

December 13, 1995

Chairpersons  
General Committees of Adjustment  
Railroads in the United States  
United Transportation Union

Dear Sirs and Brothers:

Attached you will find a copy of the rates of pay effective January 1, 1996, resulting from the application of the 7 cents per hour cost-of-living allowance (COLA) provided for in Article II, Part B, Section 1 of the November 1, 1991 Implementing Document.

The COLA produced by the formula contained in the Implementing Document resulted in a 9 cents per hour payment, however, 2 cents per hour was subtracted as the employees share of the carriers' increased cost of the 1996 payment rate for foreign-to-occupation (FO) health benefits under The Railroad Employees' National Health and Welfare Plan.

You will find attached a copy of a letter addressed to CRLO Chairman M. A. Flemming from NRLC Chairman R. F. Allen setting forth the formula used in arriving at this offset.

Fraternally yours,

A handwritten signature in cursive script, reading "Charles L. Little".

Charles L. Little  
International President

cc: Byron A. Boyd, Jr., Assistant President  
Robert W. Earley, Vice President-Administration  
International Officers

# NATIONAL RAILWAY LABOR CONFERENCE

1901 L STREET, N.W., WASHINGTON, D.C. 20036/AREA CODE: 202-862-7200 FAX: 202-862-7230

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ROBERT F. ALLEN  
Chairman

D. P. LEE  
Vice Chairman and  
General Counsel

A. K. GRADIA  
Director of Labor Relations

November 22, 1995

Mr. M. A. Fleming  
Chairman, Health & Welfare Committee  
Cooperating Railway Labor Organization  
26555 Evergreen Road, Suite 200  
Southfield, Michigan 48076-4225

Dear Mr. Fleming:

This letter confirms the conclusions reached with respect to the cost-of-living allowance ("COLA") payable to each employee effective January 1, 1996, pursuant to the applicable provisions of the collective bargaining agreements reached or imposed during the last round. These conclusions were reached following discussions with representatives of the MetraHealth Insurance Company regarding, among other things, the amount of the carriers' 1996 payment rate for foreign-to-occupation ("FO") health benefits under The Railroad Employees National Health and Welfare Plan (the "Plan"), as that rate is defined in the applicable collective bargaining agreements. The conclusions reached were:

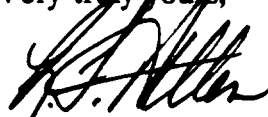
1. The carriers' 1996 payment rate for FO health benefits under the Plan for 1996 will be \$5,085 ( $\$423.75 \times 12$ ). Since the carriers' 1995 payment rate for FO health benefits was \$4,931.64 ( $410.97 \times 12$ ), the increase in that rate from 1995 to 1996 is \$153.36, and one-quarter of that increase is \$38.34.
2. The cents per hour produced by dividing \$38.34 by the average composite straight-time equivalent hours that are subject to wage increases for the latest year for which statistics are available is 1.65.
3. The COLA that would have been in effect on January 1, 1996, before subtracting 1.65 cents, is nine cents. The difference between nine cents and 1.65 cents is 7.35 cents, which when rounded to the nearest whole cent produces a COLA payable to each employee effective January 1, 1996 of seven cents per hour. Unless otherwise agreed to, such seven cents will be adjusted back to 9 cents effective January 1, 1997.

The above conclusions, and your concurrence with them, are without prejudice to any position that may be taken by either the carriers or the labor organizations in connection with the formulation or calculation of any aspect of COLAs in the future.

Mr. M. A. Fleming  
November 20, 1995  
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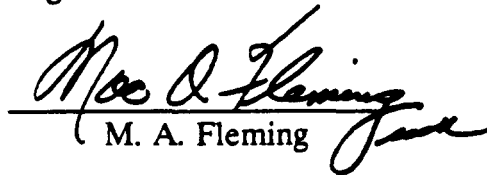
Please indicate your agreement to the above by signing your name in the space provided below.

Very truly yours,

A handwritten signature in cursive script, appearing to read "R. F. Allen".

Robert F. Allen

I agree:

A handwritten signature in cursive script, appearing to read "M. A. Fleming".  

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M. A. Fleming

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1996

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$120.85	89.49 ¢
80,000 AND LESS THAN 100,000	\$120.85	89.49 ¢
100,000 AND LESS THAN 140,000	\$120.94	89.58 ¢
140,000 AND LESS THAN 170,000	\$121.02	89.66 ¢
170,000 AND LESS THAN 200,000	\$121.11	89.75 ¢
200,000 AND LESS THAN 250,000	\$121.20	89.84 ¢
250,000 AND LESS THAN 300,000	\$121.28	89.92 ¢
300,000 AND LESS THAN 350,000	\$121.37	90.01 ¢
350,000 AND LESS THAN 400,000	\$121.45	90.09 ¢
400,000 AND LESS THAN 450,000	\$121.54	90.18 ¢
450,000 AND LESS THAN 500,000	\$121.63	90.27 ¢
500,000 AND LESS THAN 550,000	\$121.71	90.35 ¢
550,000 AND LESS THAN 600,000	\$121.80	90.44 ¢
600,000 AND LESS THAN 650,000	\$121.88	90.52 ¢
650,000 AND LESS THAN 700,000	\$121.97	90.61 ¢
700,000 AND LESS THAN 750,000	\$122.05	90.69 ¢
750,000 AND LESS THAN 800,000	\$122.14	90.78 ¢
800,000 AND LESS THAN 850,000	\$122.22	90.86 ¢
850,000 AND LESS THAN 900,000	\$122.31	90.95 ¢
900,000 AND LESS THAN 950,000	\$122.39	91.03 ¢
950,000 AND LESS THAN 1,000,000	\$122.48	91.12 ¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08 ¢
	& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT	\$121.11	89.75 ¢
DAILY EARNINGS MINIMUM	\$122.37	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).



**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1996**

**RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996**

UTU

**LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE**

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$130.28	96.12 ¢
140,000 AND LESS THAN 200,000	\$130.69	96.55 ¢
200,000 AND LESS THAN 250,000	\$130.86	96.72 ¢
250,000 AND LESS THAN 300,000	\$131.01	96.87 ¢
300,000 AND LESS THAN 350,000	\$131.16	97.02 ¢
350,000 AND LESS THAN 400,000	\$131.37	97.23 ¢
400,000 AND LESS THAN 450,000	\$131.58	97.44 ¢
450,000 AND LESS THAN 500,000	\$131.79	97.65 ¢
500,000 AND LESS THAN 550,000	\$132.00	97.86 ¢
550,000 AND LESS THAN 600,000	\$132.18	98.04 ¢
600,000 AND LESS THAN 650,000	\$132.36	98.22 ¢
650,000 AND LESS THAN 700,000	\$132.54	98.40 ¢
700,000 AND LESS THAN 750,000	\$132.72	98.58 ¢
750,000 AND LESS THAN 800,000	\$132.90	98.76 ¢
800,000 AND LESS THAN 850,000	\$133.08	98.94 ¢
850,000 AND LESS THAN 900,000	\$133.26	99.12 ¢
900,000 AND LESS THAN 950,000	\$133.44	99.30 ¢
950,000 AND LESS THAN 1,000,000	\$133.62	99.48 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM	\$131.77	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1965		

**DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).**

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1996**

**RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996**

**UTU**

**LOCOMOTIVE ENGINEERS (MOTORMEN) – YARD SERVICE**

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$127.46	\$139.65
500,000 AND LESS THAN 550,000	\$127.67	\$139.90
550,000 AND LESS THAN 600,000	\$127.85	\$140.12
600,000 AND LESS THAN 650,000	\$128.03	\$140.33
650,000 AND LESS THAN 700,000	\$128.21	\$140.55
700,000 AND LESS THAN 750,000	\$128.39	\$140.77
750,000 AND LESS THAN 800,000	\$128.57	\$140.98
800,000 AND LESS THAN 850,000	\$128.75	\$141.20
850,000 AND LESS THAN 900,000	\$128.93	\$141.41
900,000 AND LESS THAN 950,000	\$129.11	\$141.63
950,000 AND LESS THAN 1,000,000	\$129.29	\$141.85
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.18	\$0.215

**DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON  
WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD  
HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL  
BE ADDED TO THE ABOVE RATES.**

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1996**

**RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996**

**UTU**

**LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE**

<b>WEIGHT ON DRIVERS (POUNDS)</b>	<b>STANDARD BASIC DAILY AND MILEAGE RATES</b>	
	<b>DAILY MILEAGE RATES</b>	<b>RATES</b>
LESS THAN 80,000	\$112.69	84.08 ¢
80,000 AND LESS THAN 100,000	\$112.78	84.15 ¢
100,000 AND LESS THAN 140,000	\$112.86	84.23 ¢
140,000 AND LESS THAN 170,000	\$113.04	84.41 ¢
170,000 AND LESS THAN 200,000	\$113.12	84.49 ¢
200,000 AND LESS THAN 250,000	\$113.21	84.58 ¢
250,000 AND LESS THAN 300,000	\$113.21	84.58 ¢
300,000 AND LESS THAN 350,000	\$113.29	84.66 ¢
350,000 AND LESS THAN 400,000	\$113.38	84.75 ¢
400,000 AND LESS THAN 450,000	\$113.47	84.84 ¢
450,000 AND LESS THAN 500,000	\$113.55	84.92 ¢
500,000 AND LESS THAN 550,000	\$113.64	85.01 ¢
550,000 AND LESS THAN 600,000	\$113.72	85.09 ¢
600,000 AND LESS THAN 650,000	\$113.80	85.17 ¢
650,000 AND LESS THAN 700,000	\$113.88	85.25 ¢
700,000 AND LESS THAN 750,000	\$113.96	85.33 ¢
750,000 AND LESS THAN 800,000	\$114.04	85.41 ¢
800,000 AND LESS THAN 850,000	\$114.12	85.49 ¢
850,000 AND LESS THAN 900,000	\$114.20	85.57 ¢
900,000 AND LESS THAN 950,000	\$114.28	85.65 ¢
950,000 AND LESS THAN 1,000,000	\$114.36	85.73 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.08	0.08 ¢
<b>DAILY EARNINGS MINIMUM</b>	<b>\$114.03</b>	

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1996**

**RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996**

**UTU**

**LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE**

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$118.81	88.25 ¢
140,000 AND LESS THAN 200,000	\$119.16	88.60 ¢
200,000 AND LESS THAN 250,000	\$119.33	88.77 ¢
250,000 AND LESS THAN 300,000	\$119.50	88.94 ¢
300,000 AND LESS THAN 350,000	\$119.77	89.21 ¢
350,000 AND LESS THAN 400,000	\$119.85	89.20 ¢
400,000 AND LESS THAN 450,000	\$120.01	89.45 ¢
450,000 AND LESS THAN 500,000	\$120.17	89.61 ¢
500,000 AND LESS THAN 550,000	\$120.33	89.77 ¢
550,000 AND LESS THAN 600,000	\$120.49	89.93 ¢
600,000 AND LESS THAN 650,000	\$120.65	90.09 ¢
650,000 AND LESS THAN 700,000	\$120.81	90.25 ¢
700,000 AND LESS THAN 750,000	\$120.97	90.41 ¢
750,000 AND LESS THAN 800,000	\$121.13	90.57 ¢
800,000 AND LESS THAN 850,000	\$121.29	90.73 ¢
850,000 AND LESS THAN 900,000	\$121.45	90.89 ¢
900,000 AND LESS THAN 950,000	\$121.61	91.05 ¢
950,000 AND LESS THAN 1,000,000	\$121.77	91.21 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM ARTICLE III(B) OF AGREEMENT OCT. 14, 1955	\$120.23	

**LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE  
AND HOSTLER AND HOSTLER HELPERS**

YARD SERVICE WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$118.36	\$127.38
500,000 AND LESS THAN 650,000	\$118.52	\$127.57
550,000 AND LESS THAN 600,000	\$118.68	\$127.76
600,000 AND LESS THAN 650,000	\$118.84	\$127.95
650,000 AND LESS THAN 700,000	\$119.00	\$128.14
700,000 AND LESS THAN 750,000	\$119.16	\$128.34
750,000 AND LESS THAN 800,000	\$119.32	\$128.53
800,000 AND LESS THAN 850,000	\$119.48	\$128.72
850,000 AND LESS THAN 900,000	\$119.64	\$128.91
900,000 AND LESS THAN 950,000	\$119.80	\$129.10
950,000 AND LESS THAN 1,000,000	\$119.96	\$129.30
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16	\$0.19
<b><u>HOSTLING SERVICE</u></b>		
OUTSIDE HOSTLER	\$117.95	\$127.02
INSIDE HOSTLER	\$115.86	\$124.45
OUTSIDE HOSTLER HELPER	\$113.97	\$122.04

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1998

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1998

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$120.31
140,000 AND LESS THAN 200,000	\$120.66
200,000 AND LESS THAN 250,000	\$120.83
250,000 AND LESS THAN 300,000	\$121.00
300,000 AND LESS THAN 350,000	\$121.27
350,000 AND LESS THAN 400,000	\$121.35
400,000 AND LESS THAN 450,000	\$121.51
450,000 AND LESS THAN 500,000	\$121.67
500,000 AND LESS THAN 550,000	\$121.83
550,000 AND LESS THAN 600,000	\$121.99
600,000 AND LESS THAN 650,000	\$122.15
650,000 AND LESS THAN 700,000	\$122.31
700,000 AND LESS THAN 750,000	\$122.47
750,000 AND LESS THAN 800,000	\$122.63
800,000 AND LESS THAN 850,000	\$122.79
850,000 AND LESS THAN 900,000	\$122.96
900,000 AND LESS THAN 950,000	\$123.11
950,000 AND LESS THAN 1,000,000	\$123.27
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1996**

**RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996**

**UTU**

**CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE**

<b>DAILY RATES</b>	<b>MILEAGE RATES</b>
<b>UNDER AGREEMENTS HELD BY FORMER:</b>	
<b>ORC&amp;B-ALL</b>	<b>ORC&amp;B-ALL</b>
<b>REGIONS; BRT-</b>	<b>REGIONS; BRT-</b>
<b>BRT-EAST, WESTER</b>	<b>BRT-EAST, WESTERN</b>
<b>SOUTHEAST REGION</b>	<b>SOUTHEAST REGION</b>

**PASSENGER CONDUCTORS AND TRAINMEN**

			<b>FOR MILES IN EXCESS OF THE BASIC DAY</b>	
<b>CONDUCTORS</b>	<b>\$121.46</b>	<b>\$121.37</b>	<b>60.17 ¢</b>	<b>60.12 ¢</b>
<b>ASST CONDUCTORS-TICKET COLLECTORS</b>	<b>\$114.08</b>	<b>\$113.96</b>	<b>56.95 ¢</b>	<b>56.87 ¢</b>
<b>BRAKEMEN AND FLAGMEN</b>	<b>\$111.52</b>	<b>\$111.38</b>	<b>55.61 ¢</b>	<b>55.57 ¢</b>
<b>TRAIN BAGGAGEMEN</b>	<b>\$112.05</b>	<b>\$111.90</b>	<b>55.91 ¢</b>	<b>55.85 ¢</b>

**THROUGH FREIGHT CONDUCTORS**

<b>BASIC RATES</b>	<b>\$119.12</b>	<b>\$119.00</b>	<b>FOR MILES IN EXCESS OF THE BASIC DAY</b>	
			<b>88.59 ¢</b>	<b>88.43 ¢</b>

**RATES INCLUDING CAR SCALE ADDITIVES  
PROVIDED BY THE AGREEMENT OF  
MAY 26, 1955:**

<b>LESS THAN 81 CARS</b>	<b>\$119.47</b>	<b>\$119.35</b>	<b>88.94 ¢</b>	<b>88.78 ¢</b>
<b>81 TO 105 CARS</b>	<b>\$120.12</b>	<b>\$120.00</b>	<b>89.59 ¢</b>	<b>89.43 ¢</b>
<b>106 TO 125 CARS</b>	<b>\$120.52</b>	<b>\$120.40</b>	<b>89.99 ¢</b>	<b>89.83 ¢</b>
<b>126 TO 145 CARS</b>	<b>\$120.77</b>	<b>\$120.65</b>	<b>90.24 ¢</b>	<b>90.08 ¢</b>
<b>146 TO 165 CARS</b>	<b>\$120.87</b>	<b>\$120.75</b>	<b>90.34 ¢</b>	<b>90.18 ¢</b>
<b>166 CARS AND OVER</b>	<b>.</b>	<b>.</b>	<b>..</b>	<b>..</b>

**THROUGH FREIGHT BRAKEMEN AND FLAGMEN**

<b>BASIC RATES</b>	<b>\$111.33</b>	<b>\$111.20</b>	<b>FOR MILES IN EXCESS OF THE BASIC DAY</b>	
			<b>83.31 ¢</b>	<b>83.20 ¢</b>

**RATES INCLUDING CAR SCALE ADDITIVES  
PROVIDED BY THE AGREEMENT OF  
MAY 26, 1955:**

<b>LESS THAN 81 CARS</b>	<b>\$111.68</b>	<b>\$111.55</b>	<b>83.66 ¢</b>	<b>83.55 ¢</b>
<b>81 TO 105 CARS</b>	<b>\$112.33</b>	<b>\$112.20</b>	<b>84.31 ¢</b>	<b>84.20 ¢</b>
<b>106 TO 125 CARS</b>	<b>\$112.73</b>	<b>\$112.60</b>	<b>84.71 ¢</b>	<b>84.60 ¢</b>
<b>126 TO 145 CARS</b>	<b>\$112.98</b>	<b>\$112.85</b>	<b>84.96 ¢</b>	<b>84.85 ¢</b>
<b>146 TO 165 CARS</b>	<b>\$113.08</b>	<b>\$112.95</b>	<b>85.06 ¢</b>	<b>84.95 ¢</b>
<b>166 CARS AND OVER</b>	<b>.</b>	<b>.</b>	<b>..</b>	<b>..</b>

**\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF**

**\*\* ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF**

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1996**

**RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996**

**UTU**

**CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE**

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$119.68	\$119.56	89.15 ¢	88.99 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 18, 1955:				
LESS THAN 81 CARS	\$120.03	\$119.91	89.50 ¢	89.34 ¢
81 TO 105 CARS	\$120.68	\$120.56	90.15 ¢	89.99 ¢
106 TO 125 CARS	\$121.08	\$120.96	90.55 ¢	90.39 ¢
126 TO 145 CARS	\$121.33	\$121.21	90.80 ¢	90.64 ¢
146 TO 165 CARS	\$121.43	\$121.31	90.90 ¢	90.74 ¢
166 CARS AND OVER	*	*	**	**

**LOCAL FREIGHT BRAKEMEN AND FLAGMEN**

<b>BASIC RATES</b>	<b>\$111.76</b>	<b>\$111.63</b>	<b>83.74 ¢</b>	<b>83.63 ¢</b>
<b>RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:</b>				
<b>LESS THAN 81 CARS</b>	<b>\$112.11</b>	<b>\$111.98</b>	<b>84.09 ¢</b>	<b>83.98 ¢</b>
<b>81 TO 105 CARS</b>	<b>\$112.76</b>	<b>\$112.63</b>	<b>84.74 ¢</b>	<b>84.63 ¢</b>
<b>106 TO 125 CARS</b>	<b>\$113.18</b>	<b>\$113.03</b>	<b>85.14 ¢</b>	<b>85.03 ¢</b>
<b>126 TO 145 CARS</b>	<b>\$113.41</b>	<b>\$113.28</b>	<b>85.39 ¢</b>	<b>85.28 ¢</b>
<b>146 TO 165 CARS</b>	<b>\$113.51</b>	<b>\$113.38</b>	<b>85.49 ¢</b>	<b>85.38 ¢</b>
<b>166 CARS AND OVER</b>	<b>*</b>	<b>*</b>	<b>**</b>	<b>**</b>

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF  
 \*\* ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

**MINIMUM DAILY EARNINGS:**

<b>CONDUCTORS</b>	<b>\$120.38</b>	<b>\$120.26</b>
<b>BRAKEMEN-FLAGMEN</b>	<b>\$112.46</b>	<b>\$112.33</b>

**ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.**

**FIVE DAY YARD SERVICE**

<b>OCCUPATION</b>	<b>DAILY RATE</b>
<b>YARD CONDUCTORS (FOREMEN)</b>	<b>\$134.36</b>
<b>YARD BRAKEMEN (HELPERS)</b>	<b>\$128.60</b>
<b>SWITCHTENDERS</b>	<b>\$122.61</b>

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 1996**

RESULTING FROM THE APPLICATION OF 7 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY EFFECTIVE JANUARY 1, 1996

UTU

**FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS**

<b>STANDARD DAILY RATES IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT A/ UNDER AGREEMENTS HELD BY FORMER: ORC&amp;B-ALL REGIONS; BRT- BRT-EAST, WESTERN SOUTHEAST REGION</b>	<b>STANDARD DAILY RATES IN SHORT LOCAL FREIGHT SERVICE B/ ORC&amp;B-ALL REGIONS; BRT- BRT-EAST, WESTERN SOUTHEAST REGION</b>
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**FREIGHT CONDUCTORS**

BASIC RATES	\$121.15	\$121.06	\$122.80	\$122.68
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$121.50	\$121.41	\$123.15	\$123.03
81 TO 105 CARS	\$122.15	\$122.06	\$123.80	\$123.68
106 TO 125 CARS	\$122.55	\$122.46	\$124.20	\$124.08
126 TO 145 CARS	\$122.80	\$122.71	\$124.45	\$124.33
146 TO 165 CARS	\$122.90	\$122.81	\$124.55	\$124.43
166 CARS AND OVER	*	*	*	*

**FREIGHT BRAKEMEN AND FLAGMEN**

BASIC RATES	\$113.35	\$113.26	\$114.86	\$114.76
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$113.70	\$113.61	\$115.21	\$115.11
81 TO 105 CARS	\$114.35	\$114.26	\$115.86	\$115.76
106 TO 125 CARS	\$114.75	\$114.66	\$116.26	\$116.16
126 TO 145 CARS	\$115.00	\$114.91	\$116.51	\$116.41
146 TO 165 CARS	\$115.10	\$115.01	\$116.61	\$116.51
166 CARS AND OVER	*	*	*	*

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 58 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.



**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
	WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
	LESS THAN 80,000	\$128.93	95.94 ¢
	80,000 AND LESS THAN 100,000	\$128.93	95.94 ¢
	100,000 AND LESS THAN 140,000	\$129.02	96.03 ¢
	140,000 AND LESS THAN 170,000	\$129.10	96.11 ¢
	170,000 AND LESS THAN 200,000	\$129.19	96.20 ¢
	200,000 AND LESS THAN 250,000	\$129.28	96.29 ¢
	250,000 AND LESS THAN 300,000	\$129.36	96.37 ¢
	300,000 AND LESS THAN 350,000	\$129.45	96.46 ¢
	350,000 AND LESS THAN 400,000	\$129.53	96.54 ¢
	400,000 AND LESS THAN 450,000	\$129.62	96.63 ¢
	450,000 AND LESS THAN 500,000	\$129.71	96.72 ¢
	500,000 AND LESS THAN 550,000	\$129.79	96.80 ¢
	550,000 AND LESS THAN 600,000	\$129.88	96.89 ¢
	600,000 AND LESS THAN 650,000	\$129.96	96.97 ¢
	650,000 AND LESS THAN 700,000	\$130.05	97.06 ¢
	700,000 AND LESS THAN 750,000	\$130.13	97.14 ¢
	750,000 AND LESS THAN 800,000	\$130.22	97.23 ¢
	800,000 AND LESS THAN 850,000	\$130.30	97.31 ¢
	850,000 AND LESS THAN 900,000	\$130.39	97.40 ¢
	900,000 AND LESS THAN 950,000	\$130.47	97.48 ¢
	950,000 AND LESS THAN 1,000,000	\$130.56	97.57 ¢
	1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT		\$129.19	96.20 ¢
DAILY EARNINGS MINIMUM		\$130.45	
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).			
B-1 (UTU) NRLC			

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)		DAILY RATES	MILEAGE RATES
	LESS THAN 140,000	\$139.18	103.20 ¢
140,000 AND LESS THAN 200,000		\$139.61	103.63 ¢
200,000 AND LESS THAN 250,000		\$139.78	103.80 ¢
250,000 AND LESS THAN 300,000		\$129.93	103.95 ¢
300,000 AND LESS THAN 350,000		\$140.08	104.10 ¢
350,000 AND LESS THAN 400,000		\$140.29	104.31 ¢
400,000 AND LESS THAN 450,000		\$140.50	104.52 ¢
450,000 AND LESS THAN 500,000		\$140.71	104.73 ¢
500,000 AND LESS THAN 550,000		\$140.92	104.94 ¢
550,000 AND LESS THAN 600,000		\$141.10	105.12 ¢
600,000 AND LESS THAN 650,000		\$141.28	105.30 ¢
650,000 AND LESS THAN 700,000		\$141.46	105.48 ¢
700,000 AND LESS THAN 750,000		\$141.64	105.66 ¢
750,000 AND LESS THAN 800,000		\$141.82	105.84 ¢
800,000 AND LESS THAN 850,000		\$142.00	106.02 ¢
850,000 AND LESS THAN 900,000		\$142.18	106.20 ¢
900,000 AND LESS THAN 950,000		\$142.36	106.38 ¢
950,000 AND LESS THAN 1,000,000		\$142.54	106.56 ¢
1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$140.69	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 14, 1955			
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).			
B- 2 (UTU) NRLC			

7/1/1997 - Rates of Pay - chart b-3

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE**

		STANDARD BASIC DAILY RATES	
WEIGHT ON DRIVERS (POUNDS)		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
	LESS THAN 500,000	\$135.94	\$149.00
	500,000 AND LESS THAN 550,000	\$136.15	\$149.25
	550,000 AND LESS THAN 600,000	\$136.33	\$149.47
	600,000 AND LESS THAN 650,000	\$136.51	\$149.68
	650,000 AND LESS THAN 700,000	\$136.69	\$149.90
	700,000 AND LESS THAN 750,000	\$136.87	\$150.12
	750,000 AND LESS THAN 800,000	\$137.05	\$150.33
	800,000 AND LESS THAN 850,000	\$137.23	\$150.55
	850,000 AND LESS THAN 900,000	\$137.41	\$150.76
	900,000 AND LESS THAN 950,000	\$137.59	\$150.98
	950,000 AND LESS THAN 1,000,000	\$137.77	\$151.20
	1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.18	\$0.215
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.			
B - 3 (UTU) NRLC			

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
	WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
	LESS THAN 80,000	\$120.19	90.13 ¢
	80,000 AND LESS THAN 100,000	\$120.28	90.22 ¢
	100,000 AND LESS THAN 140,000	\$120.36	90.30 ¢
	140,000 AND LESS THAN 170,000	\$120.54	90.48 ¢
	170,000 AND LESS THAN 200,000	\$120.62	90.56 ¢
	200,000 AND LESS THAN 250,000	\$120.71	90.65 ¢
	250,000 AND LESS THAN 300,000	\$120.71	90.65 ¢
	300,000 AND LESS THAN 350,000	\$120.79	90.73 ¢
	350,000 AND LESS THAN 400,000	\$120.88	90.82 ¢
	400,000 AND LESS THAN 450,000	\$121.97	90.91 ¢
	450,000 AND LESS THAN 500,000	\$121.05	90.99 ¢
	500,000 AND LESS THAN 550,000	\$121.14	91.08 ¢
	550,000 AND LESS THAN 600,000	\$121.22	91.16 ¢
	600,000 AND LESS THAN 650,000	\$121.30	91.24 ¢
	650,000 AND LESS THAN 700,000	\$121.38	91.32 ¢
	700,000 AND LESS THAN 750,000	\$121.46	91.40 ¢
	750,000 AND LESS THAN 800,000	\$121.54	91.48 ¢
	800,000 AND LESS THAN 850,000	\$121.62	91.56 ¢
	850,000 AND LESS THAN 900,000	\$121.70	91.64 ¢
	900,000 AND LESS THAN 950,000	\$121.78	91.72 ¢
	950,000 AND LESS THAN 1,000,000	\$121.86	91.80 ¢
	1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$121.53	
B-4 (UTU) NRLC			

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE**

			STANDARD BASIC DAILY AND MILEAGE RATES	
		WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
		LESS THAN 140,000	\$126.88	94.74 ¢
		140,000 AND LESS THAN 200,000	\$127.23	95.09 ¢
		200,000 AND LESS THAN 250,000	\$127.40	95.26 ¢
		250,000 AND LESS THAN 300,000	\$127.57	95.43 ¢
		300,000 AND LESS THAN 350,000	\$127.84	95.70 ¢
		350,000 AND LESS THAN 400,000	\$127.92	95.78 ¢
		400,000 AND LESS THAN 450,000	\$128.08	95.94 ¢
		450,000 AND LESS THAN 500,000	\$128.24	96.10 ¢
		500,000 AND LESS THAN 550,000	\$128.40	96.26 ¢
		550,000 AND LESS THAN 600,000	\$128.56	96.42 ¢
		600,000 AND LESS THAN 650,000	\$128.72	96.58 ¢
		650,000 AND LESS THAN 700,000	\$128.88	96.74 ¢
		700,000 AND LESS THAN 750,000	\$129.04	96.90 ¢
		750,000 AND LESS THAN 800,000	\$129.20	97.06 ¢
		800,000 AND LESS THAN 850,000	\$129.36	97.22 ¢
		850,000 AND LESS THAN 900,000	\$129.52	97.38 ¢
		900,000 AND LESS THAN 950,000	\$129.68	97.54 ¢
		950,000 AND LESS THAN 1,000,000	\$129.84	97.70 ¢
		1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:			\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM			\$128.30	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 14, 1955				
B - 5 (UTU) NRLC				

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE  
AND HOSTLER AND HOSTLER HELPERS**

		STANDARD BASIC DAILY RATES	
	WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
	LESS THAN 500,000	\$126.19	\$135.85
	500,000 AND LESS THAN 550,000	\$126.35	\$136.04
	550,000 AND LESS THAN 600,000	\$126.51	\$136.23
	600,000 AND LESS THAN 650,000	\$126.67	\$136.42
	650,000 AND LESS THAN 700,000	\$126.83	\$136.61
	700,000 AND LESS THAN 750,000	\$126.99	\$136.81
	750,000 AND LESS THAN 800,000	\$127.15	\$137.00
	800,000 AND LESS THAN 850,000	\$127.31	\$137.19
	850,000 AND LESS THAN 900,000	\$127.47	\$137.38
	900,000 AND LESS THAN 950,000	\$127.63	\$137.57
	950,000 AND LESS THAN 1,000,000	\$127.79	\$137.77
	1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.16	0.19 ¢
	HOSTLING SERVICE		
	OUTSIDE HOSTLER	\$125.75	\$135.47
	INSIDE HOSTLER	\$123.52	\$132.72
	OUTSIDE HOSTLER HELPER	\$121.49	\$130.13
B - 5 (UTU) NRLC			

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT**

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II (C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)		STANDARD DAILY RATES
LESS THAN 140,000		\$128.46
140,000 AND LESS THAN 200,000		\$128.81
200,000 AND LESS THAN 250,000		\$128.98
250,000 AND LESS THAN 300,000		\$129.15
300,000 AND LESS THAN 350,000		\$129.42
350,000 AND LESS THAN 400,000		\$129.50
400,000 AND LESS THAN 450,000		\$129.66
450,000 AND LESS THAN 500,000		\$129.82
500,000 AND LESS THAN 550,000		\$129.98
550,000 AND LESS THAN 600,000		\$130.14
600,000 AND LESS THAN 650,000		\$130.30
650,000 AND LESS THAN 700,000		\$130.46
700,000 AND LESS THAN 750,000		\$130.62
750,000 AND LESS THAN 800,000		\$130.78
800,000 AND LESS THAN 850,000		\$130.94
850,000 AND LESS THAN 900,000		\$131.10
900,000 AND LESS THAN 950,000		\$131.26
950,000 AND LESS THAN 1,000,000		\$131.42
1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.16
B - 6 (UTU) NRLC		

7/1/1997 - Rates of Pay - chart b-6

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE**

		DAILY RATES		MILEAGE RATES	
		UNDER AGREEMENTS HELD BY FORMER			
		ORC&B-ALL REGIONS;	BRT	ORC&B-ALL REGIONS;	BRT
		BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTERN REGION
				FOR MILES IN EXCESS OF BASIC DAY	
<b>PASSENGER CONDUCTORS AND TRAINMEN</b>					
CONDUCTORS		\$129.51	\$129.42	64.46 ¢	64.40 ¢
ASST CONDUCTORS-TICKET COLLECTORS		\$121.61	\$121.48	61.00 ¢	60.92 ¢
BRAKEMEN AND FLAGMEN		\$118.86	\$118.69	59.57 ¢	59.52 ¢
TRAIN BAGGAGEMEN		\$119.43	\$119.27	59.90 ¢	59.82 ¢
				FOR MILES IN EXCESS OF BASIC DAY	
<b>THROUGH FREIGHT CONDUCTORS</b>					
BASIC RATES		\$127.00	\$126.88	94.90 ¢	94.73 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN 81 CARS		\$127.35	\$127.23	95.25 ¢	95.08 ¢
81 TO 105 CARS		\$128.00	\$127.88	95.90 ¢	95.73 ¢
106 TO 125 CARS		\$128.40	\$128.28	96.30 ¢	96.13 ¢
126 TO 125 CARS		\$128.65	\$128.53	96.55 ¢	96.38 ¢
146 TO 165 CARS		\$128.75	\$128.63	96.65 ¢	96.48 ¢
166 CARS AND OVER		*	*	**	**
<b>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</b>					
BASIC RATES		\$118.66	\$118.52	89.25 ¢	89.12 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN 81 CARS		\$119.01	\$118.87	89.60 ¢	89.47 ¢
81 TO 105 CARS		\$119.66	\$119.52	90.25 ¢	90.12 ¢
106 TO 125 CARS		\$120.06	\$119.92	90.65 ¢	90.52 ¢
126 TO 145 CARS		\$120.31	\$120.17	90.90 ¢	90.77 ¢
146 TO 165 CARS		\$120.41	\$120.27	91.00 ¢	90.87 ¢
166 CARS AND OVER		*	*	**	**
* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF					
** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF					
B - 7 (UTU) NRLC					

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## STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JULY 1, 1997

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

### CONDUCTORS AND TRAINMEN - LOCAL FREIGHT AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B-ALL REGIONS;	BRT	ORC&B-ALL REGIONS;	BRT
	BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTERN REGION
LOCAL FREIGHT CONDUCTORS				
BASIC RATES	\$127.56	\$127.44	95.46 ¢	95.29 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$127.91	\$127.79	95.81 ¢	95.64 ¢
81 TO 105 CARS	\$128.56	\$128.42	96.46 ¢	96.29 ¢
106 TO 125 CARS	\$128.96	\$128.84	96.86 ¢	96.69 ¢
126 TO 125 CARS	\$129.21	\$129.09	97.11 ¢	96.94 ¢
146 TO 165 CARS	\$129.31	\$129.19	97.21 ¢	97.04 ¢
166 CARS AND OVER	*	*	**	**
LOCAL FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$119.09	\$118.95	89.68 ¢	89.55 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$119.44	\$119.30	90.03 ¢	89.90 ¢
81 TO 105 CARS	\$120.09	\$119.95	90.68 ¢	90.55 ¢
106 TO 125 CARS	\$120.49	\$120.35	91.08 ¢	90.95 ¢
126 TO 145 CARS	\$120.74	\$120.60	91.33 ¢	91.20 ¢
146 TO 165 CARS	\$120.84	\$120.70	91.43 ¢	91.30 ¢
166 CARS AND OVER	*	*	**	**
* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
MINIMUM DAILY EARNINGS:				
	\$128.26	\$128.13		
CONDUCTORS	\$119.79	\$119.65		
BRAKEMEN - FLAGMEN				
ESTABLISHED BY ARTICLE II (B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY				

ARTICLE II (B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.

FIVE DAY YARD SERVICE			
OCCUPATION	DAILY RATE		
YARD CONDUCTORS (FOREMEN)	\$143.33		
YARD BRAKEMEN (HELPERS)	\$137.16		
SWITCHTENDERS	\$130.74		
B - 8 (UTU) NRLC			

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1997**

RESULTING FROM THE APPLICATION OF A 3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 1997

**FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS**

		STANDARD DAILY RATES IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT A/		STANDARD DAILY RATES IN SHORT LOCAL FREIGHT SERVICE B/	
		UNDER AGREEMENTS HELD BY FORMER			
		ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT WESTERN REGION
<b>FREIGHT CONDUCTORS</b>					
BASIC RATES		\$129.18	\$129.09	\$130.91	\$130.77
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN 81 CARS		\$129.53	\$129.44	\$131.26	\$131.12
81 TO 105 CARS		\$130.18	\$130.09	\$131.91	\$131.77
106 TO 125 CARS		\$130.58	\$130.49	\$132.31	\$132.17
126 TO 125 CARS		\$130.83	\$130.74	\$132.56	\$132.42
146 TO 165 CARS		\$130.93	\$130.84	\$132.66	\$132.52
166 CARS AND OVER		*	*	**	**
<b>FREIGHT BRAKEMEN AND FLAGMEN</b>					
BASIC RATES		\$120.83	\$120.72	\$122.42	\$122.30
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN 81 CARS		\$121.18	\$121.07	\$122.77	\$122.65
81 TO 105 CARS		\$121.83	\$121.72	\$123.42	\$123.30
106 TO 125 CARS		\$122.23	\$122.12	\$123.82	\$123.70
126 TO 145 CARS		\$122.48	\$122.37	\$124.07	\$123.95
146 TO 165 CARS		\$122.58	\$122.47	\$124.17	\$124.05
166 CARS AND OVER		*	*	**	**
* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF					
A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE					

SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER BASIC DAY UNDER ARTICLE II (C), OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B - 9 (UTU) NRLC

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## Overtime Table

### YARD CONDUCTOR (FOREMAN) RATES

**JULY 1, 1997**

**Basic Day: \$143.33**

Pro-rata:	Hour	\$17.9163	Overtime:	Hour	\$26.8745
	Minute	\$ 0.2986		Minute	\$ 0.4479
	5-Minutes	\$ 1.4930		5-Minutes	\$ 2.2395

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	143.33	170.20	197.08	223.95	250.83
5	145.57	172.44	199.32	226.19	253.07
10	147.81	174.68	201.56	228.43	255.31
15	150.05	176.92	203.80	230.67	257.54
20	152.29	179.16	206.04	232.91	259.78
25	154.53	181.40	208.28	235.15	262.02
30	156.77	183.64	210.52	237.39	264.26
35	159.01	185.88	212.75	239.63	266.50
40	161.25	188.12	214.99	241.87	268.74
45	163.49	190.36	217.23	244.11	270.98
50	165.73	192.60	219.47	246.35	273.22
55	167.96	194.84	221.71	248.59	275.48

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## Overtime Table

### YARD BRAKEMAN (HELPER) RATES

**JULY 1, 1997**

**Basic Day: \$137.16**

Pro-rata:	Hour	\$17.1450	Overtime:	Hour	\$25.7175
	Minute	\$ 0.2858		Minute	\$ 0.4288
	5-Minutes	\$ 1.4288		5-Minutes	\$ 2.1431

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	137.16	162.88	188.59	214.31	240.03
5	139.30	165.02	190.74	216.45	242.17
10	141.45	167.16	192.88	218.60	244.32
15	143.59	169.31	195.02	220.74	246.46
20	145.73	171.45	197.17	222.88	248.60
25	147.88	173.59	199.31	225.03	250.74
30	150.02	175.74	201.45	227.17	252.89
35	152.16	177.88	203.60	229.31	255.03
40	154.30	180.02	205.74	231.46	257.17
45	156.45	182.17	207.88	233.60	259.32
50	158.59	184.31	210.03	265.74	261.46
55	160.73	186.45	212.17	237.89	263.60

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## Overtime Table

### SWITCHTENDER RATES

**JULY 1, 1997**

**Basic Day: \$130.74**

Pro-rata:	Hour	\$16.3425	Overtime:	Hour	\$24.5138
	Minute	\$ 0.2724		Minute	\$ 0.4086
	5-Minutes	\$ 1.3610		5-Minutes	\$ 2.0428

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	130.74	155.25	179.77	204.28	228.79
5	132.78	157.30	181.81	206.32	230.84
10	134.83	159.34	183.85	208.37	232.88
15	136.87	161.38	185.90	210.41	234.92
20	138.91	163.42	187.94	212.45	236.97
25	140.95	165.47	189.98	214.49	239.01
30	143.00	167.51	192.02	216.54	241.05
35	145.04	169.55	194.07	218.58	243.09
40	147.08	171.60	196.11	220.62	245.14
45	149.13	173.64	198.15	222.67	247.18
50	151.17	175.68	200.20	224.71	249.27
55	153.21	177.72	202.24	226.75	251.27

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE**

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$137.96	102.78¢/103.81¢
80,000 AND LESS THAN 100,000	\$137.96	102.78¢/103.81¢
100,000 AND LESS THAN 140,000	\$138.05	102.87¢/103.90¢
140,000 AND LESS THAN 170,000	\$138.13	102.95¢/103.98¢
170,000 AND LESS THAN 200,000	\$138.22	103.04¢/104.07¢
200,000 AND LESS THAN 250,000	\$138.31	103.13¢/104.16¢
250,000 AND LESS THAN 300,000	\$138.39	103.21¢/104.24¢
300,000 AND LESS THAN 350,000	\$138.48	103.30¢/104.33¢
350,000 AND LESS THAN 400,000	\$138.56	103.38¢/104.41¢
400,000 AND LESS THAN 450,000	\$138.65	103.47¢/104.50¢
450,000 AND LESS THAN 500,000	\$138.74	103.56¢/104.59¢
500,000 AND LESS THAN 550,000	\$138.82	103.64¢/104.67¢
550,000 AND LESS THAN 600,000	\$138.91	103.73¢/104.76¢
600,000 AND LESS THAN 650,000	\$138.99	103.81¢/104.84¢
650,000 AND LESS THAN 700,000	\$139.08	103.90¢/104.93¢
700,000 AND LESS THAN 750,000	\$139.16	103.98¢/105.01¢
750,000 AND LESS THAN 800,000	\$139.25	104.07¢/105.10¢
800,000 AND LESS THAN 850,000	\$139.33	104.15¢/105.18¢
850,000 AND LESS THAN 900,000	\$139.42	104.24¢/105.27¢
900,000 AND LESS THAN 950,000	\$139.50	104.32¢/105.35¢
950,000 AND LESS THAN 1,000,000	\$139.59	104.41¢/105.44¢
1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.08	0.08¢

12/31/1999 - Rates of Pay - chart b-1

	\$0.09	0.09¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT	\$138.22	103.04¢/104.07¢
DAILY EARNINGS MINIMUM	\$139.48	
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).		
B-1 (UTU) NRLC		

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE COST-OF-LIVING ADJUSTMENT TO THE OVMILE RATES IN THOSE CLASSES OF SERVICE. THE UTU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS DISPUTE HAS BEEN RESOLVED.

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD  
BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE**

			STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)			DAILY RATES	MILEAGE RATES
	LESS THAN 140,000		\$148.65	110.38¢/111.41¢
	140,000 AND LESS THAN 200,000		\$149.08	110.81¢/111.84¢
	200,000 AND LESS THAN 250,000		\$149.25	110.98¢/112.01¢
	250,000 AND LESS THAN 300,000		\$149.40	111.13¢/112.16¢
	300,000 AND LESS THAN 350,000		\$149.55	111.28¢/112.31¢
	350,000 AND LESS THAN 400,000		\$149.76	111.49¢/112.52¢
	400,000 AND LESS THAN 450,000		\$149.97	111.70¢/112.73¢
	450,000 AND LESS THAN 500,000		\$150.18	111.91¢/112.94¢
	500,000 AND LESS THAN 550,000		\$150.39	112.12¢/113.15¢
	550,000 AND LESS THAN 600,000		\$150.57	112.30¢/113.33¢
	600,000 AND LESS THAN 650,000		\$150.75	112.48¢/113.51¢
	650,000 AND LESS THAN 700,000		\$150.93	112.66¢/113.69¢
	700,000 AND LESS THAN 750,000		\$151.11	112.84¢/113.87¢
	750,000 AND LESS THAN 800,000		\$151.29	113.02¢/114.05¢
	800,000 AND LESS THAN 850,000		\$151.47	113.20¢/114.23¢
	850,000 AND LESS THAN 900,000		\$151.65	113.38¢/114.41¢
	900,000 AND LESS THAN 950,000		\$151.83	113.56¢/114.59¢
	950,000 AND LESS THAN 1,000,000		\$152.01	113.74¢/114.77¢
	1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:			\$0.18	0.18¢
DAILY EARNINGS MINIMUM			\$150.16	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 14, 1955				
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATE ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).				
B- 2 (UTU) NRLC				

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE COST-OF-LIVING ADJUSTMENT TO THE OVERMILE RATES IN THOSE CLASSES OF SERVICE. THE ITU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS

12/31/1999 - Rates of Pay - chart b-2

DISPUTE HAS BEEN RESOLVED.

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF  
PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE**

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$145.18	\$158.70
500,000 AND LESS THAN 550,000	\$145.39	\$158.95
550,000 AND LESS THAN 600,000	\$145.57	\$159.17
600,000 AND LESS THAN 650,000	\$145.75	\$159.38
650,000 AND LESS THAN 700,000	\$145.93	\$159.60
700,000 AND LESS THAN 750,000	\$146.11	\$159.82
750,000 AND LESS THAN 800,000	\$146.29	\$160.03
800,000 AND LESS THAN 850,000	\$146.47	\$160.25
850,000 AND LESS THAN 900,000	\$146.65	\$160.46
900,000 AND LESS THAN 950,000	\$146.83	\$160.68
950,000 AND LESS THAN 1,000,000	\$147.01	\$160.90
1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.18	\$0.215
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.		
B - 3 (UTU) NRLC		

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
	WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
	LESS THAN 80,000	\$128.92	96.77¢/97.80¢
	80,000 AND LESS THAN 100,000	\$129.01	96.86¢/97.89¢
	100,000 AND LESS THAN 140,000	\$129.09	96.94¢/97.97¢
	140,000 AND LESS THAN 170,000	\$129.27	97.12¢/98.15¢
	170,000 AND LESS THAN 200,000	\$129.35	97.20¢/98.23¢
	200,000 AND LESS THAN 250,000	\$129.44	97.29¢/98.32¢
	250,000 AND LESS THAN 300,000	\$129.44	97.29¢/98.32¢
	300,000 AND LESS THAN 350,000	\$129.52	97.37¢/98.40¢
	350,000 AND LESS THAN 400,000	\$129.61	97.46¢/98.49¢
	400,000 AND LESS THAN 450,000	\$129.70	97.55¢/98.58¢
	450,000 AND LESS THAN 500,000	\$129.78	97.63¢/98.66¢
	500,000 AND LESS THAN 550,000	\$129.87	97.72¢/98.75¢
	550,000 AND LESS THAN 600,000	\$129.95	97.80¢/98.83¢
	600,000 AND LESS THAN 650,000	\$130.03	97.88¢/98.91¢
	650,000 AND LESS THAN 700,000	\$130.11	97.96¢/98.99¢
	700,000 AND LESS THAN 750,000	\$130.19	98.04¢/99.07¢
	750,000 AND LESS THAN 800,000	\$130.27	98.12¢/99.15¢
	800,000 AND LESS THAN 850,000	\$130.35	98.20¢/99.23¢
	850,000 AND LESS THAN 900,000	\$130.43	98.28¢/99.31¢
	900,000 AND LESS THAN 950,000	\$130.51	98.36¢/99.39¢
	950,000 AND LESS THAN 1,000,000	\$130.59	98.44¢/99.47¢
	1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD			
ALTERNATELY:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$130.26	
B-4 (UTU) NRLC			

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE COST-OF-LIVING ADJUSTMENT TO THE OVERMILE RATES IN THOSE CLASSES OF SERVICE. THE UTU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS DISPUTE HAS BEEN RESOLVED.

12/31/1999 - Rates of Pay - chart b-4

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF  
PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
	WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
	LESS THAN 140,000	\$135.90	101.61¢/102.64¢
	140,000 AND LESS THAN 200,000	\$136.25	101.96¢/102.99¢
	200,000 AND LESS THAN 250,000	\$136.42	102.13¢/103.16¢
	250,000 AND LESS THAN 300,000	\$136.59	102.30¢/103.33¢
	300,000 AND LESS THAN 350,000	\$136.86	102.57¢/103.60¢
	350,000 AND LESS THAN 400,000	\$136.94	102.65¢/103.68¢
	400,000 AND LESS THAN 450,000	\$137.10	102.81¢/103.84¢
	450,000 AND LESS THAN 500,000	\$137.26	102.97¢/104.00¢
	500,000 AND LESS THAN 550,000	\$137.42	103.13¢/104.16¢
	550,000 AND LESS THAN 600,000	\$137.58	103.29¢/104.32¢
	600,000 AND LESS THAN 650,000	\$137.74	103.45¢/104.48¢
	650,000 AND LESS THAN 700,000	\$137.90	103.61¢/104.64¢
	700,000 AND LESS THAN 750,000	\$138.06	103.77¢/104.80¢
	750,000 AND LESS THAN 800,000	\$138.22	103.93¢/104.96¢
	800,000 AND LESS THAN 850,000	\$138.38	104.09¢/105.12¢
	850,000 AND LESS THAN 900,000	\$138.54	104.25¢/105.28¢
	900,000 AND LESS THAN 950,000	\$138.70	104.41¢/105.44¢
	950,000 AND LESS THAN 1,000,000	\$138.86	104.57¢/105.60¢
	1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD			
ALTERNATELY:		\$0.16	0.16¢
DAILY EARNINGS MINIMUM		\$137.32	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 27, 1955			
B - 5 (UTU) NRLC			

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE COST-OF-LIVING ADJUSTMENT TO THE OVERMILE RATES IN THOSE CLASSES OF SERVICE. THE UTU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS DISPUTE HAS BEEN RESOLVED.

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF  
PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE  
AND HOSTLER AND HOSTLER HELPERS**

			STANDARD BASIC DAILY RATES	
WEIGHT ON DRIVERS (POUNDS)			6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
		LESS THAN 500,000	\$135.09	\$145.08
		500,000 AND LESS THAN 550,000	\$135.25	\$145.27
		550,000 AND LESS THAN 600,000	\$135.41	\$145.46
		600,000 AND LESS THAN 650,000	\$135.57	\$145.65
		650,000 AND LESS THAN 700,000	\$135.73	\$145.84
		700,000 AND LESS THAN 750,000	\$135.89	\$146.04
		750,000 AND LESS THAN 800,000	\$136.05	\$146.23
		800,000 AND LESS THAN 850,000	\$136.21	\$146.42
		850,000 AND LESS THAN 900,000	\$136.37	\$146.61
		900,000 AND LESS THAN 950,000	\$136.53	\$146.80
		950,000 AND LESS THAN 1,000,000	\$136.69	\$147.00
		1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:			\$0.16	0.19 ¢
		HOSTLING SERVICE		
		OUTSIDE HOSTLER	\$134.63	\$144.69
		INSIDE HOSTLER	\$132.32	\$141.85
		OUTSIDE HOSTLER HELPER	\$130.22	\$139.16
B - 5 (UTU) NRLC				

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT**

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II (C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$137.52
140,000 AND LESS THAN 200,000	\$137.87
200,000 AND LESS THAN 250,000	\$138.04
250,000 AND LESS THAN 300,000	\$138.21
300,000 AND LESS THAN 350,000	\$138.48
350,000 AND LESS THAN 400,000	\$138.56
400,000 AND LESS THAN 450,000	\$138.72
450,000 AND LESS THAN 500,000	\$138.88
500,000 AND LESS THAN 550,000	\$139.04
550,000 AND LESS THAN 600,000	\$139.20
600,000 AND LESS THAN 650,000	\$139.36
650,000 AND LESS THAN 700,000	\$139.52
700,000 AND LESS THAN 750,000	\$139.68
750,000 AND LESS THAN 800,000	\$139.84
800,000 AND LESS THAN 850,000	\$140.00
850,000 AND LESS THAN 900,000	\$140.16
900,000 AND LESS THAN 950,000	\$140.32
950,000 AND LESS THAN 1,000,000	\$140.48
1,000,000 AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16
B - 6 (UTU) NRLC	

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE**

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT WESTERN REGION
			FOR MILES IN EXCESS OF BASIC DAY	
PASSENGER CONDUCTORS AND TRAINMEN				
CONDUCTORS	\$138.52	\$138.43	69.02¢/71.20¢	68.95¢/71.13¢
ASST CONDUCTORS-TICKET COLLECTORS	\$130.35	\$130.21	65.44¢/67.62¢	65.35¢/67.53¢
BRAKEMEN AND FLAGMEN	\$127.50	\$127.32	63.95¢/66.13¢	63.90¢/66.08¢
TRAIN BAGGAGEMEN	\$128.09	\$127.92	64.30¢/66.48¢	64.21¢/66.39¢
			FOR MILES IN EXCESS OF BASIC DAY	
THROUGH FREIGHT CONDUCTORS				
BASIC RATES	\$135.93	\$135.80	101.67¢/102.70¢	101.50¢/102.53¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$136.28	\$136.15	102.02¢/103.05¢	101.85¢/102.88¢
81 TO 105 CARS	\$136.93	\$136.80	102.67¢/103.70¢	102.50¢/103.53¢
106 TO 125 CARS	\$137.33	\$137.20	103.07¢/104.10¢	102.90¢/103.93¢
126 TO 145 CARS	\$137.58	\$137.45	103.32¢/104.35¢	103.15¢/104.18¢
146 TO 165 CARS	\$137.68	\$137.55	103.42¢/104.45¢	103.25¢/104.28¢
166 CARS AND OVER	*	*	**	**
THROUGH FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$127.29	\$127.15	95.82¢/96.85¢	95.69¢/96.72¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$127.64	\$127.50	96.17¢/97.20¢	96.04¢/97.07¢
81 TO 105 CARS	\$128.29	\$128.15	96.82¢/97.85¢	96.69¢/97.72¢
106 TO 125 CARS	\$128.69	\$128.55	97.22¢/98.25¢	97.09¢/98.12¢
126 TO 145 CARS	\$128.94	\$128.80	97.47¢/98.50¢	97.34¢/98.37¢
146 TO 165 CARS	\$129.04	\$128.90	97.57¢/98.60¢	97.44¢/98.47¢
166 CARS AND OVER	*	*	**	**
* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
B - 7 (UTU) NRLC				

NOTE: THERE ARE TWO MILEAGE RATES SHOWN FOR THROUGH FREIGHT AND THROUGH PASSENGER SERVICE. THIS IS BECAUSE OF A DISPUTE BETWEEN THE UTU AND THE NATIONAL CARRIERS' CONFERENCE COMMITTEE CONCERNING THE PROPER METHOD OF APPLYING THE

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COST-OF-LIVING ADJUSTMENT TO THE OVMILE RATES IN THOSE CLASSES OF SERVICE. THE UTU'S PROPOSED MILEAGE RATES ARE PRINTED IN RED. WE WILL PROMPTLY ADVISE WHEN THIS DISPUTE HAS BEEN RESOLVED.

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**CONDUCTORS AND TRAINMEN - LOCAL FREIGHT AND YARD SERVICE**

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B- ALL REGIONS;	BRT	ORC&B- ALL REGIONS;	BRT
	BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTERN REGION
LOCAL FREIGHT CONDUCTORS				
BASIC RATES	\$136.49	\$136.36	103.26¢	103.09¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$136.84	\$136.71	103.61¢	103.44¢
81 TO 105 CARS	\$137.49	\$137.36	104.26¢	104.09¢
106 TO 125 CARS	\$137.89	\$137.76	104.66¢	104.49¢
126 TO 145 CARS	\$138.14	\$138.01	104.91¢	104.74¢
146 TO 165 CARS	\$138.24	\$138.11	105.01¢	104.84¢
166 CARS AND OVER	*	*	**	**
LOCAL FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$127.72	\$127.58	97.28¢	97.15¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$128.07	\$127.93	97.63¢	97.50¢
81 TO 105 CARS	\$128.72	\$128.58	98.28¢	98.15¢
106 TO 125 CARS	\$129.12	\$128.98	98.68¢	98.55¢
126 TO 145 CARS	\$129.37	\$129.23	98.93¢	98.80¢
146 TO 165 CARS	\$129.47	\$129.33	99.03¢	98.90¢
166 CARS AND OVER	*	*	**	**
* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
MINIMUM DAILY EARNINGS:				
CONDUCTORS	\$137.19	\$137.05		
BRAKEMEN - FLAGMEN	\$128.42	\$128.28		
ESTABLISHED BY ARTICLE II (B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY ARTICLE II (B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.				
FIVE DAY YARD SERVICE				
OCCUPATION	DAILY RATE			
YARD CONDUCTORS (FOREMEN)	\$152.83			
YARD BRAKEMEN (HELPERS)	\$146.44			
SWITCHTENDERS	\$139.80			
B - 8 (UTU) NRLC				

12/31/1999 - Rates of Pay - chart b-8

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 31, 1999**

RESULTING FROM THE APPLICATION OF A 56 CENTS PER HOUR COST-OR-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 30, 1999

**FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS**

	STANDARD DAILY RATES IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT **		STANDARD DAILY RATES IN SHORT LOCAL FREIGHT SERVICE ***	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B- ALL REGIONS;	BRT	ORC&B-ALL REGIONS;	BRT
	BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTERN REGION
FREIGHT CONDUCTORS				
BASIC RATES	\$138.18	\$138.09	\$139.95	\$139.81
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$138.53	\$138.44	\$140.30	\$140.16
81 TO 105 CARS	\$139.18	\$139.09	\$140.95	\$140.81
106 TO 125 CARS	\$139.58	\$139.49	\$141.35	\$141.21
126 TO 145 CARS	\$139.83	\$139.74	\$141.60	\$141.46
146 TO 165 CARS	\$139.93	\$139.84	\$141.70	\$141.56
166 CARS AND OVER	*	*	**	**
FREIGHT BRAKEMEN AND FLAGMEN				
BASIC RATES	\$129.54	\$129.43	\$131.17	\$131.05
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$129.89	\$129.78	\$131.52	\$131.40
81 TO 105 CARS	\$130.54	\$130.43	\$132.17	\$132.05
106 TO 125 CARS	\$130.94	\$130.83	\$132.57	\$132.45
126 TO 145 CARS	\$131.19	\$131.08	\$132.82	\$132.70
146 TO 165 CARS	\$131.29	\$131.18	\$132.92	\$132.80
166 CARS AND OVER	*	*	**	**

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\*APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES.

\*\*\* APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER BASIC DAY UNDER ARTICLE II, SECTION 1(C), OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II (C) OF THE JULY 1 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27 AGREEMENT AND THE APPLICABLE COST OF LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES.

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AGREEMENT AND THE AFFORDABLE COST OF LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATE  
PAY.

B - 9 (UTU) NRLC									
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## Overtime Table

### YARD CONDUCTOR (FOREMAN) RATES

DECEMBER 31, 1999

Basic Day: \$152.83

Pro-rata:	Hour	\$19.1038	Overtime:	Hour	\$28.6557
	Minute	\$ 0.3184		Minute	\$ 0.4776
	5-Minutes	\$ 1.5920		5-Minutes	\$ 2.3880

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	152.83	181.49	210.14	238.80	267.45
5	155.22	183.87	212.53	241.19	269.84
10	157.61	186.26	214.92	243.57	272.23
15	159.99	188.65	217.31	245.96	274.62
20	162.38	191.04	219.69	248.35	277.01
25	164.77	193.43	222.08	250.74	279.39
30	167.16	195.81	224.47	253.13	281.78
35	169.55	198.20	226.86	255.51	284.17
40	171.93	200.59	229.25	257.90	286.56
45	174.32	202.98	231.63	260.29	288.95
50	176.71	205.37	234.02	262.68	291.33
55	179.10	207.75	236.41	265.07	293.72

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## Overtime Table

### YARD BRAKEMAN (HELPER) RATES

**DECEMBER 31, 1999**

**Basic Day: \$146.44**

Pro-rata:	Hour	\$18.3050		Overtime:	Hour	\$27.4575
	Minute	\$ 0.3051			Minute	\$ 0.4576
	5-Minutes	\$ 1.5254			5-Minutes	\$ 2.2881

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	146.44	173.90	201.35	228.81	256.27
5	148.73	176.19	203.64	231.10	258.56
10	151.02	178.47	205.93	233.39	260.85
15	153.30	180.76	208.22	235.68	263.13
20	155.59	183.05	210.51	237.96	265.42
25	157.88	185.34	212.79	240.25	267.71
30	160.17	187.63	215.08	242.54	270.00
35	162.46	189.91	217.37	244.83	272.29
40	164.74	192.20	219.66	247.12	274.57
45	167.03	194.49	221.95	249.40	276.86
50	169.32	196.78	224.24	251.69	279.15
55	171.61	199.07	226.52	253.98	281.44

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## Overtime Table

### SWITCHTENDER RATES

**DECEMBER 31, 1999**

**Basic Day: \$139.80**

Pro-rata:	Hour	\$17.4750	Overtime:	Hour	\$26.2125
	Minute	\$ 0.2913		Minute	\$ 0.4369
	5-Minutes	\$ 1.4563		5-Minutes	\$ 2.1844

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	139.80	166.01	192.23	218.44	244.65
5	141.98	168.20	194.41	220.62	246.84
10	144.17	170.38	196.59	222.81	249.02
15	146.35	172.57	198.78	224.99	251.20
20	148.54	174.75	200.96	227.18	253.39
25	150.72	176.93	203.15	229.36	255.57
30	152.91	179.12	205.33	231.54	257.76
35	155.09	181.30	207.52	233.73	259.94
40	157.28	183.49	209.70	235.91	262.13
45	159.46	185.67	211.89	238.10	264.31
50	161.64	187.86	214.07	240.28	266.50
55	163.83	190.04	216.25	242.47	268.68

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# UTU Rate Tables

## Effective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$133.48	99.33¢
80,000 AND LESS THAN 100,000	\$133.48	99.33¢
100,000 AND LESS THAN 140,000	\$133.57	99.42¢
140,000 AND LESS THAN 170,000	\$133.65	99.50¢
170,000 AND LESS THAN 200,000	\$133.74	99.59¢
200,000 AND LESS THAN 250,000	\$133.83	99.68¢
250,000 AND LESS THAN 300,000	\$133.91	99.76¢
300,000 AND LESS THAN 350,000	\$134.00	99.85¢
350,000 AND LESS THAN 400,000	\$134.08	99.93¢
400,000 AND LESS THAN 450,000	\$134.17	100.02¢
450,000 AND LESS THAN 500,000	\$134.26	100.11¢
500,000 AND LESS THAN 550,000	\$134.34	100.19¢
550,000 AND LESS THAN 600,000	\$134.43	100.28¢
600,000 AND LESS THAN 650,000	\$134.51	100.36¢
650,000 AND LESS THAN 700,000	\$134.60	100.45¢
700,000 AND LESS THAN 750,000	\$134.68	100.53¢
750,000 AND LESS THAN 800,000	\$134.77	100.62¢
800,000 AND LESS THAN 850,000	\$134.85	100.70¢
850,000 AND LESS THAN 900,000	\$134.94	100.79¢
900,000 AND LESS THAN 950,000	\$135.02	100.87¢
950,000 AND LESS THAN 1,000,000	\$135.11	100.96¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF –		
ADD ALTERNATELY:	\$ .08	.08¢
	& \$ .09	.09¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT	\$133.74	99.59¢
DAILY EARNINGS MINIMUM	\$135.00	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

Yardmaster rates of pay also will increase on July 1, 1999. Yardmasters should contact their general chairperson for the exact formula.



STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) -  
THROUGH FREIGHT SERVICE

STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$144.17	106.93¢
140,000 AND LESS THAN 200,000	\$144.60	107.36¢
200,000 AND LESS THAN 250,000	\$144.77	107.53¢
250,000 AND LESS THAN 300,000	\$144.92	107.68¢
300,000 AND LESS THAN 350,000	\$145.07	107.83¢
350,000 AND LESS THAN 400,000	\$145.28	108.04¢
400,000 AND LESS THAN 450,000	\$145.49	108.25¢
450,000 AND LESS THAN 500,000	\$145.70	108.46¢
500,000 AND LESS THAN 550,000	\$145.91	108.67¢
550,000 AND LESS THAN 600,000	\$146.09	108.85¢
600,000 AND LESS THAN 650,000	\$146.27	109.03¢
650,000 AND LESS THAN 700,000	\$146.45	109.21¢
700,000 AND LESS THAN 750,000	\$146.63	109.39¢
750,000 AND LESS THAN 800,000	\$146.81	109.57¢
800,000 AND LESS THAN 850,000	\$146.99	109.75¢
850,000 AND LESS THAN 900,000	\$147.17	109.93¢
900,000 AND LESS THAN 950,000	\$147.35	110.11¢
950,000 AND LESS THAN 1,000,000	\$147.53	110.29¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .18	.18¢
DAILY EARNINGS MINIMUM	\$145.68	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955		

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).

STANDARD BASIC DAILY RATES OF PAY  
AS OF JULY 1, 1999

RESULTING FROM THE APPLICATION OF A 3.5% INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE

STANDARD BASIC DAILY RATES		
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$140.70	\$154.22
500,000 AND LESS THAN 550,000	\$140.91	\$154.47
550,000 AND LESS THAN 600,000	\$141.09	\$154.69
600,000 AND LESS THAN 650,000	\$141.27	\$154.90
650,000 AND LESS THAN 700,000	\$141.45	\$155.12
700,000 AND LESS THAN 750,000	\$141.63	\$155.34
750,000 AND LESS THAN 800,000	\$141.81	\$155.55
800,000 AND LESS THAN 850,000	\$141.99	\$155.77
850,000 AND LESS THAN 900,000	\$142.17	\$155.98
900,000 AND LESS THAN 950,000	\$142.35	\$156.20
950,000 AND LESS THAN 1,000,000	\$142.53	\$156.42
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .18	\$.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

# UTU Rate Tables, ef

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1999  
RESULTING FROM THE APPLICATION OF A 3.5% INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$124.44	93.32¢
80,000 AND LESS THAN 100,000	\$124.53	93.41¢
100,000 AND LESS THAN 140,000	\$124.61	93.49¢
140,000 AND LESS THAN 170,000	\$124.79	93.67¢
170,000 AND LESS THAN 200,000	\$124.87	93.75¢
200,000 AND LESS THAN 250,000	\$124.96	93.84¢
250,000 AND LESS THAN 300,000	\$124.96	93.84¢
300,000 AND LESS THAN 350,000	\$125.04	93.92¢
350,000 AND LESS THAN 400,000	\$125.13	94.01¢
400,000 AND LESS THAN 450,000	\$125.22	94.10¢
450,000 AND LESS THAN 500,000	\$125.30	94.18¢
500,000 AND LESS THAN 550,000	\$125.39	94.27¢
550,000 AND LESS THAN 600,000	\$125.47	94.35¢
600,000 AND LESS THAN 650,000	\$125.55	94.43¢
650,000 AND LESS THAN 700,000	\$125.63	94.51¢
700,000 AND LESS THAN 750,000	\$125.71	94.59¢
750,000 AND LESS THAN 800,000	\$125.79	94.67¢
800,000 AND LESS THAN 850,000	\$125.87	94.75¢
850,000 AND LESS THAN 900,000	\$125.95	94.83¢
900,000 AND LESS THAN 950,000	\$126.03	94.91¢
950,000 AND LESS THAN 1,000,000	\$126.11	94.99¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .08	.08¢
DAILY EARNINGS MINIMUM	\$125.78	

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1999  
RESULTING FROM THE APPLICATION OF A 3.5% INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$131.42	98.16¢
140,000 AND LESS THAN 200,000	\$131.77	98.51¢
200,000 AND LESS THAN 250,000	\$131.94	98.68¢
250,000 AND LESS THAN 300,000	\$132.11	98.85¢
300,000 AND LESS THAN 350,000	\$132.38	99.12¢
350,000 AND LESS THAN 400,000	\$132.46	99.20¢
400,000 AND LESS THAN 450,000	\$132.62	99.36¢
450,000 AND LESS THAN 500,000	\$132.78	99.52¢
500,000 AND LESS THAN 550,000	\$132.94	99.68¢
550,000 AND LESS THAN 600,000	\$133.10	99.84¢
600,000 AND LESS THAN 650,000	\$133.26	100.00¢
650,000 AND LESS THAN 700,000	\$133.42	100.16¢
700,000 AND LESS THAN 750,000	\$133.58	100.32¢
750,000 AND LESS THAN 800,000	\$133.74	100.48¢
800,000 AND LESS THAN 850,000	\$133.90	100.64¢
850,000 AND LESS THAN 900,000	\$134.06	100.80¢
900,000 AND LESS THAN 950,000	\$134.22	100.96¢
950,000 AND LESS THAN 1,000,000	\$134.38	101.12¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD	\$ .16	.16¢
DAILY EARNINGS MINIMUM	\$132.84	
ARTICLE III(B) OF AGREEMENT OCT. 14, 1955		

LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$130.61	\$140.60
500,000 AND LESS THAN 550,000	\$130.77	\$140.79
550,000 AND LESS THAN 600,000	\$130.93	\$140.98
600,000 AND LESS THAN 650,000	\$131.09	\$141.17
650,000 AND LESS THAN 700,000	\$131.25	\$141.36
700,000 AND LESS THAN 750,000	\$131.41	\$141.56
750,000 AND LESS THAN 800,000	\$131.57	\$141.75
800,000 AND LESS THAN 850,000	\$131.73	\$141.94
850,000 AND LESS THAN 900,000	\$131.89	\$142.13
900,000 AND LESS THAN 950,000	\$132.05	\$142.32
950,000 AND LESS THAN 1,000,000	\$132.21	\$142.52
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .16	\$ .19
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$130.15	\$140.21
INSIDE HOSTLER	\$127.84	\$137.37
OUTSIDE HOSTLER HELPER	\$125.74	\$134.68

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1999  
RESULTING FROM THE APPLICATION OF A 3.5% INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID  
ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL  
FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT  
LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER  
ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL  
SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING  
ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIF-  
FERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$133.04
140,000 AND LESS THAN 200,000	\$133.39
200,000 AND LESS THAN 250,000	\$133.56
250,000 AND LESS THAN 300,000	\$133.73
300,000 AND LESS THAN 350,000	\$134.00
350,000 AND LESS THAN 400,000	\$134.08
400,000 AND LESS THAN 450,000	\$134.24
450,000 AND LESS THAN 500,000	\$134.40
500,000 AND LESS THAN 550,000	\$134.56
550,000 AND LESS THAN 600,000	\$134.72
600,000 AND LESS THAN 650,000	\$134.88
650,000 AND LESS THAN 700,000	\$135.04
700,000 AND LESS THAN 750,000	\$135.20
750,000 AND LESS THAN 800,000	\$135.36
800,000 AND LESS THAN 850,000	\$135.52
850,000 AND LESS THAN 900,000	\$135.68
900,000 AND LESS THAN 950,000	\$135.84
950,000 AND LESS THAN 1,000,000	\$136.00
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .16



# Effective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1999  
RESULTING FROM THE APPLICATION OF A 3.5% WAGE INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

CONDUCTORS AND TRAINMEN -  
PASSENGER AND THROUGH FREIGHT SERVICE

<u>DAILY RATES</u>			<u>MILEAGE RATES</u>	
UNDER AGREEMENTS HELD BY FORMER:				
ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION		ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<b>PASSENGER CONDUCTORS AND TRAINMEN</b>			FOR MILES IN EXCESS OF THE BASIC DAY	
CONDUCTORS	\$134.04	\$133.95	66.72¢	66.65¢
ASST. CONDUCTORS— TICKET COLLECTORS	\$125.87	\$125.73	63.14¢	63.05¢
BRAKEMEN AND FLAGMEN	\$123.02	\$122.84	61.65¢	61.60¢
TRAIN BAGGAGEMEN	\$123.61	\$123.44	62.00¢	61.91¢

THROUGH FREIGHT CONDUCTORS		FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$131.45	\$131.32	98.22¢ 98.05¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$131.80	\$131.67	98.57¢ 98.40¢
81 TO 105 CARS	\$132.45	\$132.32	99.22¢ 99.05¢
106 TO 125 CARS	\$132.85	\$132.72	99.62¢ 99.45¢
126 TO 145 CARS	\$133.10	\$132.97	99.87¢ 99.70¢
146 TO 165 CARS	\$133.20	\$133.07	99.97¢ 99.80¢
166 CARS AND OVER	*	*	** **

THROUGH FREIGHT BRAKEMEN AND FLAGMEN		FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$122.81	\$122.67	92.37¢ 92.24¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$123.16	\$123.02	92.72¢ 92.59¢
81 TO 105 CARS	\$123.81	\$123.67	93.37¢ 93.24¢
106 TO 125 CARS	\$124.21	\$124.07	93.77¢ 93.64¢
126 TO 145 CARS	\$124.46	\$124.32	94.02¢ 93.89¢
146 TO 165 CARS	\$124.56	\$124.42	94.12¢ 93.99¢
166 CARS AND OVER	*	*	** **

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF  
\*\* ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1999  
RESULTING FROM THE APPLICATION OF A 3.5% INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

CONDUCTORS AND TRAINMEN -  
LOCAL FREIGHT SERVICE AND YARD SERVICE

<u>DAILY RATES</u>		<u>MILEAGE RATES</u> FOR MILES IN EXCESS OF 100	
UNDER AGREEMENTS HELD BY FORMER:			
ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<b>LOCAL FREIGHT CONDUCTORS</b>			
BASIC RATES	\$132.01	\$131.88	98.78¢ 98.61¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:			
LESS THAN 81 CARS	\$132.36	\$132.23	99.13¢ 98.96¢
81 TO 105 CARS	\$133.01	\$132.88	99.78¢ 99.61¢
106 TO 125 CARS	\$133.41	\$133.28	100.18¢ 100.01¢
126 TO 145 CARS	\$133.66	\$133.53	100.43¢ 100.26¢
146 TO 165 CARS	\$133.76	\$133.63	100.53¢ 100.36¢
166 CARS AND OVER	*	*	** **

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$123.24	\$123.10	92.80¢ 92.67¢
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$123.59	\$123.45	93.15¢ 93.02¢
81 TO 105 CARS	\$124.24	\$124.10	93.80¢ 93.67¢
106 TO 125 CARS	\$124.64	\$124.50	94.20¢ 94.07¢
126 TO 145 CARS	\$124.89	\$124.75	94.45¢ 94.32¢
146 TO 165 CARS	\$124.99	\$124.85	94.55¢ 94.42¢
166 CARS AND OVER	*	*	** **

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF  
\*\* ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$132.71	\$132.57
BRAKEMEN-FLAGMEN	\$123.94	\$123.8

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF  
DECEMBER 21, 1955, AND BY ARTICLE II(B) OF BRT AGREEMENT  
OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

<u>OCCUPATION</u>	<u>DAILY RATE</u>
YARD CONDUCTORS (FOREMEN)	\$148.35
YARD BRAKEMEN (HELPERS)	\$141.96
SWITCHTENDERS	\$135.32





# UTU Rate Tables, effective July 1, 1999

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 1999  
RESULTING FROM THE APPLICATION OF A 3.5% INCREASE  
TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

**FREIGHT CONDUCTORS AND TRAINMEN  
WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS**

STANDARD DAILY RATES  
IN THROUGH FREIGHT  
SERVICE WITHOUT A  
MILEAGE COMPONENT\*\*

STANDARD DAILY RATES  
IN SHORT LOCAL  
FREIGHT SERVICE\*\*\*

UNDER AGREEMENTS HELD BY FORMER:

ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
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**FREIGHT CONDUCTORS**

BASIC RATES	\$133.70	\$133.61	\$135.47	\$135.33
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955				
LESS THAN 81 CARS	\$134.05	\$133.96	\$135.82	\$135.68
81 TO 105 CARS	\$134.70	\$134.61	\$136.47	\$136.33
106 TO 125 CARS	\$135.10	\$135.01	\$136.87	\$136.73
126 TO 145 CARS	\$135.35	\$135.26	\$137.12	\$136.98
146 TO 165 CARS	\$135.45	\$135.36	\$137.22	\$137.08
166 CARS AND OVER	*	*	*	*

**FREIGHT BRAKEMEN AND FLAGMEN**

BASIC RATES	\$125.06	\$124.95	\$126.69	\$126.57
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955				
LESS THAN 81 CARS	\$125.41	\$125.30	\$127.04	\$126.92
81 TO 105 CARS	\$126.06	\$125.95	\$127.69	\$127.57
106 TO 125 CARS	\$126.46	\$126.35	\$128.09	\$127.97
126 TO 145 CARS	\$126.71	\$126.60	\$128.34	\$128.22
146 TO 165 CARS	\$126.81	\$126.70	\$128.44	\$128.32
166 CARS AND OVER	*	*	*	*

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

\*\*\* APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

**YARD CONDUCTOR (FOREMAN) RATES**  
As of July 1, 1999

Basic Day - \$148.35

Pro-rata: Hour	\$18.5438	Overtime: Hour	\$27.8157
Minute	0.3091	Minute	0.4636
5-Minutes	1.5453	5-Minutes	2.3180

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	148.35	176.17	203.98	231.80	259.61
5	150.67	178.48	206.30	234.12	261.93
10	152.99	180.80	208.62	236.43	264.25
15	155.30	183.12	210.94	238.75	266.57
20	157.62	185.44	213.25	241.07	268.89
25	159.94	187.76	215.57	243.39	271.20
30	162.26	190.07	217.89	245.71	273.52
35	164.58	192.39	220.21	248.02	275.84
40	166.89	194.71	222.53	250.34	278.16
45	169.21	197.03	224.84	252.66	280.48
50	171.53	199.35	227.16	254.98	282.79
55	173.85	201.66	229.48	257.30	285.11

**YARD BRAKEMAN (HELPER) RATES**  
As of July 1, 1999

Basic Day - \$141.96

Pro-rata: Hour	\$17.7450	Overtime: Hour	\$26.6175
Minute	0.2958	Minute	0.4436
5-Minutes	1.4788	5-Minutes	2.2181

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	141.96	168.58	195.19	221.81	248.43
5	144.18	170.80	197.41	224.03	250.65
10	146.40	173.01	199.63	226.25	252.87
15	148.61	175.23	201.85	228.47	255.08
20	150.83	177.45	204.07	230.68	257.30
25	153.05	179.67	206.28	232.90	259.52
30	155.27	181.89	208.50	235.12	261.74
35	157.49	184.10	210.72	237.34	263.96
40	159.70	186.32	212.94	239.56	266.17
45	161.92	188.54	215.16	241.77	268.39
50	164.14	190.76	217.38	243.99	270.61
55	166.36	192.98	219.59	246.21	272.83

**SWITCHTENDER RATES**  
As of July 1, 1999

Basic Day - \$135.32

Pro-rata: Hour	\$16.9150	Overtime: Hour	\$25.3725
Minute	0.2819	Minute	0.4229
5-Minutes	1.4096	5-Minutes	2.1144

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	135.32	160.69	186.07	211.44	236.81
5	137.43	162.81	188.18	213.55	238.93
10	139.55	164.92	190.29	215.67	241.04
15	141.66	167.04	192.41	217.78	243.15
20	143.78	169.15	194.52	219.90	245.27
25	145.89	171.26	196.64	222.01	247.38
30	148.01	173.38	198.75	224.12	249.50
35	150.12	175.49	200.87	226.24	251.61
40	152.24	177.61	202.98	228.35	253.73
45	154.35	179.72	205.10	230.47	255.84
50	156.46	181.84	207.21	232.58	257.96
55	158.58	183.95	209.32	234.70	260.07



STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000  
RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE**

STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$139.16	103.70¢
80,000 AND LESS THAN 100,000	\$139.16	103.70¢
100,000 AND LESS THAN 140,000	\$139.25	103.79¢
140,000 AND LESS THAN 170,000	\$139.33	103.87¢
170,000 AND LESS THAN 200,000	\$139.42	103.96¢
200,000 AND LESS THAN 250,000	\$139.51	104.05¢
250,000 AND LESS THAN 300,000	\$139.59	104.13¢
300,000 AND LESS THAN 350,000	\$139.68	104.22¢
350,000 AND LESS THAN 400,000	\$139.76	104.30¢
400,000 AND LESS THAN 450,000	\$139.85	104.39¢
450,000 AND LESS THAN 500,000	\$139.94	104.48¢
500,000 AND LESS THAN 550,000	\$140.02	104.56¢
550,000 AND LESS THAN 600,000	\$140.11	104.65¢
600,000 AND LESS THAN 650,000	\$140.19	104.73¢
650,000 AND LESS THAN 700,000	\$140.28	104.82¢
700,000 AND LESS THAN 750,000	\$140.36	104.90¢
750,000 AND LESS THAN 800,000	\$140.45	104.99¢
800,000 AND LESS THAN 850,000	\$140.53	105.07¢
850,000 AND LESS THAN 900,000	\$140.62	105.16¢
900,000 AND LESS THAN 950,000	\$140.70	105.24¢
950,000 AND LESS THAN 1,000,000	\$140.79	105.33¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$ .08 & \$ .09	.08¢ .09¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT	\$139.42	103.96¢
DAILY EARNINGS MINIMUM	\$140.68	

**DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:** ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000  
RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**LOCOMOTIVE ENGINEERS (MOTORMEN)-  
THROUGH FREIGHT SERVICE**

STANDARD BASIC DAILY  
AND MILEAGE RATES

WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$149.85	111.30¢
140,000 AND LESS THAN 200,000	\$150.28	111.73¢
200,000 AND LESS THAN 250,000	\$150.45	111.90¢
250,000 AND LESS THAN 300,000	\$150.60	112.05¢
300,000 AND LESS THAN 350,000	\$150.75	112.20¢
350,000 AND LESS THAN 400,000	\$150.96	112.41¢
400,000 AND LESS THAN 450,000	\$151.17	112.62¢
450,000 AND LESS THAN 500,000	\$151.38	112.83¢
500,000 AND LESS THAN 550,000	\$151.59	113.04¢
550,000 AND LESS THAN 600,000	\$151.77	113.22¢
600,000 AND LESS THAN 650,000	\$151.95	113.40¢
650,000 AND LESS THAN 700,000	\$152.13	113.58¢
700,000 AND LESS THAN 750,000	\$152.31	113.76¢
750,000 AND LESS THAN 800,000	\$152.49	113.94¢
800,000 AND LESS THAN 850,000	\$152.67	114.12¢
850,000 AND LESS THAN 900,000	\$152.85	114.30¢
900,000 AND LESS THAN 950,000	\$153.03	114.48¢
950,000 AND LESS THAN 1,000,000	\$153.21	114.66¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:	\$ .18	.18¢

DAILY EARNINGS MINIMUM \$151.36  
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

**DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN** ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).

STANDARD BASIC DAILY RATES OF PAY  
AS OF JULY 1, 2000  
RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE**

STANDARD BASIC DAILY RATES		
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$146.38	\$159.90
500,000 AND LESS THAN 550,000	\$146.59	\$160.15
550,000 AND LESS THAN 600,000	\$146.77	\$160.37
600,000 AND LESS THAN 650,000	\$146.95	\$160.58
650,000 AND LESS THAN 700,000	\$147.13	\$160.80
700,000 AND LESS THAN 750,000	\$147.31	\$161.02
750,000 AND LESS THAN 800,000	\$147.49	\$161.23
800,000 AND LESS THAN 850,000	\$147.67	\$161.45
850,000 AND LESS THAN 900,000	\$147.85	\$161.66
900,000 AND LESS THAN 950,000	\$148.03	\$161.88
950,000 AND LESS THAN 1,000,000	\$148.21	\$162.10
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$ .18	\$ .215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE**

STANDARD BASIC DAILY  
AND MILEAGE RATES

WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$130.12	97.69¢
80,000 AND LESS THAN 100,000	\$130.21	97.78¢
100,000 AND LESS THAN 140,000	\$130.29	97.86¢
140,000 AND LESS THAN 170,000	\$130.47	98.04¢
170,000 AND LESS THAN 200,000	\$130.55	98.12¢
200,000 AND LESS THAN 250,000	\$130.64	98.21¢
250,000 AND LESS THAN 300,000	\$130.64	98.21¢
300,000 AND LESS THAN 350,000	\$130.72	98.29¢
350,000 AND LESS THAN 400,000	\$130.81	98.38¢
400,000 AND LESS THAN 450,000	\$130.90	98.47¢
450,000 AND LESS THAN 500,000	\$130.98	98.55¢
500,000 AND LESS THAN 550,000	\$131.07	98.64¢
550,000 AND LESS THAN 600,000	\$131.15	98.72¢
600,000 AND LESS THAN 650,000	\$131.23	98.80¢
650,000 AND LESS THAN 700,000	\$131.31	98.88¢
700,000 AND LESS THAN 750,000	\$131.39	98.96¢
750,000 AND LESS THAN 800,000	\$131.47	99.04¢
800,000 AND LESS THAN 850,000	\$131.55	99.12¢
850,000 AND LESS THAN 900,000	\$131.63	99.20¢
900,000 AND LESS THAN 950,000	\$131.71	99.28¢
950,000 AND LESS THAN 1,000,000	\$131.79	99.36¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$ .08	.08¢
DAILY EARNINGS MINIMUM	\$131.46	

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000  
RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE**

STANDARD BASIC DAILY  
AND MILEAGE RATES

WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$137.10	102.53¢
140,000 AND LESS THAN 200,000	\$137.45	102.88¢
200,000 AND LESS THAN 250,000	\$137.62	103.05¢
250,000 AND LESS THAN 300,000	\$137.79	103.22¢
300,000 AND LESS THAN 350,000	\$138.06	103.49¢
350,000 AND LESS THAN 400,000	\$138.14	103.57¢
400,000 AND LESS THAN 450,000	\$138.30	103.73¢
450,000 AND LESS THAN 500,000	\$138.46	103.89¢
500,000 AND LESS THAN 550,000	\$138.62	104.05¢
550,000 AND LESS THAN 600,000	\$138.78	104.21¢
600,000 AND LESS THAN 650,000	\$138.94	104.37¢
650,000 AND LESS THAN 700,000	\$139.10	104.53¢
700,000 AND LESS THAN 750,000	\$139.26	104.69¢
750,000 AND LESS THAN 800,000	\$139.42	104.85¢
800,000 AND LESS THAN 850,000	\$139.58	105.01¢
850,000 AND LESS THAN 900,000	\$139.74	105.17¢
900,000 AND LESS THAN 950,000	\$139.90	105.33¢
950,000 AND LESS THAN 1,000,000	\$140.06	105.49¢
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD	\$.16	.16¢

DAILY EARNINGS MINIMUM           \$138.52  
ESTABLISHED BY ARTICLE III(B) OF AGREEMENT OF OCT. 27, 1955



STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000  
RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID  
ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT**

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968, AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$138.72
140,000 AND LESS THAN 200,000	\$139.07
200,000 AND LESS THAN 250,000	\$139.24
250,000 AND LESS THAN 300,000	\$139.41
300,000 AND LESS THAN 350,000	\$139.68
350,000 AND LESS THAN 400,000	\$139.76
400,000 AND LESS THAN 450,000	\$139.92
450,000 AND LESS THAN 500,000	\$140.08
500,000 AND LESS THAN 550,000	\$140.24
550,000 AND LESS THAN 600,000	\$140.40
600,000 AND LESS THAN 650,000	\$140.56
650,000 AND LESS THAN 700,000	\$140.72
700,000 AND LESS THAN 750,000	\$140.88
750,000 AND LESS THAN 800,000	\$141.04
800,000 AND LESS THAN 850,000	\$141.20
850,000 AND LESS THAN 900,000	\$141.36
900,000 AND LESS THAN 950,000	\$141.52
950,000 AND LESS THAN 1,000,000	\$141.68
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$ .16

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000

RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**LOCOMOTIVE FIREMEN (HELPERS)- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS**

<u><b>YARD SERVICE</b></u>	STANDARD BASIC DAILY RATES	
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$136.29	\$146.28
500,000 AND LESS THAN 550,000	\$136.45	\$146.47
550,000 AND LESS THAN 600,000	\$136.61	\$146.66
600,000 AND LESS THAN 650,000	\$136.77	\$146.85
650,000 AND LESS THAN 700,000	\$136.93	\$147.04
700,000 AND LESS THAN 750,000	\$137.09	\$147.24
750,000 AND LESS THAN 800,000	\$137.25	\$147.43
800,000 AND LESS THAN 850,000	\$137.41	\$147.62
850,000 AND LESS THAN 900,000	\$137.57	\$147.81
900,000 AND LESS THAN 950,000	\$137.73	\$148.00
950,000 AND LESS THAN 1,000,000	\$137.89	\$148.20
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$ .16	\$ .19
<u><b>HOSTLING SERVICE</b></u>		
OUTSIDE HOSTLER	\$135.83	\$145.89
INSIDE HOSTLER	\$133.52	\$143.05
OUTSIDE HOSTLER HELPER	\$131.42	\$140.36



STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000  
RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**CONDUCTORS AND TRAINMEN -  
PASSENGER AND THROUGH FREIGHT SERVICE**

<u>DAILY RATES</u>			<u>MILEAGE RATES</u>	
UNDER AGREEMENTS HELD BY FORMER:				
ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>			FOR MILES IN EXCESS OF THE BASIC DAY	
CONDUCTORS	\$139.72	\$139.63	69.64¢	69.57¢
ASST. CONDUCTORS/				
TICKET COLLECTORS	\$131.55	\$131.41	66.06¢	65.97¢
BRAKEMEN AND FLAGMEN	\$128.70	\$128.52	64.57¢	64.52¢
TRAIN BAGGAGEMEN	\$129.29	\$129.12	64.92¢	64.83¢

<b><u>THROUGH FREIGHT CONDUCTORS</u></b>			FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$137.13	\$137.00	102.59¢	102.42¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$137.48	\$137.35	102.94¢	102.77¢
81 TO 105 CARS	\$138.13	\$138.00	103.59¢	103.42¢
106 TO 125 CARS	\$138.53	\$138.40	103.99¢	103.82¢
126 TO 145 CARS	\$138.78	\$138.65	104.24¢	104.07¢
146 TO 165 CARS	\$138.88	\$138.75	104.34¢	104.17¢
166 CARS AND OVER	*	*	**	**

<b><u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u></b>			FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$128.49	\$128.35	96.74¢	96.61¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$128.84	\$128.70	97.09¢	96.96¢
81 TO 105 CARS	\$129.49	\$129.35	97.74¢	97.61¢
106 TO 125 CARS	\$129.89	\$129.75	98.14¢	98.01¢
126 TO 145 CARS	\$130.14	\$130.00	98.39¢	98.26¢
146 TO 165 CARS	\$130.24	\$130.10	98.49¢	98.36¢
166 CARS AND OVER	*	*	**	**

\*ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\*ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000  
RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2000

**CONDUCTORS AND TRAINMEN -  
LOCAL FREIGHT SERVICE AND YARD SERVICE**

UNDER AGREEMENTS HELD BY FORMER:			
ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION

**LOCAL FREIGHT CONDUCTORS**

BASIC RATES	\$137.69	\$137.56	104.46¢	104.29¢
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:

LESS THAN 81 CARS	\$138.04	\$137.91	104.81¢	104.64¢
81 TO 105 CARS	\$138.69	\$138.56	105.46¢	105.29¢
106 TO 125 CARS	\$139.09	\$138.96	105.86¢	105.69¢
126 TO 145 CARS	\$139.34	\$139.21	106.11¢	105.94¢
146 TO 165 CARS	\$139.44	\$139.31	106.21¢	106.04¢
166 CARS AND OVER	*	*	**	**

**LOCAL FREIGHT BRAKEMEN AND FLAGMEN**

BASIC RATES	\$128.92	\$128.78	98.48¢	98.35¢
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$129.27	\$129.13	98.83¢	98.70¢
81 TO 105 CARS	\$129.92	\$129.78	99.48¢	99.35¢
106 TO 125 CARS	\$130.32	\$130.18	99.88¢	99.75¢
126 TO 145 CARS	\$130.57	\$130.43	100.13¢	100.00¢
146 TO 165 CARS	\$130.67	\$130.53	100.23¢	100.10¢
166 CARS AND OVER	*	*	**	**

\*ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THERE-OF

\*\* ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

**MINIMUM DAILY EARNINGS:**

CONDUCTORS	\$138.39	\$138.25
BRAKEMEN-FLAGMEN	\$129.62	\$129.48

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

**FIVE DAY YARD SERVICE**

<u>OCCUPATION</u>	<u>DAILY RATE</u>
YARD CONDUCTORS (FOREMEN)	\$154.03
YARD BRAKEMEN (HELPERS)	\$147.64
SWITCHTENDERS	\$141.00

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2000  
RESULTING FROM THE APPLICATION OF A 15 CENTS PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 1999

**FREIGHT CONDUCTORS AND TRAINMEN  
WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS**

	STANDARD DAILY RATES IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT**		STANDARD DAILY RATES IN SHORT LOCAL FREIGHT SERVICE***	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<b>FREIGHT CONDUCTORS</b>				
BASIC RATES	\$139.38	\$139.29	\$141.15	\$141.01
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$139.73	\$139.64	\$141.50	\$141.36
81 TO 105 CARS	\$140.38	\$140.29	\$142.15	\$142.01
106 TO 125 CARS	\$140.78	\$140.69	\$142.55	\$142.41
126 TO 145 CARS	\$141.03	\$140.94	\$142.80	\$142.66
146 TO 165 CARS	\$141.13	\$141.04	\$142.90	\$142.76
166 CARS AND OVER	*	*	*	*

**FREIGHT BRAKEMEN AND FLAGMEN**

BASIC RATES	\$130.74	\$130.63	\$132.37	\$132.25
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955				
LESS THAN 81 CARS	\$131.09	\$130.08	\$132.72	\$132.60
81 TO 105 CARS	\$131.74	\$131.63	\$133.37	\$133.25
106 TO 125 CARS	\$132.14	\$132.03	\$133.77	\$133.65
126 TO 145 CARS	\$132.39	\$132.28	\$134.02	\$133.90
146 TO 165 CARS	\$132.49	\$132.38	\$134.12	\$134.00
166 CARS AND OVER	*	*	*	*

\*ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972, AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

\*\*\* APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969, AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968, AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972, AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

## **YARD CONDUCTOR (FOREMAN) RATES**

as of July 1, 2000

Basic Day: \$154.03

Pro-rata: Hour \$19.2538  
Minute 0.3209  
5-Minutes 1.6045

Overtime: Hour \$28.8807  
Minute 0.4813  
5-Minutes 2.4067

### Overtime Table

<u>Min.</u>	<u>8 Hrs.</u>	<u>9 Hrs.</u>	<u>10 Hrs.</u>	<u>11 Hrs.</u>	<u>12 Hrs.</u>
0	154.03	182.95	211.87	240.79	269.71
5	156.44	185.36	214.28	243.20	272.12
10	158.85	187.77	216.69	245.61	274.53
15	161.26	190.18	219.10	248.02	276.94
20	163.67	192.59	221.51	250.43	279.35
25	166.08	195.00	223.92	252.84	281.76
30	168.49	197.41	226.33	255.25	284.17
35	170.90	199.82	228.74	257.66	286.58
40	173.31	202.23	231.15	260.07	288.99
45	175.72	204.64	233.56	262.48	291.40
50	178.13	207.05	235.97	264.84	293.81
55	180.54	209.46	238.38	267.30	296.22

## YARD BRAKEMAN (HELPER) RATES

as of July 1, 2000

Basic Day: \$147.64

Pro-rata: Hour \$18.4550  
Minute 0.3076  
5 Minutes 1.5379

Overtime: Hour \$27.6825  
Minute 0.4614  
5 Minutes 2.3069

### Overtime Table

<u>Min.</u>	<u>8 Hrs.</u>	<u>9 Hrs.</u>	<u>10 Hrs.</u>	<u>11 Hrs.</u>	<u>12 Hrs.</u>
0	147.64	175.24	202.84	230.44	258.04
5	149.94	177.54	205.14	232.74	260.34
10	152.24	179.84	207.44	235.04	262.64
15	154.54	182.14	209.74	237.34	264.94
20	156.84	184.44	212.04	239.64	267.24
25	159.14	186.74	214.34	241.94	269.54
30	161.44	188.04	216.64	244.24	271.84
35	163.74	191.34	218.94	246.54	274.14
40	166.04	193.64	221.24	248.84	276.44
45	168.34	195.94	223.54	251.14	278.74
50	170.64	198.24	225.84	253.44	281.04
55	172.94	200.54	228.14	255.74	283.34

## SWITCHTENDER RATES

as of July 1, 2000

Basic Day: \$141.00

Pro-rata: Hour \$17.6250  
Minute 0.2938  
5 Minutes 1.4688

Overtime: Hour \$26.4375  
Minute 0.4406  
5 Minutes 2.2031

### Overtime Table

<u>Min.</u>	<u>8 Hrs.</u>	<u>9 Hrs.</u>	<u>10 Hrs.</u>	<u>11 Hrs.</u>	<u>12 Hrs.</u>
0	141.00	167.40	193.80	220.20	246.60
5	143.20	169.60	196.00	222.40	248.80
10	145.40	171.80	198.20	224.60	251.00
15	147.60	174.00	200.40	226.80	253.20
20	149.80	176.20	202.60	229.00	255.40
25	152.00	178.40	204.80	231.20	257.60
30	154.20	180.60	207.00	233.40	259.80
35	156.40	182.80	209.20	235.60	262.00
40	158.60	185.00	211.40	237.80	264.20
45	160.80	187.20	213.60	240.00	266.40
50	163.00	189.40	215.80	242.20	268.60
55	165.20	191.60	218.00	244.40	270.80

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$140.12	104.44 ¢
80,000 AND LESS THAN	100,000	\$140.12	104.44 ¢
100,000 AND LESS THAN	140,000	\$140.21	104.53 ¢
140,000 AND LESS THAN	170,000	\$140.29	104.61 ¢
170,000 AND LESS THAN	200,000	\$140.38	104.70 ¢
200,000 AND LESS THAN	250,000	\$140.47	104.79 ¢
250,000 AND LESS THAN	300,000	\$140.55	104.87 ¢
300,000 AND LESS THAN	350,000	\$140.64	104.96 ¢
350,000 AND LESS THAN	400,000	\$140.72	105.04 ¢
400,000 AND LESS THAN	450,000	\$140.81	105.13 ¢
450,000 AND LESS THAN	500,000	\$140.90	105.22 ¢
500,000 AND LESS THAN	550,000	\$140.98	105.30 ¢
550,000 AND LESS THAN	600,000	\$141.07	105.39 ¢
600,000 AND LESS THAN	650,000	\$141.15	105.47 ¢
650,000 AND LESS THAN	700,000	\$141.24	105.56 ¢
700,000 AND LESS THAN	750,000	\$141.32	105.64 ¢
750,000 AND LESS THAN	800,000	\$141.41	105.73 ¢
800,000 AND LESS THAN	850,000	\$141.49	105.81 ¢
850,000 AND LESS THAN	900,000	\$141.58	105.90 ¢
900,000 AND LESS THAN	950,000	\$141.66	105.98 ¢
950,000 AND LESS THAN	1,000,000	\$141.75	106.07 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$140.38	104.70 ¢
DAILY EARNINGS MINIMUM		\$141.64	
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:			
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL			
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,			
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE			
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE			
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER			
AS THE LOCAL FREIGHT DIFFERENTIAL).			

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$150.81	112.04 ¢
140,000 AND LESS THAN	200,000	\$151.24	112.47 ¢
200,000 AND LESS THAN	250,000	\$151.41	112.64 ¢
250,000 AND LESS THAN	300,000	\$151.56	112.79 ¢
300,000 AND LESS THAN	350,000	\$151.71	112.94 ¢
350,000 AND LESS THAN	400,000	\$151.92	113.15 ¢
400,000 AND LESS THAN	450,000	\$152.13	113.36 ¢
450,000 AND LESS THAN	500,000	\$152.34	113.57 ¢
500,000 AND LESS THAN	550,000	\$152.55	113.78 ¢
550,000 AND LESS THAN	600,000	\$152.73	113.96 ¢
600,000 AND LESS THAN	650,000	\$152.91	114.14 ¢
650,000 AND LESS THAN	700,000	\$153.09	114.32 ¢
700,000 AND LESS THAN	750,000	\$153.27	114.50 ¢
750,000 AND LESS THAN	800,000	\$153.45	114.68 ¢
800,000 AND LESS THAN	850,000	\$153.63	114.86 ¢
850,000 AND LESS THAN	900,000	\$153.81	115.04 ¢
900,000 AND LESS THAN	950,000	\$153.99	115.22 ¢
950,000 AND LESS THAN	1,000,000	\$154.17	115.40 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$152.32	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$147.34	\$160.86
500,000 AND LESS THAN	550,000	\$147.55	\$161.11
550,000 AND LESS THAN	600,000	\$147.73	\$161.33
600,000 AND LESS THAN	650,000	\$147.91	\$161.54
650,000 AND LESS THAN	700,000	\$148.09	\$161.76
700,000 AND LESS THAN	750,000	\$148.27	\$161.98
750,000 AND LESS THAN	800,000	\$148.45	\$162.19
800,000 AND LESS THAN	850,000	\$148.63	\$162.41
850,000 AND LESS THAN	900,000	\$148.81	\$162.62
900,000 AND LESS THAN	950,000	\$148.99	\$162.84
950,000 AND LESS THAN	1,000,000	\$149.17	\$163.06
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$131.08	98.43 ¢
80,000 AND LESS THAN	100,000	\$131.17	98.52 ¢
100,000 AND LESS THAN	140,000	\$131.25	98.60 ¢
140,000 AND LESS THAN	170,000	\$131.43	98.78 ¢
170,000 AND LESS THAN	200,000	\$131.51	98.86 ¢
200,000 AND LESS THAN	250,000	\$131.60	98.95 ¢
250,000 AND LESS THAN	300,000	\$131.60	98.95 ¢
300,000 AND LESS THAN	350,000	\$131.68	99.03 ¢
350,000 AND LESS THAN	400,000	\$131.77	99.12 ¢
400,000 AND LESS THAN	450,000	\$131.86	99.21 ¢
450,000 AND LESS THAN	500,000	\$131.94	99.29 ¢
500,000 AND LESS THAN	550,000	\$132.03	99.38 ¢
550,000 AND LESS THAN	600,000	\$132.11	99.46 ¢
600,000 AND LESS THAN	650,000	\$132.19	99.54 ¢
650,000 AND LESS THAN	700,000	\$132.27	99.62 ¢
700,000 AND LESS THAN	750,000	\$132.35	99.70 ¢
750,000 AND LESS THAN	800,000	\$132.43	99.78 ¢
800,000 AND LESS THAN	850,000	\$132.51	99.86 ¢
850,000 AND LESS THAN	900,000	\$132.59	99.94 ¢
900,000 AND LESS THAN	950,000	\$132.67	100.02 ¢
950,000 AND LESS THAN	1,000,000	\$132.75	100.10 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$132.42	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$138.06	103.27 ¢
140,000 AND LESS THAN	200,000	\$138.41	103.62 ¢
200,000 AND LESS THAN	250,000	\$138.58	103.79 ¢
250,000 AND LESS THAN	300,000	\$138.75	103.96 ¢
300,000 AND LESS THAN	350,000	\$139.02	104.23 ¢
350,000 AND LESS THAN	400,000	\$139.10	104.31 ¢
400,000 AND LESS THAN	450,000	\$139.26	104.47 ¢
450,000 AND LESS THAN	500,000	\$139.42	104.63 ¢
500,000 AND LESS THAN	550,000	\$139.58	104.79 ¢
550,000 AND LESS THAN	600,000	\$139.74	104.95 ¢
600,000 AND LESS THAN	650,000	\$139.90	105.11 ¢
650,000 AND LESS THAN	700,000	\$140.06	105.27 ¢
700,000 AND LESS THAN	750,000	\$140.22	105.43 ¢
750,000 AND LESS THAN	800,000	\$140.38	105.59 ¢
800,000 AND LESS THAN	850,000	\$140.54	105.75 ¢
850,000 AND LESS THAN	900,000	\$140.70	105.91 ¢
900,000 AND LESS THAN	950,000	\$140.86	106.07 ¢
950,000 AND LESS THAN	1,000,000	\$141.02	106.23 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM		\$139.48	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955			

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$137.25	\$147.24
500,000 AND LESS THAN	550,000	\$137.41	\$147.43
550,000 AND LESS THAN	600,000	\$137.57	\$147.62
600,000 AND LESS THAN	650,000	\$137.73	\$147.81
650,000 AND LESS THAN	700,000	\$137.89	\$148.00
700,000 AND LESS THAN	750,000	\$138.05	\$148.20
750,000 AND LESS THAN	800,000	\$138.21	\$148.39
800,000 AND LESS THAN	850,000	\$138.37	\$148.58
850,000 AND LESS THAN	900,000	\$138.53	\$148.77
900,000 AND LESS THAN	950,000	\$138.69	\$148.96
950,000 AND LESS THAN	1,000,000	\$138.85	\$149.16
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19
<u>HOSTLING SERVICE</u>			
OUTSIDE HOSTLER		\$136.79	\$146.85
INSIDE HOSTLER		\$134.48	\$144.01
OUTSIDE HOSTLER HELPER		\$132.38	\$141.32

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF  
43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY  
ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL  
SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN  
ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)		STANDARD DAILY RATES
LESS THAN	140,000	\$139.68
140,000 AND LESS THAN	200,000	\$140.03
200,000 AND LESS THAN	250,000	\$140.20
250,000 AND LESS THAN	300,000	\$140.37
300,000 AND LESS THAN	350,000	\$140.64
350,000 AND LESS THAN	400,000	\$140.72
400,000 AND LESS THAN	450,000	\$140.88
450,000 AND LESS THAN	500,000	\$141.04
500,000 AND LESS THAN	550,000	\$141.20
550,000 AND LESS THAN	600,000	\$141.36
600,000 AND LESS THAN	650,000	\$141.52
650,000 AND LESS THAN	700,000	\$141.68
700,000 AND LESS THAN	750,000	\$141.84
750,000 AND LESS THAN	800,000	\$142.00
800,000 AND LESS THAN	850,000	\$142.16
850,000 AND LESS THAN	900,000	\$142.32
900,000 AND LESS THAN	950,000	\$142.48
950,000 AND LESS THAN	1,000,000	\$142.64
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:		\$0.16

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES UNDER AGREEMENTS HELD BY FORMER:		MILEAGE RATES UNDER AGREEMENTS HELD BY FORMER:	
	ORC&B-ALL REGIONS	BRT	ORC&B-ALL REGIONS	BRT
	BRT-EAST SOUTHEAST	WESTERN REGION	BRT-EAST SOUTHEAST	WESTERN REGION
FOR MILES IN EXCESS OF BASIC DAY				
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>				
CONDUCTORS	\$140.68	\$140.59	70.13 ¢	70.06 ¢
ASST CONDUCTORS-TICKET COLLECTOR	\$132.51	\$132.37	66.55 ¢	66.46 ¢
BRAKEMEN AND FLAGMEN	\$129.66	\$129.48	65.06 ¢	65.01 ¢
TRAIN BAGGAGEMEN	\$130.25	\$130.08	65.41 ¢	65.32 ¢

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$138.09	\$137.96	103.33 ¢	103.16 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$138.44	\$138.31	103.68 ¢	103.51 ¢
81 TO 105 CARS	\$139.09	\$138.96	104.33 ¢	104.16 ¢
106 TO 125 CARS	\$139.49	\$139.36	104.73 ¢	104.56 ¢
126 TO 145 CARS	\$139.74	\$139.61	104.98 ¢	104.81 ¢
146 TO 165 CARS	\$139.84	\$139.71	105.08 ¢	104.91 ¢
166 CARS AND OVER	*	*	**	**

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$129.45	\$129.31	97.48 ¢	97.35 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$129.80	\$129.66	97.83 ¢	97.70 ¢
81 TO 105 CARS	\$130.45	\$130.31	98.48 ¢	98.35 ¢
106 TO 125 CARS	\$130.85	\$130.71	98.88 ¢	98.75 ¢
126 TO 145 CARS	\$131.10	\$130.96	99.13 ¢	99.00 ¢
146 TO 165 CARS	\$131.20	\$131.06	99.23 ¢	99.10 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$138.65	\$138.52	105.42 ¢	105.25 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$139.00	\$138.87	105.77 ¢	105.60 ¢
81 TO 105 CARS	\$139.65	\$139.52	106.42 ¢	106.25 ¢
106 TO 125 CARS	\$140.05	\$139.92	106.82 ¢	106.65 ¢
126 TO 145 CARS	\$140.30	\$140.17	107.07 ¢	106.90 ¢
146 TO 165 CARS	\$140.40	\$140.27	107.17 ¢	107.00 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$129.88	\$129.74	99.44 ¢	99.31 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$130.23	\$130.09	99.79 ¢	99.66 ¢
81 TO 105 CARS	\$130.88	\$130.74	100.44 ¢	100.31 ¢
106 TO 125 CARS	\$131.28	\$131.14	100.84 ¢	100.71 ¢
126 TO 145 CARS	\$131.53	\$131.39	101.09 ¢	100.96 ¢
146 TO 165 CARS	\$131.63	\$131.49	101.19 ¢	101.06 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$139.35	\$139.21
BRAKEMEN-FLAGMEN	\$130.58	\$130.44

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$154.99
YARD BRAKEMEN (HELPERS)	\$148.60
SWITCHTENDERS	\$141.96

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2001

RESULTING FROM THE APPLICATION OF A  
12 CENTS PER HOUR COST-OF-LIVING ALLOWANCE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2000

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

		STANDARD DAILY RATES			
		THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/	
		UNDER AGREEMENTS HELD BY FORMER:			
		ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST		ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	
		BRT- WESTERN REGION		BRT- WESTERN REGION	
<u>FREIGHT CONDUCTORS</u>					
BASIC RATES		\$140.34	\$140.25	\$142.11	\$141.97
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$140.69	\$140.60	\$142.46	\$142.32
81 TO	105 CARS	\$141.34	\$141.25	\$143.11	\$142.97
106 TO	125 CARS	\$141.74	\$141.65	\$143.51	\$143.37
126 TO	145 CARS	\$141.99	\$141.90	\$143.76	\$143.62
146 TO	165 CARS	\$142.09	\$142.00	\$143.86	\$143.72
	166 CARS AND OVER	*	*	*	*
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>					
BASIC RATES		\$131.70	\$131.59	\$133.33	\$133.21
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$132.05	\$131.94	\$133.68	\$133.56
81 TO	105 CARS	\$132.70	\$132.59	\$134.33	\$134.21
106 TO	125 CARS	\$133.10	\$132.99	\$134.73	\$134.61
126 TO	145 CARS	\$133.35	\$133.24	\$134.98	\$134.86
146 TO	165 CARS	\$133.45	\$133.34	\$135.08	\$134.96
	166 CARS AND OVER	*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

CHARLES L. LITTLE  
International President

BYRON A. BOYD, JR.  
Assistant President

PAUL C. THOMPSON  
General Secretary and Treasurer



14800 DETROIT AVENUE  
CLEVELAND, OHIO 44107-4250  
PHONE: 216-228-9400  
FAX: 216-228-5755

January 12, 2001

Chairpersons  
General Committees of Adjustment  
United Transportation Union  
Railroads in the United States

Dear Chairpersons:

Attached you will find a copy of the rate tables effective January 1, 2001, which reflects the 12 cent-per-hour (96 cents per day) cost-of-living adjustment pursuant to Article II, Part C of the Award of Arbitration Board No. 559.

Yardmasters will also receive a pay adjustment, with the exact amount to be determined in accordance with existing agreements governing the application of COLAs.

Fraternally yours,

A handwritten signature in cursive script that reads "Charles L. Little".

Charles L. Little  
International President

Attachment

cc: Mr. B. A. Boyd, Jr., Assistant President  
Mr. K. N. Thompson, Vice President - Administration  
International Officers  
State Legislative Directors  
Field Supervisors  
Designated Legal Counsel



**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY, 1, 2001**

RESULTING FROM THE APPLICATION OF AN 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE**

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN 80,000		\$141.00	105.12¢
80,000 AND LESS THAN 100,000		\$141.00	105.12¢
100,000 AND LESS THAN 140,000		\$141.09	105.21¢
140,000 AND LESS THAN 170,000		\$141.17	105.29¢
170,000 AND LESS THAN 200,000		\$141.26	105.38¢
200,000 AND LESS THAN 250,000		\$141.35	105.47¢
250,000 AND LESS THAN 300,000		\$141.43	105.55¢
300,000 AND LESS THAN 350,000		\$141.52	105.64¢
350,000 AND LESS THAN 400,000		\$141.60	105.72¢
400,000 AND LESS THAN 450,000		\$141.69	105.81¢
450,000 AND LESS THAN 500,000		\$141.78	105.90¢
500,000 AND LESS THAN 550,000		\$141.86	105.98¢
550,000 AND LESS THAN 600,000		\$141.95	106.07¢
600,000 AND LESS THAN 650,000		\$142.03	106.15¢
650,000 AND LESS THAN 700,000		\$142.12	106.24¢
700,000 AND LESS THAN 750,000		\$142.20	106.32¢
750,000 AND LESS THAN 800,000		\$142.29	106.41¢
800,000 AND LESS THAN 850,000		\$142.37	106.49¢
850,000 AND LESS THAN 900,000		\$142.46	106.58¢
900,000 AND LESS THAN 950,000		\$142.54	106.66¢
950,000 AND LESS THAN 1,000,000		\$142.63	106.75¢
1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08¢

		&	\$0.09	0.09¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT			\$141.26	105.38¢
DAILY EARNINGS MINIMUM			\$142.52	
<p>DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).</p>				
B-1 (UTU) NRLC				

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2001**

RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE**

			STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)			DAILY RATES	MILEAGE RATES
	LESS THAN 140,000		\$151.69	112.72¢
	140,000 AND LESS THAN 200,000		\$152.12	113.15¢
	200,000 AND LESS THAN 250,000		\$152.29	113.32¢
	250,000 AND LESS THAN 300,000		\$152.44	113.47¢
	300,000 AND LESS THAN 350,000		\$152.59	113.62¢
	350,000 AND LESS THAN 400,000		\$152.80	113.83¢
	400,000 AND LESS THAN 450,000		\$153.01	114.04¢
	450,000 AND LESS THAN 500,000		\$153.22	114.25¢
	500,000 AND LESS THAN 550,000		\$153.43	114.46¢
	550,000 AND LESS THAN 600,000		\$153.61	114.64¢
	600,000 AND LESS THAN 650,000		\$153.79	114.82¢
	650,000 AND LESS THAN 700,000		\$153.97	115.00¢
	700,000 AND LESS THAN 750,000		\$154.15	115.18¢
	750,000 AND LESS THAN 800,000		\$154.33	115.36¢
	800,000 AND LESS THAN 850,000		\$154.51	115.54¢
	850,000 AND LESS THAN		\$154.69	115.72¢
			\$154.87	115.90¢
			\$155.05	116.08¢

07/01/2001 - Rates of Pay - chart b-2

900,000							
900,000 AND LESS THAN							
950,000							
950,000 AND LESS THAN							
1,000,000							
1,000,000 AND OVER:							
FOR EACH ADDITIONAL 50,000 POUNDS							
OR FRACTION THEREOF - ADD:						\$0.18	0.18¢
DAILY EARNINGS MINIMUM						\$153.20	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 14, 1955							
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).							
B- 2 (UTU) NRLC							

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2001**

RESULTING FROM THE APPLICATION OF A 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE**

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$148.22	\$161.74
500,000 AND LESS THAN 550,000	\$148.43	\$161.99
550,000 AND LESS THAN 600,000	\$148.61	\$162.21
600,000 AND LESS THAN 650,000	\$148.79	\$162.42
650,000 AND LESS THAN 700,000	\$148.97	\$162.64
700,000 AND LESS THAN 750,000	\$149.15	\$162.86
750,000 AND LESS THAN 800,000	\$149.33	\$163.07
800,000 AND LESS THAN 850,000	\$149.51	\$163.29
850,000 AND LESS THAN 900,000	\$149.69	\$163.50
900,000 AND LESS THAN 950,000	\$149.87	\$163.72
950,000 AND LESS THAN 1,000,000	\$150.05	\$163.94
1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.18	\$0.215
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.		
B - 3 (UTU) NRLC		

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2001**

RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2001

**LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)		DAILY RATES	MILEAGE RATES
LESS THAN 80,000		\$131.96	99.11
80,000 AND LESS THAN 100,000		\$132.05	99.20
100,000 AND LESS THAN 140,000		\$132.13	99.28
140,000 AND LESS THAN 170,000		\$132.31	99.46
170,000 AND LESS THAN 200,000		\$132.39	99.54
200,000 AND LESS THAN 250,000		\$132.48	99.63
250,000 AND LESS THAN 300,000		\$132.48	99.63
300,000 AND LESS THAN 350,000		\$132.56	99.71
350,000 AND LESS THAN 400,000		\$132.65	99.80
400,000 AND LESS THAN 450,000		\$132.74	99.89
450,000 AND LESS THAN 500,000		\$132.82	99.97
500,000 AND LESS THAN 550,000		\$132.91	100.06
550,000 AND LESS THAN 600,000		\$132.99	100.14
600,000 AND LESS THAN 650,000		\$133.07	100.22
650,000 AND LESS THAN 700,000		\$133.15	100.30
700,000 AND LESS THAN 750,000		\$133.23	100.38
750,000 AND LESS THAN 800,000		\$133.31	100.46
800,000 AND LESS THAN 850,000		\$133.39	100.54
850,000 AND LESS THAN 900,000		\$133.47	100.62
900,000 AND LESS THAN 950,000		\$133.55	100.70
950,000 AND LESS THAN 1,000,000		\$133.63	100.78
1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$133.30	
B-4 (UTU) NRLC			

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2001**

RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2001

**LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)		DAILY RATES	MILEAGE RATES
LESS THAN 140,000		\$138.94	103.95
140,000 AND LESS THAN 200,000		\$139.29	104.30
200,000 AND LESS THAN 250,000		\$139.46	104.47
250,000 AND LESS THAN 300,000		\$139.63	104.64
300,000 AND LESS THAN 350,000		\$139.90	104.91
350,000 AND LESS THAN 400,000		\$139.98	104.99
400,000 AND LESS THAN 450,000		\$140.14	105.15
450,000 AND LESS THAN 500,000		\$140.30	105.31
500,000 AND LESS THAN 550,000		\$140.46	105.47
550,000 AND LESS THAN 600,000		\$140.62	105.63
600,000 AND LESS THAN 650,000		\$140.78	105.79
650,000 AND LESS THAN 700,000		\$140.94	105.95
700,000 AND LESS THAN 750,000		\$141.10	106.11
750,000 AND LESS THAN 800,000		\$141.26	106.27
800,000 AND LESS THAN 850,000		\$141.42	106.43
850,000 AND LESS THAN 900,000		\$141.58	106.59
900,000 AND LESS THAN 950,000		\$141.74	106.75
950,000 AND LESS THAN 1,000,000		\$141.90	106.91
1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.16	0.16¢
DAILY EARNINGS MINIMUM		\$140.36	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 27, 1955			
B - 5 (UTU) NRLC			

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 31, 2001**

RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2001

**LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE  
AND HOSTLER AND HOSTLER HELPERS**

		STANDARD BASIC DAILY RATES	
	WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
	LESS THAN 500,000	\$138.13	\$148.12
	500,000 AND LESS THAN 550,000	\$138.29	\$148.31
	550,000 AND LESS THAN 600,000	\$138.45	\$148.50
	600,000 AND LESS THAN 650,000	\$138.61	\$148.69
	650,000 AND LESS THAN 700,000	\$138.77	\$148.88
	700,000 AND LESS THAN 750,000	\$138.93	\$149.08
	750,000 AND LESS THAN 800,000	\$139.09	\$149.27
	800,000 AND LESS THAN 850,000	\$139.25	\$149.46
	850,000 AND LESS THAN 900,000	\$139.41	\$149.65
	900,000 AND LESS THAN 950,000	\$139.57	\$149.84
	950,000 AND LESS THAN 1,000,000	\$139.73	\$150.04
	1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.16	\$0.19
HOSTLING SERVICE			
	OUTSIDE HOSTLER	\$137.67	\$147.73
	INSIDE HOSTLER	\$135.36	\$144.89
	OUTSIDE HOSTLER HELPER	\$133.26	\$142.20
B - 5 (UTU) NRLC			

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2001**

RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2001

**LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT**

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II (C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$140.56
140,000 AND LESS THAN 200,000	\$140.91
200,000 AND LESS THAN 250,000	\$141.08
250,000 AND LESS THAN 300,000	\$141.25
300,000 AND LESS THAN 350,000	\$141.52
350,000 AND LESS THAN 400,000	\$141.60
400,000 AND LESS THAN 450,000	\$141.76
450,000 AND LESS THAN 500,000	\$141.92
500,000 AND LESS THAN 550,000	\$142.08
550,000 AND LESS THAN 600,000	\$142.24
600,000 AND LESS THAN 650,000	\$142.40
650,000 AND LESS THAN 700,000	\$142.56
700,000 AND LESS THAN 750,000	\$142.72
750,000 AND LESS THAN 800,000	\$142.88
800,000 AND LESS THAN 850,000	\$143.04
850,000 AND LESS THAN 900,000	\$143.20
900,000 AND LESS THAN 950,000	\$143.36
950,000 AND LESS THAN 1,000,000	\$143.52
1,000,000 AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2001**

RESULTING FROM THE APPLICATION OF A 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT JUNE 30, 2001

**CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE**

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B-ALL REGIONS;	BRT	ORC&B-ALL REGIONS;	BRT
	BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTER REGION
			FOR MILES IN EXCES OF BASIC DAY	
<b>PASSENGER CONDUCTORS AND TRAINMEN</b>				
CONDUCTORS	\$141.56	\$141.47	70.58¢	70.51¢
ASST CONDUCTORS-TICKET COLLECTORS	\$133.39	\$133.25	67.00¢	66.91¢
BRAKEMEN AND FLAGMEN	\$130.54	\$130.36	65.51¢	65.46¢
TRAIN BAGGAGEMEN	\$131.13	\$130.96	65.86¢	65.77¢
			FOR MILES IN EXCES OF BASIC DAY	
<b>THROUGH FREIGHT CONDUCTORS</b>				
BASIC RATES	\$138.97	\$138.84	104.01¢	103.84¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$139.32	\$139.19	104.36¢	104.19¢
81 TO 105 CARS	\$139.97	\$139.84	105.01¢	104.84¢
106 TO 125 CARS	\$140.37	\$140.24	105.41¢	105.24¢
126 TO 145 CARS	\$140.62	\$140.49	105.66¢	105.49¢
146 TO 165 CARS	\$140.72	\$140.59	105.76¢	105.59¢
166 CARS AND OVER	*	*	**	**
<b>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</b>				
BASIC RATES	\$130.33	\$130.19	98.16¢	98.03¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$130.68	\$130.54	98.51¢	98.38¢
81 TO 105 CARS	\$131.33	\$131.19	99.16¢	99.03¢
106 TO 125 CARS	\$131.73	\$131.59	99.56¢	99.43¢

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126 TO 145 CARS	\$131.98	\$131.84	99.81¢	99.68¢
146 TO 165 CARS	\$132.08	\$131.94	99.91¢	99.78¢
166 CARS AND OVER	*	*	**	**
* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
B - 7 (UTU) NRLC				

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2001**

RESULTING FROM THE APPLICATION OF 11 CENTS PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2001

**CONDUCTORS AND TRAINMEN - LOCAL FREIGHT AND YARD SERVICE**

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B- ALL REGIONS;	BRT	ORC&B- ALL REGIONS;	BRT
	BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTERN REGION
<b>LOCAL FREIGHT CONDUCTORS</b>				
BASIC RATES	\$139.53	\$139.40	106.30¢	106.13¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$139.88	\$139.75	106.65¢	106.48¢
81 TO 105 CARS	\$140.53	\$140.40	107.30¢	107.13¢
106 TO 125 CARS	\$140.93	\$140.80	107.70¢	107.53¢
126 TO 145 CARS	\$141.18	\$141.05	107.95¢	107.78¢
146 TO 165 CARS	\$141.28	\$141.15	108.05¢	107.88¢
166 CARS AND OVER	*	*	**	**
<b>LOCAL FREIGHT BRAKEMEN AND FLAGMEN</b>				
BASIC RATES	\$130.76	\$130.62	100.32¢	100.19¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$131.11	\$130.97	100.67¢	100.54¢
81 TO 105 CARS	\$131.76	\$131.62	101.32¢	101.19¢
106 TO 125 CARS	\$132.16	\$132.02	101.72¢	101.59¢
126 TO 145 CARS	\$132.41	\$132.27	101.97¢	101.84¢
146 TO 165 CARS	\$132.51	\$132.37	102.07¢	101.94¢
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
<b>MINIMUM DAILY EARNINGS:</b>				
CONDUCTORS	\$140.23	\$140.09		
BRAKEMEN - FLAGMEN	\$131.46	\$131.32		
ESTABLISHED BY ARTICLE II (B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY ARTICLE II (B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.				
<b>FIVE DAY YARD SERVICE</b>				
OCCUPATION	DAILY RATE			
YARD CONDUCTORS (FOREMEN)	\$155.87			
YARD BRAKEMEN (HELPERS)	\$149.48			
SWITCHTENDERS	\$142.84			
B - 8 (UTU) NRLC				

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2001**

RESULTING FROM THE APPLICATION OF A 11 CENTS PER HOUR COST-OR-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT JUNE 30, 2001

**FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS**

	STANDARD DAILY RATES IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT **		STANDARD DAILY RA IN SHORT LOCAL FREIGHT SERVICE *	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B- ALL REGIONS;	BRT	ORC&B- ALL REGIONS;	BRT
	BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTERN REGION
<b>FREIGHT CONDUCTORS</b>				
BASIC RATES	\$141.22	\$141.13	\$142.99	\$142.85
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$141.57	\$141.48	\$143.34	\$143.20
81 TO 105 CARS	\$142.22	\$142.13	\$143.99	\$143.85
106 TO 125 CARS	\$142.62	\$142.53	\$144.39	\$144.25
126 TO 145 CARS	\$142.87	\$142.78	\$144.64	\$144.50
146 TO 165 CARS	\$142.97	\$142.88	\$144.74	\$144.60
166 CARS AND OVER	*	*	**	**
<b>FREIGHT BRAKEMEN AND FLAGMEN</b>				
BASIC RATES	\$132.58	\$132.47	\$134.21	\$134.09
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$132.93	\$132.82	\$134.56	\$134.44
81 TO 105 CARS	\$133.58	\$133.47	\$135.21	\$135.09
106 TO 125 CARS	\$133.98	\$133.87	\$135.61	\$135.49
126 TO 145 CARS	\$134.23	\$134.12	\$135.86	\$135.74
146 TO 165 CARS	\$134.33	\$134.22	\$135.96	\$135.84
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\*APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLYING THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT TO THE STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

\*\*\* APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLYING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER BASIC DAY UNDER ARTICLE II, SECTION 7 OF THE MARCH 10, 1960 AGREEMENT, ARTICLE II (C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT

12/31/1999 - Rates of Pay - chart b-9

MARCH 19, 1999 AGREEMENT, ARTICLE II (C) OF THE JULY 17, 1998 AGREEMENT AND THE SPECIAL ADJUSTMENT DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

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## Overtime Table

### YARD CONDUCTOR (FOREMAN) RATES

**JULY 1, 2001**

**Basic Day: \$155.87**

Pro-rata:	Hour	\$19.4838	Overtime:	Hour	\$29.2256
	Minute	\$ 0.3247		Minute	\$ 0.4871
	5-Minutes	\$ 1.6236		5-Minutes	\$ 2.4355

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	155.87	185.10	214.32	243.55	272.77
5	158.31	187.53	216.76	245.98	275.21
10	160.74	189.97	219.19	248.42	277.65
15	163.18	192.40	221.63	250.85	280.08
20	165.61	194.84	224.06	253.29	282.52
25	168.05	197.27	226.50	255.73	284.95
30	170.48	199.71	228.94	258.16	287.39
35	172.92	202.14	231.37	260.60	289.82
40	175.35	204.58	233.81	263.03	292.26
45	177.79	207.02	236.24	265.47	294.69
50	180.23	209.45	238.68	267.90	297.13
55	182.66	211.89	241.11	270.34	299.56

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## Overtime Table

### YARD BRAKEMAN (HELPER) RATES

**JULY 1, 2001**

**Basic Day: \$149.48**

Pro-rata:	Hour	\$18.6850		Overtime:	Hour	\$28.0275
	Minute	\$ 0.3114			Minute	\$ 0.4671
	5-Minutes	\$ 1.5571			5-Minutes	\$ 2.3356

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	149.48	177.51	205.53	233.56	261.59
5	151.82	179.84	207.87	235.90	263.92
10	154.15	182.18	210.21	238.23	266.26
15	156.49	184.51	212.54	240.57	268.60
20	158.82	186.85	214.88	242.90	270.93
25	161.16	189.19	217.21	245.24	273.27
30	163.49	191.52	219.55	247.58	275.60
35	165.83	193.86	221.88	249.91	277.94
40	168.16	196.19	224.22	252.25	280.27
45	170.50	198.53	226.55	254.58	282.61
50	172.84	200.86	228.89	256.92	284.94
55	175.17	203.20	231.23	259.25	287.28

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## Overtime Table

### SWITCHTENDER RATES

**JULY 1, 2001**

**Basic Day: \$142.84**

Pro-rata:	Hour	\$17.8550	Overtime:	Hour	\$26.7825
	Minute	\$ 0.2976		Minute	\$ 0.4464
	5-Minutes	\$ 1.4879		5-Minutes	\$ 2.2319

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	142.84	169.62	196.41	223.19	249.97
5	145.07	171.85	198.64	225.42	252.42
10	147.30	174.09	200.87	227.65	254.44
15	149.54	176.32	203.10	229.88	256.67
20	151.77	178.55	205.33	232.12	258.90
25	154.00	180.78	207.57	234.35	261.13
30	156.23	183.01	209.80	236.58	263.36
35	158.46	185.25	212.03	238.81	265.59
40	160.70	187.48	214.26	241.04	267.83
45	162.93	189.71	216.49	243.28	270.06
50	165.16	191.94	218.72	245.51	272.29
55	167.39	194.17	220.96	247.74	274.52

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# UTU Rate Tables

## EFFECTIVE JANUARY 1, 2002

In this special four-page section of the January 2002 edition of the *UTU News* you will find rate tables, effective January 1, 2002, resulting from the application of a 10-cent-per-hour cost-of-living adjustment, pursuant to Article II, Part C of the Award of Arbitration Board No. 559. Please contact your general chairperson if you have questions about these rates of pay.

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002  
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE**

STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$141.80	105.74¢
80,000 AND LESS THAN 100,000	\$141.80	105.74¢
100,000 AND LESS THAN 140,000	\$141.89	105.83¢
140,000 AND LESS THAN 170,000	\$141.97	105.91¢
170,000 AND LESS THAN 200,000	\$142.06	106.00¢
200,000 AND LESS THAN 250,000	\$142.15	106.09¢
250,000 AND LESS THAN 300,000	\$142.23	106.17¢
300,000 AND LESS THAN 350,000	\$142.32	106.26¢
350,000 AND LESS THAN 400,000	\$142.40	106.34¢
400,000 AND LESS THAN 450,000	\$142.49	106.43¢
450,000 AND LESS THAN 500,000	\$142.58	106.52¢
500,000 AND LESS THAN 550,000	\$142.66	106.60¢
550,000 AND LESS THAN 600,000	\$142.75	106.69¢
600,000 AND LESS THAN 650,000	\$142.83	106.77¢
650,000 AND LESS THAN 700,000	\$142.92	106.86¢
700,000 AND LESS THAN 750,000	\$143.00	106.94¢
750,000 AND LESS THAN 800,000	\$143.09	107.03¢
800,000 AND LESS THAN 850,000	\$143.17	107.11¢
850,000 AND LESS THAN 900,000	\$143.26	107.20¢
900,000 AND LESS THAN 950,000	\$143.34	107.28¢
950,000 AND LESS THAN 1,000,000	\$143.43	107.37¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF –		
ADD ALTERNATELY:	\$ .08 & \$ .09	.08¢ .09¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT	\$142.06	106.00¢
DAILY EARNINGS MINIMUM	\$143.32	

**DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:** ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).

**Yardmaster rates of pay** also increased on January 1, 2002. Yardmasters should contact their general chairperson for the exact formula.



STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002  
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) -  
THROUGH FREIGHT SERVICE**

STANDARD BASIC DAILY AND MILEAGE RATES		
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$152.49	113.34¢
140,000 AND LESS THAN 200,000	\$152.92	113.77¢
200,000 AND LESS THAN 250,000	\$153.09	113.94¢
250,000 AND LESS THAN 300,000	\$153.24	114.09¢
300,000 AND LESS THAN 350,000	\$153.39	114.24¢
350,000 AND LESS THAN 400,000	\$153.60	114.45¢
400,000 AND LESS THAN 450,000	\$153.81	114.66¢
450,000 AND LESS THAN 500,000	\$154.02	114.87¢
500,000 AND LESS THAN 550,000	\$154.23	115.08¢
550,000 AND LESS THAN 600,000	\$154.41	115.26¢
600,000 AND LESS THAN 650,000	\$154.59	115.44¢
650,000 AND LESS THAN 700,000	\$154.77	115.62¢
700,000 AND LESS THAN 750,000	\$154.95	115.80¢
750,000 AND LESS THAN 800,000	\$155.13	115.98¢
800,000 AND LESS THAN 850,000	\$155.31	116.16¢
850,000 AND LESS THAN 900,000	\$155.49	116.34¢
900,000 AND LESS THAN 950,000	\$155.67	116.52¢
950,000 AND LESS THAN 1,000,000	\$155.85	116.70¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .18	.18¢
DAILY EARNINGS MINIMUM	\$154.00	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955		

**DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:** ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).

STANDARD BASIC DAILY RATES OF PAY  
AS OF JANUARY 1, 2002  
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE**

STANDARD BASIC DAILY RATES		
WEIGHT ON DRIVERS (POUNDS)	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$149.02	\$162.54
500,000 AND LESS THAN 550,000	\$149.23	\$162.79
550,000 AND LESS THAN 600,000	\$149.41	\$163.01
600,000 AND LESS THAN 650,000	\$149.59	\$163.22
650,000 AND LESS THAN 700,000	\$149.77	\$163.44
700,000 AND LESS THAN 750,000	\$149.95	\$163.66
750,000 AND LESS THAN 800,000	\$150.13	\$163.87
800,000 AND LESS THAN 850,000	\$150.31	\$164.09
850,000 AND LESS THAN 900,000	\$150.49	\$164.30
900,000 AND LESS THAN 950,000	\$150.67	\$164.52
950,000 AND LESS THAN 1,000,000	\$150.85	\$164.74
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .18	\$.215

**DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:** ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.

# UTU RATE TABLES, EFFECTIVE

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002		
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001		
LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE		
	STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$132.76	99.73¢
80,000 AND LESS THAN 100,000	\$132.85	99.82¢
100,000 AND LESS THAN 140,000	\$132.93	99.90¢
140,000 AND LESS THAN 170,000	\$133.11	100.08¢
170,000 AND LESS THAN 200,000	\$133.19	100.16¢
200,000 AND LESS THAN 250,000	\$133.28	100.25¢
250,000 AND LESS THAN 300,000	\$133.28	100.25¢
300,000 AND LESS THAN 350,000	\$133.36	100.33¢
350,000 AND LESS THAN 400,000	\$133.45	100.42¢
400,000 AND LESS THAN 450,000	\$133.54	100.51¢
450,000 AND LESS THAN 500,000	\$133.62	100.59¢
500,000 AND LESS THAN 550,000	\$133.71	100.68¢
550,000 AND LESS THAN 600,000	\$133.79	100.76¢
600,000 AND LESS THAN 650,000	\$133.87	100.84¢
650,000 AND LESS THAN 700,000	\$133.95	100.92¢
700,000 AND LESS THAN 750,000	\$134.03	101.00¢
750,000 AND LESS THAN 800,000	\$134.11	101.08¢
800,000 AND LESS THAN 850,000	\$134.19	101.16¢
850,000 AND LESS THAN 900,000	\$134.27	101.24¢
900,000 AND LESS THAN 950,000	\$134.35	101.32¢
950,000 AND LESS THAN 1,000,000	\$134.43	101.40¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .08	.08¢
DAILY EARNINGS MINIMUM	\$134.10	

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002	
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001	
LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT	
RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STAND- ARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968, AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.	
WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$141.36
140,000 AND LESS THAN 200,000	\$141.71
200,000 AND LESS THAN 250,000	\$141.88
250,000 AND LESS THAN 300,000	\$142.05
300,000 AND LESS THAN 350,000	\$142.32
350,000 AND LESS THAN 400,000	\$142.40
400,000 AND LESS THAN 450,000	\$142.56
450,000 AND LESS THAN 500,000	\$142.72
500,000 AND LESS THAN 550,000	\$142.88
550,000 AND LESS THAN 600,000	\$143.04
600,000 AND LESS THAN 650,000	\$143.20
650,000 AND LESS THAN 700,000	\$143.36
700,000 AND LESS THAN 750,000	\$143.52
750,000 AND LESS THAN 800,000	\$143.68
800,000 AND LESS THAN 850,000	\$143.84
850,000 AND LESS THAN 900,000	\$144.00
900,000 AND LESS THAN 950,000	\$144.16
950,000 AND LESS THAN 1,000,000	\$144.32
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .16

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY AS OF JANUARY 1, 2002		
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001		
LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE		
	STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$139.74	104.57¢
140,000 AND LESS THAN 200,000	\$140.09	104.92¢
200,000 AND LESS THAN 250,000	\$140.26	105.09¢
250,000 AND LESS THAN 300,000	\$140.43	105.26¢
300,000 AND LESS THAN 350,000	\$140.70	105.53¢
350,000 AND LESS THAN 400,000	\$140.78	105.61¢
400,000 AND LESS THAN 450,000	\$140.94	105.77¢
450,000 AND LESS THAN 500,000	\$141.10	105.93¢
500,000 AND LESS THAN 550,000	\$141.26	106.09¢
550,000 AND LESS THAN 600,000	\$141.42	106.25¢
600,000 AND LESS THAN 650,000	\$141.58	106.41¢
650,000 AND LESS THAN 700,000	\$141.74	106.57¢
700,000 AND LESS THAN 750,000	\$141.90	106.73¢
750,000 AND LESS THAN 800,000	\$142.06	106.89¢
800,000 AND LESS THAN 850,000	\$142.22	107.05¢
850,000 AND LESS THAN 900,000	\$142.38	107.21¢
900,000 AND LESS THAN 950,000	\$142.54	107.37¢
950,000 AND LESS THAN 1,000,000	\$142.70	107.53¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD	\$ .16	.16¢
DAILY EARNINGS MINIMUM	\$141.16	
ESTABLISHED BY ARTICLE III(B) OF AGREEMENT OF OCT. 27, 1955		
LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE, AND HOSTLER AND HOSTLER HELPERS		
	STANDARD BASIC DAILY RATES	
YARD SERVICE	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$138.93	\$148.92
500,000 AND LESS THAN 550,000	\$139.09	\$149.11
550,000 AND LESS THAN 600,000	\$139.25	\$149.30
600,000 AND LESS THAN 650,000	\$139.41	\$149.49
650,000 AND LESS THAN 700,000	\$139.57	\$149.68
700,000 AND LESS THAN 750,000	\$139.73	\$149.88
750,000 AND LESS THAN 800,000	\$139.89	\$150.07
800,000 AND LESS THAN 850,000	\$140.05	\$150.26
850,000 AND LESS THAN 900,000	\$140.21	\$150.45
900,000 AND LESS THAN 950,000	\$140.37	\$150.64
950,000 AND LESS THAN 1,000,000	\$140.53	\$150.84
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF – ADD:	\$ .16	\$.19
HOSTLING SERVICE		
OUTSIDE HOSTLER	\$138.47	\$148.53
INSIDE HOSTLER	\$136.16	\$145.69
OUTSIDE HOSTLER HELPER	\$134.06	\$143.00

In this special four-page section of the J, you will find rate tables, effective January of a 10-cent-per-hour cost-of-living adjustment, the Award of Arbitration Board No. 559. If you have questions about these rates

# EFFECTIVE JANUARY 1, 2002

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002  
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

## CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

<u>DAILY RATES</u>		<u>MILEAGE RATES</u>	
UNDER AGREEMENTS HELD BY FORMER:			
ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION

### PASSENGER CONDUCTORS AND TRAINMEN

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF THE BASIC DAY	
CONDUCTORS	\$142.36	\$142.27	70.99¢	70.92¢
ASST. CONDUCTORS/ TICKET COLLECTORS	\$134.19	\$134.05	67.41¢	67.32¢
BRAKEMEN AND FLAGMEN	\$131.34	\$131.16	65.92¢	65.87¢
TRAIN BAGGAGEMEN	\$131.93	\$131.76	66.27¢	66.18¢

### THROUGH FREIGHT CONDUCTORS

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$139.77	\$139.64	104.63¢	104.46¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$140.12	\$139.99	104.98¢	104.81¢
81 TO 105 CARS	\$140.77	\$140.64	105.63¢	105.46¢
106 TO 125 CARS	\$141.17	\$141.04	106.03¢	105.86¢
126 TO 145 CARS	\$141.42	\$141.29	106.28¢	106.11¢
146 TO 165 CARS	\$141.52	\$141.39	106.38¢	106.21¢
166 CARS AND OVER	*	*	**	**

### THROUGH FREIGHT BRAKEMEN AND FLAGMEN

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF THE BASIC DAY	
BASIC RATES	\$131.13	\$130.99	98.78¢	98.65¢

RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$131.48	\$131.34	99.13¢	99.00¢
81 TO 105 CARS	\$132.13	\$131.99	99.78¢	99.65¢
106 TO 125 CARS	\$132.53	\$132.39	100.18¢	100.05¢
126 TO 145 CARS	\$132.78	\$132.64	100.43¢	100.30¢
146 TO 165 CARS	\$132.88	\$132.74	100.53¢	100.40¢
166 CARS AND OVER	*	*	**	**

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF

\*\* ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002  
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

## CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

<u>DAILY RATES</u>		<u>MILEAGE RATES</u> FOR MILES IN EXCESS OF 100	
UNDER AGREEMENTS HELD BY FORMER:			
ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION

### LOCAL FREIGHT CONDUCTORS

BASIC RATES	\$140.33	\$140.20	107.10¢	106.93¢
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 16, 1955:

LESS THAN 81 CARS	\$140.68	\$140.55	107.45¢	107.28¢
81 TO 105 CARS	\$141.33	\$141.20	108.10¢	107.93¢
106 TO 125 CARS	\$141.73	\$141.60	108.50¢	108.33¢
126 TO 145 CARS	\$141.98	\$141.85	108.75¢	108.58¢
146 TO 165 CARS	\$142.08	\$141.95	108.85¢	108.68¢
166 CARS AND OVER	*	*	**	**

### LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$131.56	\$131.42	101.12¢	100.99¢
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$131.91	\$131.77	101.47¢	101.34¢
81 TO 105 CARS	\$132.56	\$132.42	102.12¢	101.99¢
106 TO 125 CARS	\$132.96	\$132.82	102.52¢	102.39¢
126 TO 145 CARS	\$133.21	\$133.07	102.77¢	102.64¢
146 TO 165 CARS	\$133.31	\$133.17	102.87¢	102.74¢
166 CARS AND OVER	*	*	**	**

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF

\*\* ADD 0.20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF

### MINIMUM DAILY EARNINGS:

CONDUCTORS	\$141.03	\$140.89
BRAKEMEN-FLAGMEN	\$132.26	\$132.12
ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED DECEMBER 21, 1955.		

### FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$156.67
YARD BRAKEMEN (HELPERS)	\$150.28
SWITCHTENDERS	\$143.64

January 2002 edition of the *UTU News*  
y 1, 2002, resulting from the application  
stment, pursuant to Article II, Part C of  
Please contact your general chairperson  
of pay.





# UTU RATE TABLES

EFFECTIVE JANUARY 1, 2002

STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002  
RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR  
COST-OF-LIVING ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**FREIGHT CONDUCTORS AND TRAINMEN  
WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS**

STANDARD DAILY RATES  
IN THROUGH FREIGHT  
SERVICE WITHOUT A  
MILEAGE COMPONENT\*\*

STANDARD DAILY RATES  
IN SHORT LOCAL  
FREIGHT SERVICE\*\*\*

UNDER AGREEMENTS HELD BY FORMER:

ORC&B-ALL REGIONS:	BRT- WESTERN REGION	ORC&B-ALL REGIONS:	BRT- WESTERN REGION
BRT-EAST, SOUTHEAST		BRT-EAST, SOUTHEAST	

**FREIGHT CONDUCTORS**

BASIC RATES	\$142.02	\$141.93	\$143.79	\$143.65
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 26, 1955:

LESS THAN 81 CARS	\$142.37	\$142.28	\$144.14	\$144.00
81 TO 105 CARS	\$143.02	\$142.93	\$144.79	\$144.65
106 TO 125 CARS	\$143.42	\$143.33	\$145.19	\$145.05
126 TO 145 CARS	\$143.67	\$143.58	\$145.44	\$145.30
146 TO 165 CARS	\$143.77	\$143.68	\$145.54	\$145.40
166 CARS AND OVER	*	*	*	*

**FREIGHT BRAKEMEN AND FLAGMEN**

BASIC RATES	\$133.38	\$133.27	\$135.01	\$134.89
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RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE  
AGREEMENT OF MAY 26, 1955

LESS THAN 81 CARS	\$133.73	\$133.62	\$135.36	\$135.24
81 TO 105 CARS	\$134.38	\$134.27	\$136.01	\$135.89
106 TO 125 CARS	\$134.78	\$134.67	\$136.11	\$136.29
126 TO 145 CARS	\$135.03	\$134.92	\$136.66	\$136.54
146 TO 165 CARS	\$135.13	\$135.02	\$136.76	\$136.64
166 CARS AND OVER	*	*	*	*

\* ADD 20 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR  
PORTION THEREOF

\*\* APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH  
FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR  
ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRO-  
DUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY  
UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972, AGREEMENT AND THE  
APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH  
FREIGHT RATES OF PAY.

\*\*\* APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS  
AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS,  
ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON  
RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS  
WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF  
THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY  
FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAG-  
MEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF  
THE MARCH 19, 1969, AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968, AGREE-  
MENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I,  
SECTION 7 OF THE JANUARY 27, 1972, AGREEMENT AND THE APPLICABLE  
COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES  
OF PAY.

**YARD CONDUCTOR (FOREMAN) RATES**

as of January 1, 2002

Basic Day: \$156.67

Pro-rata: Hour	\$19.5838	Overtime: Hour	\$29.3756
Minute	0.3264	Minute	0.4896
5-Minutes	1.6320	5-Minutes	2.4480

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	156.67	186.05	215.42	244.80	274.17
5	159.12	188.49	217.87	247.25	276.62
10	161.57	190.94	220.32	249.69	279.07
15	164.01	193.39	222.77	252.14	281.52
20	166.46	195.84	225.21	254.59	283.97
25	168.91	198.29	227.66	257.04	286.41
30	171.36	200.73	230.11	259.49	288.86
35	173.81	203.18	232.56	261.93	291.31
40	176.25	205.63	235.01	264.38	293.76
45	178.70	208.08	237.45	266.83	296.21
50	181.15	210.53	239.90	269.28	298.65
55	183.60	212.97	242.35	271.73	301.10

**YARD BRAKEMAN (HELPER) RATES**

as of January 1, 2002

Basic Day: \$150.28

Pro-rata: Hour	\$18.7850	Overtime: Hour	\$28.1775
Minute	0.3131	Minute	0.4696
5 Minutes	1.5654	5 Minutes	2.3481

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	150.28	178.46	206.63	234.81	262.99
5	152.63	180.81	208.98	237.16	265.34
10	154.98	183.15	211.33	239.51	267.69
15	157.32	185.50	213.68	241.86	270.03
20	159.67	187.85	216.03	244.20	272.38
25	162.02	190.20	218.37	246.55	274.73
30	164.37	192.55	220.72	248.90	277.08
35	166.72	194.89	223.07	251.25	279.43
40	169.06	197.24	225.42	253.60	281.77
45	171.41	199.59	227.77	255.94	284.12
50	173.76	201.94	230.12	258.29	286.47
55	176.11	204.29	232.46	260.64	288.82

**SWITCHTENDER RATES**

as of January 1, 2002

Basic Day: \$143.64

Pro-rata: Hour	\$17.9550	Overtime: Hour	\$26.9325
Minute	0.2993	Minute	0.4489
5 Minutes	1.4963	5 Minutes	2.2444

Overtime Table

Min.	8 Hrs.	9 Hrs.	10 Hrs.	11 Hrs.	12 Hrs.
0	143.64	170.57	197.51	224.44	251.37
5	145.88	172.82	199.75	226.68	253.62
10	148.13	175.06	201.99	228.93	255.86
15	150.37	177.31	204.24	231.17	258.10
20	152.62	179.55	206.48	233.42	260.35
25	154.86	181.79	208.73	235.66	262.59
30	157.11	184.04	210.97	237.90	264.84
35	159.35	186.28	213.22	240.15	267.08
40	161.60	188.53	215.46	242.39	269.33
45	163.84	190.77	217.71	244.64	271.57
50	166.08	193.02	219.95	246.88	273.82
55	168.33	195.26	222.19	249.13	276.06



**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY, 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE**

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN 80,000		\$141.80	105.74¢
80,000 AND LESS THAN 100,000		\$141.80	105.74¢
100,000 AND LESS THAN 140,000		\$141.89	105.83¢
140,000 AND LESS THAN 170,000		\$141.97	105.91¢
170,000 AND LESS THAN 200,000		\$142.06	106.00¢
200,000 AND LESS THAN 250,000		\$142.15	106.09¢
250,000 AND LESS THAN 300,000		\$142.23	106.17¢
300,000 AND LESS THAN 350,000		\$142.32	106.26¢
350,000 AND LESS THAN 400,000		\$142.40	106.34¢
400,000 AND LESS THAN 450,000		\$142.49	106.43¢
450,000 AND LESS THAN 500,000		\$142.58	106.52¢
500,000 AND LESS THAN 550,000		\$142.66	106.60¢
550,000 AND LESS THAN 600,000		\$142.75	106.69¢
600,000 AND LESS THAN 650,000		\$142.83	106.77¢
650,000 AND LESS THAN 700,000		\$142.92	106.86¢
700,000 AND LESS THAN 750,000		\$143.00	106.94¢
750,000 AND LESS THAN 800,000		\$143.09	107.03¢
800,000 AND LESS THAN 850,000		\$143.17	107.11¢
850,000 AND LESS THAN 900,000		\$143.26	107.20¢
900,000 AND LESS THAN 950,000		\$143.34	107.28¢
950,000 AND LESS THAN 1,000,000		\$143.43	107.37¢
1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08¢



1/01/2002 - Rates of Pay - chart b-1

		&	\$0.09	0.09¢
MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT			\$142.06	106.00¢
DAILY EARNINGS MINIMUM			\$143.32	
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER AS THE LOCAL FREIGHT DIFFERENTIAL).				
B-1 (UTU) NRLC				

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) - THROUGH FREIGHT SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
	WEIGHT ON DRIVERS (POUNDS)	DAILY RATES	MILEAGE RATES
	LESS THAN 140,000	\$152.49	113.34¢
	140,000 AND LESS THAN 200,000	\$152.92	113.77¢
	200,000 AND LESS THAN 250,000	\$153.09	113.94¢
	250,000 AND LESS THAN 300,000	\$153.24	114.09¢
	300,000 AND LESS THAN 350,000	\$153.39	114.24¢
	350,000 AND LESS THAN 400,000	\$153.60	114.45¢
	400,000 AND LESS THAN 450,000	\$153.81	114.66¢
	450,000 AND LESS THAN 500,000	\$154.02	114.87¢
	500,000 AND LESS THAN 550,000	\$154.23	115.08¢
	550,000 AND LESS THAN 600,000	\$154.41	115.26¢
	600,000 AND LESS THAN 650,000	\$154.59	115.44¢
	650,000 AND LESS THAN 700,000	\$154.77	115.62¢
	700,000 AND LESS THAN 750,000	\$154.95	115.80¢
	750,000 AND LESS THAN 800,000	\$155.13	115.98¢
	800,000 AND LESS THAN 850,000	\$155.31	116.16¢
	850,000 AND LESS THAN	\$155.49	116.34¢
		\$155.67	116.52¢
		\$155.85	116.70¢

1/01/2002 - Rates of Pay - chart b-2

900,000			
900,000 AND LESS THAN			
950,000			
950,000 AND LESS THAN			
1,000,000			
1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	0.18¢
DAILY EARNINGS MINIMUM		\$154.00	
ARTICLE III (B) OF AGREEMENT OF OCTOBER 14, 1955			
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL IF APPLICABLE).			
B- 2 (UTU) NRLC			

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE ENGINEERS (MOTORMEN) - YARD SERVICE**

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEE
LESS THAN 500,000	\$149.02	\$162.54
500,000 AND LESS THAN 550,000	\$149.23	\$162.79
550,000 AND LESS THAN 600,000	\$149.41	\$163.01
600,000 AND LESS THAN 650,000	\$149.59	\$163.22
650,000 AND LESS THAN 700,000	\$149.77	\$163.44
700,000 AND LESS THAN 750,000	\$149.95	\$163.66
750,000 AND LESS THAN 800,000	\$150.13	\$163.87
800,000 AND LESS THAN 850,000	\$150.31	\$164.09
850,000 AND LESS THAN 900,000	\$150.49	\$164.30
900,000 AND LESS THAN 950,000	\$150.67	\$164.52
950,000 AND LESS THAN 1,000,000	\$150.85	\$164.74
1,000,000 AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.18	\$0.215
DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN: ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED TO THE ABOVE RATES.		
<b>B - 3 (UTU) NRLC</b>		

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE FIREMEN (HELPERS) - PASSENGER SERVICE**

		STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)		DAILY RATES	MILEAGE RATES
LESS THAN 80,000		\$132.76	99.73
80,000 AND LESS THAN 100,000		\$132.85	99.82
100,000 AND LESS THAN 140,000		\$132.93	99.90
140,000 AND LESS THAN 170,000		\$133.11	100.08
170,000 AND LESS THAN 200,000		\$133.19	100.16
200,000 AND LESS THAN 250,000		\$133.28	100.25
250,000 AND LESS THAN 300,000		\$133.28	100.25
300,000 AND LESS THAN 350,000		\$133.36	100.33
350,000 AND LESS THAN 400,000		\$133.45	100.42
400,000 AND LESS THAN 450,000		\$133.54	100.51
450,000 AND LESS THAN 500,000		\$133.62	100.59
500,000 AND LESS THAN 550,000		\$133.71	100.68
550,000 AND LESS THAN 600,000		\$133.79	100.76
600,000 AND LESS THAN 650,000		\$133.87	100.84
650,000 AND LESS THAN 700,000		\$133.95	100.92
700,000 AND LESS THAN 750,000		\$134.03	101.00
750,000 AND LESS THAN 800,000		\$134.11	101.08
800,000 AND LESS THAN 850,000		\$134.19	101.16
850,000 AND LESS THAN 900,000		\$134.27	101.24
900,000 AND LESS THAN 950,000		\$134.35	101.32
950,000 AND LESS THAN 1,000,000		\$134.43	101.40
1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD			
ALTERNATELY:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$134.10	
B-4 (UTU) NRLC			

**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE FIREMEN (HELPERS) - THROUGH FREIGHT SERVICE**

STANDARD BASIC DAILY AND MILEAGE RATES	
WEIGHT ON DRIVERS (POUNDS)	
LESS THAN 140,000	\$139.74
140,000 AND LESS THAN 200,000	\$140.09
200,000 AND LESS THAN 250,000	\$140.26
250,000 AND LESS THAN 300,000	\$140.43
300,000 AND LESS THAN 350,000	\$140.70
350,000 AND LESS THAN 400,000	\$140.78
400,000 AND LESS THAN 450,000	\$140.94
450,000 AND LESS THAN 500,000	\$141.10
500,000 AND LESS THAN 550,000	\$141.26
550,000 AND LESS THAN 600,000	\$141.42
600,000 AND LESS THAN 650,000	\$141.58
650,000 AND LESS THAN 700,000	\$141.74
700,000 AND LESS THAN 750,000	\$141.90
750,000 AND LESS THAN 800,000	\$142.06
800,000 AND LESS THAN 850,000	\$142.22
850,000 AND LESS THAN 900,000	\$142.38
900,000 AND LESS THAN 950,000	\$142.54
950,000 AND LESS THAN 1,000,000	\$142.70
1,000,000 AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:	\$0.16
DAILY EARNINGS MINIMUM	\$141.16
ARTICLE III (B) OF AGREEMENT OF OCTOBER 27, 1955	
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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE FIREMEN (HELPERS) - YARD SERVICE  
AND HOSTLER AND HOSTLER HELPERS**

		STANDARD BASIC DAILY RATES	
WEIGHT ON DRIVERS (POUNDS)		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000		\$138.93	\$148.92
500,000 AND LESS THAN 550,000		\$139.09	\$149.11
550,000 AND LESS THAN 600,000		\$139.25	\$148.50
600,000 AND LESS THAN 650,000		\$139.41	\$149.49
650,000 AND LESS THAN 700,000		\$139.57	\$149.68
700,000 AND LESS THAN 750,000		\$139.73	\$149.88
750,000 AND LESS THAN 800,000		\$139.89	\$150.07
800,000 AND LESS THAN 850,000		\$140.05	\$150.26
850,000 AND LESS THAN 900,000		\$140.21	\$150.45
900,000 AND LESS THAN 950,000		\$140.37	\$150.64
950,000 AND LESS THAN 1,000,000		\$140.53	\$150.84
1,000,000 AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.16	\$0.19
HOSTLING SERVICE			
OUTSIDE HOSTLER		\$138.47	\$148.53
INSIDE HOSTLER		\$136.16	\$145.69
OUTSIDE HOSTLER HELPER		\$134.06	\$143.00
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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
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RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT**

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II (C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$141.36
140,000 AND LESS THAN 200,000	\$141.71
200,000 AND LESS THAN 250,000	\$141.88
250,000 AND LESS THAN 300,000	\$142.05
300,000 AND LESS THAN 350,000	\$142.32
350,000 AND LESS THAN 400,000	\$142.40
400,000 AND LESS THAN 450,000	\$142.56
450,000 AND LESS THAN 500,000	\$142.72
500,000 AND LESS THAN 550,000	\$142.88
550,000 AND LESS THAN 600,000	\$143.04
600,000 AND LESS THAN 650,000	\$143.20
650,000 AND LESS THAN 700,000	\$143.36
700,000 AND LESS THAN 750,000	\$143.52
750,000 AND LESS THAN 800,000	\$143.68
800,000 AND LESS THAN 850,000	\$143.84
850,000 AND LESS THAN 900,000	\$144.00
900,000 AND LESS THAN 950,000	\$144.16
950,000 AND LESS THAN 1,000,000	\$144.32
1,000,000 AND OVER:	
FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16



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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES  
OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2001

**CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE**

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B- ALL REGIONS;	BRT	ORC&B-ALL REGIONS;	BRT
	BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTERN REGION
			FOR MILES IN EXCESS OF BASIC DAY	
<b>PASSENGER CONDUCTORS AND TRAINMEN</b>				
CONDUCTORS	\$142.36	\$142.27	70.99¢	70.92¢
ASST CONDUCTORS-TICKET COLLECTORS	\$134.19	\$134.05	67.41¢	67.32
BRAKEMEN AND FLAGMEN	\$131.34	\$131.16	65.92¢	65.87¢
TRAIN BAGGAGEMEN	\$131.93	\$131.76	66.27¢	66.18¢
			FOR MILES IN EXCESS OF BASIC DAY	
<b>THROUGH FREIGHT CONDUCTORS</b>				
BASIC RATES	\$139.77	\$139.64	104.63¢	104.46¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$140.12	\$139.99	104.98¢	104.81¢
81 TO 105 CARS	\$140.77	\$140.64	105.63¢	105.46¢
106 TO 125 CARS	\$141.17	\$141.04	106.03¢	105.86¢
126 TO 145 CARS	\$141.42	\$141.29	106.28¢	106.11¢
146 TO 165 CARS	\$141.52	\$141.39	106.38¢	106.21¢
166 CARS AND OVER	*	*	**	**
<b>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</b>				
BASIC RATES	\$131.13	\$130.99	98.78¢	98.65¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$131.48	\$131.34	99.13¢	99.00¢
81 TO 105 CARS	\$132.13	\$131.99	99.78¢	99.65¢

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106 TO 125 CARS	\$132.53	\$132.39	100.18¢	100.05¢
126 TO 145 CARS	\$132.78	\$132.64	100.43¢	100.30¢
146 TO 165 CARS	\$132.88	\$132.74	100.53¢	100.40¢
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
B - 7 (UTU) NRLC				

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OF-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**CONDUCTORS AND TRAINMEN - LOCAL FREIGHT AND YARD SERVICE**

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B-ALL REGIONS;	BRT	ORC&B-ALL REGIONS;	BRT
	BRT-EAST, SOUTHEAST	WESTERN REGION	BRT-EAST, SOUTHEAST	WESTERN REGION
<b>LOCAL FREIGHT CONDUCTORS</b>				
BASIC RATES	\$140.33	\$140.20	107.10¢	106.93¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$140.68	\$140.55	107.45¢	107.28¢
81 TO 105 CARS	\$141.33	\$141.20	108.10¢	107.93¢
106 TO 125 CARS	\$141.73	\$141.60	108.50¢	108.33¢
126 TO 145 CARS	\$141.98	\$141.85	108.75¢	108.58¢
146 TO 165 CARS	\$142.08	\$141.95	108.85¢	108.68¢
166 CARS AND OVER	*	*	**	**
<b>LOCAL FREIGHT BRAKEMEN AND FLAGMEN</b>				
BASIC RATES	\$131.56	\$131.42	101.12¢	100.99¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$131.91	\$131.77	101.47¢	101.34¢
81 TO 105 CARS	\$132.56	\$132.42	102.12¢	101.99¢
106 TO 125 CARS	\$132.96	\$132.82	102.52¢	102.39¢
126 TO 145 CARS	\$133.21	\$133.07	102.77¢	102.64¢
146 TO 165 CARS	\$133.31	\$133.17	102.87¢	102.74¢
166 CARS AND OVER	*	*	**	**
* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
<b>MINIMUM DAILY EARNINGS:</b>				
CONDUCTORS	\$141.03	\$140.89		
BRAKEMEN - FLAGMEN	\$132.26	\$132.12		
ESTABLISHED BY ARTICLE II (B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955, AND BY ARTICLE II (B) OF BRT AGREEMENT OF OCTOBER 4, 1955. SUPPLEMENTED DECEMBER				

21, 1955.

FIVE DAY YARD SERVICE	
OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$156.67
YARD BRAKEMEN (HELPERS)	\$150.28
SWITCHTENDERS	\$143.64
B - 8 (UTU) NRLC	

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**STANDARD BASIC DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2002**

RESULTING FROM THE APPLICATION OF A 10 CENT PER HOUR COST-OR-LIVING  
ALLOWANCE TO THE STANDARD BASIC RATES OF PAY  
WHICH WERE IN EFFECT DECEMBER 31, 2001

**FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS**

	STANDARD DAILY RATES IN THROUGH FREIGHT SERVICE WITHOUT A MILEAGE COMPONENT **		STANDARD DAILY RATES IN SHORT LOCAL FREIGHT SERVICE ***	
	UNDER AGREEMENTS HELD BY FORMER			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT WESTERN REGION
<b>FREIGHT CONDUCTORS</b>				
BASIC RATES	\$142.02	\$141.93	\$143.79	\$143.65
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$142.37	\$142.28	\$144.14	\$144.00
81 TO 105 CARS	\$143.02	\$142.93	\$144.79	\$144.65
106 TO 125 CARS	\$143.42	\$143.33	\$145.19	\$145.05
126 TO 145 CARS	\$143.67	\$143.58	\$145.44	\$145.30
146 TO 165 CARS	\$143.77	\$143.68	\$145.54	\$145.40
166 CARS AND OVER	*	*	**	**
<b>FREIGHT BRAKEMEN AND FLAGMEN</b>				
BASIC RATES	\$133.38	\$133.27	\$135.01	\$134.89
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$133.73	\$133.62	\$135.36	\$135.24
81 TO 105 CARS	\$134.38	\$134.27	\$136.01	\$135.89
106 TO 125 CARS	\$134.78	\$134.67	\$136.41	\$136.29
126 TO 145 CARS	\$135.03	\$134.92	\$136.66	\$138.54
146 TO 165 CARS	\$135.13	\$135.02	\$136.76	\$136.64
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\*APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT

RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

\*\*\* APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS; ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER BASIC DAY UNDER ARTICLE II, SECTION 1(C), OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II (C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

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## Overtime Table

### YARD CONDUCTOR (FOREMAN) RATES

**JANUARY 1, 2002**

**Basic Day: \$156.67**

Pro-rata:	Hour	\$19.5838	Overtime:	Hour	\$29.3756
	Minute	\$ 0.3264		Minute	\$ 0.4896
	5-Minutes	\$ 1.6320		5-Minutes	\$ 2.4480

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	156.67	186.05	215.42	244.80	274.17
5	159.12	188.49	217.87	247.25	276.62
10	161.57	190.94	220.32	249.69	279.07
15	164.01	193.39	222.77	252.14	281.52
20	166.46	195.84	225.21	254.59	283.97
25	168.91	198.29	227.66	257.04	286.41
30	171.36	200.73	230.11	259.49	288.86
35	173.81	203.18	232.56	261.93	291.31
40	176.25	205.63	235.01	264.38	293.76
45	178.70	208.08	237.45	266.83	296.21
50	181.15	210.53	239.90	269.28	298.65
55	183.60	212.97	242.35	271.73	301.10

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## Overtime Table

### YARD BRAKEMAN (HELPER) RATES

**JANUARY 1, 2002**

**Basic Day: \$150.28**

Pro-rata:	Hour	\$18.7850	Overtime:	Hour	\$28.1775
	Minute	\$ 0.3131		Minute	\$ 0.4696
	5-Minutes	\$ 1.5654		5-Minutes	\$ 2.3481

Overtime Table					
Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	150.28	178.46	206.63	234.81	262.99
5	152.63	180.81	208.98	237.16	265.34
10	154.98	183.15	211.33	239.51	267.69
15	157.32	185.50	213.68	241.86	270.03
20	159.67	187.85	216.03	244.20	272.38
25	162.02	190.20	218.37	246.55	274.73
30	164.37	192.55	220.72	248.90	277.08
35	166.72	194.89	223.07	251.25	279.43
40	169.06	197.24	225.42	253.60	281.77
45	171.41	199.59	227.77	255.94	284.12
50	173.76	201.94	230.12	258.29	286.47
55	176.11	204.29	232.46	260.64	288.82

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## Overtime Table

### SWITCHTENDER RATES

**JANUARY 1, 2002**

**Basic Day: \$143.64**

Pro-rata:	Hour	\$17.9550	Overtime:	Hour	\$26.9325
	Minute	\$ 0.2993		Minute	\$ 0.4489
	5-Minutes	\$ 1.4963		5-Minutes	\$ 2.2444

### Overtime Table

Minute	8-Hours	9-Hours	10-Hours	11-Hours	12-Hours
0	143.64	170.57	197.51	224.44	251.37
5	145.88	172.82	199.75	226.68	253.62
10	148.13	175.06	201.99	228.93	255.86
15	150.37	177.31	204.24	231.17	258.10
20	152.62	179.55	206.48	233.42	260.35
25	154.86	181.79	208.73	235.66	262.59
30	157.11	184.04	210.97	237.90	264.84
35	159.35	186.28	213.22	240.15	267.08
40	161.60	188.53	215.46	242.39	269.33
45	163.84	190.77	217.71	244.64	271.57
50	166.08	193.02	219.95	246.88	273.82
55	168.33	195.26	222.19	249.13	276.06

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STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2003

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$151.22	112.79 ¢
80,000 AND LESS THAN	100,000	\$151.22	112.79 ¢
100,000 AND LESS THAN	140,000	\$151.31	112.88 ¢
140,000 AND LESS THAN	170,000	\$151.39	112.96 ¢
170,000 AND LESS THAN	200,000	\$151.48	113.05 ¢
200,000 AND LESS THAN	250,000	\$151.57	113.14 ¢
250,000 AND LESS THAN	300,000	\$151.65	113.22 ¢
300,000 AND LESS THAN	350,000	\$151.74	113.31 ¢
350,000 AND LESS THAN	400,000	\$151.82	113.39 ¢
400,000 AND LESS THAN	450,000	\$151.91	113.48 ¢
450,000 AND LESS THAN	500,000	\$152.00	113.57 ¢
500,000 AND LESS THAN	550,000	\$152.08	113.65 ¢
550,000 AND LESS THAN	600,000	\$152.17	113.74 ¢
600,000 AND LESS THAN	650,000	\$152.25	113.82 ¢
650,000 AND LESS THAN	700,000	\$152.34	113.91 ¢
700,000 AND LESS THAN	750,000	\$152.42	113.99 ¢
750,000 AND LESS THAN	800,000	\$152.51	114.08 ¢
800,000 AND LESS THAN	850,000	\$152.59	114.16 ¢
850,000 AND LESS THAN	900,000	\$152.68	114.25 ¢
900,000 AND LESS THAN	950,000	\$152.76	114.33 ¢
950,000 AND LESS THAN	1,000,000	\$152.85	114.42 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$151.48	113.05 ¢
DAILY EARNINGS MINIMUM		\$152.74	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2003

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)			STANDARD BASIC DAILY AND MILEAGE RATES	
			DAILY RATES	MILEAGE RATES
	LESS THAN	140,000	\$162.77	121.04 ¢
140,000	AND LESS THAN	200,000	\$163.20	121.47 ¢
200,000	AND LESS THAN	250,000	\$163.37	121.64 ¢
250,000	AND LESS THAN	300,000	\$163.52	121.79 ¢
300,000	AND LESS THAN	350,000	\$163.67	121.94 ¢
350,000	AND LESS THAN	400,000	\$163.88	122.15 ¢
400,000	AND LESS THAN	450,000	\$164.09	122.36 ¢
450,000	AND LESS THAN	500,000	\$164.30	122.57 ¢
500,000	AND LESS THAN	550,000	\$164.51	122.78 ¢
550,000	AND LESS THAN	600,000	\$164.69	122.96 ¢
600,000	AND LESS THAN	650,000	\$164.87	123.14 ¢
650,000	AND LESS THAN	700,000	\$165.05	123.32 ¢
700,000	AND LESS THAN	750,000	\$165.23	123.50 ¢
750,000	AND LESS THAN	800,000	\$165.41	123.68 ¢
800,000	AND LESS THAN	850,000	\$165.59	123.86 ¢
850,000	AND LESS THAN	900,000	\$165.77	124.04 ¢
900,000	AND LESS THAN	950,000	\$165.95	124.22 ¢
950,000	AND LESS THAN	1,000,000	\$166.13	124.40 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:			\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM			\$164.28	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955				

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

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STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2003

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN)-- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY	5 DAY
		WORK WEEK	WORK WEEK
LESS THAN	500,000	\$158.85	\$173.27
500,000 AND LESS THAN	550,000	\$159.06	\$173.52
550,000 AND LESS THAN	600,000	\$159.24	\$173.74
600,000 AND LESS THAN	650,000	\$159.42	\$173.95
650,000 AND LESS THAN	700,000	\$159.60	\$174.17
700,000 AND LESS THAN	750,000	\$159.78	\$174.39
750,000 AND LESS THAN	800,000	\$159.96	\$174.60
800,000 AND LESS THAN	850,000	\$160.14	\$174.82
850,000 AND LESS THAN	900,000	\$160.32	\$175.03
900,000 AND LESS THAN	950,000	\$160.50	\$175.25
950,000 AND LESS THAN	1,000,000	\$160.68	\$175.47
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

B-3 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1,2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$141.59	106.38 ¢
80,000 AND LESS THAN	100,000	\$141.68	106.47 ¢
100,000 AND LESS THAN	140,000	\$141.76	106.55 ¢
140,000 AND LESS THAN	170,000	\$141.94	106.73 ¢
170,000 AND LESS THAN	200,000	\$142.02	106.81 ¢
200,000 AND LESS THAN	250,000	\$142.11	106.90 ¢
250,000 AND LESS THAN	300,000	\$142.11	106.90 ¢
300,000 AND LESS THAN	350,000	\$142.19	106.98 ¢
350,000 AND LESS THAN	400,000	\$142.28	107.07 ¢
400,000 AND LESS THAN	450,000	\$142.37	107.16 ¢
450,000 AND LESS THAN	500,000	\$142.45	107.24 ¢
500,000 AND LESS THAN	550,000	\$142.54	107.33 ¢
550,000 AND LESS THAN	600,000	\$142.62	107.41 ¢
600,000 AND LESS THAN	650,000	\$142.70	107.49 ¢
650,000 AND LESS THAN	700,000	\$142.78	107.57 ¢
700,000 AND LESS THAN	750,000	\$142.86	107.65 ¢
750,000 AND LESS THAN	800,000	\$142.94	107.73 ¢
800,000 AND LESS THAN	850,000	\$143.02	107.81 ¢
850,000 AND LESS THAN	900,000	\$143.10	107.89 ¢
900,000 AND LESS THAN	950,000	\$143.18	107.97 ¢
950,000 AND LESS THAN	1,000,000	\$143.26	108.05 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$142.93	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2003

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)			STANDARD BASIC DAILY AND MILEAGE RATES	
			DAILY RATES	MILEAGE RATES
LESS THAN	140,000		\$149.16	111.67 ¢
140,000 AND LESS THAN	200,000		\$149.51	112.02 ¢
200,000 AND LESS THAN	250,000		\$149.68	112.19 ¢
250,000 AND LESS THAN	300,000		\$149.85	112.36 ¢
300,000 AND LESS THAN	350,000		\$150.12	112.63 ¢
350,000 AND LESS THAN	400,000		\$150.20	112.71 ¢
400,000 AND LESS THAN	450,000		\$150.36	112.87 ¢
450,000 AND LESS THAN	500,000		\$150.52	113.03 ¢
500,000 AND LESS THAN	550,000		\$150.68	113.19 ¢
550,000 AND LESS THAN	600,000		\$150.84	113.35 ¢
600,000 AND LESS THAN	650,000		\$151.00	113.51 ¢
650,000 AND LESS THAN	700,000		\$151.16	113.67 ¢
700,000 AND LESS THAN	750,000		\$151.32	113.83 ¢
750,000 AND LESS THAN	800,000		\$151.48	113.99 ¢
800,000 AND LESS THAN	850,000		\$151.64	114.15 ¢
850,000 AND LESS THAN	900,000		\$151.80	114.31 ¢
900,000 AND LESS THAN	950,000		\$151.96	114.47 ¢
950,000 AND LESS THAN	1,000,000		\$152.12	114.63 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD			\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM			\$150.58	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955				

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

YARD SERVICE WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$148.10	\$158.75
500,000 AND LESS THAN	550,000	\$148.26	\$158.94
550,000 AND LESS THAN	600,000	\$148.42	\$159.13
600,000 AND LESS THAN	650,000	\$148.58	\$159.32
650,000 AND LESS THAN	700,000	\$148.74	\$159.51
700,000 AND LESS THAN	750,000	\$148.90	\$159.71
750,000 AND LESS THAN	800,000	\$149.06	\$159.90
800,000 AND LESS THAN	850,000	\$149.22	\$160.09
850,000 AND LESS THAN	900,000	\$149.38	\$160.28
900,000 AND LESS THAN	950,000	\$149.54	\$160.47
950,000 AND LESS THAN	1,000,000	\$149.70	\$160.67
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19
<u>HOSTLING SERVICE</u>			
OUTSIDE HOSTLER		\$147.61	\$158.33
INSIDE HOSTLER		\$145.15	\$155.31
OUTSIDE HOSTLER HELPER		\$142.91	\$152.44

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1,2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF  
43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY  
ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14,1968 AGREEMENT, ADDING ALL  
SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN  
ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$150.86
140,000 AND LESS THAN 200,000	\$151.21
200,000 AND LESS THAN 250,000	\$151.38
250,000 AND LESS THAN 300,000	\$151.55
300,000 AND LESS THAN 350,000	\$151.82
350,000 AND LESS THAN 400,000	\$151.90
400,000 AND LESS THAN 450,000	\$152.06
450,000 AND LESS THAN 500,000	\$152.22
500,000 AND LESS THAN 550,000	\$152.38
550,000 AND LESS THAN 600,000	\$152.54
600,000 AND LESS THAN 650,000	\$152.70
650,000 AND LESS THAN 700,000	\$152.86
700,000 AND LESS THAN 750,000	\$153.02
750,000 AND LESS THAN 800,000	\$153.18
800,000 AND LESS THAN 850,000	\$153.34
850,000 AND LESS THAN 900,000	\$153.50
900,000 AND LESS THAN 950,000	\$153.66
950,000 AND LESS THAN 1,000,000	\$153.82
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2003

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS	BRT	ORC&B-ALL REGIONS	BRT
	BRT-EAST SOUTHEAST	WESTERN REGION	BRT-EAST SOUTHEAST	WESTERN REGION

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$148.99	\$148.86	111.54 ¢	111.36 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESSTHAN 81 CARS	\$149.34	\$149.21	111.89 ¢	111.71 ¢
81 TO 105 CARS	\$149.99	\$149.86	112.54 ¢	112.36 ¢
106 TO 125 CARS	\$150.39	\$150.26	112.94 ¢	112.76 ¢
126 TO 145 CARS	\$150.64	\$150.51	113.19 ¢	113.01 ¢
146 TO 165 CARS	\$150.74	\$150.61	113.29 ¢	113.11 ¢
166 CARS AND OVER				

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$139.79	\$139.64	105.30 ¢	105.17 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESSTHAN 81 CARS	\$140.14	\$139.99	105.65 ¢	105.52 ¢
81 TO 105 CARS	\$140.79	\$140.64	106.30 ¢	106.17 ¢
106 TO 125 CARS	\$141.19	\$141.04	106.70 ¢	106.57 ¢
126 TO 145 CARS	\$141.44	\$141.29	106.95 ¢	106.82 ¢
146 TO 165 CARS	\$141.54	\$141.39	107.05 ¢	106.92 ¢
166 CARS AND OVER		*		

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF  
\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1,2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2003

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$149.55	\$149.42	114.13 ¢	113.95 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESSTHAN 81 CARS	\$149.90	\$149.77	114.48 ¢	114.30 ¢
81 TO 105 CARS	\$150.55	\$150.42	115.13 ¢	114.95 ¢
106 TO 125 CARS	\$150.95	\$150.82	115.53 ¢	115.35 ¢
126 TO 145 CARS	\$151.20	\$151.07	115.78 ¢	115.60 ¢
146 TO 165 CARS	\$151.30	\$151.17	115.88 ¢	115.70 ¢
166 CARS AND OVER	*	*	**	**

<u>LOCAL FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$140.22	\$140.07	107.77 ¢	107.62 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESSTHAN 81 CARS	\$140.57	\$140.42	108.12 ¢	107.97 ¢
81 TO 105 CARS	\$141.22	\$141.07	108.77 ¢	108.62 ¢
106 TO 125 CARS	\$141.62	\$141.47	109.17 ¢	109.02 ¢
126 TO 145 CARS	\$141.87	\$141.72	109.42 ¢	109.27 ¢
146 TO 165 CARS	\$141.97	\$141.82	109.52 ¢	109.37 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS \$150.25 \$150.11

BRAKEMEN-FLAGMEN \$140.92 \$140.77

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21,1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4,1955, SUPPLEMENTED  
DECEMBER 21,1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$167.01
YARD BRAKEMEN (HELPERS)	\$160.20
SWITCHTENDERS	\$153.12

B-8 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2003

RESULTING FROM THE APPLICATION OF A 2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2003

**UTU**

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

		STANDARD DAILY RATES			
		THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)	
		UNDER AGREEMENTS HELD BY FORMER:			
		ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST		ORC&B-ALL REGIONS; BRT-EAST, WESTERN SOUTHEAST REGION	
<u>FREIGHT CONDUCTORS</u>					
BASIC RATES		\$151.39	\$151.30	\$153.24	\$153.09
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26,1955:					
LESSTHAN	81 CARS	\$151.74	\$151.65	\$153.59	\$153.44
81 TO	105 CARS	\$152.39	\$152.30	\$154.24	\$154.09
106 TO	125 CARS	\$152.79	\$152.70	\$154.64	\$154.49
126 TO	145 CARS	\$153.04	\$152.95	\$154.89	\$154.74
146 TO	165 CARS	\$153.14	\$153.05	\$154.99	\$154.84
166 CARS AND OVER					*
-----					
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>					
BASIC RATES		\$142.19	\$142.07	\$143.89	\$143.77
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26,1955:					
LESSTHAN	81 CARS	\$142.54	\$142.42	\$144.24	\$144.12
81 TO	105 CARS	\$143.19	\$143.07	\$144.89	\$144.77
106 TO	125 CARS	\$143.59	\$143.47	\$145.29	\$145.17
126 TO	145 CARS	\$143.84	\$143.72	\$145.54	\$145.42
146 TO	165 CARS	\$143.94	\$143.82	\$145.64	\$145.52
166 CARS AND OVER					*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

# YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$167.01

Pro-rata:	Hour	\$20.8763	Overtime:	Hour	\$31.3144
	Minute	0.3479		Minute	0.5219
	5-Minute	1.7397		5-Minutes	2.6095

## OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	167.01	198.32	229.64	260.95	292.27
5	169.62	200.93	232.25	263.56	294.88
10	172.23	203.54	234.86	266.17	297.49
15	174.84	206.15	237.47	268.78	300.09
20	177.45	208.76	240.08	271.39	302.70
25	180.06	211.37	242.69	274.00	305.31
30	182.67	213.98	245.30	276.61	307.92
35	185.28	216.59	247.90	279.22	310.53
40	187.89	219.20	250.51	281.83	313.14
45	190.50	221.81	253.12	284.44	315.75
50	193.11	224.42	255.73	287.05	318.36
55	195.71	227.03	258.34	289.66	320.97

## YARD BRAKEMAN (HELPER) RATES

Basic Day        \$160.20

Pro-rata:	Hour	\$20.0250	Overtime:	Hour	\$30.0375
	Minute	0.3338		Minute	0.5006
	5-Minute	1.6688		5-Minutes	2.5031

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	160.20	190.24	220.27	250.31	280.35
5	162.70	192.74	222.78	252.81	282.85
10	165.21	195.24	225.28	255.32	285.36
15	167.71	197.75	227.78	257.82	287.86
20	170.21	200.25	230.29	260.32	290.36
25	172.72	202.75	232.79	262.83	292.86
30	175.22	205.26	235.29	265.33	295.37
35	177.72	207.76	237.80	267.83	297.87
40	180.22	210.26	240.30	270.34	300.37
45	182.73	212.77	242.80	272.84	302.88
50	185.23	215.27	245.31	275.34	305.38
55	187.73	217.77	247.81	277.85	307.88

## SWITCHTENDER RATES

Basic Day        \$153.12

Pro-rata:	Hour	\$19.1400	Overtime:	Hour	\$28.7100
	Minute	0.3190		Minute	0.4785
	5-Minute	1.5950		5-Minutes	2.3925

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	153.12	181.83	210.54	239.25	267.96
5	155.51	184.22	212.93	241.64	270.35
10	157.91	186.62	215.33	244.04	272.75
15	160.30	189.01	217.72	246.43	275.14
20	162.69	191.40	220.11	248.82	277.53
25	165.08	193.79	222.50	251.21	279.92
30	167.48	196.19	224.90	253.61	282.32
35	169.87	198.58	227.29	256.00	284.71
40	172.26	200.97	229.68	258.39	287.10
45	174.65	203.36	232.07	260.78	289.49
50	177.05	205.76	234.47	263.18	291.89
55	179.44	208.15	236.86	265.57	294.28

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2004

**UTU**

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)			STANDARD BASIC DAILY AND MILEAGE RATES	
			DAILY RATES	MILEAGE RATES
	LESS THAN	80,000	\$155.79	116.20 ¢
80,000	AND LESS THAN	100,000	\$155.79	116.20 ¢
100,000	AND LESS THAN	140,000	\$155.88	116.29 ¢
140,000	AND LESS THAN	170,000	\$155.96	116.37 ¢
170,000	AND LESS THAN	200,000	\$156.05	116.46 ¢
200,000	AND LESS THAN	250,000	\$156.14	116.55 ¢
250,000	AND LESS THAN	300,000	\$156.22	116.63 ¢
300,000	AND LESS THAN	350,000	\$156.31	116.72 ¢
350,000	AND LESS THAN	400,000	\$156.39	116.80 ¢
400,000	AND LESS THAN	450,000	\$156.48	116.89 ¢
450,000	AND LESS THAN	500,000	\$156.57	116.98 ¢
500,000	AND LESS THAN	550,000	\$156.65	117.06 ¢
550,000	AND LESS THAN	600,000	\$156.74	117.15 ¢
600,000	AND LESS THAN	650,000	\$156.82	117.23 ¢
650,000	AND LESS THAN	700,000	\$156.91	117.32 ¢
700,000	AND LESS THAN	750,000	\$156.99	117.40 ¢
750,000	AND LESS THAN	800,000	\$157.08	117.49 ¢
800,000	AND LESS THAN	850,000	\$157.16	117.57 ¢
850,000	AND LESS THAN	900,000	\$157.25	117.66 ¢
900,000	AND LESS THAN	950,000	\$157.33	117.74 ¢
950,000	AND LESS THAN	1,000,000	\$157.42	117.83 ¢
1,000,000 POUNDS AND OVER:				
FOR EACH ADDITIONAL 50,000 POUNDS				
OR FRACTION THEREOF - ADD ALTERNATELY:			\$0.08	0.08 ¢
			& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS				
IN MULTIPLE OR SINGLE UNIT			\$156.05	116.46 ¢
DAILY EARNINGS MINIMUM			\$157.31	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2004

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$167.75	124.77 ¢
140,000 AND LESS THAN	200,000	\$168.18	125.20 ¢
200,000 AND LESS THAN	250,000	\$168.35	125.37 ¢
250,000 AND LESS THAN	300,000	\$168.50	125.52 ¢
300,000 AND LESS THAN	350,000	\$168.65	125.67 ¢
350,000 AND LESS THAN	400,000	\$168.86	125.88 ¢
400,000 AND LESS THAN	450,000	\$169.07	126.09 ¢
450,000 AND LESS THAN	500,000	\$169.28	126.30 ¢
500,000 AND LESS THAN	550,000	\$169.49	126.51 ¢
550,000 AND LESS THAN	600,000	\$169.67	126.69 ¢
600,000 AND LESS THAN	650,000	\$169.85	126.87 ¢
650,000 AND LESS THAN	700,000	\$170.03	127.05 ¢
700,000 AND LESS THAN	750,000	\$170.21	127.23 ¢
750,000 AND LESS THAN	800,000	\$170.39	127.41 ¢
800,000 AND LESS THAN	850,000	\$170.57	127.59 ¢
850,000 AND LESS THAN	900,000	\$170.75	127.77 ¢
900,000 AND LESS THAN	950,000	\$170.93	127.95 ¢
950,000 AND LESS THAN	1,000,000	\$171.11	128.13 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$169.26	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2004

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN)-- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		'6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$163.62	\$178.47
500,000 AND LESS THAN	550,000	\$163.83	\$178.72
550,000 AND LESS THAN	600,000	\$164.01	\$178.94
600,000 AND LESS THAN	650,000	\$164.19	\$179.15
650,000 AND LESS THAN	700,000	\$164.37	\$179.37
700,000 AND LESS THAN	750,000	\$164.55	\$179.59
750,000 AND LESS THAN	800,000	\$164.73	\$179.80
800,000 AND LESS THAN	850,000	\$164.91	\$180.02
850,000 AND LESS THAN	900,000	\$165.09	\$180.23
900,000 AND LESS THAN	950,000	\$165.27	\$180.45
950,000 AND LESS THAN	1,000,000	\$165.45	\$180.67
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

B-3 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2004

**UTU**

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$145.87	109.60 ¢
80,000 AND LESS THAN	100,000	\$145.96	109.69 ¢
100,000 AND LESS THAN	140,000	\$146.04	109.77 ¢
140,000 AND LESS THAN	170,000	\$146.22	109.95 ¢
170,000 AND LESS THAN	200,000	\$146.30	110.03 ¢
200,000 AND LESS THAN	250,000	\$146.39	110.12 ¢
250,000 AND LESS THAN	300,000	\$146.39	110.12 ¢
300,000 AND LESS THAN	350,000	\$146.47	110.20 ¢
350,000 AND LESS THAN	400,000	\$146.56	110.29 ¢
400,000 AND LESS THAN	450,000	\$146.65	110.38 ¢
450,000 AND LESS THAN	500,000	\$146.73	110.46 ¢
500,000 AND LESS THAN	550,000	\$146.82	110.55 ¢
550,000 AND LESS THAN	600,000	\$146.90	110.63 ¢
600,000 AND LESS THAN	650,000	\$146.98	110.71 ¢
650,000 AND LESS THAN	700,000	\$147.06	110.79 ¢
700,000 AND LESS THAN	750,000	\$147.14	110.87 ¢
750,000 AND LESS THAN	800,000	\$147.22	110.95 ¢
800,000 AND LESS THAN	850,000	\$147.30	111.03 ¢
850,000 AND LESS THAN	900,000	\$147.38	111.11 ¢
900,000 AND LESS THAN	950,000	\$147.46	111.19 ¢
950,000 AND LESS THAN	1,000,000	\$147.54	111.27 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$147.21	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2004

UTU

LOCOMOTIVE FIREMEN (HELPERS)-- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$153.72	115.11 ¢
140,000 AND LESS THAN	200,000	\$154.07	115.46 ¢
200,000 AND LESS THAN	250,000	\$154.24	115.63 ¢
250,000 AND LESS THAN	300,000	\$154.41	115.80 ¢
300,000 AND LESS THAN	350,000	\$154.68	116.07 ¢
350,000 AND LESS THAN	400,000	\$154.76	116.15 ¢
400,000 AND LESS THAN	450,000	\$154.92	116.31 ¢
450,000 AND LESS THAN	500,000	\$155.08	116.47 ¢
500,000 AND LESS THAN	550,000	\$155.24	116.63 ¢
550,000 AND LESS THAN	600,000	\$155.40	116.79 ¢
600,000 AND LESS THAN	650,000	\$155.56	116.95 ¢
650,000 AND LESS THAN	700,000	\$155.72	117.11 ¢
700,000 AND LESS THAN	750,000	\$155.88	117.27 ¢
750,000 AND LESS THAN	800,000	\$156.04	117.43 ¢
800,000 AND LESS THAN	850,000	\$156.20	117.59 ¢
850,000 AND LESS THAN	900,000	\$156.36	117.75 ¢
900,000 AND LESS THAN	950,000	\$156.52	117.91 ¢
950,000 AND LESS THAN	1,000,000	\$156.68	118.07 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM		\$155.14	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955		-----	

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$152.54	\$163.51
500,000 AND LESS THAN	550,000	\$152.70	\$163.70
550,000 AND LESS THAN	600,000	\$152.86	\$163.89
600,000 AND LESS THAN	650,000	\$153.02	\$164.08
650,000 AND LESS THAN	700,000	\$153.18	\$164.27
700,000 AND LESS THAN	750,000	\$153.34	\$164.47
750,000 AND LESS THAN	800,000	\$153.50	\$164.66
800,000 AND LESS THAN	850,000	\$153.66	\$164.85
850,000 AND LESS THAN	900,000	\$153.82	\$165.04
900,000 AND LESS THAN	950,000	\$153.98	\$165.23
950,000 AND LESS THAN	1,000,000	\$154.14	\$165.43
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19
<u>HOSTLING SERVICE</u>			
OUTSIDE HOSTLER		\$152.04	\$163.08
INSIDE HOSTLER		\$149.50	\$159.97
OUTSIDE HOSTLER HELPER		\$147.20	\$157.01

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2004

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF  
43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY  
ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL  
SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN  
ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$755.46
140,000 AND LESS THAN 200,000	\$155.81
200,000 AND LESS THAN 250,000	\$155.98
250,000 AND LESS THAN 300,000	\$156.15
300,000 AND LESS THAN 350,000	\$156.42
350,000 AND LESS THAN 400,000	\$156.50
400,000 AND LESS THAN 450,000	\$156.66
450,000 AND LESS THAN 500,000	\$156.82
500,000 AND LESS THAN 550,000	\$156.98
550,000 AND LESS THAN 600,000	\$157.14
600,000 AND LESS THAN 650,000	\$157.30
650,000 AND LESS THAN 700,000	\$157.46
700,000 AND LESS THAN 750,000	\$157.62
750,000 AND LESS THAN 800,000	\$157.78
800,000 AND LESS THAN 850,000	\$157.94
850,000 AND LESS THAN 900,000	\$158.10
900,000 AND LESS THAN 950,000	\$158.26
950,000 AND LESS THAN 1,000,000	\$158.42
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

B-6 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2004

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL		ORC&B-ALL	
	REGIONS	BRT	REGIONS	BRT
	BRT-EAST	WESTERN	BRT-EAST	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION
			FOR MILES IN EXCESS OF	
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>			BASIC DAY	
CONDUCTORS	\$156.30	\$156.21	77.95 ¢	77.87 ¢
ASST CONDUCTORS-TICKET COLLECTOR!	\$147.34	\$147.19	74.02 ¢	73.91 ¢
BRAKEMEN AND FLAGMEN	\$144.20	\$144.01	72.38 ¢	72.32 ¢
TRAIN BAGGAGEMEN	\$144.86	\$144.67	72.76 ¢	72.67 ¢

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FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$153.46	\$153.33	114.89 ¢	114.70 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESSTHAN 81 CARS	\$153.81	\$153.68	115.24 I	115.05 I
81 TO 105 CARS	\$154.46	\$154.33	115.89 ¢	115.70 ¢
106 TO 125 CARS	\$154.86	\$154.73	116.29 ¢	116.10 ¢
126 TO 145 CARS	\$155.1 I	\$154.98	116.54 ¢	116.35 ¢
146 TO 165 CARS	\$155.21	\$155.08	116.64 ¢	116.45 ¢
166 CARS AND OVER				

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FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$143.98	\$143.83	108.46 ¢	108.33 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESSTHAN 81 CARS	\$144.33	\$144.18	108.81 ¢	108.68 ¢
81 TO 105 CARS	\$144.98	\$144.83	109.46 ¢	109.33 ¢
106 TO 125 CARS	\$145.38	\$145.23	109.86 ¢	109.73 ¢
126 TO 145 CARS	\$145.63	\$145.48	110.11 ¢	109.98 ¢
146 TO 165 CARS	\$145.73	\$145.58	110.21 ¢	110.08 I
166 CARS AND OVER				

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30,2004

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$154.02	\$153.89	117.54 ¢	117.35 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16,1955:				
LESSTHAN 81 CARS	\$154.37	\$154.24	117.89 ¢	117.70 ¢
81 TO 105 CARS	\$155.02	\$154.89	118.54 ¢	118.35 ¢
106 TO 125 CARS	\$155.42	\$155.29	118.94 ¢	118.75 ¢
126 TO 145 CARS	\$155.67	\$155.54	119.19 ¢	119.00 ¢
146 TO 165 CARS	\$155.77	\$155.64	119.29 ¢	119.10 ¢
166 CARS AND OVER				
<u>LOCAL FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$144.41	\$144.26	110.99 ¢	110.84 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26,1955:				
LESSTHAN 81 CARS	\$144.76	\$144.61	111.34 ¢	111.19 ¢
81 TO 105 CARS	\$145.41	\$145.26	111.99 ¢	111.84 ¢
106 TO 125 CARS	\$145.81	\$145.66	112.39 ¢	112.24 ¢
126 TO 145 CARS	\$146.06	\$145.91	112.64 ¢	112.49 ¢
146 TO 165 CARS	\$146.16	\$146.01	112.74 ¢	112.59 ¢
166 CARS AND OVER				
* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
<u>MINIMUM DAILY EARNINGS:</u>				
CONDUCTORS	\$154.72	\$154.58		
BRAKEMEN-FLAGMEN	\$145.11	\$144.96		
ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21,1955, AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4,1955, SUPPLEMENTED DECEMBER 21,1955.				
<u>FIVE DAY YARD SERVICE</u>				
OCCUPATION	DAILY RATE			
YARD CONDUCTORS (FOREMEN)	\$172.02			
YARD BRAKEMEN (HELPERS)	\$165.01			
SWITCHTENDERS	\$157.71			

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF DECEMBER 1, 2004

RESULTING FROM THE APPLICATION OF A 3 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2004

**UTU**

**FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS**

		STANDARD DAILY RATES			
		THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHTSERVICE B/ (without a mileage component)	
		UNDER AGREEMENTS HELD BY FORMER:			
		ORC&B-ALL REGIONS; BRT- BRT-EAST, SOUTHEAST		ORC&B-ALL REGIONS; BRT- BRT-EAST, SOUTHEAST	
		WESTERN REGION		WESTERN REGION	
FREIGHT CONDUCTORS					
BASIC RATES		\$155.93	\$155.84	\$157.82	\$157.67
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESSTHAN	81 CARS	\$156.28	\$156.19	\$158.17	\$158.02
81 TO	105 CARS	\$156.93	\$156.84	\$158.82	\$158.67
106 TO	125 CARS	\$157.33	\$157.24	\$159.22	\$159.07
126 TO	145 CARS	\$157.58	\$157.49	\$159.47	\$159.32
146 TO	165 CARS	\$157.68	\$157.59	\$159.57	\$159.42
166 CARS AND OVER					
FREIGHT BRAKEMEN AND FLAGMEN					
BASIC RATES		\$146.46	\$146.33	\$148.19	\$148.07
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESSTHAN	81 CARS	\$146.81	\$146.68	\$148.54	\$148.42
81 TO	105 CARS	\$147.46	\$147.33	\$149.19	\$149.07
106 TO	125 CARS	\$147.86	\$147.73	\$149.59	\$149.47
126 TO	145 CARS	\$148.11	\$147.98	\$149.84	\$149.72
146 TO	165 CARS	\$148.21	\$148.08	\$149.94	\$149.82
166 CARS AND OVER					*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$159.71	119.13 ¢
80,000 AND LESS THAN	100,000	\$159.71	119.13 ¢
100,000 AND LESS THAN	140,000	\$159.80	119.22 ¢
140,000 AND LESS THAN	170,000	\$159.88	119.30 ¢
170,000 AND LESS THAN	200,000	\$159.97	119.39 ¢
200,000 AND LESS THAN	250,000	\$160.06	119.48 ¢
250,000 AND LESS THAN	300,000	\$160.14	119.56 ¢
300,000 AND LESS THAN	350,000	\$160.23	119.65 ¢
350,000 AND LESS THAN	400,000	\$160.31	119.73 ¢
400,000 AND LESS THAN	450,000	\$160.40	119.82 ¢
450,000 AND LESS THAN	500,000	\$160.49	119.91 ¢
500,000 AND LESS THAN	550,000	\$160.57	119.99 ¢
550,000 AND LESS THAN	600,000	\$160.66	120.08 ¢
600,000 AND LESS THAN	650,000	\$160.74	120.16 ¢
650,000 AND LESS THAN	700,000	\$160.83	120.25 ¢
700,000 AND LESS THAN	750,000	\$160.91	120.33 ¢
750,000 AND LESS THAN	800,000	\$161.00	120.42 ¢
800,000 AND LESS THAN	850,000	\$161.08	120.50 ¢
850,000 AND LESS THAN	900,000	\$161.17	120.59 ¢
900,000 AND LESS THAN	950,000	\$161.25	120.67 ¢
950,000 AND LESS THAN	1,000,000	\$161.34	120.76 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$159.97	119.39 ¢
DAILY EARNINGS MINIMUM		\$161.23	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$172.03	127.97 ¢
140,000 AND LESS THAN	200,000	\$172.46	128.40 ¢
200,000 AND LESS THAN	250,000	\$172.63	128.57 ¢
250,000 AND LESS THAN	300,000	\$172.78	128.72 ¢
300,000 AND LESS THAN	350,000	\$172.93	128.87 ¢
350,000 AND LESS THAN	400,000	\$173.14	129.08 ¢
400,000 AND LESS THAN	450,000	\$173.35	129.29 ¢
450,000 AND LESS THAN	500,000	\$173.56	129.50 ¢
500,000 AND LESS THAN	550,000	\$173.77	129.71 ¢
550,000 AND LESS THAN	600,000	\$173.95	129.89 ¢
600,000 AND LESS THAN	650,000	\$174.13	130.07 ¢
650,000 AND LESS THAN	700,000	\$174.31	130.25 ¢
700,000 AND LESS THAN	750,000	\$174.49	130.43 ¢
750,000 AND LESS THAN	800,000	\$174.67	130.61 ¢
800,000 AND LESS THAN	850,000	\$174.85	130.79 ¢
850,000 AND LESS THAN	900,000	\$175.03	130.97 ¢
900,000 AND LESS THAN	950,000	\$175.21	131.15 ¢
950,000 AND LESS THAN	1,000,000	\$175.39	131.33 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$173.54	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$167.71	\$182.93
500,000 AND LESS THAN	550,000	\$167.92	\$183.18
550,000 AND LESS THAN	600,000	\$168.10	\$183.40
600,000 AND LESS THAN	650,000	\$168.28	\$183.61
650,000 AND LESS THAN	700,000	\$168.46	\$183.83
700,000 AND LESS THAN	750,000	\$168.64	\$184.05
750,000 AND LESS THAN	800,000	\$168.82	\$184.26
800,000 AND LESS THAN	850,000	\$169.00	\$184.48
850,000 AND LESS THAN	900,000	\$169.18	\$184.69
900,000 AND LESS THAN	950,000	\$169.36	\$184.91
950,000 AND LESS THAN	1,000,000	\$169.54	\$185.13
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$149.54	112.37 ¢
80,000 AND LESS THAN	100,000	\$149.63	112.46 ¢
100,000 AND LESS THAN	140,000	\$149.71	112.54 ¢
140,000 AND LESS THAN	170,000	\$149.89	112.72 ¢
170,000 AND LESS THAN	200,000	\$149.97	112.80 ¢
200,000 AND LESS THAN	250,000	\$150.06	112.89 ¢
250,000 AND LESS THAN	300,000	\$150.06	112.89 ¢
300,000 AND LESS THAN	350,000	\$150.14	112.97 ¢
350,000 AND LESS THAN	400,000	\$150.23	113.06 ¢
400,000 AND LESS THAN	450,000	\$150.32	113.15 ¢
450,000 AND LESS THAN	500,000	\$150.40	113.23 ¢
500,000 AND LESS THAN	550,000	\$150.49	113.32 ¢
550,000 AND LESS THAN	600,000	\$150.57	113.40 ¢
600,000 AND LESS THAN	650,000	\$150.65	113.48 ¢
650,000 AND LESS THAN	700,000	\$150.73	113.56 ¢
700,000 AND LESS THAN	750,000	\$150.81	113.64 ¢
750,000 AND LESS THAN	800,000	\$150.89	113.72 ¢
800,000 AND LESS THAN	850,000	\$150.97	113.80 ¢
850,000 AND LESS THAN	900,000	\$151.05	113.88 ¢
900,000 AND LESS THAN	950,000	\$151.13	113.96 ¢
950,000 AND LESS THAN	1,000,000	\$151.21	114.04 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$150.88	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$157.64	118.06 ¢
140,000 AND LESS THAN	200,000	\$157.99	118.41 ¢
200,000 AND LESS THAN	250,000	\$158.16	118.58 ¢
250,000 AND LESS THAN	300,000	\$158.33	118.75 ¢
300,000 AND LESS THAN	350,000	\$158.60	119.02 ¢
350,000 AND LESS THAN	400,000	\$158.68	119.10 ¢
400,000 AND LESS THAN	450,000	\$158.84	119.26 ¢
450,000 AND LESS THAN	500,000	\$159.00	119.42 ¢
500,000 AND LESS THAN	550,000	\$159.16	119.58 ¢
550,000 AND LESS THAN	600,000	\$159.32	119.74 ¢
600,000 AND LESS THAN	650,000	\$159.48	119.90 ¢
650,000 AND LESS THAN	700,000	\$159.64	120.06 ¢
700,000 AND LESS THAN	750,000	\$159.80	120.22 ¢
750,000 AND LESS THAN	800,000	\$159.96	120.38 ¢
800,000 AND LESS THAN	850,000	\$160.12	120.54 ¢
850,000 AND LESS THAN	900,000	\$160.28	120.70 ¢
900,000 AND LESS THAN	950,000	\$160.44	120.86 ¢
950,000 AND LESS THAN	1,000,000	\$160.60	121.02 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM		\$159.06	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955			

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$156.35	\$167.60
500,000 AND LESS THAN	550,000	\$156.51	\$167.79
550,000 AND LESS THAN	600,000	\$156.67	\$167.98
600,000 AND LESS THAN	650,000	\$156.83	\$168.17
650,000 AND LESS THAN	700,000	\$156.99	\$168.36
700,000 AND LESS THAN	750,000	\$157.15	\$168.56
750,000 AND LESS THAN	800,000	\$157.31	\$168.75
800,000 AND LESS THAN	850,000	\$157.47	\$168.94
850,000 AND LESS THAN	900,000	\$157.63	\$169.13
900,000 AND LESS THAN	950,000	\$157.79	\$169.32
950,000 AND LESS THAN	1,000,000	\$157.95	\$169.52
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19
<u>HOSTLING SERVICE</u>			
OUTSIDE HOSTLER		\$155.84	\$167.16
INSIDE HOSTLER		\$153.24	\$163.97
OUTSIDE HOSTLER HELPER		\$150.88	\$160.94

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$159.41
140,000 AND LESS THAN 200,000	\$159.76
200,000 AND LESS THAN 250,000	\$159.93
250,000 AND LESS THAN 300,000	\$160.10
300,000 AND LESS THAN 350,000	\$160.37
350,000 AND LESS THAN 400,000	\$160.45
400,000 AND LESS THAN 450,000	\$160.61
450,000 AND LESS THAN 500,000	\$160.77
500,000 AND LESS THAN 550,000	\$160.93
550,000 AND LESS THAN 600,000	\$161.09
600,000 AND LESS THAN 650,000	\$161.25
650,000 AND LESS THAN 700,000	\$161.41
700,000 AND LESS THAN 750,000	\$161.57
750,000 AND LESS THAN 800,000	\$161.73
800,000 AND LESS THAN 850,000	\$161.89
850,000 AND LESS THAN 900,000	\$162.05
900,000 AND LESS THAN 950,000	\$162.21
950,000 AND LESS THAN 1,000,000	\$162.37
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS	BRT	ORC&B-ALL REGIONS	BRT
	BRT-EAST SOUTHEAST	WESTERN REGION	BRT-EAST SOUTHEAST	WESTERN REGION

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$157.30	\$157.16	117.76 ¢	117.57 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$157.65	\$157.51	118.11 ¢	117.92 ¢
81 TO 105 CARS	\$158.30	\$158.16	118.76 ¢	118.57 ¢
106 TO 125 CARS	\$158.70	\$158.56	119.16 ¢	118.97 ¢
126 TO 145 CARS	\$158.95	\$158.81	119.41 ¢	119.22 ¢
146 TO 165 CARS	\$159.05	\$158.91	119.51 ¢	119.32 ¢
166 CARS AND OVER	*	*	**	**

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$147.58	\$147.43	111.17 ¢	111.04 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$147.93	\$147.78	111.52 ¢	111.39 ¢
81 TO 105 CARS	\$148.58	\$148.43	112.17 ¢	112.04 ¢
106 TO 125 CARS	\$148.98	\$148.83	112.57 ¢	112.44 ¢
126 TO 145 CARS	\$149.23	\$149.08	112.82 ¢	112.69 ¢
146 TO 165 CARS	\$149.33	\$149.18	112.92 ¢	112.79 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$157.86	\$157.72	120.46 ¢	120.27 ¢

RATES INCLUDING CAR SCALE ADDITIVES  
PROVIDED BY THE AGREEMENT OF  
MAY 16, 1955:

LESS THAN 81 CARS	\$158.21	\$158.07	120.81 ¢	120.62 ¢
81 TO 105 CARS	\$158.86	\$158.72	121.46 ¢	121.27 ¢
106 TO 125 CARS	\$159.26	\$159.12	121.86 ¢	121.67 ¢
126 TO 145 CARS	\$159.51	\$159.37	122.11 ¢	121.92 ¢
146 TO 165 CARS	\$159.61	\$159.47	122.21 ¢	122.02 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$148.01	\$147.86	113.75 ¢	113.60 ¢
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RATES INCLUDING CAR SCALE ADDITIVES  
PROVIDED BY THE AGREEMENT OF  
MAY 26, 1955:

LESS THAN 81 CARS	\$148.36	\$148.21	114.10 ¢	113.95 ¢
81 TO 105 CARS	\$149.01	\$148.86	114.75 ¢	114.60 ¢
106 TO 125 CARS	\$149.41	\$149.26	115.15 ¢	115.00 ¢
126 TO 145 CARS	\$149.66	\$149.51	115.40 ¢	115.25 ¢
146 TO 165 CARS	\$149.76	\$149.61	115.50 ¢	115.35 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$158.56	\$158.41
BRAKEMEN-FLAGMEN	\$148.71	\$148.56

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$176.32
YARD BRAKEMEN (HELPERS)	\$169.14
SWITCHTENDERS	\$161.65

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2005

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2005

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

		STANDARD DAILY RATES			
		THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)	
		UNDER AGREEMENTS HELD BY FORMER:			
		ORC&B-ALL REGIONS; BRT- BRT-EAST, WESTERN SOUTHEAST REGION		ORC&B-ALL REGIONS; BRT- BRT-EAST, WESTERN SOUTHEAST REGION	
<u>FREIGHT CONDUCTORS</u>					
BASIC RATES		\$159.83	\$159.74	\$161.75	\$161.60
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$160.18	\$160.09	\$162.10	\$161.95
81 TO	105 CARS	\$160.83	\$160.74	\$162.75	\$162.60
106 TO	125 CARS	\$161.23	\$161.14	\$163.15	\$163.00
126 TO	145 CARS	\$161.48	\$161.39	\$163.40	\$163.25
146 TO	165 CARS	\$161.58	\$161.49	\$163.50	\$163.35
	166 CARS AND OVER	*	*	*	*
-----					
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>					
BASIC RATES		\$150.12	\$149.99	\$151.88	\$151.76
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$150.47	\$150.34	\$152.23	\$152.11
81 TO	105 CARS	\$151.12	\$150.99	\$152.88	\$152.76
106 TO	125 CARS	\$151.52	\$151.39	\$153.28	\$153.16
126 TO	145 CARS	\$151.77	\$151.64	\$153.53	\$153.41
146 TO	165 CARS	\$151.87	\$151.74	\$153.63	\$153.51
	166 CARS AND OVER	*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.



## YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$176.32

Pro-rata:	Hour	\$22.0400	Overtime:	Hour	\$33.0600
	Minute	0.3673		Minute	0.5510
	5-Minute	1.8367		5-Minutes	2.7550

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	176.32	209.38	242.44	275.50	308.56
5	179.08	212.14	245.20	278.26	311.32
10	181.83	214.89	247.95	281.01	314.07
15	184.59	217.65	250.71	283.77	316.83
20	187.34	220.40	253.46	286.52	319.58
25	190.10	223.16	256.22	289.28	322.34
30	192.85	225.91	258.97	292.03	325.09
35	195.61	228.67	261.73	294.79	327.85
40	198.36	231.42	264.48	297.54	330.60
45	201.12	234.18	267.24	300.30	333.36
50	203.87	236.93	269.99	303.05	336.11
55	206.63	239.69	272.75	305.81	338.87

## YARD BRAKEMAN (HELPER) RATES

Basic Day        \$169.14

Pro-rata:	Hour	\$21.1425	Overtime:	Hour	\$31.7138
	Minute	0.3524		Minute	0.5286
	5-Minute	1.7619		5-Minutes	2.6428

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	169.14	200.85	232.57	264.28	295.99
5	171.78	203.50	235.21	266.92	298.64
10	174.43	206.14	237.85	269.57	301.28
15	177.07	208.78	240.50	272.21	303.92
20	179.71	211.42	243.14	274.85	306.57
25	182.35	214.07	245.78	277.49	309.21
30	185.00	216.71	248.42	280.14	311.85
35	187.64	219.35	251.07	282.78	314.49
40	190.28	222.00	253.71	285.42	317.14
45	192.93	224.64	256.35	288.07	319.78
50	195.57	227.28	259.00	290.71	322.42
55	198.21	229.92	261.64	293.35	325.07

## SWITCHTENDER RATES

Basic Day        \$161.65

Pro-rata:	Hour	\$20.2063	Overtime:	Hour	\$30.3094
	Minute	0.3368		Minute	0.5052
	5-Minute	1.6839		5-Minutes	2.5258

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	161.65	191.96	222.27	252.58	282.89
5	164.18	194.49	224.80	255.10	285.41
10	166.70	197.01	227.32	257.63	287.94
15	169.23	199.54	229.85	260.16	290.47
20	171.75	202.06	232.37	262.68	292.99
25	174.28	204.59	234.90	265.21	295.52
30	176.80	207.11	237.42	267.73	298.04
35	179.33	209.64	239.95	270.26	300.57
40	181.86	212.17	242.48	272.79	303.09
45	184.38	214.69	245.00	275.31	305.62
50	186.91	217.22	247.53	277.84	308.15
55	189.43	219.74	250.05	280.36	310.67

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$164.53	122.73 ¢
80,000 AND LESS THAN	100,000	\$164.53	122.73 ¢
100,000 AND LESS THAN	140,000	\$164.62	122.82 ¢
140,000 AND LESS THAN	170,000	\$164.70	122.90 ¢
170,000 AND LESS THAN	200,000	\$164.79	122.99 ¢
200,000 AND LESS THAN	250,000	\$164.88	123.08 ¢
250,000 AND LESS THAN	300,000	\$164.96	123.16 ¢
300,000 AND LESS THAN	350,000	\$165.05	123.25 ¢
350,000 AND LESS THAN	400,000	\$165.13	123.33 ¢
400,000 AND LESS THAN	450,000	\$165.22	123.42 ¢
450,000 AND LESS THAN	500,000	\$165.31	123.51 ¢
500,000 AND LESS THAN	550,000	\$165.39	123.59 ¢
550,000 AND LESS THAN	600,000	\$165.48	123.68 ¢
600,000 AND LESS THAN	650,000	\$165.56	123.76 ¢
650,000 AND LESS THAN	700,000	\$165.65	123.85 ¢
700,000 AND LESS THAN	750,000	\$165.73	123.93 ¢
750,000 AND LESS THAN	800,000	\$165.82	124.02 ¢
800,000 AND LESS THAN	850,000	\$165.90	124.10 ¢
850,000 AND LESS THAN	900,000	\$165.99	124.19 ¢
900,000 AND LESS THAN	950,000	\$166.07	124.27 ¢
950,000 AND LESS THAN	1,000,000	\$166.16	124.36 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$164.79	122.99 ¢
DAILY EARNINGS MINIMUM		\$166.05	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$177.29	131.91 ¢
140,000 AND LESS THAN	200,000	\$177.72	132.34 ¢
200,000 AND LESS THAN	250,000	\$177.89	132.51 ¢
250,000 AND LESS THAN	300,000	\$178.04	132.66 ¢
300,000 AND LESS THAN	350,000	\$178.19	132.81 ¢
350,000 AND LESS THAN	400,000	\$178.40	133.02 ¢
400,000 AND LESS THAN	450,000	\$178.61	133.23 ¢
450,000 AND LESS THAN	500,000	\$178.82	133.44 ¢
500,000 AND LESS THAN	550,000	\$179.03	133.65 ¢
550,000 AND LESS THAN	600,000	\$179.21	133.83 ¢
600,000 AND LESS THAN	650,000	\$179.39	134.01 ¢
650,000 AND LESS THAN	700,000	\$179.57	134.19 ¢
700,000 AND LESS THAN	750,000	\$179.75	134.37 ¢
750,000 AND LESS THAN	800,000	\$179.93	134.55 ¢
800,000 AND LESS THAN	850,000	\$180.11	134.73 ¢
850,000 AND LESS THAN	900,000	\$180.29	134.91 ¢
900,000 AND LESS THAN	950,000	\$180.47	135.09 ¢
950,000 AND LESS THAN	1,000,000	\$180.65	135.27 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢

DAILY EARNINGS MINIMUM \$178.80  
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$172.74	\$188.42
500,000 AND LESS THAN	550,000	\$172.95	\$188.67
550,000 AND LESS THAN	600,000	\$173.13	\$188.89
600,000 AND LESS THAN	650,000	\$173.31	\$189.10
650,000 AND LESS THAN	700,000	\$173.49	\$189.32
700,000 AND LESS THAN	750,000	\$173.67	\$189.54
750,000 AND LESS THAN	800,000	\$173.85	\$189.75
800,000 AND LESS THAN	850,000	\$174.03	\$189.97
850,000 AND LESS THAN	900,000	\$174.21	\$190.18
900,000 AND LESS THAN	950,000	\$174.39	\$190.40
950,000 AND LESS THAN	1,000,000	\$174.57	\$190.62
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$154.06	115.77 ¢
80,000 AND LESS THAN	100,000	\$154.15	115.86 ¢
100,000 AND LESS THAN	140,000	\$154.23	115.94 ¢
140,000 AND LESS THAN	170,000	\$154.41	116.12 ¢
170,000 AND LESS THAN	200,000	\$154.49	116.20 ¢
200,000 AND LESS THAN	250,000	\$154.58	116.29 ¢
250,000 AND LESS THAN	300,000	\$154.58	116.29 ¢
300,000 AND LESS THAN	350,000	\$154.66	116.37 ¢
350,000 AND LESS THAN	400,000	\$154.75	116.46 ¢
400,000 AND LESS THAN	450,000	\$154.84	116.55 ¢
450,000 AND LESS THAN	500,000	\$154.92	116.63 ¢
500,000 AND LESS THAN	550,000	\$155.01	116.72 ¢
550,000 AND LESS THAN	600,000	\$155.09	116.80 ¢
600,000 AND LESS THAN	650,000	\$155.17	116.88 ¢
650,000 AND LESS THAN	700,000	\$155.25	116.96 ¢
700,000 AND LESS THAN	750,000	\$155.33	117.04 ¢
750,000 AND LESS THAN	800,000	\$155.41	117.12 ¢
800,000 AND LESS THAN	850,000	\$155.49	117.20 ¢
850,000 AND LESS THAN	900,000	\$155.57	117.28 ¢
900,000 AND LESS THAN	950,000	\$155.65	117.36 ¢
950,000 AND LESS THAN	1,000,000	\$155.73	117.44 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$155.40	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$162.46	121.69 ¢
140,000 AND LESS THAN	200,000	\$162.81	122.04 ¢
200,000 AND LESS THAN	250,000	\$162.98	122.21 ¢
250,000 AND LESS THAN	300,000	\$163.15	122.38 ¢
300,000 AND LESS THAN	350,000	\$163.42	122.65 ¢
350,000 AND LESS THAN	400,000	\$163.50	122.73 ¢
400,000 AND LESS THAN	450,000	\$163.66	122.89 ¢
450,000 AND LESS THAN	500,000	\$163.82	123.05 ¢
500,000 AND LESS THAN	550,000	\$163.98	123.21 ¢
550,000 AND LESS THAN	600,000	\$164.14	123.37 ¢
600,000 AND LESS THAN	650,000	\$164.30	123.53 ¢
650,000 AND LESS THAN	700,000	\$164.46	123.69 ¢
700,000 AND LESS THAN	750,000	\$164.62	123.85 ¢
750,000 AND LESS THAN	800,000	\$164.78	124.01 ¢
800,000 AND LESS THAN	850,000	\$164.94	124.17 ¢
850,000 AND LESS THAN	900,000	\$165.10	124.33 ¢
900,000 AND LESS THAN	950,000	\$165.26	124.49 ¢
950,000 AND LESS THAN	1,000,000	\$165.42	124.65 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢

DAILY EARNINGS MINIMUM \$163.88

ARTICLE III(B) OF AGREEMENT OCT. 27, 1955

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$161.04	\$172.63
500,000 AND LESS THAN	550,000	\$161.20	\$172.82
550,000 AND LESS THAN	600,000	\$161.36	\$173.01
600,000 AND LESS THAN	650,000	\$161.52	\$173.20
650,000 AND LESS THAN	700,000	\$161.68	\$173.39
700,000 AND LESS THAN	750,000	\$161.84	\$173.59
750,000 AND LESS THAN	800,000	\$162.00	\$173.78
800,000 AND LESS THAN	850,000	\$162.16	\$173.97
850,000 AND LESS THAN	900,000	\$162.32	\$174.16
900,000 AND LESS THAN	950,000	\$162.48	\$174.35
950,000 AND LESS THAN	1,000,000	\$162.64	\$174.55
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19

HOSTLING SERVICE

OUTSIDE HOSTLER	\$160.52	\$172.17
INSIDE HOSTLER	\$157.84	\$168.89
OUTSIDE HOSTLER HELPER	\$155.41	\$165.77



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$164.27
140,000 AND LESS THAN 200,000	\$164.62
200,000 AND LESS THAN 250,000	\$164.79
250,000 AND LESS THAN 300,000	\$164.96
300,000 AND LESS THAN 350,000	\$165.23
350,000 AND LESS THAN 400,000	\$165.31
400,000 AND LESS THAN 450,000	\$165.47
450,000 AND LESS THAN 500,000	\$165.63
500,000 AND LESS THAN 550,000	\$165.79
550,000 AND LESS THAN 600,000	\$165.95
600,000 AND LESS THAN 650,000	\$166.11
650,000 AND LESS THAN 700,000	\$166.27
700,000 AND LESS THAN 750,000	\$166.43
750,000 AND LESS THAN 800,000	\$166.59
800,000 AND LESS THAN 850,000	\$166.75
850,000 AND LESS THAN 900,000	\$166.91
900,000 AND LESS THAN 950,000	\$167.07
950,000 AND LESS THAN 1,000,000	\$167.23
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

B-6 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES UNDER AGREEMENTS HELD BY FORMER:		MILEAGE RATES UNDER AGREEMENTS HELD BY FORMER:	
	ORC&B-ALL REGIONS	BRT WESTERN REGION	ORC&B-ALL REGIONS	BRT WESTERN REGION
	BRT-EAST SOUTHEAST		BRT-EAST SOUTHEAST	
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>		FOR MILES IN EXCESS OF BASIC DAY		
CONDUCTORS	\$165.02	\$164.92	82.30 ¢	82.21 ¢
ASST CONDUCTORS-TICKET COLLECTOR:	\$155.55	\$155.40	78.15 ¢	78.03 ¢
BRAKEMEN AND FLAGMEN	\$152.24	\$152.04	76.42 ¢	76.35 ¢
TRAIN BAGGAGEMEN	\$152.93	\$152.74	76.82 ¢	76.72 ¢
-----				
<u>THROUGH FREIGHT CONDUCTORS</u>		FOR MILES IN EXCESS OF BASIC DAY		
BASIC RATES	\$162.02	\$161.87	121.29 ¢	121.10 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$162.37	\$162.22	121.64 ¢	121.45 ¢
81 TO 105 CARS	\$163.02	\$162.87	122.29 ¢	122.10 ¢
106 TO 125 CARS	\$163.42	\$163.27	122.69 ¢	122.50 ¢
126 TO 145 CARS	\$163.67	\$163.52	122.94 ¢	122.75 ¢
146 TO 165 CARS	\$163.77	\$163.62	123.04 ¢	122.85 ¢
166 CARS AND OVER	*	*	**	**
-----				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>		FOR MILES IN EXCESS OF BASIC DAY		
BASIC RATES	\$152.01	\$151.85	114.51 ¢	114.37 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$152.36	\$152.20	114.86 ¢	114.72 ¢
81 TO 105 CARS	\$153.01	\$152.85	115.51 ¢	115.37 ¢
106 TO 125 CARS	\$153.41	\$153.25	115.91 ¢	115.77 ¢
126 TO 145 CARS	\$153.66	\$153.50	116.16 ¢	116.02 ¢
146 TO 165 CARS	\$153.76	\$153.60	116.26 ¢	116.12 ¢
166 CARS AND OVER	*	*	**	**
-----				
* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				
** ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF				

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$162.58	\$162.43	124.06 ¢	123.86 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$162.93	\$162.78	124.41 ¢	124.21 ¢
81 TO 105 CARS	\$163.58	\$163.43	125.06 ¢	124.86 ¢
106 TO 125 CARS	\$163.98	\$163.83	125.46 ¢	125.26 ¢
126 TO 145 CARS	\$164.23	\$164.08	125.71 ¢	125.51 ¢
146 TO 165 CARS	\$164.33	\$164.18	125.81 ¢	125.61 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$152.44	\$152.28	117.15 ¢	117.00 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$152.79	\$152.63	117.50 ¢	117.35 ¢
81 TO 105 CARS	\$153.44	\$153.28	118.15 ¢	118.00 ¢
106 TO 125 CARS	\$153.84	\$153.68	118.55 ¢	118.40 ¢
126 TO 145 CARS	\$154.09	\$153.93	118.80 ¢	118.65 ¢
146 TO 165 CARS	\$154.19	\$154.03	118.90 ¢	118.75 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$163.28	\$163.12
BRAKEMEN-FLAGMEN	\$153.14	\$152.98

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$181.61
YARD BRAKEMEN (HELPERS)	\$174.21
SWITCHTENDERS	\$166.50

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2006

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2006

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>FREIGHT CONDUCTORS</u>				
BASIC RATES	\$164.62	\$164.53	\$166.59	\$166.43
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$164.97	\$164.88	\$166.94	\$166.78
81 TO 105 CARS	\$165.62	\$165.53	\$167.59	\$167.43
106 TO 125 CARS	\$166.02	\$165.93	\$167.99	\$167.83
126 TO 145 CARS	\$166.27	\$166.18	\$168.24	\$168.08
146 TO 165 CARS	\$166.37	\$166.28	\$168.34	\$168.18
166 CARS AND OVER	*	*	*	*
-----				
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$154.62	\$154.49	\$156.42	\$156.30
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$154.97	\$154.84	\$156.77	\$156.65
81 TO 105 CARS	\$155.62	\$155.49	\$157.42	\$157.30
106 TO 125 CARS	\$156.02	\$155.89	\$157.82	\$157.70
126 TO 145 CARS	\$156.27	\$156.14	\$158.07	\$157.95
146 TO 165 CARS	\$156.37	\$156.24	\$158.17	\$158.05
166 CARS AND OVER	*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

## YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$181.61

Pro-rata:	Hour	\$22.7013	Overtime:	Hour	\$34.0519
	Minute	0.3784		Minute	0.5675
	5-Minute	1.8918		5-Minutes	2.8377

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	181.61	215.66	249.71	283.77	317.82
5	184.45	218.50	252.55	286.60	320.66
10	187.29	221.34	255.39	289.44	323.50
15	190.12	224.18	258.23	292.28	326.33
20	192.96	227.01	261.07	295.12	329.17
25	195.80	229.85	263.90	297.96	332.01
30	198.64	232.69	266.74	300.79	334.85
35	201.47	235.53	269.58	303.63	337.68
40	204.31	238.36	272.42	306.47	340.52
45	207.15	241.20	275.25	309.31	343.36
50	209.99	244.04	278.09	312.14	346.20
55	212.82	246.88	280.93	314.98	349.03

## YARD BRAKEMAN (HELPER) RATES

Basic Day        \$174.21

Pro-rata:	Hour	\$21.7763	Overtime:	Hour	\$32.6644
	Minute	0.3629		Minute	0.5444
	5-Minute	1.8147		5-Minutes	2.7220

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	174.21	206.87	239.54	272.20	304.87
5	176.93	209.60	242.26	274.92	307.59
10	179.65	212.32	244.98	277.65	310.31
15	182.38	215.04	247.70	280.37	313.03
20	185.10	217.76	250.43	283.09	315.75
25	187.82	220.48	253.15	285.81	318.48
30	190.54	223.21	255.87	288.53	321.20
35	193.26	225.93	258.59	291.26	323.92
40	195.99	228.65	261.31	293.98	326.64
45	198.71	231.37	264.04	296.70	329.36
50	201.43	234.09	266.76	299.42	332.09
55	204.15	236.82	269.48	302.14	334.81

## SWITCHTENDER RATES

Basic Day        \$166.50

Pro-rata:	Hour	\$20.8125	Overtime:	Hour	\$31.2188
	Minute	0.3469		Minute	0.5203
	5-Minute	1.7344		5-Minutes	2.6016

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	166.50	197.72	228.94	260.16	291.38
5	169.10	200.32	231.54	262.76	293.98
10	171.70	202.92	234.14	265.36	296.58
15	174.30	205.52	236.74	267.96	299.18
20	176.91	208.13	239.34	270.56	301.78
25	179.51	210.73	241.95	273.17	304.38
30	182.11	213.33	244.55	275.77	306.99
35	184.71	215.93	247.15	278.37	309.59
40	187.31	218.53	249.75	280.97	312.19
45	189.91	221.13	252.35	283.57	314.79
50	192.52	223.74	254.95	286.17	317.39
55	195.12	226.34	257.56	288.78	319.99

## YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$187.06

Pro-rata:	Hour	\$23.3825	Overtime:	Hour	\$35.0738
	Minute	0.3897		Minute	0.5846
	5-Minute	1.9485		5-Minutes	2.9228

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	187.06	222.13	257.21	292.28	327.35
5	189.98	225.06	260.13	295.20	330.28
10	192.91	227.98	263.05	298.13	333.20
15	195.83	230.90	265.98	301.05	336.12
20	198.75	233.82	268.90	303.97	339.05
25	201.67	236.75	271.82	306.89	341.97
30	204.60	239.67	274.74	309.82	344.89
35	207.52	242.59	277.67	312.74	347.81
40	210.44	245.52	280.59	315.66	350.74
45	213.37	248.44	283.51	318.59	353.66
50	216.29	251.36	286.44	321.51	356.58
55	219.21	254.28	289.36	324.43	359.51



## YARD BRAKEMAN (HELPER) RATES

Basic Day        \$179.44

Pro-rata:	Hour	\$22.4300	Overtime:	Hour	\$33.6450
	Minute	0.3738		Minute	0.5608
	5-Minute	1.8692		5-Minutes	2.8038

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	179.44	213.09	246.73	280.38	314.02
5	182.24	215.89	249.54	283.18	316.83
10	185.05	218.69	252.34	285.98	319.63
15	187.85	221.50	255.14	288.79	322.43
20	190.66	224.30	257.95	291.59	325.24
25	193.46	227.10	260.75	294.40	328.04
30	196.26	229.91	263.55	297.20	330.85
35	199.07	232.71	266.36	300.00	333.65
40	201.87	235.52	269.16	302.81	336.45
45	204.67	238.32	271.97	305.61	339.26
50	207.48	241.12	274.77	308.41	342.06
55	210.28	243.93	277.57	311.22	344.86

## SWITCHTENDER RATES

Basic Day        \$171.50

Pro-rata:	Hour	\$21.4375	Overtime:	Hour	\$32.1563
	Minute	0.3573		Minute	0.5359
	5-Minute	1.7865		5-Minutes	2.6797

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	171.50	203.66	235.81	267.97	300.13
5	174.18	206.34	238.49	270.65	302.81
10	176.86	209.02	241.17	273.33	305.49
15	179.54	211.70	243.85	276.01	308.16
20	182.22	214.38	246.53	278.69	310.84
25	184.90	217.05	249.21	281.37	313.52
30	187.58	219.73	251.89	284.05	316.20
35	190.26	222.41	254.57	286.73	318.88
40	192.94	225.09	257.25	289.41	321.56
45	195.62	227.77	259.93	292.09	324.24
50	198.30	230.45	262.61	294.77	326.92
55	200.98	233.13	265.29	297.45	329.60

## YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$194.54

Pro-rata:	Hour	\$24.3175	Overtime:	Hour	\$36.4763
	Minute	0.4053		Minute	0.6079
	5-Minute	2.0265		5-Minutes	3.0397

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	194.54	231.02	267.49	303.97	340.45
5	197.58	234.06	270.53	307.01	343.49
10	200.62	237.10	273.57	310.05	346.53
15	203.66	240.14	276.61	313.09	349.56
20	206.70	243.18	279.65	316.13	352.60
25	209.74	246.21	282.69	319.17	355.64
30	212.78	249.25	285.73	322.21	358.68
35	215.82	252.29	288.77	325.25	361.72
40	218.86	255.33	291.81	328.29	364.76
45	221.90	258.37	294.85	331.33	367.80
50	224.94	261.41	297.89	334.37	370.84
55	227.98	264.45	300.93	337.41	373.88

## YARD BRAKEMAN (HELPER) RATES

Basic Day        \$186.62

Pro-rata:	Hour	\$23.3275	Overtime:	Hour	\$34.9913
	Minute	0.3888		Minute	0.5832
	5-Minute	1.9440		5-Minutes	2.9159

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	186.62	221.61	256.60	291.59	326.58
5	189.54	224.53	259.52	294.51	329.50
10	192.45	227.44	262.43	297.42	332.42
15	195.37	230.36	265.35	300.34	335.33
20	198.28	233.27	268.27	303.26	338.25
25	201.20	236.19	271.18	306.17	341.16
30	204.12	239.11	274.10	309.09	344.08
35	207.03	242.02	277.01	312.00	346.99
40	209.95	244.94	279.93	314.92	349.91
45	212.86	247.85	282.84	317.84	352.83
50	215.78	250.77	285.76	320.75	355.74
55	218.69	253.69	288.68	323.67	358.66

## SWITCHTENDER RATES

Basic Day        \$178.36

Pro-rata:	Hour	\$22.2950	Overtime:	Hour	\$33.4425
	Minute	0.3716		Minute	0.5574
	5-Minute	1.8579		5-Minutes	2.7869

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	178.36	211.80	245.25	278.69	312.13
5	181.15	214.59	248.03	281.48	314.92
10	183.93	217.38	250.82	284.26	317.71
15	186.72	220.16	253.61	287.05	320.49
20	189.51	222.95	256.39	289.84	323.28
25	192.29	225.74	259.18	292.62	326.07
30	195.08	228.52	261.97	295.41	328.85
35	197.87	231.31	264.75	298.20	331.64
40	200.66	234.10	267.54	300.98	334.43
45	203.44	236.88	270.33	303.77	337.21
50	206.23	239.67	273.11	306.56	340.00
55	209.02	242.46	275.90	309.34	342.79

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$184.30	137.51 ¢
80,000 AND LESS THAN	100,000	\$184.30	137.51 ¢
100,000 AND LESS THAN	140,000	\$184.39	137.60 ¢
140,000 AND LESS THAN	170,000	\$184.47	137.68 ¢
170,000 AND LESS THAN	200,000	\$184.56	137.77 ¢
200,000 AND LESS THAN	250,000	\$184.65	137.86 ¢
250,000 AND LESS THAN	300,000	\$184.73	137.94 ¢
300,000 AND LESS THAN	350,000	\$184.82	138.03 ¢
350,000 AND LESS THAN	400,000	\$184.90	138.11 ¢
400,000 AND LESS THAN	450,000	\$184.99	138.20 ¢
450,000 AND LESS THAN	500,000	\$185.08	138.29 ¢
500,000 AND LESS THAN	550,000	\$185.16	138.37 ¢
550,000 AND LESS THAN	600,000	\$185.25	138.46 ¢
600,000 AND LESS THAN	650,000	\$185.33	138.54 ¢
650,000 AND LESS THAN	700,000	\$185.42	138.63 ¢
700,000 AND LESS THAN	750,000	\$185.50	138.71 ¢
750,000 AND LESS THAN	800,000	\$185.59	138.80 ¢
800,000 AND LESS THAN	850,000	\$185.67	138.88 ¢
850,000 AND LESS THAN	900,000	\$185.76	138.97 ¢
900,000 AND LESS THAN	950,000	\$185.84	139.05 ¢
950,000 AND LESS THAN	1,000,000	\$185.93	139.14 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$184.56	137.77 ¢
DAILY EARNINGS MINIMUM		\$185.82	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009 ·

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)			STANDARD BASIC DAILY AND MILEAGE RATES	
			DAILY RATES	MILEAGE RATES
	LESS THAN	140,000	\$198.86	148.06 ¢
140,000	AND LESS THAN	200,000	\$199.29	148.49 ¢
200,000	AND LESS THAN	250,000	\$199.46	148.66 ¢
250,000	AND LESS THAN	300,000	\$199.61	148.81 ¢
300,000	AND LESS THAN	350,000	\$199.76	148.96 ¢
350,000	AND LESS THAN	400,000	\$199.97	149.17 ¢
400,000	AND LESS THAN	450,000	\$200.18	149.38 ¢
450,000	AND LESS THAN	500,000	\$200.39	149.59 ¢
500,000	AND LESS THAN	550,000	\$200.60	149.80 ¢
550,000	AND LESS THAN	600,000	\$200.78	149.98 ¢
600,000	AND LESS THAN	650,000	\$200.96	150.16 ¢
650,000	AND LESS THAN	700,000	\$201.14	150.34 ¢
700,000	AND LESS THAN	750,000	\$201.32	150.52 ¢
750,000	AND LESS THAN	800,000	\$201.50	150.70 ¢
800,000	AND LESS THAN	850,000	\$201.68	150.88 ¢
850,000	AND LESS THAN	900,000	\$201.86	151.06 ¢
900,000	AND LESS THAN	950,000	\$202.04	151.24 ¢
950,000	AND LESS THAN	1,000,000	\$202.22	151.42 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:			\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM			\$200.37	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955				

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$193.37	\$210.91
500,000 AND LESS THAN	550,000	\$193.58	\$211.16
550,000 AND LESS THAN	600,000	\$193.76	\$211.38
600,000 AND LESS THAN	650,000	\$193.94	\$211.59
650,000 AND LESS THAN	700,000	\$194.12	\$211.81
700,000 AND LESS THAN	750,000	\$194.30	\$212.03
750,000 AND LESS THAN	800,000	\$194.48	\$212.24
800,000 AND LESS THAN	850,000	\$194.66	\$212.46
850,000 AND LESS THAN	900,000	\$194.84	\$212.67
900,000 AND LESS THAN	950,000	\$195.02	\$212.89
950,000 AND LESS THAN	1,000,000	\$195.20	\$213.11
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$172.59	129.73 ¢
80,000 AND LESS THAN	100,000	\$172.68	129.82 ¢
100,000 AND LESS THAN	140,000	\$172.76	129.90 ¢
140,000 AND LESS THAN	170,000	\$172.94	130.08 ¢
170,000 AND LESS THAN	200,000	\$173.02	130.16 ¢
200,000 AND LESS THAN	250,000	\$173.11	130.25 ¢
250,000 AND LESS THAN	300,000	\$173.11	130.25 ¢
300,000 AND LESS THAN	350,000	\$173.19	130.33 ¢
350,000 AND LESS THAN	400,000	\$173.28	130.42 ¢
400,000 AND LESS THAN	450,000	\$173.37	130.51 ¢
450,000 AND LESS THAN	500,000	\$173.45	130.59 ¢
500,000 AND LESS THAN	550,000	\$173.54	130.68 ¢
550,000 AND LESS THAN	600,000	\$173.62	130.76 ¢
600,000 AND LESS THAN	650,000	\$173.70	130.84 ¢
650,000 AND LESS THAN	700,000	\$173.78	130.92 ¢
700,000 AND LESS THAN	750,000	\$173.86	131.00 ¢
750,000 AND LESS THAN	800,000	\$173.94	131.08 ¢
800,000 AND LESS THAN	850,000	\$174.02	131.16 ¢
850,000 AND LESS THAN	900,000	\$174.10	131.24 ¢
900,000 AND LESS THAN	950,000	\$174.18	131.32 ¢
950,000 AND LESS THAN	1,000,000	\$174.26	131.40 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$173.93	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$182.21	136.58 ¢
140,000 AND LESS THAN	200,000	\$182.56	136.93 ¢
200,000 AND LESS THAN	250,000	\$182.73	137.10 ¢
250,000 AND LESS THAN	300,000	\$182.90	137.27 ¢
300,000 AND LESS THAN	350,000	\$183.17	137.54 ¢
350,000 AND LESS THAN	400,000	\$183.25	137.62 ¢
400,000 AND LESS THAN	450,000	\$183.41	137.78 ¢
450,000 AND LESS THAN	500,000	\$183.57	137.94 ¢
500,000 AND LESS THAN	550,000	\$183.73	138.10 ¢
550,000 AND LESS THAN	600,000	\$183.89	138.26 ¢
600,000 AND LESS THAN	650,000	\$184.05	138.42 ¢
650,000 AND LESS THAN	700,000	\$184.21	138.58 ¢
700,000 AND LESS THAN	750,000	\$184.37	138.74 ¢
750,000 AND LESS THAN	800,000	\$184.53	138.90 ¢
800,000 AND LESS THAN	850,000	\$184.69	139.06 ¢
850,000 AND LESS THAN	900,000	\$184.85	139.22 ¢
900,000 AND LESS THAN	950,000	\$185.01	139.38 ¢
950,000 AND LESS THAN	1,000,000	\$185.17	139.54 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM		\$183.63	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955			

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$180.26	\$193.24
500,000 AND LESS THAN	550,000	\$180.42	\$193.43
550,000 AND LESS THAN	600,000	\$180.58	\$193.62
600,000 AND LESS THAN	650,000	\$180.74	\$193.81
650,000 AND LESS THAN	700,000	\$180.90	\$194.00
700,000 AND LESS THAN	750,000	\$181.06	\$194.20
750,000 AND LESS THAN	800,000	\$181.22	\$194.39
800,000 AND LESS THAN	850,000	\$181.38	\$194.58
850,000 AND LESS THAN	900,000	\$181.54	\$194.77
900,000 AND LESS THAN	950,000	\$181.70	\$194.96
950,000 AND LESS THAN	1,000,000	\$181.86	\$195.16
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19
<u>HOSTLING SERVICE</u>			
OUTSIDE HOSTLER		\$179.69	\$192.73
INSIDE HOSTLER		\$176.69	\$189.06
OUTSIDE HOSTLER HELPER		\$173.96	\$185.56

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)		STANDARD DAILY RATES
LESS THAN	140,000	\$184.18
140,000 AND LESS THAN	200,000	\$184.53
200,000 AND LESS THAN	250,000	\$184.70
250,000 AND LESS THAN	300,000	\$184.87
300,000 AND LESS THAN	350,000	\$185.14
350,000 AND LESS THAN	400,000	\$185.22
400,000 AND LESS THAN	450,000	\$185.38
450,000 AND LESS THAN	500,000	\$185.54
500,000 AND LESS THAN	550,000	\$185.70
550,000 AND LESS THAN	600,000	\$185.86
600,000 AND LESS THAN	650,000	\$186.02
650,000 AND LESS THAN	700,000	\$186.18
700,000 AND LESS THAN	750,000	\$186.34
750,000 AND LESS THAN	800,000	\$186.50
800,000 AND LESS THAN	850,000	\$186.66
850,000 AND LESS THAN	900,000	\$186.82
900,000 AND LESS THAN	950,000	\$186.98
950,000 AND LESS THAN	1,000,000	\$187.14
1,000,000 POUNDS AND OVER:		
FOR EACH ADDITIONAL 50,000 POUNDS		
OR FRACTION THEREOF - ADD:		\$0.16

B-6 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL		ORC&B-ALL	
	REGIONS	BRT	REGIONS	BRT
	BRT-EAST	WESTERN	BRT-EAST	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION
	FOR MILES IN EXCESS OF BASIC DAY			
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>				
CONDUCTORS	\$184.72	\$184.61	92.13 ¢	92.03 ¢
ASST CONDUCTORS-TICKET COLLECTOR!	\$174.13	\$173.95	87.48 ¢	87.34 ¢
BRAKEMEN AND FLAGMEN	\$170.42	\$170.19	85.54 ¢	85.47 ¢
TRAIN BAGGAGEMEN	\$171.19	\$170.97	85.98 ¢	85.88 ¢

	FOR MILES IN EXCESS OF BASIC DAY			
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$181.37	\$181.20	135.78 ¢	135.56 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$181.72	\$181.55	136.13 ¢	135.91 ¢
81 TO 105 CARS	\$182.37	\$182.20	136.78 ¢	136.56 ¢
106 TO 125 CARS	\$182.77	\$182.60	137.18 ¢	136.96 ¢
126 TO 145 CARS	\$183.02	\$182.85	137.43 ¢	137.21 ¢
146 TO 165 CARS	\$183.12	\$182.95	137.53 ¢	137.31 ¢
166 CARS AND OVER	*	*	**	**

	FOR MILES IN EXCESS OF BASIC DAY			
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$170.16	\$169.99	128.19 ¢	128.02 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$170.51	\$170.34	128.54 ¢	128.37 ¢
81 TO 105 CARS	\$171.16	\$170.99	129.19 ¢	129.02 ¢
106 TO 125 CARS	\$171.56	\$171.39	129.59 ¢	129.42 ¢
126 TO 145 CARS	\$171.81	\$171.64	129.84 ¢	129.67 ¢
146 TO 165 CARS	\$171.91	\$171.74	129.94 ¢	129.77 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$181.93	\$181.76	138.81 ¢	138.58 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$182.28	\$182.11	139.16 ¢	138.93 ¢
81 TO 105 CARS	\$182.93	\$182.76	139.81 ¢	139.58 ¢
106 TO 125 CARS	\$183.33	\$183.16	140.21 ¢	139.98 ¢
126 TO 145 CARS	\$183.58	\$183.41	140.46 ¢	140.23 ¢
146 TO 165 CARS	\$183.68	\$183.51	140.56 ¢	140.33 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$170.59	\$170.42	131.09 ¢	130.92 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$170.94	\$170.77	131.44 ¢	131.27 ¢
81 TO 105 CARS	\$171.59	\$171.42	132.09 ¢	131.92 ¢
106 TO 125 CARS	\$171.99	\$171.82	132.49 ¢	132.32 ¢
126 TO 145 CARS	\$172.24	\$172.07	132.74 ¢	132.57 ¢
146 TO 165 CARS	\$172.34	\$172.17	132.84 ¢	132.67 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$182.63	\$182.45
BRAKEMEN-FLAGMEN	\$171.29	\$171.12

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$203.29
YARD BRAKEMEN (HELPERS)	\$195.02
SWITCHTENDERS	\$186.39

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>FREIGHT CONDUCTORS</u>				
BASIC RATES	\$184.28	\$184.18	\$186.41	\$186.24
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$184.63	\$184.53	\$186.76	\$186.59
81 TO 105 CARS	\$185.28	\$185.18	\$187.41	\$187.24
106 TO 125 CARS	\$185.68	\$185.58	\$187.81	\$187.64
126 TO 145 CARS	\$185.93	\$185.83	\$188.06	\$187.89
146 TO 165 CARS	\$186.03	\$185.93	\$188.16	\$187.99
166 CARS AND OVER	*	*	*	*
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$173.08	\$172.93	\$175.05	\$174.91
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$173.43	\$173.28	\$175.40	\$175.26
81 TO 105 CARS	\$174.08	\$173.93	\$176.05	\$175.91
106 TO 125 CARS	\$174.48	\$174.33	\$176.45	\$176.31
126 TO 145 CARS	\$174.73	\$174.58	\$176.70	\$176.56
146 TO 165 CARS	\$174.83	\$174.68	\$176.80	\$176.66
166 CARS AND OVER	*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

## YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$203.29

Pro-rata:	Hour	\$25.4113	Overtime:	Hour	\$38.1169
	Minute	0.4235		Minute	0.6353
	5-Minute	2.1176		5-Minutes	3.1764

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	203.29	241.41	279.52	317.64	355.76
5	206.47	244.58	282.70	320.82	358.93
10	209.64	247.76	285.88	323.99	362.11
15	212.82	250.94	289.05	327.17	365.29
20	216.00	254.11	292.23	330.35	368.46
25	219.17	257.29	295.41	333.52	371.64
30	222.35	260.47	298.58	336.70	374.82
35	225.52	263.64	301.76	339.88	377.99
40	228.70	266.82	304.93	343.05	381.17
45	231.88	269.99	308.11	346.23	384.34
50	235.05	273.17	311.29	349.40	387.52
55	238.23	276.35	314.46	352.58	390.70

## YARD BRAKEMAN (HELPER) RATES

Basic Day        \$195.02

Pro-rata:	Hour	\$24.3775	Overtime:	Hour	\$36.5663
	Minute	0.4063		Minute	0.6094
	5-Minute	2.0315		5-Minutes	3.0472

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	195.02	231.59	268.15	304.72	341.29
5	198.07	234.63	271.20	307.77	344.33
10	201.11	237.68	274.25	310.81	347.38
15	204.16	240.73	277.29	313.86	350.43
20	207.21	243.78	280.34	316.91	353.47
25	210.26	246.82	283.39	319.96	356.52
30	213.30	249.87	286.44	323.00	359.57
35	216.35	252.92	289.48	326.05	362.62
40	219.40	255.96	292.53	329.10	365.66
45	222.44	259.01	295.58	332.14	368.71
50	225.49	262.06	298.62	335.19	371.76
55	228.54	265.11	301.67	338.24	374.80



## SWITCHTENDER RATES

Basic Day        \$186.39

Pro-rata:	Hour	\$23.2988	Overtime:	Hour	\$34.9481
	Minute	0.3883		Minute	0.5825
	5-Minute	1.9416		5-Minutes	2.9123

### OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	186.39	221.34	256.29	291.23	326.18
5	189.30	224.25	259.20	294.15	329.09
10	192.21	227.16	262.11	297.06	332.01
15	195.13	230.07	265.02	299.97	334.92
20	198.04	232.99	267.93	302.88	337.83
25	200.95	235.90	270.85	305.79	340.74
30	203.86	238.81	273.76	308.71	343.65
35	206.78	241.72	276.67	311.62	346.57
40	209.69	244.64	279.58	314.53	349.48
45	212.60	247.55	282.50	317.44	352.39
50	215.51	250.46	285.41	320.36	355.30
55	218.43	253.37	288.32	323.27	358.22

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$188.01	140.28 ¢
80,000 AND LESS THAN	100,000	\$188.01	140.28 ¢
100,000 AND LESS THAN	140,000	\$188.10	140.37 ¢
140,000 AND LESS THAN	170,000	\$188.18	140.45 ¢
170,000 AND LESS THAN	200,000	\$188.27	140.54 ¢
200,000 AND LESS THAN	250,000	\$188.36	140.63 ¢
250,000 AND LESS THAN	300,000	\$188.44	140.71 ¢
300,000 AND LESS THAN	350,000	\$188.53	140.80 ¢
350,000 AND LESS THAN	400,000	\$188.61	140.88 ¢
400,000 AND LESS THAN	450,000	\$188.70	140.97 ¢
450,000 AND LESS THAN	500,000	\$188.79	141.06 ¢
500,000 AND LESS THAN	550,000	\$188.87	141.14 ¢
550,000 AND LESS THAN	600,000	\$188.96	141.23 ¢
600,000 AND LESS THAN	650,000	\$189.04	141.31 ¢
650,000 AND LESS THAN	700,000	\$189.13	141.40 ¢
700,000 AND LESS THAN	750,000	\$189.21	141.48 ¢
750,000 AND LESS THAN	800,000	\$189.30	141.57 ¢
800,000 AND LESS THAN	850,000	\$189.38	141.65 ¢
850,000 AND LESS THAN	900,000	\$189.47	141.74 ¢
900,000 AND LESS THAN	950,000	\$189.55	141.82 ¢
950,000 AND LESS THAN	1,000,000	\$189.64	141.91 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$188.27	140.54 ¢
DAILY EARNINGS MINIMUM		\$189.53	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$202.90	151.09 ¢
140,000 AND LESS THAN	200,000	\$203.33	151.52 ¢
200,000 AND LESS THAN	250,000	\$203.50	151.69 ¢
250,000 AND LESS THAN	300,000	\$203.65	151.84 ¢
300,000 AND LESS THAN	350,000	\$203.80	151.99 ¢
350,000 AND LESS THAN	400,000	\$204.01	152.20 ¢
400,000 AND LESS THAN	450,000	\$204.22	152.41 ¢
450,000 AND LESS THAN	500,000	\$204.43	152.62 ¢
500,000 AND LESS THAN	550,000	\$204.64	152.83 ¢
550,000 AND LESS THAN	600,000	\$204.82	153.01 ¢
600,000 AND LESS THAN	650,000	\$205.00	153.19 ¢
650,000 AND LESS THAN	700,000	\$205.18	153.37 ¢
700,000 AND LESS THAN	750,000	\$205.36	153.55 ¢
750,000 AND LESS THAN	800,000	\$205.54	153.73 ¢
800,000 AND LESS THAN	850,000	\$205.72	153.91 ¢
850,000 AND LESS THAN	900,000	\$205.90	154.09 ¢
900,000 AND LESS THAN	950,000	\$206.08	154.27 ¢
950,000 AND LESS THAN	1,000,000	\$206.26	154.45 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$204.41	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$197.24	\$215.13
500,000 AND LESS THAN	550,000	\$197.45	\$215.38
550,000 AND LESS THAN	600,000	\$197.63	\$215.60
600,000 AND LESS THAN	650,000	\$197.81	\$215.81
650,000 AND LESS THAN	700,000	\$197.99	\$216.03
700,000 AND LESS THAN	750,000	\$198.17	\$216.25
750,000 AND LESS THAN	800,000	\$198.35	\$216.46
800,000 AND LESS THAN	850,000	\$198.53	\$216.68
850,000 AND LESS THAN	900,000	\$198.71	\$216.89
900,000 AND LESS THAN	950,000	\$198.89	\$217.11
950,000 AND LESS THAN	1,000,000	\$199.07	\$217.33
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$176.06	132.35 ¢
80,000 AND LESS THAN	100,000	\$176.15	132.44 ¢
100,000 AND LESS THAN	140,000	\$176.23	132.52 ¢
140,000 AND LESS THAN	170,000	\$176.41	132.70 ¢
170,000 AND LESS THAN	200,000	\$176.49	132.78 ¢
200,000 AND LESS THAN	250,000	\$176.58	132.87 ¢
250,000 AND LESS THAN	300,000	\$176.58	132.87 ¢
300,000 AND LESS THAN	350,000	\$176.66	132.95 ¢
350,000 AND LESS THAN	400,000	\$176.75	133.04 ¢
400,000 AND LESS THAN	450,000	\$176.84	133.13 ¢
450,000 AND LESS THAN	500,000	\$176.92	133.21 ¢
500,000 AND LESS THAN	550,000	\$177.01	133.30 ¢
550,000 AND LESS THAN	600,000	\$177.09	133.38 ¢
600,000 AND LESS THAN	650,000	\$177.17	133.46 ¢
650,000 AND LESS THAN	700,000	\$177.25	133.54 ¢
700,000 AND LESS THAN	750,000	\$177.33	133.62 ¢
750,000 AND LESS THAN	800,000	\$177.41	133.70 ¢
800,000 AND LESS THAN	850,000	\$177.49	133.78 ¢
850,000 AND LESS THAN	900,000	\$177.57	133.86 ¢
900,000 AND LESS THAN	950,000	\$177.65	133.94 ¢
950,000 AND LESS THAN	1,000,000	\$177.73	134.02 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$177.40	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$185.91	139.37 ¢
140,000 AND LESS THAN	200,000	\$186.26	139.72 ¢
200,000 AND LESS THAN	250,000	\$186.43	139.89 ¢
250,000 AND LESS THAN	300,000	\$186.60	140.06 ¢
300,000 AND LESS THAN	350,000	\$186.87	140.33 ¢
350,000 AND LESS THAN	400,000	\$186.95	140.41 ¢
400,000 AND LESS THAN	450,000	\$187.11	140.57 ¢
450,000 AND LESS THAN	500,000	\$187.27	140.73 ¢
500,000 AND LESS THAN	550,000	\$187.43	140.89 ¢
550,000 AND LESS THAN	600,000	\$187.59	141.05 ¢
600,000 AND LESS THAN	650,000	\$187.75	141.21 ¢
650,000 AND LESS THAN	700,000	\$187.91	141.37 ¢
700,000 AND LESS THAN	750,000	\$188.07	141.53 ¢
750,000 AND LESS THAN	800,000	\$188.23	141.69 ¢
800,000 AND LESS THAN	850,000	\$188.39	141.85 ¢
850,000 AND LESS THAN	900,000	\$188.55	142.01 ¢
900,000 AND LESS THAN	950,000	\$188.71	142.17 ¢
950,000 AND LESS THAN	1,000,000	\$188.87	142.33 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢

DAILY EARNINGS MINIMUM \$187.33

ARTICLE III(B) OF AGREEMENT OCT. 27, 1955

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$183.87	\$197.10
500,000 AND LESS THAN	550,000	\$184.03	\$197.29
550,000 AND LESS THAN	600,000	\$184.19	\$197.48
600,000 AND LESS THAN	650,000	\$184.35	\$197.67
650,000 AND LESS THAN	700,000	\$184.51	\$197.86
700,000 AND LESS THAN	750,000	\$184.67	\$198.06
750,000 AND LESS THAN	800,000	\$184.83	\$198.25
800,000 AND LESS THAN	850,000	\$184.99	\$198.44
850,000 AND LESS THAN	900,000	\$185.15	\$198.63
900,000 AND LESS THAN	950,000	\$185.31	\$198.82
950,000 AND LESS THAN	1,000,000	\$185.47	\$199.02
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19

HOSTLING SERVICE

OUTSIDE HOSTLER	\$183.28	\$196.58
INSIDE HOSTLER	\$180.22	\$192.84
OUTSIDE HOSTLER HELPER	\$177.44	\$189.27

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$187.91
140,000 AND LESS THAN 200,000	\$188.26
200,000 AND LESS THAN 250,000	\$188.43
250,000 AND LESS THAN 300,000	\$188.60
300,000 AND LESS THAN 350,000	\$188.87
350,000 AND LESS THAN 400,000	\$188.95
400,000 AND LESS THAN 450,000	\$189.11
450,000 AND LESS THAN 500,000	\$189.27
500,000 AND LESS THAN 550,000	\$189.43
550,000 AND LESS THAN 600,000	\$189.59
600,000 AND LESS THAN 650,000	\$189.75
650,000 AND LESS THAN 700,000	\$189.91
700,000 AND LESS THAN 750,000	\$190.07
750,000 AND LESS THAN 800,000	\$190.23
800,000 AND LESS THAN 850,000	\$190.39
850,000 AND LESS THAN 900,000	\$190.55
900,000 AND LESS THAN 950,000	\$190.71
950,000 AND LESS THAN 1,000,000	\$190.87
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES UNDER AGREEMENTS HELD BY FORMER:		MILEAGE RATES	
	ORC&B-ALL		ORC&B-ALL	
	REGIONS	BRT	REGIONS	BRT
	BRT-EAST SOUTHEAST	WESTERN REGION	BRT-EAST SOUTHEAST	WESTERN REGION
FOR MILES IN EXCESS OF BASIC DAY				
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>				
CONDUCTORS	\$188.41	\$188.30	93.97 ¢	93.87 ¢
ASST CONDUCTORS-TICKET COLLECTOR:	\$177.61	\$177.43	89.23 ¢	89.09 ¢
BRAKEMEN AND FLAGMEN	\$173.83	\$173.59	87.25 ¢	87.18 ¢
TRAIN BAGGAGEMEN	\$174.61	\$174.39	87.70 ¢	87.60 ¢

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$185.00	\$184.82	138.50 ¢	138.27 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$185.35	\$185.17	138.85 ¢	138.62 ¢
81 TO 105 CARS	\$186.00	\$185.82	139.50 ¢	139.27 ¢
106 TO 125 CARS	\$186.40	\$186.22	139.90 ¢	139.67 ¢
126 TO 145 CARS	\$186.65	\$186.47	140.15 ¢	139.92 ¢
146 TO 165 CARS	\$186.75	\$186.57	140.25 ¢	140.02 ¢
166 CARS AND OVER	*	*	**	**

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$173.56	\$173.39	130.75 ¢	130.58 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$173.91	\$173.74	131.10 ¢	130.93 ¢
81 TO 105 CARS	\$174.56	\$174.39	131.75 ¢	131.58 ¢
106 TO 125 CARS	\$174.96	\$174.79	132.15 ¢	131.98 ¢
126 TO 145 CARS	\$175.21	\$175.04	132.40 ¢	132.23 ¢
146 TO 165 CARS	\$175.31	\$175.14	132.50 ¢	132.33 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF  
\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$185.56	\$185.38	141.58 ¢	141.34 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$185.91	\$185.73	141.93 ¢	141.69 ¢
81 TO 105 CARS	\$186.56	\$186.38	142.58 ¢	142.34 ¢
106 TO 125 CARS	\$186.96	\$186.78	142.98 ¢	142.74 ¢
126 TO 145 CARS	\$187.21	\$187.03	143.23 ¢	142.99 ¢
146 TO 165 CARS	\$187.31	\$187.13	143.33 ¢	143.09 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$173.99	\$173.82	133.70 ¢	133.53 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$174.34	\$174.17	134.05 ¢	133.88 ¢
81 TO 105 CARS	\$174.99	\$174.82	134.70 ¢	134.53 ¢
106 TO 125 CARS	\$175.39	\$175.22	135.10 ¢	134.93 ¢
126 TO 145 CARS	\$175.64	\$175.47	135.35 ¢	135.18 ¢
146 TO 165 CARS	\$175.74	\$175.57	135.45 ¢	135.28 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$186.26	\$186.07
BRAKEMEN-FLAGMEN	\$174.69	\$174.52

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$207.36
YARD BRAKEMEN (HELPERS)	\$198.92
SWITCHTENDERS	\$190.12

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2010

RESULTING FROM THE APPLICATION OF A  
2.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2010

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>FREIGHT CONDUCTORS</u>				
BASIC RATES	\$187.97	\$187.86	\$190.13	\$189.95
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$188.32	\$188.21	\$190.48	\$190.30
81 TO 105 CARS	\$188.97	\$188.86	\$191.13	\$190.95
106 TO 125 CARS	\$189.37	\$189.26	\$191.53	\$191.35
126 TO 145 CARS	\$189.62	\$189.51	\$191.78	\$191.60
146 TO 165 CARS	\$189.72	\$189.61	\$191.88	\$191.70
166 CARS AND OVER	*	*	*	*
-----				
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$176.54	\$176.39	\$178.54	\$178.40
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$176.89	\$176.74	\$178.89	\$178.75
81 TO 105 CARS	\$177.54	\$177.39	\$179.54	\$179.40
106 TO 125 CARS	\$177.94	\$177.79	\$179.94	\$179.80
126 TO 145 CARS	\$178.19	\$178.04	\$180.19	\$180.05
146 TO 165 CARS	\$178.29	\$178.14	\$180.29	\$180.15
166 CARS AND OVER	*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

July 1, 2010 Yard Overtime tables  
YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$207.36

Pro-rata:	Hour	\$25.9200	Overtime:	Hour	\$38.8800
	Minute	0.4320		Minute	0.6480
	5-Minute	2.1600		5-Minutes	3.2400

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	207.36	246.24	285.12	324.00	362.88
5	210.60	249.48	288.36	327.24	366.12
10	213.84	252.72	291.60	330.48	369.36
15	217.08	255.96	294.84	333.72	372.60
20	220.32	259.20	298.08	336.96	375.84
25	223.56	262.44	301.32	340.20	379.08
30	226.80	265.68	304.56	343.44	382.32
35	230.04	268.92	307.80	346.68	385.56
40	233.28	272.16	311.04	349.92	388.80
45	236.52	275.40	314.28	353.16	392.04
50	239.76	278.64	317.52	356.40	395.28
55	243.00	281.88	320.76	359.64	398.52

July 1, 2010 Overtime Tables

YARD BRAKEMAN (HELPER) RATES

Basic Day        \$198.92

Pro-rata:	Hour	\$24.8650	Overtime:	Hour	\$37.2975
	Minute	0.4144		Minute	0.6216
	5-Minute	2.0721		5-Minutes	3.1081

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	198.92	236.22	273.51	310.81	348.11
5	202.03	239.33	276.62	313.92	351.22
10	205.14	242.43	279.73	317.03	354.33
15	208.24	245.54	282.84	320.14	357.43
20	211.35	248.65	285.95	323.24	360.54
25	214.46	251.76	289.05	326.35	363.65
30	217.57	254.87	292.16	329.46	366.76
35	220.68	257.97	295.27	332.57	369.87
40	223.78	261.08	298.38	335.68	372.97
45	226.89	264.19	301.49	338.78	376.08
50	230.00	267.30	304.60	341.89	379.19
55	233.11	270.41	307.70	345.00	382.30

July 1, 2010 Overtime Tables  
SWICHTENDER RATES

Basic Day      \$190.12

Pro-rata:	Hour	\$23.7650	Overtime:	Hour	\$35.6475
	Minute	0.3961		Minute	0.5941
	5-Minute	1.9804		5-Minutes	2.9706

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	190.12	225.77	261.41	297.06	332.71
5	193.09	228.74	264.39	300.03	335.68
10	196.06	231.71	267.36	303.00	338.65
15	199.03	234.68	270.33	305.97	341.62
20	202.00	237.65	273.30	308.94	344.59
25	204.97	240.62	276.27	311.91	347.56
30	207.94	243.59	279.24	314.89	350.53
35	210.91	246.56	282.21	317.86	353.50
40	213.88	249.53	285.18	320.83	356.47
45	216.86	252.50	288.15	323.80	359.44
50	219.83	255.47	291.12	326.77	362.41
55	222.80	258.44	294.09	329.74	365.39

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$192.98	144.00 ¢
80,000 AND LESS THAN	100,000	\$192.98	144.00 ¢
100,000 AND LESS THAN	140,000	\$193.07	144.09 ¢
140,000 AND LESS THAN	170,000	\$193.15	144.17 ¢
170,000 AND LESS THAN	200,000	\$193.24	144.26 ¢
200,000 AND LESS THAN	250,000	\$193.33	144.35 ¢
250,000 AND LESS THAN	300,000	\$193.41	144.43 ¢
300,000 AND LESS THAN	350,000	\$193.50	144.52 ¢
350,000 AND LESS THAN	400,000	\$193.58	144.60 ¢
400,000 AND LESS THAN	450,000	\$193.67	144.69 ¢
450,000 AND LESS THAN	500,000	\$193.76	144.78 ¢
500,000 AND LESS THAN	550,000	\$193.84	144.86 ¢
550,000 AND LESS THAN	600,000	\$193.93	144.95 ¢
600,000 AND LESS THAN	650,000	\$194.01	145.03 ¢
650,000 AND LESS THAN	700,000	\$194.10	145.12 ¢
700,000 AND LESS THAN	750,000	\$194.18	145.20 ¢
750,000 AND LESS THAN	800,000	\$194.27	145.29 ¢
800,000 AND LESS THAN	850,000	\$194.35	145.37 ¢
850,000 AND LESS THAN	900,000	\$194.44	145.46 ¢
900,000 AND LESS THAN	950,000	\$194.52	145.54 ¢
950,000 AND LESS THAN	1,000,000	\$194.61	145.63 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$193.24	144.26 ¢
DAILY EARNINGS MINIMUM		\$194.50	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$208.30	155.14 ¢
140,000 AND LESS THAN	200,000	\$208.73	155.57 ¢
200,000 AND LESS THAN	250,000	\$208.90	155.74 ¢
250,000 AND LESS THAN	300,000	\$209.05	155.89 ¢
300,000 AND LESS THAN	350,000	\$209.20	156.04 ¢
350,000 AND LESS THAN	400,000	\$209.41	156.25 ¢
400,000 AND LESS THAN	450,000	\$209.62	156.46 ¢
450,000 AND LESS THAN	500,000	\$209.83	156.67 ¢
500,000 AND LESS THAN	550,000	\$210.04	156.88 ¢
550,000 AND LESS THAN	600,000	\$210.22	157.06 ¢
600,000 AND LESS THAN	650,000	\$210.40	157.24 ¢
650,000 AND LESS THAN	700,000	\$210.58	157.42 ¢
700,000 AND LESS THAN	750,000	\$210.76	157.60 ¢
750,000 AND LESS THAN	800,000	\$210.94	157.78 ¢
800,000 AND LESS THAN	850,000	\$211.12	157.96 ¢
850,000 AND LESS THAN	900,000	\$211.30	158.14 ¢
900,000 AND LESS THAN	950,000	\$211.48	158.32 ¢
950,000 AND LESS THAN	1,000,000	\$211.66	158.50 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢

DAILY EARNINGS MINIMUM \$209.81

ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$202.42	\$220.75
500,000 AND LESS THAN	550,000	\$202.63	\$221.00
550,000 AND LESS THAN	600,000	\$202.81	\$221.22
600,000 AND LESS THAN	650,000	\$202.99	\$221.43
650,000 AND LESS THAN	700,000	\$203.17	\$221.65
700,000 AND LESS THAN	750,000	\$203.35	\$221.87
750,000 AND LESS THAN	800,000	\$203.53	\$222.08
800,000 AND LESS THAN	850,000	\$203.71	\$222.30
850,000 AND LESS THAN	900,000	\$203.89	\$222.51
900,000 AND LESS THAN	950,000	\$204.07	\$222.73
950,000 AND LESS THAN	1,000,000	\$204.25	\$222.95
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$180.74	135.87 ¢
80,000 AND LESS THAN	100,000	\$180.83	135.96 ¢
100,000 AND LESS THAN	140,000	\$180.91	136.04 ¢
140,000 AND LESS THAN	170,000	\$181.09	136.22 ¢
170,000 AND LESS THAN	200,000	\$181.17	136.30 ¢
200,000 AND LESS THAN	250,000	\$181.26	136.39 ¢
250,000 AND LESS THAN	300,000	\$181.26	136.39 ¢
300,000 AND LESS THAN	350,000	\$181.34	136.47 ¢
350,000 AND LESS THAN	400,000	\$181.43	136.56 ¢
400,000 AND LESS THAN	450,000	\$181.52	136.65 ¢
450,000 AND LESS THAN	500,000	\$181.60	136.73 ¢
500,000 AND LESS THAN	550,000	\$181.69	136.82 ¢
550,000 AND LESS THAN	600,000	\$181.77	136.90 ¢
600,000 AND LESS THAN	650,000	\$181.85	136.98 ¢
650,000 AND LESS THAN	700,000	\$181.93	137.06 ¢
700,000 AND LESS THAN	750,000	\$182.01	137.14 ¢
750,000 AND LESS THAN	800,000	\$182.09	137.22 ¢
800,000 AND LESS THAN	850,000	\$182.17	137.30 ¢
850,000 AND LESS THAN	900,000	\$182.25	137.38 ¢
900,000 AND LESS THAN	950,000	\$182.33	137.46 ¢
950,000 AND LESS THAN	1,000,000	\$182.41	137.54 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$182.08	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$190.88	143.11 ¢
140,000 AND LESS THAN	200,000	\$191.23	143.46 ¢
200,000 AND LESS THAN	250,000	\$191.40	143.63 ¢
250,000 AND LESS THAN	300,000	\$191.57	143.80 ¢
300,000 AND LESS THAN	350,000	\$191.84	144.07 ¢
350,000 AND LESS THAN	400,000	\$191.92	144.15 ¢
400,000 AND LESS THAN	450,000	\$192.08	144.31 ¢
450,000 AND LESS THAN	500,000	\$192.24	144.47 ¢
500,000 AND LESS THAN	550,000	\$192.40	144.63 ¢
550,000 AND LESS THAN	600,000	\$192.56	144.79 ¢
600,000 AND LESS THAN	650,000	\$192.72	144.95 ¢
650,000 AND LESS THAN	700,000	\$192.88	145.11 ¢
700,000 AND LESS THAN	750,000	\$193.04	145.27 ¢
750,000 AND LESS THAN	800,000	\$193.20	145.43 ¢
800,000 AND LESS THAN	850,000	\$193.36	145.59 ¢
850,000 AND LESS THAN	900,000	\$193.52	145.75 ¢
900,000 AND LESS THAN	950,000	\$193.68	145.91 ¢
950,000 AND LESS THAN	1,000,000	\$193.84	146.07 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢

DAILY EARNINGS MINIMUM \$192.30

ARTICLE III(B) OF AGREEMENT OCT. 27, 1955

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$188.71	\$202.27
500,000 AND LESS THAN	550,000	\$188.87	\$202.46
550,000 AND LESS THAN	600,000	\$189.03	\$202.65
600,000 AND LESS THAN	650,000	\$189.19	\$202.84
650,000 AND LESS THAN	700,000	\$189.35	\$203.03
700,000 AND LESS THAN	750,000	\$189.51	\$203.23
750,000 AND LESS THAN	800,000	\$189.67	\$203.42
800,000 AND LESS THAN	850,000	\$189.83	\$203.61
850,000 AND LESS THAN	900,000	\$189.99	\$203.80
900,000 AND LESS THAN	950,000	\$190.15	\$203.99
950,000 AND LESS THAN	1,000,000	\$190.31	\$204.19
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.16	\$0.19

HOSTLING SERVICE

OUTSIDE HOSTLER	\$188.11	\$201.74
INSIDE HOSTLER	\$184.97	\$197.91
OUTSIDE HOSTLER HELPER	\$182.12	\$194.25

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$192.92
140,000 AND LESS THAN 200,000	\$193.27
200,000 AND LESS THAN 250,000	\$193.44
250,000 AND LESS THAN 300,000	\$193.61
300,000 AND LESS THAN 350,000	\$193.88
350,000 AND LESS THAN 400,000	\$193.96
400,000 AND LESS THAN 450,000	\$194.12
450,000 AND LESS THAN 500,000	\$194.28
500,000 AND LESS THAN 550,000	\$194.44
550,000 AND LESS THAN 600,000	\$194.60
600,000 AND LESS THAN 650,000	\$194.76
650,000 AND LESS THAN 700,000	\$194.92
700,000 AND LESS THAN 750,000	\$195.08
750,000 AND LESS THAN 800,000	\$195.24
800,000 AND LESS THAN 850,000	\$195.40
850,000 AND LESS THAN 900,000	\$195.56
900,000 AND LESS THAN 950,000	\$195.72
950,000 AND LESS THAN 1,000,000	\$195.88
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL		ORC&B-ALL	
	REGIONS	BRT	REGIONS	BRT
	BRT-EAST	WESTERN	BRT-EAST	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION
	FOR MILES IN EXCESS OF BASIC DAY			
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>				
CONDUCTORS	\$193.37	\$193.25	96.44 ¢	96.34 ¢
ASST CONDUCTORS-TICKET COLLECTOR:	\$182.30	\$182.11	91.58 ¢	91.44 ¢
BRAKEMEN AND FLAGMEN	\$178.42	\$178.18	89.55 ¢	89.48 ¢
TRAIN BAGGAGEMEN	\$179.22	\$179.00	90.02 ¢	89.91 ¢

			FOR MILES IN EXCESS OF BASIC DAY	
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$189.87	\$189.69	142.15 ¢	141.91 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$190.22	\$190.04	142.50 ¢	142.26 ¢
81 TO 105 CARS	\$190.87	\$190.69	143.15 ¢	142.91 ¢
106 TO 125 CARS	\$191.27	\$191.09	143.55 ¢	143.31 ¢
126 TO 145 CARS	\$191.52	\$191.34	143.80 ¢	143.56 ¢
146 TO 165 CARS	\$191.62	\$191.44	143.90 ¢	143.66 ¢
166 CARS AND OVER	*	*	**	**

			FOR MILES IN EXCESS OF BASIC DAY	
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$178.15	\$177.97	134.20 ¢	134.03 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$178.50	\$178.32	134.55 ¢	134.38 ¢
81 TO 105 CARS	\$179.15	\$178.97	135.20 ¢	135.03 ¢
106 TO 125 CARS	\$179.55	\$179.37	135.60 ¢	135.43 ¢
126 TO 145 CARS	\$179.80	\$179.62	135.85 ¢	135.68 ¢
146 TO 165 CARS	\$179.90	\$179.72	135.95 ¢	135.78 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD .02 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
	<u>LOCAL FREIGHT CONDUCTORS</u>			
BASIC RATES	\$190.43	\$190.25	145.35 ¢	145.11 ¢

RATES INCLUDING CAR SCALE ADDITIVES  
PROVIDED BY THE AGREEMENT OF  
MAY 16, 1955:

LESS THAN 81 CARS	\$190.78	\$190.60	145.70 ¢	145.46 ¢
81 TO 105 CARS	\$191.43	\$191.25	146.35 ¢	146.11 ¢
106 TO 125 CARS	\$191.83	\$191.65	146.75 ¢	146.51 ¢
126 TO 145 CARS	\$192.08	\$191.90	147.00 ¢	146.76 ¢
146 TO 165 CARS	\$192.18	\$192.00	147.10 ¢	146.86 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$178.58	\$178.40	137.28 ¢	137.10 ¢
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RATES INCLUDING CAR SCALE ADDITIVES  
PROVIDED BY THE AGREEMENT OF  
MAY 26, 1955:

LESS THAN 81 CARS	\$178.93	\$178.75	137.63 ¢	137.45 ¢
81 TO 105 CARS	\$179.58	\$179.40	138.28 ¢	138.10 ¢
106 TO 125 CARS	\$179.98	\$179.80	138.68 ¢	138.50 ¢
126 TO 145 CARS	\$180.23	\$180.05	138.93 ¢	138.75 ¢
146 TO 165 CARS	\$180.33	\$180.15	139.03 ¢	138.85 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$191.13	\$190.94
BRAKEMEN-FLAGMEN	\$179.28	\$179.10

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$212.79
YARD BRAKEMEN (HELPERS)	\$204.14
SWITCHTENDERS	\$195.12

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2011

RESULTING FROM THE APPLICATION OF A  
2.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2011

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH FREIGHT SERVICE A/ (without a mileage component)	SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)		
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>FREIGHT CONDUCTORS</u>				
BASIC RATES	\$192.92	\$192.80	\$195.12	\$194.93
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$193.27	\$193.15	\$195.47	\$195.28
81 TO 105 CARS	\$193.92	\$193.80	\$196.12	\$195.93
106 TO 125 CARS	\$194.32	\$194.20	\$196.52	\$196.33
126 TO 145 CARS	\$194.57	\$194.45	\$196.77	\$196.58
146 TO 165 CARS	\$194.67	\$194.55	\$196.87	\$196.68
166 CARS AND OVER	*	*	*	*
<hr/>				
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$181.20	\$181.05	\$183.24	\$183.10
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$181.55	\$181.40	\$183.59	\$183.45
81 TO 105 CARS	\$182.20	\$182.05	\$184.24	\$184.10
106 TO 125 CARS	\$182.60	\$182.45	\$184.64	\$184.50
126 TO 145 CARS	\$182.85	\$182.70	\$184.89	\$184.75
146 TO 165 CARS	\$182.95	\$182.80	\$184.99	\$184.85
166 CARS AND OVER	*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

July 1, 2011 Overtime Tables

YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$212.79

Pro-rata:	Hour	\$26.5988	Overtime:	Hour	\$39.8981
	Minute	0.4433		Minute	0.6650
	5-Minute	2.2166		5-Minutes	3.3248

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	212.79	252.69	292.59	332.48	372.38
5	216.11	256.01	295.91	335.81	375.71
10	219.44	259.34	299.23	339.13	379.03
15	222.76	262.66	302.56	342.46	382.35
20	226.09	265.99	305.88	345.78	385.68
25	229.41	269.31	309.21	349.11	389.00
30	232.74	272.64	312.53	352.43	392.33
35	236.06	275.96	315.86	355.76	395.65
40	239.39	279.29	319.18	359.08	398.98
45	242.71	282.61	322.51	362.41	402.30
50	246.04	285.94	325.83	365.73	405.63
55	249.36	289.26	329.16	369.06	408.95

July 1, 2011 Overtime Tables  
YARD BRAKEMAN (HELPER) RATES

Basic Day \$204.14

Pro-rata:	Hour	\$25.5175	Overtime:	Hour	\$38.2763
	Minute	0.4253		Minute	0.6379
	5-Minute	2.1265		5-Minutes	3.1897

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	204.14	242.42	280.69	318.97	357.25
5	207.33	245.61	283.88	322.16	360.44
10	210.52	248.80	287.07	325.35	363.63
15	213.71	251.99	290.26	328.54	366.81
20	216.90	255.18	293.45	331.73	370.00
25	220.09	258.36	296.64	334.92	373.19
30	223.28	261.55	299.83	338.11	376.38
35	226.47	264.74	303.02	341.30	379.57
40	229.66	267.93	306.21	344.49	382.76
45	232.85	271.12	309.40	347.68	385.95
50	236.04	274.31	312.59	350.87	389.14
55	239.23	277.50	315.78	354.06	392.33



July 1, 2011 Overtime Tables  
SWITCHTENDER RATES

Basic Day      \$195.12

Pro-rata:	Hour	\$24.3900	Overtime:	Hour	\$36.5850
	Minute	0.4065		Minute	0.6098
	5-Minute	2.0325		5-Minutes	3.0488

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	195.12	231.71	268.29	304.88	341.46
5	198.17	234.75	271.34	307.93	344.51
10	201.22	237.80	274.39	310.97	347.56
15	204.27	240.85	277.44	314.02	350.61
20	207.32	243.90	280.49	317.07	353.66
25	210.36	246.95	283.54	320.12	356.71
30	213.41	250.00	286.58	323.17	359.76
35	216.46	253.05	289.63	326.22	362.80
40	219.51	256.10	292.68	329.27	365.85
45	222.56	259.14	295.73	332.32	368.90
50	225.61	262.19	298.78	335.36	371.95
55	228.66	265.24	301.83	338.41	375.00

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$198.80	148.35 ¢
80,000 AND LESS THAN	100,000	\$198.80	148.35 ¢
100,000 AND LESS THAN	140,000	\$198.89	148.44 ¢
140,000 AND LESS THAN	170,000	\$198.97	148.52 ¢
170,000 AND LESS THAN	200,000	\$199.06	148.61 ¢
200,000 AND LESS THAN	250,000	\$199.15	148.70 ¢
250,000 AND LESS THAN	300,000	\$199.23	148.78 ¢
300,000 AND LESS THAN	350,000	\$199.32	148.87 ¢
350,000 AND LESS THAN	400,000	\$199.40	148.95 ¢
400,000 AND LESS THAN	450,000	\$199.49	149.04 ¢
450,000 AND LESS THAN	500,000	\$199.58	149.13 ¢
500,000 AND LESS THAN	550,000	\$199.66	149.21 ¢
550,000 AND LESS THAN	600,000	\$199.75	149.30 ¢
600,000 AND LESS THAN	650,000	\$199.83	149.38 ¢
650,000 AND LESS THAN	700,000	\$199.92	149.47 ¢
700,000 AND LESS THAN	750,000	\$200.00	149.55 ¢
750,000 AND LESS THAN	800,000	\$200.09	149.64 ¢
800,000 AND LESS THAN	850,000	\$200.17	149.72 ¢
850,000 AND LESS THAN	900,000	\$200.26	149.81 ¢
900,000 AND LESS THAN	950,000	\$200.34	149.89 ¢
950,000 AND LESS THAN	1,000,000	\$200.43	149.98 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢

MOTOR OR ELECTRIC CARS IN MULTIPLE OR SINGLE UNIT	\$199.06	148.61 ¢
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DAILY EARNINGS MINIMUM	\$200.32
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DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$214.65	159.90 ¢
140,000 AND LESS THAN	200,000	\$215.08	160.33 ¢
200,000 AND LESS THAN	250,000	\$215.25	160.50 ¢
250,000 AND LESS THAN	300,000	\$215.40	160.65 ¢
300,000 AND LESS THAN	350,000	\$215.55	160.80 ¢
350,000 AND LESS THAN	400,000	\$215.76	161.01 ¢
400,000 AND LESS THAN	450,000	\$215.97	161.22 ¢
450,000 AND LESS THAN	500,000	\$216.18	161.43 ¢
500,000 AND LESS THAN	550,000	\$216.39	161.64 ¢
550,000 AND LESS THAN	600,000	\$216.57	161.82 ¢
600,000 AND LESS THAN	650,000	\$216.75	162.00 ¢
650,000 AND LESS THAN	700,000	\$216.93	162.18 ¢
700,000 AND LESS THAN	750,000	\$217.11	162.36 ¢
750,000 AND LESS THAN	800,000	\$217.29	162.54 ¢
800,000 AND LESS THAN	850,000	\$217.47	162.72 ¢
850,000 AND LESS THAN	900,000	\$217.65	162.90 ¢
900,000 AND LESS THAN	950,000	\$217.83	163.08 ¢
950,000 AND LESS THAN	1,000,000	\$218.01	163.26 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$216.16	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$208.49	\$227.37
500,000 AND LESS THAN	550,000	\$208.70	\$227.62
550,000 AND LESS THAN	600,000	\$208.88	\$227.84
600,000 AND LESS THAN	650,000	\$209.06	\$228.05
650,000 AND LESS THAN	700,000	\$209.24	\$228.27
700,000 AND LESS THAN	750,000	\$209.42	\$228.49
750,000 AND LESS THAN	800,000	\$209.60	\$228.70
800,000 AND LESS THAN	850,000	\$209.78	\$228.92
850,000 AND LESS THAN	900,000	\$209.96	\$229.13
900,000 AND LESS THAN	950,000	\$210.14	\$229.35
950,000 AND LESS THAN	1,000,000	\$210.32	\$229.57
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

**UTU**

**LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE**

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$186.20	139.98 ¢
80,000 AND LESS THAN	100,000	\$186.29	140.07 ¢
100,000 AND LESS THAN	140,000	\$186.37	140.15 ¢
140,000 AND LESS THAN	170,000	\$186.55	140.33 ¢
170,000 AND LESS THAN	200,000	\$186.63	140.41 ¢
200,000 AND LESS THAN	250,000	\$186.72	140.50 ¢
250,000 AND LESS THAN	300,000	\$186.72	140.50 ¢
300,000 AND LESS THAN	350,000	\$186.80	140.58 ¢
350,000 AND LESS THAN	400,000	\$186.89	140.67 ¢
400,000 AND LESS THAN	450,000	\$186.98	140.76 ¢
450,000 AND LESS THAN	500,000	\$187.06	140.84 ¢
500,000 AND LESS THAN	550,000	\$187.15	140.93 ¢
550,000 AND LESS THAN	600,000	\$187.23	141.01 ¢
600,000 AND LESS THAN	650,000	\$187.31	141.09 ¢
650,000 AND LESS THAN	700,000	\$187.39	141.17 ¢
700,000 AND LESS THAN	750,000	\$187.47	141.25 ¢
750,000 AND LESS THAN	800,000	\$187.55	141.33 ¢
800,000 AND LESS THAN	850,000	\$187.63	141.41 ¢
850,000 AND LESS THAN	900,000	\$187.71	141.49 ¢
900,000 AND LESS THAN	950,000	\$187.79	141.57 ¢
950,000 AND LESS THAN	1,000,000	\$187.87	141.65 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$187.54	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$196.70	147.49 ¢
140,000 AND LESS THAN	200,000	\$197.05	147.84 ¢
200,000 AND LESS THAN	250,000	\$197.22	148.01 ¢
250,000 AND LESS THAN	300,000	\$197.39	148.18 ¢
300,000 AND LESS THAN	350,000	\$197.66	148.45 ¢
350,000 AND LESS THAN	400,000	\$197.74	148.53 ¢
400,000 AND LESS THAN	450,000	\$197.90	148.69 ¢
450,000 AND LESS THAN	500,000	\$198.06	148.85 ¢
500,000 AND LESS THAN	550,000	\$198.22	149.01 ¢
550,000 AND LESS THAN	600,000	\$198.38	149.17 ¢
600,000 AND LESS THAN	650,000	\$198.54	149.33 ¢
650,000 AND LESS THAN	700,000	\$198.70	149.49 ¢
700,000 AND LESS THAN	750,000	\$198.86	149.65 ¢
750,000 AND LESS THAN	800,000	\$199.02	149.81 ¢
800,000 AND LESS THAN	850,000	\$199.18	149.97 ¢
850,000 AND LESS THAN	900,000	\$199.34	150.13 ¢
900,000 AND LESS THAN	950,000	\$199.50	150.29 ¢
950,000 AND LESS THAN	1,000,000	\$199.66	150.45 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM		\$198.12	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955			

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$194.37	\$208.34
500,000 AND LESS THAN	550,000	\$194.53	\$208.53
550,000 AND LESS THAN	600,000	\$194.69	\$208.72
600,000 AND LESS THAN	650,000	\$194.85	\$208.91
650,000 AND LESS THAN	700,000	\$195.01	\$209.10
700,000 AND LESS THAN	750,000	\$195.17	\$209.30
750,000 AND LESS THAN	800,000	\$195.33	\$209.49
800,000 AND LESS THAN	850,000	\$195.49	\$209.68
850,000 AND LESS THAN	900,000	\$195.65	\$209.87
900,000 AND LESS THAN	950,000	\$195.81	\$210.06
950,000 AND LESS THAN	1,000,000	\$195.97	\$210.26
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19
<u>HOSTLING SERVICE</u>			
OUTSIDE HOSTLER		\$193.75	\$207.79
INSIDE HOSTLER		\$190.52	\$203.85
OUTSIDE HOSTLER HELPER		\$187.58	\$200.08

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$198.78
140,000 AND LESS THAN 200,000	\$199.13
200,000 AND LESS THAN 250,000	\$199.30
250,000 AND LESS THAN 300,000	\$199.47
300,000 AND LESS THAN 350,000	\$199.74
350,000 AND LESS THAN 400,000	\$199.82
400,000 AND LESS THAN 450,000	\$199.98
450,000 AND LESS THAN 500,000	\$200.14
500,000 AND LESS THAN 550,000	\$200.30
550,000 AND LESS THAN 600,000	\$200.46
600,000 AND LESS THAN 650,000	\$200.62
650,000 AND LESS THAN 700,000	\$200.78
700,000 AND LESS THAN 750,000	\$200.94
750,000 AND LESS THAN 800,000	\$201.10
800,000 AND LESS THAN 850,000	\$201.26
850,000 AND LESS THAN 900,000	\$201.42
900,000 AND LESS THAN 950,000	\$201.58
950,000 AND LESS THAN 1,000,000	\$201.74
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

		DAILY RATES		MILEAGE RATES	
		UNDER AGREEMENTS HELD BY FORMER:			
		ORC&B-ALL		ORC&B-ALL	
		REGIONS	BRT	REGIONS	BRT
		BRT-EAST	WESTERN	BRT-EAST	WESTERN
		SOUTHEAST	REGION	SOUTHEAST	REGION
		FOR MILES IN EXCESS OF			
		BASIC DAY			
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>					
CONDUCTORS		\$199.17	\$199.05	99.33 ¢	99.23 ¢
ASST CONDUCTORS-TICKET COLLECTOR:		\$187.77	\$187.57	94.33 ¢	94.18 ¢
BRAKEMEN AND FLAGMEN		\$183.77	\$183.53	92.24 ¢	92.16 ¢
TRAIN BAGGAGEMEN		\$184.60	\$184.37	92.72 ¢	92.61 ¢
-----					
		FOR MILES IN EXCESS OF			
		BASIC DAY			
<u>THROUGH FREIGHT CONDUCTORS</u>					
BASIC RATES		\$195.57	\$195.38	146.41 ¢	146.17 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$195.92	\$195.73	146.76 ¢	146.52 ¢
81 TO	105 CARS	\$196.57	\$196.38	147.41 ¢	147.17 ¢
106 TO	125 CARS	\$196.97	\$196.78	147.81 ¢	147.57 ¢
126 TO	145 CARS	\$197.22	\$197.03	148.06 ¢	147.82 ¢
146 TO	165 CARS	\$197.32	\$197.13	148.16 ¢	147.92 ¢
	166 CARS AND OVER	*	*	**	**
-----					
		FOR MILES IN EXCESS OF			
		BASIC DAY			
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>					
BASIC RATES		\$183.49	\$183.31	138.23 ¢	138.05 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$183.84	\$183.66	138.58 ¢	138.40 ¢
81 TO	105 CARS	\$184.49	\$184.31	139.23 ¢	139.05 ¢
106 TO	125 CARS	\$184.89	\$184.71	139.63 ¢	139.45 ¢
126 TO	145 CARS	\$185.14	\$184.96	139.88 ¢	139.70 ¢
146 TO	165 CARS	\$185.24	\$185.06	139.98 ¢	139.80 ¢
	166 CARS AND OVER	*	*	**	**
-----					
* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF					
** ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF					



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2012

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$196.12	\$195.94	149.69 ¢	149.45 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$196.47	\$196.29	150.04 ¢	149.80 ¢
81 TO 105 CARS	\$197.12	\$196.94	150.69 ¢	150.45 ¢
106 TO 125 CARS	\$197.52	\$197.34	151.09 ¢	150.85 ¢
126 TO 145 CARS	\$197.77	\$197.59	151.34 ¢	151.10 ¢
146 TO 165 CARS	\$197.87	\$197.69	151.44 ¢	151.20 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$183.92	\$183.74	141.39 ¢	141.20 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$184.27	\$184.09	141.74 ¢	141.55 ¢
81 TO 105 CARS	\$184.92	\$184.74	142.39 ¢	142.20 ¢
106 TO 125 CARS	\$185.32	\$185.14	142.79 ¢	142.60 ¢
126 TO 145 CARS	\$185.57	\$185.39	143.04 ¢	142.85 ¢
146 TO 165 CARS	\$185.67	\$185.49	143.14 ¢	142.95 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$196.82	\$196.63
BRAKEMEN-FLAGMEN	\$184.62	\$184.44

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$219.17
YARD BRAKEMEN (HELPERS)	\$210.26
SWITCHTENDERS	\$200.97

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2012

RESULTING FROM THE APPLICATION OF A  
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UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

		STANDARD DAILY RATES			
		THROUGH FREIGHT SERVICE A/ (without a mileage component)	SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)		
		UNDER AGREEMENTS HELD BY FORMER:			
		ORC&B-ALL REGIONS; BRT- BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT- BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>FREIGHT CONDUCTORS</u>					
BASIC RATES		\$198.71	\$198.58	\$200.96	\$200.76
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$199.06	\$198.93	\$201.31	\$201.11
81 TO	105 CARS	\$199.71	\$199.58	\$201.96	\$201.76
106 TO	125 CARS	\$200.11	\$199.98	\$202.36	\$202.16
126 TO	145 CARS	\$200.36	\$200.23	\$202.61	\$202.41
146 TO	165 CARS	\$200.46	\$200.33	\$202.71	\$202.51
166 CARS AND OVER		*	*	*	*
-----					
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>					
BASIC RATES		\$186.64	\$186.48	\$188.72	\$188.58
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$186.99	\$186.83	\$189.07	\$188.93
81 TO	105 CARS	\$187.64	\$187.48	\$189.72	\$189.58
106 TO	125 CARS	\$188.04	\$187.88	\$190.12	\$189.98
126 TO	145 CARS	\$188.29	\$188.13	\$190.37	\$190.23
146 TO	165 CARS	\$188.39	\$188.23	\$190.47	\$190.33
166 CARS AND OVER		*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

July 1, 2012 Overtime Tables

**YARD CONDUCTOR (FOREMAN) RATES**

Basic Day        \$219.17

Pro-rata:	Hour	\$27.3963	Overtime:	Hour	\$41.0944
	Minute	0.4566		Minute	0.6849
	5-Minute	2.2830		5-Minutes	3.4245

**OVERTIME TABLE**

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	219.17	260.26	301.36	342.45	383.55
5	222.59	263.69	304.78	345.88	386.97
10	226.02	267.11	308.21	349.30	390.40
15	229.44	270.54	311.63	352.73	393.82
20	232.87	273.96	315.06	356.15	397.24
25	236.29	277.39	318.48	359.57	400.67
30	239.72	280.81	321.91	363.00	404.09
35	243.14	284.24	325.33	366.42	407.52
40	246.57	287.66	328.75	369.85	410.94
45	249.99	291.08	332.18	373.27	414.37
50	253.42	294.51	335.60	376.70	417.79
55	256.84	297.93	339.03	380.12	421.22

July 1, 2012 Overtime Tables

**YARD BRAKEMAN (HELPER) RATES**

Basic Day        \$210.26

Pro-rata:	Hour	\$26.2825	Overtime:	Hour	\$39.4238
	Minute	0.4380		Minute	0.6571
	5-Minute	2.1902		5-Minutes	3.2853

**OVERTIME TABLE**

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	210.26	249.68	289.11	328.53	367.95
5	213.55	252.97	292.39	331.82	371.24
10	216.83	256.25	295.68	335.10	374.53
15	220.12	259.54	298.96	338.39	377.81
20	223.40	262.82	302.25	341.67	381.10
25	226.69	266.11	305.53	344.96	384.38
30	229.97	269.40	308.82	348.24	387.67
35	233.26	272.68	312.10	351.53	390.95
40	236.54	275.97	315.39	354.81	394.24
45	239.83	279.25	318.67	358.10	397.52
50	243.11	282.54	321.96	361.38	400.81
55	246.40	285.82	325.25	364.67	404.09

July 1, 2012 Overtime Tables  
SWITCHTENDER RATES

Basic Day        \$200.97

Pro-rata:	Hour	\$25.1213	Overtime:	Hour	\$37.6819
	Minute	0.4187		Minute	0.6280
	5-Minute	2.0934		5-Minutes	3.1402

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	200.97	238.65	276.33	314.02	351.70
5	204.11	241.79	279.48	317.16	354.84
10	207.25	244.93	282.62	320.30	357.98
15	210.39	248.07	285.76	323.44	361.12
20	213.53	251.21	288.90	326.58	364.26
25	216.67	254.35	292.04	329.72	367.40
30	219.81	257.49	295.18	332.86	370.54
35	222.95	260.63	298.32	336.00	373.68
40	226.09	263.77	301.46	339.14	376.82
45	229.23	266.91	304.60	342.28	379.96
50	232.37	270.05	307.74	345.42	383.10
55	235.51	273.19	310.88	348.56	386.24

July 1, 2013 Overtime Tables

YARD CONDUCTOR (FOREMAN) RATES

Basic Day        \$225.75

Pro-rata:	Hour	\$28.2188	Overtime:	Hour	\$42.3281
	Minute	0.4703		Minute	0.7055
	5-Minute	2.3516		5-Minutes	3.5273

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	225.75	268.08	310.41	352.73	395.06
5	229.28	271.60	313.93	356.26	398.59
10	232.80	275.13	317.46	359.79	402.12
15	236.33	278.66	320.99	363.31	405.64
20	239.86	282.19	324.51	366.84	409.17
25	243.39	285.71	328.04	370.37	412.70
30	246.91	289.24	331.57	373.90	416.22
35	250.44	292.77	335.10	377.42	419.75
40	253.97	296.30	338.62	380.95	423.28
45	257.50	299.82	342.15	384.48	426.81
50	261.02	303.35	345.68	388.01	430.33
55	264.55	306.88	349.21	391.53	433.86

July 1, 2013 Overtime Tables

YARD BRAKEMAN (HELPER) RATES

Basic Day \$216.57

Pro-rata:	Hour	\$27.0713	Overtime:	Hour	\$40.6069
	Minute	0.4512		Minute	0.6768
	5-Minute	2.2559		5-Minutes	3.3839

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	216.57	257.18	297.78	338.39	379.00
5	219.95	260.56	301.17	341.77	382.38
10	223.34	263.94	304.55	345.16	385.77
15	226.72	267.33	307.94	348.54	389.15
20	230.11	270.71	311.32	351.93	392.53
25	233.49	274.10	314.70	355.31	395.92
30	236.87	277.48	318.09	358.69	399.30
35	240.26	280.86	321.47	362.08	402.68
40	243.64	284.25	324.85	365.46	406.07
45	247.03	287.63	328.24	368.85	409.45
50	250.41	291.02	331.62	372.23	412.84
55	253.79	294.40	335.01	375.61	416.22

July 1, 2013 Overtime Tables  
SWITCHTENDER RATES

Basic Day        \$207.00

Pro-rata:	Hour	\$25.8750	Overtime:	Hour	\$38.8125
	Minute	0.4313		Minute	0.6469
	5-Minute	2.1563		5-Minutes	3.2344

OVERTIME TABLE					
<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	207.00	245.81	284.63	323.44	362.25
5	210.23	249.05	287.86	326.67	365.49
10	213.47	252.28	291.09	329.91	368.72
15	216.70	255.52	294.33	333.14	371.95
20	219.94	258.75	297.56	336.38	375.19
25	223.17	261.98	300.80	339.61	378.42
30	226.41	265.22	304.03	342.84	381.66
35	229.64	268.45	307.27	346.08	384.89
40	232.88	271.69	310.50	349.31	388.13
45	236.11	274.92	313.74	352.55	391.36
50	239.34	278.16	316.97	355.78	394.60
55	242.58	281.39	320.20	359.02	397.83



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$204.79	152.83 ¢
80,000 AND LESS THAN	100,000	\$204.79	152.83 ¢
100,000 AND LESS THAN	140,000	\$204.88	152.92 ¢
140,000 AND LESS THAN	170,000	\$204.96	153.00 ¢
170,000 AND LESS THAN	200,000	\$205.05	153.09 ¢
200,000 AND LESS THAN	250,000	\$205.14	153.18 ¢
250,000 AND LESS THAN	300,000	\$205.22	153.26 ¢
300,000 AND LESS THAN	350,000	\$205.31	153.35 ¢
350,000 AND LESS THAN	400,000	\$205.39	153.43 ¢
400,000 AND LESS THAN	450,000	\$205.48	153.52 ¢
450,000 AND LESS THAN	500,000	\$205.57	153.61 ¢
500,000 AND LESS THAN	550,000	\$205.65	153.69 ¢
550,000 AND LESS THAN	600,000	\$205.74	153.78 ¢
600,000 AND LESS THAN	650,000	\$205.82	153.86 ¢
650,000 AND LESS THAN	700,000	\$205.91	153.95 ¢
700,000 AND LESS THAN	750,000	\$205.99	154.03 ¢
750,000 AND LESS THAN	800,000	\$206.08	154.12 ¢
800,000 AND LESS THAN	850,000	\$206.16	154.20 ¢
850,000 AND LESS THAN	900,000	\$206.25	154.29 ¢
900,000 AND LESS THAN	950,000	\$206.33	154.37 ¢
950,000 AND LESS THAN	1,000,000	\$206.42	154.46 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$205.05	153.09 ¢
DAILY EARNINGS MINIMUM		\$206.31	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$221.19	164.80 ¢
140,000 AND LESS THAN	200,000	\$221.62	165.23 ¢
200,000 AND LESS THAN	250,000	\$221.79	165.40 ¢
250,000 AND LESS THAN	300,000	\$221.94	165.55 ¢
300,000 AND LESS THAN	350,000	\$222.09	165.70 ¢
350,000 AND LESS THAN	400,000	\$222.30	165.91 ¢
400,000 AND LESS THAN	450,000	\$222.51	166.12 ¢
450,000 AND LESS THAN	500,000	\$222.72	166.33 ¢
500,000 AND LESS THAN	550,000	\$222.93	166.54 ¢
550,000 AND LESS THAN	600,000	\$223.11	166.72 ¢
600,000 AND LESS THAN	650,000	\$223.29	166.90 ¢
650,000 AND LESS THAN	700,000	\$223.47	167.08 ¢
700,000 AND LESS THAN	750,000	\$223.65	167.26 ¢
750,000 AND LESS THAN	800,000	\$223.83	167.44 ¢
800,000 AND LESS THAN	850,000	\$224.01	167.62 ¢
850,000 AND LESS THAN	900,000	\$224.19	167.80 ¢
900,000 AND LESS THAN	950,000	\$224.37	167.98 ¢
950,000 AND LESS THAN	1,000,000	\$224.55	168.16 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢

DAILY EARNINGS MINIMUM \$222.70

ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$214.74	\$234.19
500,000 AND LESS THAN	550,000	\$214.95	\$234.44
550,000 AND LESS THAN	600,000	\$215.13	\$234.66
600,000 AND LESS THAN	650,000	\$215.31	\$234.87
650,000 AND LESS THAN	700,000	\$215.49	\$235.09
700,000 AND LESS THAN	750,000	\$215.67	\$235.31
750,000 AND LESS THAN	800,000	\$215.85	\$235.52
800,000 AND LESS THAN	850,000	\$216.03	\$235.74
850,000 AND LESS THAN	900,000	\$216.21	\$235.95
900,000 AND LESS THAN	950,000	\$216.39	\$236.17
950,000 AND LESS THAN	1,000,000	\$216.57	\$236.39
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$191.82	144.21 ¢
80,000 AND LESS THAN	100,000	\$191.91	144.30 ¢
100,000 AND LESS THAN	140,000	\$191.99	144.38 ¢
140,000 AND LESS THAN	170,000	\$192.17	144.56 ¢
170,000 AND LESS THAN	200,000	\$192.25	144.64 ¢
200,000 AND LESS THAN	250,000	\$192.34	144.73 ¢
250,000 AND LESS THAN	300,000	\$192.34	144.73 ¢
300,000 AND LESS THAN	350,000	\$192.42	144.81 ¢
350,000 AND LESS THAN	400,000	\$192.51	144.90 ¢
400,000 AND LESS THAN	450,000	\$192.60	144.99 ¢
450,000 AND LESS THAN	500,000	\$192.68	145.07 ¢
500,000 AND LESS THAN	550,000	\$192.77	145.16 ¢
550,000 AND LESS THAN	600,000	\$192.85	145.24 ¢
600,000 AND LESS THAN	650,000	\$192.93	145.32 ¢
650,000 AND LESS THAN	700,000	\$193.01	145.40 ¢
700,000 AND LESS THAN	750,000	\$193.09	145.48 ¢
750,000 AND LESS THAN	800,000	\$193.17	145.56 ¢
800,000 AND LESS THAN	850,000	\$193.25	145.64 ¢
850,000 AND LESS THAN	900,000	\$193.33	145.72 ¢
900,000 AND LESS THAN	950,000	\$193.41	145.80 ¢
950,000 AND LESS THAN	1,000,000	\$193.49	145.88 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$193.16	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$202.69	152.00 ¢
140,000 AND LESS THAN	200,000	\$203.04	152.35 ¢
200,000 AND LESS THAN	250,000	\$203.21	152.52 ¢
250,000 AND LESS THAN	300,000	\$203.38	152.69 ¢
300,000 AND LESS THAN	350,000	\$203.65	152.96 ¢
350,000 AND LESS THAN	400,000	\$203.73	153.04 ¢
400,000 AND LESS THAN	450,000	\$203.89	153.20 ¢
450,000 AND LESS THAN	500,000	\$204.05	153.36 ¢
500,000 AND LESS THAN	550,000	\$204.21	153.52 ¢
550,000 AND LESS THAN	600,000	\$204.37	153.68 ¢
600,000 AND LESS THAN	650,000	\$204.53	153.84 ¢
650,000 AND LESS THAN	700,000	\$204.69	154.00 ¢
700,000 AND LESS THAN	750,000	\$204.85	154.16 ¢
750,000 AND LESS THAN	800,000	\$205.01	154.32 ¢
800,000 AND LESS THAN	850,000	\$205.17	154.48 ¢
850,000 AND LESS THAN	900,000	\$205.33	154.64 ¢
900,000 AND LESS THAN	950,000	\$205.49	154.80 ¢
950,000 AND LESS THAN	1,000,000	\$205.65	154.96 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM		\$204.11	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955			

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$200.20	\$214.59
500,000 AND LESS THAN	550,000	\$200.36	\$214.78
550,000 AND LESS THAN	600,000	\$200.52	\$214.97
600,000 AND LESS THAN	650,000	\$200.68	\$215.16
650,000 AND LESS THAN	700,000	\$200.84	\$215.35
700,000 AND LESS THAN	750,000	\$201.00	\$215.55
750,000 AND LESS THAN	800,000	\$201.16	\$215.74
800,000 AND LESS THAN	850,000	\$201.32	\$215.93
850,000 AND LESS THAN	900,000	\$201.48	\$216.12
900,000 AND LESS THAN	950,000	\$201.64	\$216.31
950,000 AND LESS THAN	1,000,000	\$201.80	\$216.51
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19
<u>HOSTLING SERVICE</u>			
OUTSIDE HOSTLER		\$199.56	\$214.02
INSIDE HOSTLER		\$196.24	\$209.97
OUTSIDE HOSTLER HELPER		\$193.21	\$206.08

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$204.82
140,000 AND LESS THAN 200,000	\$205.17
200,000 AND LESS THAN 250,000	\$205.34
250,000 AND LESS THAN 300,000	\$205.51
300,000 AND LESS THAN 350,000	\$205.78
350,000 AND LESS THAN 400,000	\$205.86
400,000 AND LESS THAN 450,000	\$206.02
450,000 AND LESS THAN 500,000	\$206.18
500,000 AND LESS THAN 550,000	\$206.34
550,000 AND LESS THAN 600,000	\$206.50
600,000 AND LESS THAN 650,000	\$206.66
650,000 AND LESS THAN 700,000	\$206.82
700,000 AND LESS THAN 750,000	\$206.98
750,000 AND LESS THAN 800,000	\$207.14
800,000 AND LESS THAN 850,000	\$207.30
850,000 AND LESS THAN 900,000	\$207.46
900,000 AND LESS THAN 950,000	\$207.62
950,000 AND LESS THAN 1,000,000	\$207.78
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL		ORC&B-ALL	
	REGIONS	BRT	REGIONS	BRT
	BRT-EAST	WESTERN	BRT-EAST	WESTERN
	SOUTHEAST	REGION	SOUTHEAST	REGION

	FOR MILES IN EXCESS OF BASIC DAY			
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$201.44	\$201.24	150.80 ¢	150.56 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$201.79	\$201.59	151.15 ¢	150.91 ¢
81 TO 105 CARS	\$202.44	\$202.24	151.80 ¢	151.56 ¢
106 TO 125 CARS	\$202.84	\$202.64	152.20 ¢	151.96 ¢
126 TO 145 CARS	\$203.09	\$202.89	152.45 ¢	152.21 ¢
146 TO 165 CARS	\$203.19	\$202.99	152.55 ¢	152.31 ¢
166 CARS AND OVER	*	*	**	**

	FOR MILES IN EXCESS OF BASIC DAY			
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$188.99	\$188.81	142.38 ¢	142.19 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$189.34	\$189.16	142.73 ¢	142.54 ¢
81 TO 105 CARS	\$189.99	\$189.81	143.38 ¢	143.19 ¢
106 TO 125 CARS	\$190.39	\$190.21	143.78 ¢	143.59 ¢
126 TO 145 CARS	\$190.64	\$190.46	144.03 ¢	143.84 ¢
146 TO 165 CARS	\$190.74	\$190.56	144.13 ¢	143.94 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$201.99	\$201.80	154.16 ¢	153.92 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$202.34	\$202.15	154.51 ¢	154.27 ¢
81 TO 105 CARS	\$202.99	\$202.80	155.16 ¢	154.92 ¢
106 TO 125 CARS	\$203.39	\$203.20	155.56 ¢	155.32 ¢
126 TO 145 CARS	\$203.64	\$203.45	155.81 ¢	155.57 ¢
146 TO 165 CARS	\$203.74	\$203.55	155.91 ¢	155.67 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$189.42	\$189.24	145.62 ¢	145.42 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$189.77	\$189.59	145.97 ¢	145.77 ¢
81 TO 105 CARS	\$190.42	\$190.24	146.62 ¢	146.42 ¢
106 TO 125 CARS	\$190.82	\$190.64	147.02 ¢	146.82 ¢
126 TO 145 CARS	\$191.07	\$190.89	147.27 ¢	147.07 ¢
146 TO 165 CARS	\$191.17	\$190.99	147.37 ¢	147.17 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$202.69	\$202.49
BRAKEMEN-FLAGMEN	\$190.12	\$189.94

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$225.75
YARD BRAKEMEN (HELPERS)	\$216.57
SWITCHTENDERS	\$207.00



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

		STANDARD DAILY RATES			
		THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)	
		UNDER AGREEMENTS HELD BY FORMER:			
		ORC&B-ALL REGIONS; BRT- BRT-EAST, WESTERN SOUTHEAST REGION		ORC&B-ALL REGIONS; BRT- BRT-EAST, WESTERN SOUTHEAST REGION	
<u>FREIGHT CONDUCTORS</u>					
BASIC RATES		\$204.67	\$204.54	\$206.97	\$206.77
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$205.02	\$204.89	\$207.32	\$207.12
81 TO	105 CARS	\$205.67	\$205.54	\$207.97	\$207.77
106 TO	125 CARS	\$206.07	\$205.94	\$208.37	\$208.17
126 TO	145 CARS	\$206.32	\$206.19	\$208.62	\$208.42
146 TO	165 CARS	\$206.42	\$206.29	\$208.72	\$208.52
166 CARS AND OVER		*	*	*	*
-----					
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>					
BASIC RATES		\$192.24	\$192.07	\$194.37	\$194.22
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$192.59	\$192.42	\$194.72	\$194.57
81 TO	105 CARS	\$193.24	\$193.07	\$195.37	\$195.22
106 TO	125 CARS	\$193.64	\$193.47	\$195.77	\$195.62
126 TO	145 CARS	\$193.89	\$193.72	\$196.02	\$195.87
146 TO	165 CARS	\$193.99	\$193.82	\$196.12	\$195.97
166 CARS AND OVER		*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

July 1, 2014 Overtime Tables

YARD CONDUCTOR (FOREMAN) RATES

Basic Day \$233.65

Pro-rata:	Hour	\$29.2063	Overtime:	Hour	\$43.8094
	Minute	0.4868		Minute	0.7302
	5-Minute	2.4339		5-Minutes	3.6508

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	233.65	277.46	321.27	365.08	408.89
5	237.30	281.11	324.92	368.73	412.54
10	240.95	284.76	328.57	372.38	416.19
15	244.60	288.41	332.22	376.03	419.84
20	248.25	292.06	335.87	379.68	423.49
25	251.90	295.71	339.52	383.33	427.14
30	255.55	299.36	343.17	386.98	430.79
35	259.21	303.02	346.82	390.63	434.44
40	262.86	306.67	350.48	394.29	438.09
45	266.51	310.32	354.13	397.94	441.75
50	270.16	313.97	357.78	401.59	445.40
55	273.81	317.62	361.43	405.24	449.05

July 1, 2014 Overtime Tables

YARD BRAKEMAN (HELPER) RATES

Basic Day        \$224.15

Pro-rata:	Hour	\$28.0188	Overtime:	Hour	\$42.0281
	Minute	0.4670		Minute	0.7005
	5-Minute	2.3349		5-Minutes	3.5023

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	224.15	266.18	308.21	350.23	392.26
5	227.65	269.68	311.71	353.74	395.76
10	231.15	273.18	315.21	357.24	399.27
15	234.66	276.68	318.71	360.74	402.77
20	238.16	280.19	322.21	364.24	406.27
25	241.66	283.69	325.72	367.74	409.77
30	245.16	287.19	329.22	371.25	413.27
35	248.67	290.69	332.72	374.75	416.78
40	252.17	294.20	336.22	378.25	420.28
45	255.67	297.70	339.73	381.75	423.78
50	259.17	301.20	343.23	385.26	427.28
55	262.68	304.70	346.73	388.76	430.79

July 1, 2014 Overtime Tables  
SWITCHTENDER RATES

Basic Day \$214.25

Pro-rata:	Hour	\$26.7813	Overtime:	Hour	\$40.1719
	Minute	0.4464		Minute	0.6695
	5-Minute	2.2318		5-Minutes	3.3477

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	214.25	254.42	294.59	334.77	374.94
5	217.60	257.77	297.94	338.11	378.29
10	220.95	261.12	301.29	341.46	381.64
15	224.29	264.47	304.64	344.81	384.98
20	227.64	267.81	307.99	348.16	388.33
25	230.99	271.16	311.33	351.51	391.68
30	234.34	274.51	314.68	354.85	395.03
35	237.68	277.86	318.03	358.20	398.37
40	241.03	281.20	321.38	361.55	401.72
45	244.38	284.55	324.72	364.90	405.07
50	247.73	287.90	328.07	368.24	408.42
55	251.07	291.25	331.42	371.59	411.76

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$211.99	158.22 ¢
80,000 AND LESS THAN	100,000	\$211.99	158.22 ¢
100,000 AND LESS THAN	140,000	\$212.08	158.31 ¢
140,000 AND LESS THAN	170,000	\$212.16	158.39 ¢
170,000 AND LESS THAN	200,000	\$212.25	158.48 ¢
200,000 AND LESS THAN	250,000	\$212.34	158.57 ¢
250,000 AND LESS THAN	300,000	\$212.42	158.65 ¢
300,000 AND LESS THAN	350,000	\$212.51	158.74 ¢
350,000 AND LESS THAN	400,000	\$212.59	158.82 ¢
400,000 AND LESS THAN	450,000	\$212.68	158.91 ¢
450,000 AND LESS THAN	500,000	\$212.77	159.00 ¢
500,000 AND LESS THAN	550,000	\$212.85	159.08 ¢
550,000 AND LESS THAN	600,000	\$212.94	159.17 ¢
600,000 AND LESS THAN	650,000	\$213.02	159.25 ¢
650,000 AND LESS THAN	700,000	\$213.11	159.34 ¢
700,000 AND LESS THAN	750,000	\$213.19	159.42 ¢
750,000 AND LESS THAN	800,000	\$213.28	159.51 ¢
800,000 AND LESS THAN	850,000	\$213.36	159.59 ¢
850,000 AND LESS THAN	900,000	\$213.45	159.68 ¢
900,000 AND LESS THAN	950,000	\$213.53	159.76 ¢
950,000 AND LESS THAN	1,000,000	\$213.62	159.85 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$212.25	158.48 ¢
DAILY EARNINGS MINIMUM		\$213.51	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$229.05	170.69 ¢
140,000 AND LESS THAN	200,000	\$229.48	171.12 ¢
200,000 AND LESS THAN	250,000	\$229.65	171.29 ¢
250,000 AND LESS THAN	300,000	\$229.80	171.44 ¢
300,000 AND LESS THAN	350,000	\$229.95	171.59 ¢
350,000 AND LESS THAN	400,000	\$230.16	171.80 ¢
400,000 AND LESS THAN	450,000	\$230.37	172.01 ¢
450,000 AND LESS THAN	500,000	\$230.58	172.22 ¢
500,000 AND LESS THAN	550,000	\$230.79	172.43 ¢
550,000 AND LESS THAN	600,000	\$230.97	172.61 ¢
600,000 AND LESS THAN	650,000	\$231.15	172.79 ¢
650,000 AND LESS THAN	700,000	\$231.33	172.97 ¢
700,000 AND LESS THAN	750,000	\$231.51	173.15 ¢
750,000 AND LESS THAN	800,000	\$231.69	173.33 ¢
800,000 AND LESS THAN	850,000	\$231.87	173.51 ¢
850,000 AND LESS THAN	900,000	\$232.05	173.69 ¢
900,000 AND LESS THAN	950,000	\$232.23	173.87 ¢
950,000 AND LESS THAN	1,000,000	\$232.41	174.05 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$230.56	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$222.26	\$242.39
500,000 AND LESS THAN	550,000	\$222.47	\$242.64
550,000 AND LESS THAN	600,000	\$222.65	\$242.86
600,000 AND LESS THAN	650,000	\$222.83	\$243.07
650,000 AND LESS THAN	700,000	\$223.01	\$243.29
700,000 AND LESS THAN	750,000	\$223.19	\$243.51
750,000 AND LESS THAN	800,000	\$223.37	\$243.72
800,000 AND LESS THAN	850,000	\$223.55	\$243.94
850,000 AND LESS THAN	900,000	\$223.73	\$244.15
900,000 AND LESS THAN	950,000	\$223.91	\$244.37
950,000 AND LESS THAN	1,000,000	\$224.09	\$244.59
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

**UTU**

**LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE**

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$198.57	149.30 ¢
80,000 AND LESS THAN	100,000	\$198.66	149.39 ¢
100,000 AND LESS THAN	140,000	\$198.74	149.47 ¢
140,000 AND LESS THAN	170,000	\$198.92	149.65 ¢
170,000 AND LESS THAN	200,000	\$199.00	149.73 ¢
200,000 AND LESS THAN	250,000	\$199.09	149.82 ¢
250,000 AND LESS THAN	300,000	\$199.09	149.82 ¢
300,000 AND LESS THAN	350,000	\$199.17	149.90 ¢
350,000 AND LESS THAN	400,000	\$199.26	149.99 ¢
400,000 AND LESS THAN	450,000	\$199.35	150.08 ¢
450,000 AND LESS THAN	500,000	\$199.43	150.16 ¢
500,000 AND LESS THAN	550,000	\$199.52	150.25 ¢
550,000 AND LESS THAN	600,000	\$199.60	150.33 ¢
600,000 AND LESS THAN	650,000	\$199.68	150.41 ¢
650,000 AND LESS THAN	700,000	\$199.76	150.49 ¢
700,000 AND LESS THAN	750,000	\$199.84	150.57 ¢
750,000 AND LESS THAN	800,000	\$199.92	150.65 ¢
800,000 AND LESS THAN	850,000	\$200.00	150.73 ¢
850,000 AND LESS THAN	900,000	\$200.08	150.81 ¢
900,000 AND LESS THAN	950,000	\$200.16	150.89 ¢
950,000 AND LESS THAN	1,000,000	\$200.24	150.97 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$199.91	

B-4 (UTU) NRLC



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$209.89	157.42 ¢
140,000 AND LESS THAN	200,000	\$210.24	157.77 ¢
200,000 AND LESS THAN	250,000	\$210.41	157.94 ¢
250,000 AND LESS THAN	300,000	\$210.58	158.11 ¢
300,000 AND LESS THAN	350,000	\$210.85	158.38 ¢
350,000 AND LESS THAN	400,000	\$210.93	158.46 ¢
400,000 AND LESS THAN	450,000	\$211.09	158.62 ¢
450,000 AND LESS THAN	500,000	\$211.25	158.78 ¢
500,000 AND LESS THAN	550,000	\$211.41	158.94 ¢
550,000 AND LESS THAN	600,000	\$211.57	159.10 ¢
600,000 AND LESS THAN	650,000	\$211.73	159.26 ¢
650,000 AND LESS THAN	700,000	\$211.89	159.42 ¢
700,000 AND LESS THAN	750,000	\$212.05	159.58 ¢
750,000 AND LESS THAN	800,000	\$212.21	159.74 ¢
800,000 AND LESS THAN	850,000	\$212.37	159.90 ¢
850,000 AND LESS THAN	900,000	\$212.53	160.06 ¢
900,000 AND LESS THAN	950,000	\$212.69	160.22 ¢
950,000 AND LESS THAN	1,000,000	\$212.85	160.38 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢

DAILY EARNINGS MINIMUM \$211.31

ARTICLE III(B) OF AGREEMENT OCT. 27, 1955

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$207.21	\$222.10
500,000 AND LESS THAN	550,000	\$207.37	\$222.29
550,000 AND LESS THAN	600,000	\$207.53	\$222.48
600,000 AND LESS THAN	650,000	\$207.69	\$222.67
650,000 AND LESS THAN	700,000	\$207.85	\$222.86
700,000 AND LESS THAN	750,000	\$208.01	\$223.06
750,000 AND LESS THAN	800,000	\$208.17	\$223.25
800,000 AND LESS THAN	850,000	\$208.33	\$223.44
850,000 AND LESS THAN	900,000	\$208.49	\$223.63
900,000 AND LESS THAN	950,000	\$208.65	\$223.82
950,000 AND LESS THAN	1,000,000	\$208.81	\$224.02
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.16	\$0.19

HOSTLING SERVICE

OUTSIDE HOSTLER	\$206.54	\$221.51
INSIDE HOSTLER	\$203.11	\$217.32
OUTSIDE HOSTLER HELPER	\$199.97	\$213.29

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$212.08
140,000 AND LESS THAN 200,000	\$212.43
200,000 AND LESS THAN 250,000	\$212.60
250,000 AND LESS THAN 300,000	\$212.77
300,000 AND LESS THAN 350,000	\$213.04
350,000 AND LESS THAN 400,000	\$213.12
400,000 AND LESS THAN 450,000	\$213.28
450,000 AND LESS THAN 500,000	\$213.44
500,000 AND LESS THAN 550,000	\$213.60
550,000 AND LESS THAN 600,000	\$213.76
600,000 AND LESS THAN 650,000	\$213.92
650,000 AND LESS THAN 700,000	\$214.08
700,000 AND LESS THAN 750,000	\$214.24
750,000 AND LESS THAN 800,000	\$214.40
800,000 AND LESS THAN 850,000	\$214.56
850,000 AND LESS THAN 900,000	\$214.72
900,000 AND LESS THAN 950,000	\$214.88
950,000 AND LESS THAN 1,000,000	\$215.04
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES UNDER AGREEMENTS HELD BY FORMER:		MILEAGE RATES UNDER AGREEMENTS HELD BY FORMER:	
	ORC&B-ALL REGIONS	BRT	ORC&B-ALL REGIONS	BRT
	BRT-EAST SOUTHEAST	WESTERN REGION	BRT-EAST SOUTHEAST	WESTERN REGION
FOR MILES IN EXCESS OF BASIC DAY				
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>				
CONDUCTORS	\$212.33	\$212.20	105.89 ¢	105.79 ¢
ASST CONDUCTORS-TICKET COLLECTOR:	\$200.17	\$199.96	100.56 ¢	100.41 ¢
BRAKEMEN AND FLAGMEN	\$195.90	\$195.66	98.34 ¢	98.24 ¢
TRAIN BAGGAGEMEN	\$196.79	\$196.55	98.84 ¢	98.73 ¢

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$208.49	\$208.28	156.08 ¢	155.83 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$208.84	\$208.63	156.43 ¢	156.18 ¢
81 TO 105 CARS	\$209.49	\$209.28	157.08 ¢	156.83 ¢
106 TO 125 CARS	\$209.89	\$209.68	157.48 ¢	157.23 ¢
126 TO 145 CARS	\$210.14	\$209.93	157.73 ¢	157.48 ¢
146 TO 165 CARS	\$210.24	\$210.03	157.83 ¢	157.58 ¢
166 CARS AND OVER	*	*	**	**

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$195.60	\$195.42	147.36 ¢	147.17 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$195.95	\$195.77	147.71 ¢	147.52 ¢
81 TO 105 CARS	\$196.60	\$196.42	148.36 ¢	148.17 ¢
106 TO 125 CARS	\$197.00	\$196.82	148.76 ¢	148.57 ¢
126 TO 145 CARS	\$197.25	\$197.07	149.01 ¢	148.82 ¢
146 TO 165 CARS	\$197.35	\$197.17	149.11 ¢	148.92 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF  
\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$209.04	\$208.84	159.54 ¢	159.29 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$209.39	\$209.19	159.89 ¢	159.64 ¢
81 TO 105 CARS	\$210.04	\$209.84	160.54 ¢	160.29 ¢
106 TO 125 CARS	\$210.44	\$210.24	160.94 ¢	160.69 ¢
126 TO 145 CARS	\$210.69	\$210.49	161.19 ¢	160.94 ¢
146 TO 165 CARS	\$210.79	\$210.59	161.29 ¢	161.04 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$196.03	\$195.85	150.70 ¢	150.49 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$196.38	\$196.20	151.05 ¢	150.84 ¢
81 TO 105 CARS	\$197.03	\$196.85	151.70 ¢	151.49 ¢
106 TO 125 CARS	\$197.43	\$197.25	152.10 ¢	151.89 ¢
126 TO 145 CARS	\$197.68	\$197.50	152.35 ¢	152.14 ¢
146 TO 165 CARS	\$197.78	\$197.60	152.45 ¢	152.24 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$209.74	\$209.53
BRAKEMEN-FLAGMEN	\$196.73	\$196.55

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$233.65
YARD BRAKEMEN (HELPERS)	\$224.15
SWITCHTENDERS	\$214.25

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2014

RESULTING FROM THE APPLICATION OF A  
3.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2014

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

		STANDARD DAILY RATES			
		THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)	
		UNDER AGREEMENTS HELD BY FORMER:			
		ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>FREIGHT CONDUCTORS</u>					
BASIC RATES		\$211.83	\$211.70	\$214.19	\$213.99
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$212.18	\$212.05	\$214.54	\$214.34
81 TO	105 CARS	\$212.83	\$212.70	\$215.19	\$214.99
106 TO	125 CARS	\$213.23	\$213.10	\$215.59	\$215.39
126 TO	145 CARS	\$213.48	\$213.35	\$215.84	\$215.64
146 TO	165 CARS	\$213.58	\$213.45	\$215.94	\$215.74
166 CARS AND OVER		*	*	*	*
-----					
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>					
BASIC RATES		\$198.97	\$198.79	\$201.16	\$201.00
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:					
LESS THAN	81 CARS	\$199.32	\$199.14	\$201.51	\$201.35
81 TO	105 CARS	\$199.97	\$199.79	\$202.16	\$202.00
106 TO	125 CARS	\$200.37	\$200.19	\$202.56	\$202.40
126 TO	145 CARS	\$200.62	\$200.44	\$202.81	\$202.65
146 TO	165 CARS	\$200.72	\$200.54	\$202.91	\$202.75
166 CARS AND OVER		*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$218.38	163.00 ¢
80,000 AND LESS THAN	100,000	\$218.38	163.00 ¢
100,000 AND LESS THAN	140,000	\$218.47	163.09 ¢
140,000 AND LESS THAN	170,000	\$218.55	163.17 ¢
170,000 AND LESS THAN	200,000	\$218.64	163.26 ¢
200,000 AND LESS THAN	250,000	\$218.73	163.35 ¢
250,000 AND LESS THAN	300,000	\$218.81	163.43 ¢
300,000 AND LESS THAN	350,000	\$218.90	163.52 ¢
350,000 AND LESS THAN	400,000	\$218.98	163.60 ¢
400,000 AND LESS THAN	450,000	\$219.07	163.69 ¢
450,000 AND LESS THAN	500,000	\$219.16	163.78 ¢
500,000 AND LESS THAN	550,000	\$219.24	163.86 ¢
550,000 AND LESS THAN	600,000	\$219.33	163.95 ¢
600,000 AND LESS THAN	650,000	\$219.41	164.03 ¢
650,000 AND LESS THAN	700,000	\$219.50	164.12 ¢
700,000 AND LESS THAN	750,000	\$219.58	164.20 ¢
750,000 AND LESS THAN	800,000	\$219.67	164.29 ¢
800,000 AND LESS THAN	850,000	\$219.75	164.37 ¢
850,000 AND LESS THAN	900,000	\$219.84	164.46 ¢
900,000 AND LESS THAN	950,000	\$219.92	164.54 ¢
950,000 AND LESS THAN	1,000,000	\$220.01	164.63 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD ALTERNATELY:		\$0.08	0.08 ¢
		& \$0.09	0.09 ¢
MOTOR OR ELECTRIC CARS			
IN MULTIPLE OR SINGLE UNIT		\$218.64	163.26 ¢
DAILY EARNINGS MINIMUM		\$219.90	

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (SUCH DIFFERENTIAL TO BE APPLIED IN SAME MANNER  
AS THE LOCAL FREIGHT DIFFERENTIAL).

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$236.02	175.91 ¢
140,000 AND LESS THAN	200,000	\$236.45	176.34 ¢
200,000 AND LESS THAN	250,000	\$236.62	176.51 ¢
250,000 AND LESS THAN	300,000	\$236.77	176.66 ¢
300,000 AND LESS THAN	350,000	\$236.92	176.81 ¢
350,000 AND LESS THAN	400,000	\$237.13	177.02 ¢
400,000 AND LESS THAN	450,000	\$237.34	177.23 ¢
450,000 AND LESS THAN	500,000	\$237.55	177.44 ¢
500,000 AND LESS THAN	550,000	\$237.76	177.65 ¢
550,000 AND LESS THAN	600,000	\$237.94	177.83 ¢
600,000 AND LESS THAN	650,000	\$238.12	178.01 ¢
650,000 AND LESS THAN	700,000	\$238.30	178.19 ¢
700,000 AND LESS THAN	750,000	\$238.48	178.37 ¢
750,000 AND LESS THAN	800,000	\$238.66	178.55 ¢
800,000 AND LESS THAN	850,000	\$238.84	178.73 ¢
850,000 AND LESS THAN	900,000	\$239.02	178.91 ¢
900,000 AND LESS THAN	950,000	\$239.20	179.09 ¢
950,000 AND LESS THAN	1,000,000	\$239.38	179.27 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$237.53	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$228.93	\$249.66
500,000 AND LESS THAN	550,000	\$229.14	\$249.91
550,000 AND LESS THAN	600,000	\$229.32	\$250.13
600,000 AND LESS THAN	650,000	\$229.50	\$250.34
650,000 AND LESS THAN	700,000	\$229.68	\$250.56
700,000 AND LESS THAN	750,000	\$229.86	\$250.78
750,000 AND LESS THAN	800,000	\$230.04	\$250.99
800,000 AND LESS THAN	850,000	\$230.22	\$251.21
850,000 AND LESS THAN	900,000	\$230.40	\$251.42
900,000 AND LESS THAN	950,000	\$230.58	\$251.64
950,000 AND LESS THAN	1,000,000	\$230.76	\$251.86
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.



STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	80,000	\$204.56	153.81 ¢
80,000 AND LESS THAN	100,000	\$204.65	153.90 ¢
100,000 AND LESS THAN	140,000	\$204.73	153.98 ¢
140,000 AND LESS THAN	170,000	\$204.91	154.16 ¢
170,000 AND LESS THAN	200,000	\$204.99	154.24 ¢
200,000 AND LESS THAN	250,000	\$205.08	154.33 ¢
250,000 AND LESS THAN	300,000	\$205.08	154.33 ¢
300,000 AND LESS THAN	350,000	\$205.16	154.41 ¢
350,000 AND LESS THAN	400,000	\$205.25	154.50 ¢
400,000 AND LESS THAN	450,000	\$205.34	154.59 ¢
450,000 AND LESS THAN	500,000	\$205.42	154.67 ¢
500,000 AND LESS THAN	550,000	\$205.51	154.76 ¢
550,000 AND LESS THAN	600,000	\$205.59	154.84 ¢
600,000 AND LESS THAN	650,000	\$205.67	154.92 ¢
650,000 AND LESS THAN	700,000	\$205.75	155.00 ¢
700,000 AND LESS THAN	750,000	\$205.83	155.08 ¢
750,000 AND LESS THAN	800,000	\$205.91	155.16 ¢
800,000 AND LESS THAN	850,000	\$205.99	155.24 ¢
850,000 AND LESS THAN	900,000	\$206.07	155.32 ¢
900,000 AND LESS THAN	950,000	\$206.15	155.40 ¢
950,000 AND LESS THAN	1,000,000	\$206.23	155.48 ¢
1,000,000 POUNDS AND OVER:			
FOR EACH ADDITIONAL 50,000 POUNDS			
OR FRACTION THEREOF - ADD:		\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM		\$205.90	

B-4 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$216.28	162.23 ¢
140,000 AND LESS THAN	200,000	\$216.63	162.58 ¢
200,000 AND LESS THAN	250,000	\$216.80	162.75 ¢
250,000 AND LESS THAN	300,000	\$216.97	162.92 ¢
300,000 AND LESS THAN	350,000	\$217.24	163.19 ¢
350,000 AND LESS THAN	400,000	\$217.32	163.27 ¢
400,000 AND LESS THAN	450,000	\$217.48	163.43 ¢
450,000 AND LESS THAN	500,000	\$217.64	163.59 ¢
500,000 AND LESS THAN	550,000	\$217.80	163.75 ¢
550,000 AND LESS THAN	600,000	\$217.96	163.91 ¢
600,000 AND LESS THAN	650,000	\$218.12	164.07 ¢
650,000 AND LESS THAN	700,000	\$218.28	164.23 ¢
700,000 AND LESS THAN	750,000	\$218.44	164.39 ¢
750,000 AND LESS THAN	800,000	\$218.60	164.55 ¢
800,000 AND LESS THAN	850,000	\$218.76	164.71 ¢
850,000 AND LESS THAN	900,000	\$218.92	164.87 ¢
900,000 AND LESS THAN	950,000	\$219.08	165.03 ¢
950,000 AND LESS THAN	1,000,000	\$219.24	165.19 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD		\$0.16	0.16 ¢

DAILY EARNINGS MINIMUM \$217.70

ARTICLE III(B) OF AGREEMENT OCT. 27, 1955

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY RATES	
		6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN	500,000	\$213.43	\$228.76
500,000 AND LESS THAN	550,000	\$213.59	\$228.95
550,000 AND LESS THAN	600,000	\$213.75	\$229.14
600,000 AND LESS THAN	650,000	\$213.91	\$229.33
650,000 AND LESS THAN	700,000	\$214.07	\$229.52
700,000 AND LESS THAN	750,000	\$214.23	\$229.72
750,000 AND LESS THAN	800,000	\$214.39	\$229.91
800,000 AND LESS THAN	850,000	\$214.55	\$230.10
850,000 AND LESS THAN	900,000	\$214.71	\$230.29
900,000 AND LESS THAN	950,000	\$214.87	\$230.48
950,000 AND LESS THAN	1,000,000	\$215.03	\$230.68
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.16	\$0.19

HOSTLING SERVICE

OUTSIDE HOSTLER	\$212.74	\$228.16
INSIDE HOSTLER	\$209.20	\$223.84
OUTSIDE HOSTLER HELPER	\$205.97	\$219.69

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$218.52
140,000 AND LESS THAN 200,000	\$218.87
200,000 AND LESS THAN 250,000	\$219.04
250,000 AND LESS THAN 300,000	\$219.21
300,000 AND LESS THAN 350,000	\$219.48
350,000 AND LESS THAN 400,000	\$219.56
400,000 AND LESS THAN 450,000	\$219.72
450,000 AND LESS THAN 500,000	\$219.88
500,000 AND LESS THAN 550,000	\$220.04
550,000 AND LESS THAN 600,000	\$220.20
600,000 AND LESS THAN 650,000	\$220.36
650,000 AND LESS THAN 700,000	\$220.52
700,000 AND LESS THAN 750,000	\$220.68
750,000 AND LESS THAN 800,000	\$220.84
800,000 AND LESS THAN 850,000	\$221.00
850,000 AND LESS THAN 900,000	\$221.16
900,000 AND LESS THAN 950,000	\$221.32
950,000 AND LESS THAN 1,000,000	\$221.48
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES UNDER AGREEMENTS HELD BY FORMER:		MILEAGE RATES UNDER AGREEMENTS HELD BY FORMER:	
	ORC&B-ALL REGIONS	BRT	ORC&B-ALL REGIONS	BRT
	BRT-EAST SOUTHEAST	WESTERN REGION	BRT-EAST SOUTHEAST	WESTERN REGION
FOR MILES IN EXCESS OF BASIC DAY				
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>				
CONDUCTORS	\$218.70	\$218.57	109.07 ¢	108.96 ¢
ASST CONDUCTORS-TICKET COLLECTOR	\$206.18	\$205.96	103.58 ¢	103.42 ¢
BRAKEMEN AND FLAGMEN	\$201.78	\$201.53	101.29 ¢	101.19 ¢
TRAIN BAGGAGEMEN	\$202.69	\$202.45	101.81 ¢	101.69 ¢

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$214.74	\$214.53	160.76 ¢	160.50 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$215.09	\$214.88	161.11 ¢	160.85 ¢
81 TO 105 CARS	\$215.74	\$215.53	161.76 ¢	161.50 ¢
106 TO 125 CARS	\$216.14	\$215.93	162.16 ¢	161.90 ¢
126 TO 145 CARS	\$216.39	\$216.18	162.41 ¢	162.15 ¢
146 TO 165 CARS	\$216.49	\$216.28	162.51 ¢	162.25 ¢
166 CARS AND OVER	*	*	**	**

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$201.47	\$201.28	151.78 ¢	151.59 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$201.82	\$201.63	152.13 ¢	151.94 ¢
81 TO 105 CARS	\$202.47	\$202.28	152.78 ¢	152.59 ¢
106 TO 125 CARS	\$202.87	\$202.68	153.18 ¢	152.99 ¢
126 TO 145 CARS	\$203.12	\$202.93	153.43 ¢	153.24 ¢
146 TO 165 CARS	\$203.22	\$203.03	153.53 ¢	153.34 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$215.30	\$215.09	164.31 ¢	164.05 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$215.65	\$215.44	164.66 ¢	164.40 ¢
81 TO 105 CARS	\$216.30	\$216.09	165.31 ¢	165.05 ¢
106 TO 125 CARS	\$216.70	\$216.49	165.71 ¢	165.45 ¢
126 TO 145 CARS	\$216.95	\$216.74	165.96 ¢	165.70 ¢
146 TO 165 CARS	\$217.05	\$216.84	166.06 ¢	165.80 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$201.90	\$201.71	155.21 ¢	154.99 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$202.25	\$202.06	155.56 ¢	155.34 ¢
81 TO 105 CARS	\$202.90	\$202.71	156.21 ¢	155.99 ¢
106 TO 125 CARS	\$203.30	\$203.11	156.61 ¢	156.39 ¢
126 TO 145 CARS	\$203.55	\$203.36	156.86 ¢	156.64 ¢
146 TO 165 CARS	\$203.65	\$203.46	156.96 ¢	156.74 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$216.00	\$215.78
BRAKEMEN-FLAGMEN	\$202.60	\$202.41

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$240.66
YARD BRAKEMEN (HELPERS)	\$230.87
SWITCHTENDERS	\$220.68

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JANUARY 1, 2015

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT DECEMBER 31, 2014

UTU

FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH FREIGHT SERVICE A/ (without a mileage component)		SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>FREIGHT CONDUCTORS</u>				
BASIC RATES	\$218.18	\$218.05	\$220.60	\$220.39
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$218.53	\$218.40	\$220.95	\$220.74
81 TO 105 CARS	\$219.18	\$219.05	\$221.60	\$221.39
106 TO 125 CARS	\$219.58	\$219.45	\$222.00	\$221.79
126 TO 145 CARS	\$219.83	\$219.70	\$222.25	\$222.04
146 TO 165 CARS	\$219.93	\$219.80	\$222.35	\$222.14
166 CARS AND OVER	*	*	*	*
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<u>FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$204.94	\$204.75	\$207.18	\$207.02
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$205.29	\$205.10	\$207.53	\$207.37
81 TO 105 CARS	\$205.94	\$205.75	\$208.18	\$208.02
106 TO 125 CARS	\$206.34	\$206.15	\$208.58	\$208.42
126 TO 145 CARS	\$206.59	\$206.40	\$208.83	\$208.67
146 TO 165 CARS	\$206.69	\$206.50	\$208.93	\$208.77
166 CARS AND OVER	*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

January 1, 2015 Overtime Tables  
YARD CONDUCTOR (FOREMAN) RATES

Basic Day \$240.66

Pro-rata:	Hour	\$30.0825	Overtime:	Hour	\$45.1238
	Minute	0.5014		Minute	0.7521
	5-Minute	2.5069		5-Minutes	3.7603

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	240.66	285.78	330.91	376.03	421.15
5	244.42	289.54	334.67	379.79	424.91
10	248.18	293.30	338.43	383.55	428.68
15	251.94	297.06	342.19	387.31	432.44
20	255.70	300.82	345.95	391.07	436.20
25	259.46	304.59	349.71	394.83	439.96
30	263.22	308.35	353.47	398.59	443.72
35	266.98	312.11	357.23	402.35	447.48
40	270.74	315.87	360.99	406.11	451.24
45	274.50	319.63	364.75	409.87	455.00
50	278.26	323.39	368.51	413.63	458.76
55	282.02	327.15	372.27	417.39	462.52

January 1, 2015 Overtime Tables  
YARD BRAKEMAN (HELPER) RATES

Basic Day        \$230.87

Pro-rata:	Hour	\$28.8588	Overtime:	Hour	\$43.2881
	Minute	0.4810		Minute	0.7215
	5-Minute	2.4049		5-Minutes	3.6073

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	230.87	274.16	317.45	360.73	404.02
5	234.48	277.76	321.05	364.34	407.63
10	238.08	281.37	324.66	367.95	411.24
15	241.69	284.98	328.27	371.55	414.84
20	245.30	288.59	331.87	375.16	418.45
25	248.91	292.19	335.48	378.77	422.06
30	252.51	295.80	339.09	382.38	425.66
35	256.12	299.41	342.70	385.98	429.27
40	259.73	303.02	346.30	389.59	432.88
45	263.34	306.62	349.91	393.20	436.49
50	266.94	310.23	353.52	396.81	440.09
55	270.55	313.84	357.13	400.41	443.70



January 1, 2015 Overtime Tables  
SWITCHTENDER RATES

Basic Day        \$220.68

Pro-rata:	Hour	\$27.5850	Overtime:	Hour	\$41.3775
	Minute	0.4598		Minute	0.6896
	5-Minute	2.2988		5-Minutes	3.4481

OVERTIME TABLE

<u>Min</u>	<u>8-Hrs.</u>	<u>9-Hrs.</u>	<u>10-Hrs.</u>	<u>11-Hrs.</u>	<u>12-Hrs.</u>
0	220.68	262.06	303.43	344.81	386.19
5	224.13	265.51	306.88	348.26	389.64
10	227.58	268.95	310.33	351.71	393.09
15	231.02	272.40	313.78	355.16	396.53
20	234.47	275.85	317.23	358.60	399.98
25	237.92	279.30	320.67	362.05	403.43
30	241.37	282.75	324.12	365.50	406.88
35	244.82	286.19	327.57	368.95	410.33
40	248.26	289.64	331.02	372.40	413.77
45	251.71	293.09	334.47	375.84	417.22
50	255.16	296.54	337.92	379.29	420.67
55	258.61	299.99	341.36	382.74	424.12