMEN	\$201.78	\$201.53	101.29 ¢	101.19 ¢
TRAIN BAGGAGEMEN	\$202.69	\$202.45	101.81 ¢	101.69 ¢
•			FOR MILES IN	EXCESS OF
THROUGH FREIGHT CONDUCTORS			BASIC	
BASIC RATES	\$214.74	\$214.53	160.76 ¢	160.50 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	3			
LESS THAN 81 CARS	\$215.00	¢247.88	161 11 4	160.85 4
81 TO 105 CARS	Ψ213.09 Φ215.7 <i>A</i>	φ214.00 ¢215.53	161.76 ¢	160.83 ¢
106 TO 125 CARS	Ψ213.74 \$216.14	φ215.03 \$215.03	161.76 ¢	161.90 ¢
126 TO 125 CARS	Ψ210.14 \$216.20	\$210.30 \$216.19	162.41 ¢	101.30 ¢
146 TO 165 CARS				
146 TO 165 CARS 166 CARS AND OVER	φ210.49 *	⊅∠ 10.∠0 *	162.51 ¢ **	102.25 ¢
			FOR MILES IN	
THROUGH FREIGHT BRAKEMEN AND FLAC	<u>SMEN</u>		BASIC	DAY
BASIC RATES	\$201.47	\$201.28	151.78 ¢	151.59 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:	<b>;</b>			
LESS THAN 81 CARS	\$201.82	\$201.63	152.13 ¢	151.94 ¢
81 TO 105 CARS	\$202.47	\$202.28	152.78 ¢	152.59 ¢
106 TO 125 CARS	\$202.87	\$202.68	153.18 ¢	152.99 ¢
126 TO 145 CARS	\$203.12	\$202.93	153.43 ¢	153.24 ¢
146 TO 165 CARS	\$203.22	\$203.03	153.53 ¢	153.34 ¢
166 CARS AND OVER	*	*	**	**

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

^{**} ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

### RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

#### <u>UTU</u>

#### CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

CONDUCTORS AND TRAINMEN - LO	CAL FREIGHT	SERVICE A	ND YARD SERV	<u>/ICE</u>
	DAILY F	RATES	MILEAGE FOR MIL	ES IN
	LINDED	4 ODEE 4 EN 1	EXCESS	
			rs held by fo	ORMER:
	ORC&B-ALL		ORC&B-ALL	
	REGIONS;		REGIONS;	
	•		BRT-EAST,	
	SOUTHEAST	REGION	SOUTHEAST	REGION
LOCAL FREIGHT CONDUCTORS	0045.00	0045.00	404.04	404.05
BASIC RATES	\$215.30	\$215.09	164.31 ¢	164.05 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$215.65	\$215.44	164.66 ¢	164.40 ¢
81 TO 105 CARS	\$216.30	\$216.09	165.31 ¢	•
106 TO 125 CARS	\$216.70	\$216.49	165.71 ¢	
126 TO 145 CARS	\$216.95	\$216.74	165.96 ¢	
146 TO 165 CARS	\$217.05	\$216.84	166.06 ¢	•
166 CARS AND OVER	*	*	**	**
LOCAL FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$201.90	\$201.71	155.21 ¢	154.99 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$202.25	\$202.06	155.56 ¢	155.34 ¢
81 TO 105 CARS	\$202.90	\$202.71	156.21 ¢	•
106 TO 125 CARS	\$203.30	\$203.11	156.61 ¢	•
126 TO 145 CARS	\$203.55	\$203.36	156.86 ¢	•
146 TO 165 CARS	\$203.65	\$203.46	156.96 ¢	*
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITIONAL ** ADD 0.2 CENTS FOR EACH ADDITIONAL				
MINIMUM DAILY EARNINGS:				
CONDUCTORS	\$216.00	\$215.78		
BRAKEMEN-FLAGMEN	\$202.60	\$202.41		
ESTABLISHED BY ARTICLE II(B) OF ORC& AND BY ARTICLE II(B) OF BRT AGREEMEN DECEMBER 21, 1955.		ER 4, 1955, S	SUPPLEMENTE	
FIVE DAY YARD SERVICE				
OCCUPATION	DAILY RATE			
YARD CONDUCTORS (FOREMEN)	\$240.66			

\$230.87

\$220.68

B-8 (UTU) NRLC

**SWITCHTENDERS** 

YARD BRAKEMEN (HELPERS)

### RESULTING FROM THE APPLICATION OF A 3.0 PERCENT INCREASE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

#### UTU

### FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES					
	THROUGH	THROUGH FREIGHT SHORT LOCAL				
	SERVICE A/ FREIGHT SERVICE B/					
	(without a mileage component)					
			NŤS HELD BY I			
	ORC&B-ALL		ORC&B-ALL			
	REGIONS;	BRT-	REGIONS;	BRT-		
	•		BRT-EAST,	WESTERN		
	SOUTHEAST		· ·			
FREIGHT CONDUCTORS						
TICE OF THE OUT OF THE						
BASIC RATES	\$218.18	\$218.05	\$220.60	\$220.39		
RATES INCLUDING CAR SCALE ADDITIV	/ES					
PROVIDED BY THE AGREEMENT OF						
MAY 26, 1955:						
LESS THAN 81 CARS	\$218.53	\$218.40	\$220.95	\$220.74		
81 TO 105 CARS	\$219.18	\$219.05	\$221.60	\$221.39		
106 TO 125 CARS	\$219.58	\$219.45	•	\$221.79		
126 TO 145 CARS	\$219.83	\$219.70	•	\$222.04		
146 TO 165 CARS	\$219.93	\$219.80	\$222.35	\$222.14		
166 CARS AND OVER		*	*	*		
	-`					
FREIGHT BRAKEMEN AND FLAGMEN						
	****	4004 ==	****			
BASIC RATES	\$204.94	\$204.75	\$207.18	\$207.02		
RATES INCLUDING CAR SCALE ADDITIV	/ES		·			
PROVIDED BY THE AGREEMENT OF						
MAY 26, 1955:			_			
LESS THAN 81 CARS	\$205.29	\$205.10	\$207.53	\$207.37		
81 TO 105 CARS	\$205.94	\$205.75	\$208.18	\$208.02		
106 TO 125 CARS	\$206.34	\$206.15	\$208.58	\$208.42		
126 TO 145 CARS	\$206.59	\$206.40	\$208.83	\$208.67		
146 TO 165 CARS	\$206.69	\$206.50	\$208.93	\$208.77		
166 CARS AND OVER	₹*	*	*	*		

^{*} ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

- A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.
- B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

#### January 1, 2015 Overtime Tables YARD CONDUCTOR (FOREMAN) RATES

Basic Day

\$240.66

Pro-rata:	Hour	\$30.0825	Overtime:	Hour	\$45.1238
	Minute	0.5014		Minute	0.7521
	5-Minute	2.5069		5-Minutes	3.7603

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	12-Hrs.
0	240.66	285.78	330.91	376.03	421.15
5	244.42	289.54	334.67	379.79	424.91
10	248.18	293.30	338.43	383.55	428.68
15	251.94	297.06	342.19	387.31	432.44
20	255.70	300.82	345.95	391.07	436.20
25	259.46	304.59	349.71	394.83	439.96
30	263.22	308.35	353.47	398.59	443.72
35	266.98	312.11	357.23	402.35	447.48
40	270.74	315.87	360.99	406.11	451.24
45	274.50	319.63	364.75	409.87	455.00
50	278.26	323.39	368.51	413.63	458.76
55	282.02	327.15	372.27	417.39	462.52

#### January 1, 2015 Overtime Tables YARD BRAKEMAN (HELPER) RATES

Basic Day \$230.87

Pro-rata:	Hour	\$28.8588	Overtime:	Hour	\$43.2881
	Minute	0.4810		Minute	0.7215
	5-Minute	2.4049		5-Minutes	3.6073

OVERTIME '	TABLE				
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	12-Hrs.
0	230.87	274.16	317.45	360.73	404.02
5	234.48	277.76	321.05	364.34	407.63
10	238.08	281.37	324.66	367.95	411.24
15	241.69	284.98	328.27	371.55	414.84
20	245.30	288.59	331.87	375.16	418.45
25	248.91	292.19	335.48	378.77	422.06
30	252.51	295.80	339.09	382.38	425.66
35	256.12	299.41	342.70	385.98	429.27
40	259.73	303.02	346.30	389.59	432.88
45	263.34	306.62	349.91	393.20	436.49
50	266.94	310.23	353.52	396.81	440.09
55	270.55	313.84	357.13	400.41	443.70

#### January 1, 2015 Overtime Tables SWITCHTENDER RATES

Basic Day \$220.68

Pro-rata:	Hour	\$27.5850	Overtime:	Hour	\$41.3775
	Minute	0.4598		Minute	0.6896
	5-Minute	2.2988		5-Minutes	3.4481

OVERTIME TABLE					
Min	8-Hrs.	9-Hrs.	10-Hrs.	11-Hrs.	<u>12-Hrs.</u>
0	220.68	262.06	303.43	344.81	386.19
5	224.13	265.51	306.88	348.26	389.64
10	227.58	268.95	310.33	351.71	393.09
15	231.02	272.40	313.78	355.16	396.53
20	234.47	275.85	317.23	358.60	399.98
25	237.92	279.30	320.67	362.05	403.43
30	241.37	282.75	324.12	365.50	406.88
35	244.82	286.19	327.57	368.95	410.33
40	248.26	289.64	331.02	372.40	413.77
45	251.71	293.09	334.47	375.84	417.22
50	255.16	296.54	337.92	379.29	420.67
55	258.61	299.99	341.36	382.74	424.12